



THE CITY OF  
GREATER GEELONG

# EARLY YEARS

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SOCIAL INFRASTRUCTURE PLAN  
GENERATION ONE: 2020-23

**Council acknowledges Wadawurrung Traditional Owners of this land and all Aboriginal and Torres Strait Islander people who are part of the Greater Geelong community today.**

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## ACKNOWLEDGEMENTS

The preparation of this Report has been a collaborative effort of our Council, all relevant Council departments, partner organisations, our community clubs, groups and associations, and the Greater Geelong community.

We would like to thank the involvement of all our key stakeholders for their collaboration, insight and commitment to the future of our community infrastructure and to a new way of working.

This plan was endorsed by council on 28 July 2020.

## DISCLAIMER

This Report is prepared by the City of Greater Geelong. The Report is solely for the use of the City of Greater Geelong and is not intended to, and should not be used, or relied upon by anyone else. The City of Greater Geelong does not accept any duty of care, to any other person or entity other than itself.

The information contained in this document has been developed through an assessment of the current known state of the City's infrastructure, rigorous analysis of the available evidence, existing strategic guidance, plans and strategies, and extensive stakeholder and community consultation over the course of 2.5 years 2017 - 2020.

Information contained in the Report is current as at the relevant dates stated in the Report and may not reflect any event or circumstances which occur after the stated date. It has been prepared in good faith and neither the City of Greater Geelong, nor its servants, consultants, agents or staff shall be responsible in any way whatsoever to any person in respect to the report, including any errors or omission therein.

## THE POLICY

The Social Infrastructure Planning and Investment Policy aims to provide Council and the City of Greater Geelong with a guide to fair and equitable decision making, and to provide our community with a clear understanding of Council's role and how decisions are made.

## THE PLAN

The Social Infrastructure Plan will outline the needs of our community, investment priorities and the way forward to ensure that people know what is planned in the place that they live.

The plan is intended to provide Council and the community with a single, simpler and more integrated strategic summary of Council's investment priorities over the next 1-3 years.

The plan will be closely monitored and updated each year in line with the realisation of transformational elements identified in the document and as our understanding of social infrastructure continues to mature and grow.

## THE NETWORK REPORT

The network reports provide a summary of social infrastructure needs and requirements for each specific network over the next 1-3 years, understanding that the plan component identified in each will be updated annually, as new information becomes available.

The identified projects within the summary plan for each network are broken down into five key streams:

- New
- Renew
- Maintenance
- Planning
- Services / People

**This network report specifically relates to Early Years - Childcare, Kindergarten, Playgroups, Integrated Children's Centres, Maternal and Child Health, and Family Day Care.**

For a complete overview of all the social infrastructure needs and priorities across the City of Greater Geelong, please refer to the Social Infrastructure Plan - Generation One: 2020 - 2023.

## NETWORK PROFILES

There are 13 individual network reports covering a diverse range of community places, spaces and services.

### Generation One: The Networks Covered



**Early Years (THIS NETWORK REPORT)**



**Youth Spaces**



**Libraries**



**Community Meeting and Program Spaces**



**Arts and Culture**



**Open Space**



**Play Spaces**



**Aquatics and Leisure**



**Indoor Sport and Recreation**



**Outdoor Sport and Recreation  
(including sports pavilions)**



**Golf**



**Cycling and Trails**



**Public Toilets**

## WHAT CAN YOU FIND IN EACH NETWORK PROFILE AND PLAN

### Overview of the network + Map

Each network consists of an introduction including background context and a map of known facilities, an overview of what the network is, what it is made up of, it's value and what some of the emerging issues and opportunities are, in addition to any related plans, community insights and key considerations.

### Our guiding documents

A summary of related documents including strategies, plans, policies, needs assessments and technical reports.

### What our community told us

A summary of relevant community feedback and insights.

### Generation One – Things we considered

A summary of key considerations relating to each network (i.e. legislative changes, emerging issues and trends).

### Current State - Snapshot

A snapshot of what we know about the network so far including, known provision, condition, travel accessibility and service provision.

A gap analysis based on existing industry benchmarks compared with today's provision.

### Indicators of need by planning area

Provision, population, social and health indicators by each planning area to help inform any relevant areas of need and opportunities.

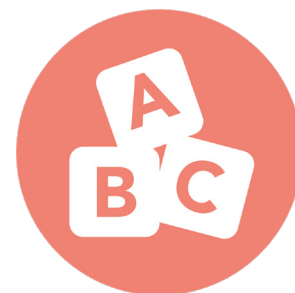
### Strategic focus areas and directions

In response to the needs and opportunities identified, this section outlines the strategic focus areas and directions for each network, including a high-level mantra to guide planning and investment for the next three years.

### The Plan: 2020 - 2023

Generation One of the plan provides a summary table of identified projects by 'Network' broken down into five streams – New, Renew, Maintenance, Planning, and Services / People.

# EARLY YEARS



## SCOPE

### **Childcare, Kindergarten, Playgroups, Integrated Children's Centres, Maternal and Child Health, and Family Day Care.**

**The City of Greater Geelong is a wonderful place to bring up children. This plan ensures we can continue to improve on our liveability and the support we offer to all families.**

Council recognises that it has a leadership role within the community and early childhood industry to promote the welfare and education of children and to provide high quality services that are accessible and equitable to all families; including people encountering economic and social disadvantage.

With a rapidly increasing population, it is important we continue to provide the services and support for our growing number of families to help children achieve their full potential.

An agreement between the Municipal Association of Victoria (MAV) and the Victorian Department of Education and Training underpins early years planning in all Victorian Councils. In this agreement, Local Government is recognised as a leader for all early years services across the municipality, as well as an important organisation with a broader role to play in building communities.

Our Municipal Early Years Plan 2018 - 2022 outlines how we can improve the health and wellbeing of children aged 0-8 and their families, across the Greater Geelong region, over the next four years. The plan is centred around supporting families to help children achieve their full potential; promoting high-quality, innovative services; providing early and sustained support for those who need it most; and providing accessible and inclusive services.

Our aim for early years as outlined in our Council Plan 2018 – 2022 is to; complete planning to upgrade existing children's centres and provide new ones, acquire land for new community infrastructure, and upgrade community facilities and make them safer. Our measure of success is - 100 per cent of plans for key community infrastructure projects completed.

While Council provides a range of infrastructure that supports children and families across Greater Geelong, early childhood services are provided by a mix of public, private, and not-for-profit providers and most centres are government funded and/or subsidised.

The emergence of the private sector in childcare and kindergarten provision specifically, has added to the sectors complexity and has reduced the need for additional Council operated facilities in Greater Geelong. However, Council is still responsible for the planning and, where appropriate, the development of new infrastructure for children and families, which will be focused on building integrated children's centres and no longer building standalone or single use facilities.

Recent changes in legislation has stated that within the next 10 years every three-year-old in Victoria will have access to 15 hours of subsidised kindergarten programs. This means that three-year-old funded kindergarten will be introduced in 2022 where, by 2029, 1 place per child will be required. This follows a State Government announcement in relation to the provision of kindergarten infrastructure in line with the delivery of new schools. It will be important to understand the current and future capacity of the local early years sector to provide kindergarten infrastructure and programs, as required.

The establishment of the National Quality Framework (NQF) in 2012 has provided more transparency and assurance for early years infrastructure. The framework specifically outlines the physical environment standards for early childhood education providers including fit-for-purpose design and specific maintenance requirements (source: The Australian Infrastructure Audit, 2018).

We recognise the importance of our role as a facilitator and planner of early childhood services for children and families. Particular attention will be given to the progressive movement toward the development of fully integrated children and family centres comprising a range of early years services. We will also continue to work in partnership with stakeholders to deliver services including maternal and child health, kindergartens, childcare, family and in-home day care, school holiday programs, toy libraries, and enhancing the lives of children and families in the region.

## OUR GUIDING DOCUMENTS:

The following related documents were used to inform this Plan (including strategic plans, policies, legislation and infrastructure plans):

- Council Plan (2018 - 2022)
- Municipal Early Years Plan (2018 – 2022)
- Local Government Act 1989 – Victorian State Regulations (1989)
- Children’s Services Policy (2012)
- Children’s Services Infrastructure Audit (2018) / Municipal Children’s Services Infrastructure Plan (2013)
- NQF National Quality Framework (2012)
- Education and Care Services National Law Act (2010) / Education and Care Services National Regulations (2011)
- Child Safe Standards (under review in 2019) & Child Wellbeing and Safety Act (2005)

## WHAT OUR COMMUNITY TOLD US:

- The Integrated Children’s Centre Functional Review (2018) indicated an opportunity for increased shade provision, improved parking and a review of internal temperature controls in new centres.

## THINGS WE CONSIDERED:

- Emergence of the private sector in childcare and kindergarten is reducing the need for additional Council operated facilities.
- Implications of recent legislative and policy shifts relating to the provision of kindergarten services and future delivery models (in new schools) will need to be better understood.
- To ensure the sustainability of the infrastructure network there is a need to better define standard provisions, levels of service and the level of subsidy associated with City of Greater Geelong owned buildings, in particular, the provision of kindergarten assets run by other service providers.
- A review is required of the Children’s Services Policy in line with the Municipal Early Years Plan (2018 – 2022) and the recommendations of this plan. This policy also fulfils Council’s responsibility in relation to compliance with Competitive Neutrality and Competition and Consumer Act 2010 requirements in relation to the provision of long day care.
- The Victoria Local Government Act (1989) mandates the provision of Maternal and Child Health.
- A future need for additional Maternal Child Health services across the City – specifically in Armstrong Creek, Lara and Clifton Springs.
- A focus on access to services where and when they are needed and to ensure we provide a safe, effective and suitable delivery model of Council services. Potential to explore alternative service models for some support services.
- The Children’s Services Audit (2018) audited the condition and fit-for-purpose of 29 early years facilities and all facilities were found to be of good or excellent condition, with some recommendations for minor improvements, with a focus on accessibility.
- The City’s development of any new infrastructure for children and family services will be focused on building integrated children’s centres and will no longer be building standalone or single use facilities.

## MAP 1 – EARLY YEARS: MATERNAL AND CHILD HEALTH

MAP REFERENCE	NAME
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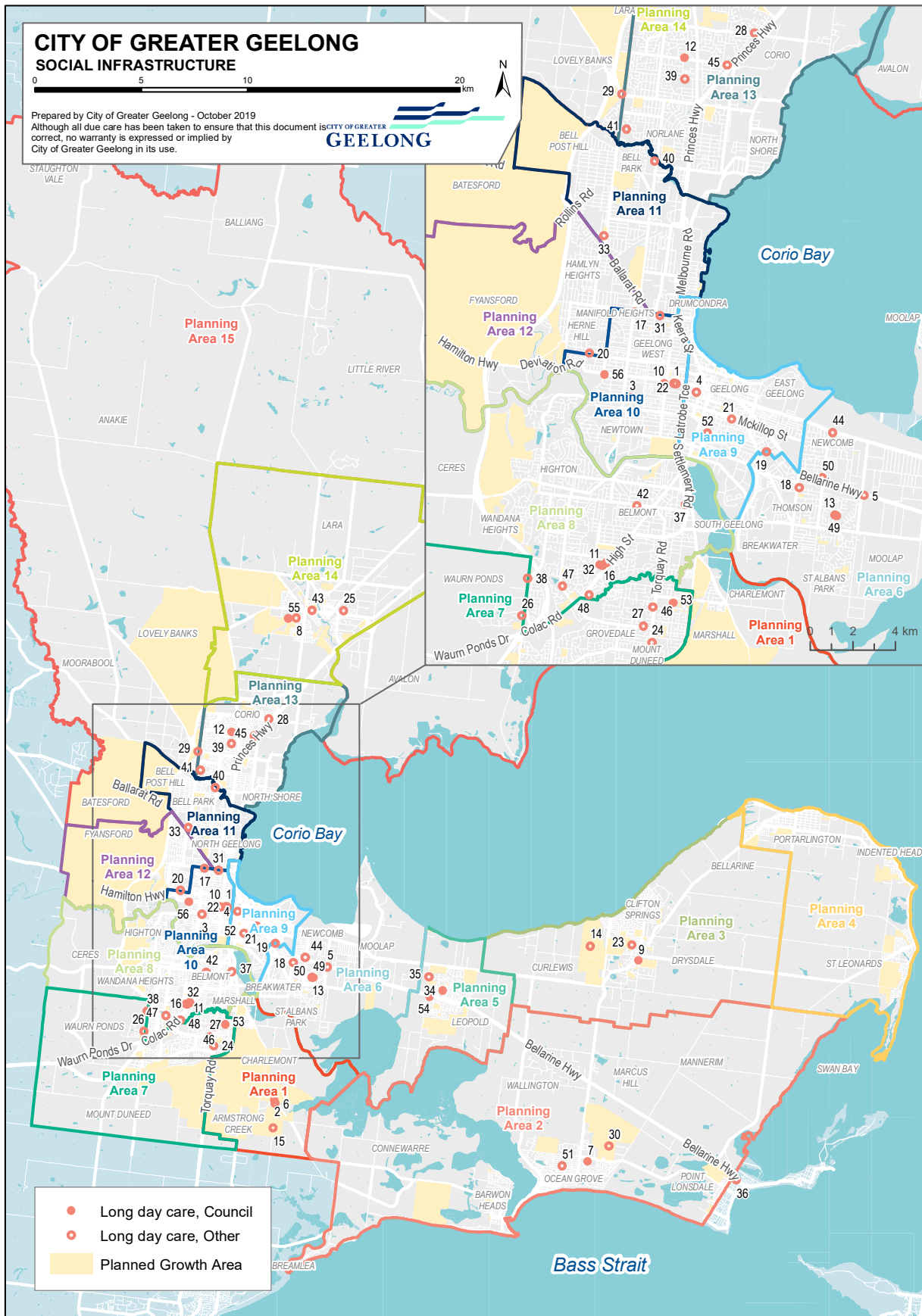
1	Armstrong Creek East Child and Community Centre
2	Bell Park Maternal and Child Health Centre
3	Bell Post Hill Maternal and Child Health Centre
4	Boorai Child and Family Centre
5	Bop Bop Karrong Child and Family Centre
6	Clifton Springs Maternal and Child Health Centre
7	Cloverdale Community Centre/ Corio West MCH
8	Corio Maternal and Child Health Centre
9	Bellarine Community Health
10	Early Learning and Family Centre @ Apollo
11	Geelong Maternal and Child Health Centre
12	Grovedale Children's and Community Centre
13	Hamlyn Heights Maternal and Child Health Centre
14	Lara Maternal Child Health
15	Leopold Community Hub and Library
16	Newcomb Maternal and Child Health Centre
17	Newtown Maternal and Child Health Centre
18	Norlane Child and Family Centre
19	Portarlington Maternal and Child Health Centre
20	Reynolds Road Maternal and Child Health Centre
21	Virginia Todd Community Centre



## MAP 2 - LONG DAY CARE

MAP REFERENCE	NAME	MAP REFERENCE	NAME
1	Aberdeen Street Early Learning & Kinder	37	Mitchell Street Early Learning Centre
2	Armstrong Creek East Child and Community Centre	38	Next Steps Early Learning Centre
3	Bambini Early Learning Centre	39	Northern Bay College Child Care Centre
4	Bay City Early Learning Centre	40	One World Children's Centre
5	Bellarine Children's Centre	41	Paisley Park Early Learning Centre
6	Bluebird Early Education Armstrong Creek	42	Play CC & K Kindergarten and Child Care
7	Boorai Child and Family Centre	43	Sparrow House Early Learning Centre
8	Buckingham Street Early Learning Centre	44	The Hive Early Learning Centre - Geelong
9	City Learning & Care - Drysdale	45	Cheeky Clouds Early Learning Centre
10	City Learning and Care - Ariston	46	Evolve Early Learning and Kindergarten
11	City Learning and Care - Belmont	47	Town and Country Children's Centre
12	City Learning and Care - Corio	48	Waurnvale Drive Early Learning Centre
13	City Learning and Care - The Link	49	Whittington Child and Family Centre
14	Eclipse Early Education Centre	50	Wilson's Road Early Learning Centre
15	Eclipse Early Education Warralilly	51	Woodlands Child Care Centre
16	Elements Child Care and Early Learning Centre	52	Young Minds Early Learning Centre
17	Elements Child Care and Early Learning Centre	53	Nido Early School Grovedale
18	First Steps Child Care Centre	54	Leopold Early Learning Centre
19	Geelong Children's Centre	55	HEI Schools Lara Early Learning Centre
20	Geelong World of Learning Child Care Centre	56	Federation Children Newtown
21	Goodstart Early Learning - East Geelong		
22	Goodstart Early Learning - Newtown		
23	Goodstart Early Learning Centre - Drysdale		
24	Goodstart Early Learning Centre - Grovedale South		
25	Goodstart Early Learning Centre - Lara		
26	Goodstart Early Learning Centre - Waurv Ponds		
27	Goodstart Early Learning Centre- Grovedale		
28	Happy Feet Early Learning Centre		
29	Happy Hippo Kindergarten and Childcare		
30	Headstart Early Learning Centre		
31	Headstart Early Learning Centre		
32	Highton Child Care & Development Centre		
33	Kardinia Kids Early Learning and Care		
34	Leopold Community Hub and Library		
35	Leopold World of Learning Centre		
36	Lonsdale House Childcare Centre		

## MAP 2 - EARLY YEARS: LONG DAY CARE



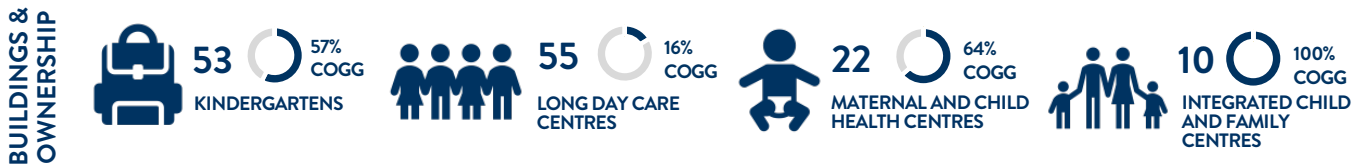
## MAP 3 - KINDERGARTEN

MAP REFERENCE	NAME	MAP REFERENCE	NAME
1	Aberdeen Street Early Learning & Kinder		
2	Alexander Thomson Preschool		
3	Allanvale Preschool		
4	Armstrong Creek East Child and Community Centre		
5	Beacon Point Preschool		
6	Bell Park Kindergarten		
7	Bell Post Hill Kindergarten		
8	Bellevue Preschool Centre		
9	Belmont Community Kindergarten		
10	Bond Street Kindergarten		
11	Bop Karrong Child and Family Centre		
12	Breakwater Kindergarten		
13	Buckingham Street Early Learning Centre		
14	Christian College - Williams House Kindergarten		
15	City Learning & Care - Drysdale		
16	Clifton Springs Preschool		
17	Corio Kindergarten		
18	Covenant College Kindergarten		
19	Early Learning and Family Centre @ Apollo		
20	Flinders Kindergarten		
21	Fyans Park Kindergarten		
22	Geelong Grammar Bostock House Early Learning Centre		
23	Geelong West Kindergarten		
24	Greenville Kindergarten		
25	Grovedale Children's and Community Centre		
26	Grovedale Kindergarten		
27	Herne Hill Kindergarten		
28	Highton Preschool Centre		
29	Kardinia International College Kindergarten		
30	Kirralee Preschool		
31	La Petite ecole French Preschool		
32	Lara Kindergarten		
33	Lara Lake Community Preschool		
34	Leopold Community Hub and Library		
35	Leopold Kindergarten		
36	Norlane Child and Family Centre		
37	Norlane West Kindergarten		
38	Normanby Street Preschool		
39	Ocean Grove Kindergarten		
40	Portarlington Children's Centre		
41	Rix Street Kindergarten		
42	St Albans Park Kindergarten		
43	St Johns Lutheran Kindergarten		
44	St Lukes Kindergarten		
45	St Pauls Lutheran Church Community Centre		
46	St Pauls Lutheran Kindergarten		
47	The Geelong College Early Learning Centre		
48	Thomson Preschool		
49	United Children Child Care and Kindergarten		
50	Wathaurong Health and Early Childhood		
51	William Hovell Preschool		
52	William Parker Memorial Kindergarten		
53	Woodlands Kindergarten		



## EARLY YEARS

### Childcare, Kindergarten, Playgroups, Integrated Children’s Centres, Maternal and Child Health, and Family Day Care.



SERVICE	CURRENT PROVISION STANDARDS	TODAY	BENCHMARK	DIFFERENCE
3-Year-Old Pre-Kindergarten	***1 licensed place per child aged 3 years old	Unknown	3,289 places	Unknown
4-Year-Old Kindergarten	1 licensed place per child aged 4 years old	2,250 places* Sessional Kinder Only	3,362 places	Unknown
Long Day Care	1 licensed place per 150 persons aged 0-5 years	5,841 places	2,941 places	2,900 places
Maternal and Child Health	1 EFT (total service requirements) based on hours per persons aged 0 – 5 years.	21.0 EFT**	20.8 EFT	0.2 EFT
Playgroup (Standard)	2.1 group sessions per 1,000 persons aged 0-5 years	63 playgroups / 208 sessions	41 sessions	167 sessions
Playgroup (Supported)	No provision standard	24 playgroups****	N/A	N/A
Family Day Care / In Home Care	No provision standard	33 Educators***	N/A	N/A

**Data Notes:** \*Only represents sessional kinder places and does NOT include private market provision (i.e. Kindergarten delivered in long day care centres). 3-year-old funded kindergarten being introduced in 2022 with 1 place for 1 child required by 2029, provision and capacity assessment is underway (2020). \*\*MCH is based on a service capacity model (including contact hours, administration and development time) across the 0 to 5-year age profile and uses actual birth rates from 2019. 0-4m = 3.75hrs, 8-12m = 1.25hrs, 18m = 0.5hrs, 2yrs = 0.5hrs and 3.5yrs = 0.75hrs. \*\*\* Only represents Council registered in-home educators and does NOT include other providers of family day care. \*\*\*\*Supported playgroups provide targeted support for specific groups and/or needs.

### DISTRIBUTION



### TRAVEL ACCESSIBILITY



### USAGE / OCCUPANCY



**FELT NEED**

Emergence of private providers in long day care and kindergarten provision has significantly shifted the market share away from Council run services in recent years.

Implications of recent legislative and policy shifts relating to the provision of kindergarten services and future delivery models (in new schools) will need to be better understood.

The Children’s Services Audit (2018) audited the condition and fit-for-purpose of 29 facilities. All facilities were found to be of good to excellent condition, with some recommendations for minor improvements with a focus on accessibility.

# EARLY YEARS

INDICATES A METRIC THAT IS OF SIGNIFICANCE TO ASSESSING NEED

## BY PLANNING AREA

DESCRIPTION OF SMALL AREAS	BY PLANNING AREA														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<b>KNOWN PROVISION</b>															
Integrated Child and Family Centres (multiple services)	1	2	1	0	1	1	1	1	0	0	0	0	2	0	0
Long Day Care (places)	462	331	211	0	256	390	682	644	389	841	430	116	458	501	130
Maternal Child Health (EFT)**	1.4	1.6	1.2	0	1.2	1.2	2	2.9	0.9	2.3	1.1	0.8	2.5	1.7	0
4-Year-Old Kindergarten* (places)	99	164	94	53	139	172	222	289	36	239	227	111	239	166	0
Playgroups (Supported)	0	0	1	0	2	2	2	1	2	0	3	2	8	1	0
Playgroup (Standard)	3	4	2	1	1	2	2	6	0	3	4	3	4	3	1
<b>PROVISION GAP</b>															
Long Day Care (places)	259	45	38	-53	90	225	412	220	284	593	264	-4	163	288	78
4-Year-Old Kindergarten* (places)	-133	-183	-94	-13	-63	-27	-73	-208	-64	-41	34	-17	-96	-78	-53
<b>OTHER INDICATORS</b>															
Condition by area (rating)															
Access by area (rating) – Maternal Child Health	Poor	Good	Good	Poor	Good	Good	Good	Poor	Good	Good	Good	Poor	Good	Good	Poor
Access by area (rating) – Long Day Care	Good	Good	Good	Poor	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good
<b>SOCIAL INDICATORS</b>															
Households with Families with Children	1974	4023	2666	936	2358	2895	3765	6314	1619	3425	2512	1747	4504	3056	826
Children Aged 0 - 5	1122	1567	934	282	919	916	1499	2346	589	1380	937	687	1653	1162	287
Vulnerability* *% of children surveyed who are deemed vulnerable on one of more domain in their first year of school	N/A	19.5%	15.1%	30.8%	17.1%	35.2%	13.4%	16.4%	22.0%	16.4%	19.3%	15.1%	35.7%	17.8%	17.4%
SEIFA – Average of local area scores	1030	1064	993	945	987	891	1020	1024	1037	1050	937	968	793	1000	1001
Workforce Participation % of Planning Area population	67.9%	59.7%	54.9%	39.6%	61.2%	53.0%	60.2%	61.7%	62.8%	64.9%	53.7%	60.9%	45.9%	60.6%	62.2%
Lowest – Medium Lowest Income % of Planning Area population	41.2%	47.0%	55.8%	63.3%	51.3%	58.9%	54.8%	49.8%	45.4%	44.3%	56.9%	51.2%	67.4%	48.6%	52.3%
No Access to a Car - % of Planning Area population	2.3%	2.2%	3.0%	4.1%	2.3%	9.1%	4.7%	5.2%	8.2%	7.9%	8.2%	7.5%	12.2%	2.9%	1.4%
<b>HEALTH INDICATORS</b>															
Psychological distress (%) - High / Very high distress rates	9.1%	6.8%	7.1%	12.0%	13.8%	12.0%	10.1%	10.6%	3.7%	8.7%	6.5%	4.1%	21.3%	8.5%	11.0%
Food security (%) - Ran out of food in the last month and couldn't afford to buy more	5.7%	1.6%	1.8%	6.8%	3.2%	4.3%	2.3%	3.5%	8.3%	2.6%	2.8%	2.1%	15.5%	4.3%	4.9%
Life satisfaction (%) – Rated their life satisfaction as high or very high.	82.6%	95.8%	84.8%	90.4%	86.8%	83.2%	85.7%	87.0%	88.6%	88.6%	80.3%	95.1%	68.1%	88.9%	84.9%

# EARLY YEARS



IN THE NEXT 3 YEARS WE WILL FOCUS ON:

## RE-FOCUSING THE NETWORK

### STRATEGIC FOCUS AREAS



#### INTEGRATE FAMILY SERVICES

Focus on building integrated children's centres and integrating children's services.



#### PREPARE FOR SECTOR GROWTH

Better understand sector capacity and prepare for sector growth.



#### STRENGTHEN PARTNERSHIP / SERVICE MODEL

Support collaborative partnerships and networks that encourage service access and coordination.



#### DEPLOY SERVICES WHERE AND WHEN THEY ARE NEEDED

Explore new service delivery model for core family services.



### DIRECTIONS

REF	DIRECTION	POLICY / RESPONSE ALIGNMENT
1.	<p>Develop an aligned approach to delivering an integrated service model throughout Council's integrated early childhood centres. Particular attention will be given to the progressive movement toward the development of fully integrated children and family centres comprising a range of early years services.</p> <p>Focus any new developments on the integrated service model and avoid developing any standalone, single use service centres.</p>	<p>In response to the need for greater integration, sustainability and access to family services.</p>
2.	<p>Ensure the sustainability of infrastructure in the network. Define standard provisions, levels of service and the level of subsidy associated with City of Greater Geelong owned buildings, in particular, the provision of kindergarten buildings run by other service providers.</p>	<p>In response to the need for equity and sustainability across the infrastructure network.</p> <p>In response to the need to define service standards locally and improve consistency in the level of quality and outcomes across the sector.</p>
3.	<p>Investigate usage and occupancy, in both public and private services, to help determine need and demand across the City.</p> <p>Develop an understanding of the implications of recent legislative and policy shifts relating to the provision of kindergarten services and future delivery models (i.e. kindergartens in new schools).</p> <p>Complete capacity and needs assessment for all early years' services factoring in, but not limited to, the emergence of the private sector, building capacity, licensed places capacity, occupancy levels and the introduction of 3-year-old funded kindergarten.</p>	<p>In response to recent legislative and policy shifts relating to the provision of kindergarten services and future delivery models (in new schools).</p> <p>In response to the need for robust data and insights to understand capacity and supply versus demand, and to inform service planning.</p>
4.	<p>Develop collaborative partnerships and networks that encourage service access, coordination and integration.</p> <p>Review Children's Services Policy in line with Municipal Early Years Plan (2018 – 2022) and the recommendations of this plan.</p>	<p>In response to the emergence of the private sector in childcare and kindergarten reducing the need for additional Council owned and/or operated facilities outside of the integrated model.</p> <p>In response to Council's responsibility in relation to compliance with Competitive Neutrality and Competition and Consumer Act 2010 requirements in relation to the provision of long day care.</p>
5.	<p>Focus on access to services where and when they are needed and to ensure we provide safe, effective and suitable delivery models for Council services. Explore alternative service models for some support services.</p>	<p>In response to a need for future Maternal and Child Health services across the City.</p> <p>In response to the need for an improved service delivery model that meets the contemporary needs of our community and our staff.</p>

## IDENTIFIED PROJECTS

### SUMMARY OF INFRASTRUCTURE DEVELOPMENT OVER THE NEXT 3 YEARS (2020-23)

#### EARLY YEARS

HARD INFRASTRUCTURE			SOFT INFRASTRUCTURE	
NEW	RENEW	MAINTENANCE	PLANNING	SERVICES / PEOPLE
<p><b>New:</b></p> <p>Integrated Centres:</p> <ul style="list-style-type: none"> <li>Lara – Central (Consolidation of assets)</li> <li>Curlewis, Jetty Road (New provision)</li> <li>Bell Post Hill (Consolidation of assets)</li> <li>St Leonards (New provision)</li> </ul>	<p><b>Minor refurbishment:</b></p> <p>As required.</p> <p><b>Major Refurbishment:</b></p> <p>Norlane West Kindergarten – Bathroom upgrade</p> <p>Beacon Point Preschool - Bathroom and playground upgrade</p> <p>Boorai CFC - Play yard upgrade between Kangaroo and Long Day Care yard</p> <p>Allanvale Kinder - bathroom upgrade</p> <p>Grovedale Kinder-bathroom upgrade</p> <p>Lara Lake Community Pre-school - bathroom upgrade</p> <p>Emergency messaging system retrofit Boorai, Leopold and Norlane CFC</p> <p><b>Decommission:</b></p> <p>Norlane - Finalise decommissioning of Trudy Mortiz City Learning and Care building and Sparks Road Maternal and Child Health / PASDA Service.</p> <p>Drysdale – Finalise decommissioning of services at Drysdale Kindergarten – services moved to the new Drysdale City Learning and Care Centre Investigate potential re-purposing of remaining buildings on site.</p>	<p>Based on Asset Management Plan – develop annual maintenance program(s).</p> <p>Create a consolidated ‘Early Years and Community Infrastructure Planning and Upgrade Program’ and budget to include DDA compliance, building and surrounds and incorporating existing ‘Children’s Services Upgrade Budget’.</p>	<p>Complete capacity and needs assessment for early years factoring in the emergence of the private sector, current building and licensed places capacity, actual occupancy levels, the introduction of 3-year-old funded kindergarten, and the state government delivery of kindergarten infrastructure inline with new schools.</p> <p>Review Children’s Services Policy in line with Municipal Early Years Plan (2018 – 2022) and to define Council’s role in the provision of childcare and kindergarten. This policy also fulfils Council’s responsibility in relation to compliance with Competitive Neutrality and Competition and Consumer Act 2010 requirements in relation to the provision of long day care.</p> <p>Continue to investigate a new delivery model for Maternal and Child Health Services (focus on no single nurse facilities). Feasibility to include a Maternal and Child Health Hub model / centre of excellence, to support our staff and services, (e.g. explore opportunity to repurpose the Virginia Todd facility in Geelong West).</p> <p>Consider consolidation of existing facilities and investigate the potential development of new multi-use and intergenerational community hubs (to include Early Years’ Services) in the following areas:</p> <ul style="list-style-type: none"> <li>Whittington</li> <li>Geelong West / Newtown, and</li> <li>Thomson</li> </ul> <p>For buildings owned by CoGG. Review standard provisions, levels of service and level of subsidy.</p> <p>Develop Asset Management Plan in line with asset condition, fit-for-purpose and criticality audits.</p> <p>Complete a Master Plan for Corio Community Reserve (Hendy Street, Corio), including early years, recreation and open space.</p>	<p>Collaborate with private and not-for-profit service providers to ensure service access.</p> <p>Investigate the human resource requirements for the Maternal Child Health Service.</p> <p>Pursue a partnership model in Armstrong Creek West to service the needs of a broader catchment.</p>

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**CUSTOMER SERVICE CENTRE**

100 Brougham Street

Geelong VIC 3220

8.00am – 5.00pm

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