

MINUTES

COUNCIL MEETING

Tuesday 24 October 2023
6:00 pm

City Hall
57 Little Malop Street, Geelong 3220

LIVE STREAMED ON THE CITY'S WEBSITE:

www.geelongaustralia.com.au/meetings

COUNCIL:

Cr T Sullivan (Bellarine Ward) - Mayor
Cr A Aitken (Windermere Ward) - Deputy Mayor
Cr J Mason (Bellarine Ward)
Cr E Wilkinson (Bellarine Ward)
Cr M Cadwell (Brownbill Ward)
Cr E Kontelj (Brownbill Ward)
Cr P Murrphy (Brownbill Ward)
Cr B Harwood (Kardinia Ward)
Cr B Moloney (Kardinia Ward)
Cr R Nelson (Kardinia Ward)
Cr S Hathway (Windermere Ward)

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Present: Crs T Sullivan (Mayor), A Aitken, M Cadwell, B Harwood, S Hathway, E Kontelj, J Mason, B Moloney, P Murrhiy, R Nelson, E Wilkinson

Also Present: A Wastie (Chief Executive Officer), G Smith (Executive Director City Planning and Design), R Stevens (Virtual) (Executive Director Community Service Delivery), D Greaves (Acting Executive Director City Infrastructure), T Bradley (Acting Executive Director Customer Community and Economy), V Allan (Chief Legal Counsel, Governance and Risk Officer), J Douglas (Acting Manager Governance), D Schultz (Chief Financial Officer), P Digby (Municipal Monitor)

1. PROCEDURAL MATTERS

1.1. Acknowledgement of Country

Council acknowledges the Wadawurrung People as the Traditional Owners of the Land, Waterways and Skies. We pay our respects to their Elders, past, present and emerging. We acknowledge all Aboriginal and Torres Strait Islander people who are part of our Greater Geelong community today.

Further Acknowledgements

The Mayor, on behalf of Council, expressed the City's shock at the tragic fire in Corio and hope the remaining children in hospital make a full recovery.

The Mayor also acknowledged and offered support to our First Nations communities, following the recent referendum outcome. As a signatory of the Uluru Statement of the Heart, the City of Greater Geelong will continue a shared journey with the community to ensure a respectful and safe space for all.

And on a global level, we have all been shocked by the violence and loss of life in Israel and Palestine. Our thoughts are with the civilians impacted by this deadly conflict, and with those members of the Greater Geelong community who have family ties to the region.

Obituary

Council acknowledged the passing of former Mayor and Councillor for the City of South Barwon, Mr Peter Ward. Peter made a significant contribution to the civic and community life of Geelong during his 13 years on Council, serving the community from 1978-1991.

1.2. Apologies

Nil.

1.3. Leaves of Absence

Nil.

1.4. Declarations of Conflicts of Interest

Cr Kontelj declared a Conflict of Interest in questions 12, 13 and 14 of Public Question and Submission Time in that the questions relate to Balmoral Quay where Cr Kontelj has a family member residing and owning a property in the area.

1.5. Confirmation of Minutes

Cr Murrhly moved, Cr Moloney seconded -

That the Minutes of the Council Meetings held on 26 September 2023 and 4 October 2023 be confirmed.

Carried

1.6. Public Question and Submission Time

The following persons submitted questions prior to the Council Meeting on the following various subjects:

1. Joey Nicita - Rainbow Ready Roadmap Action Plan
2. Lisa Charter – Residential Parking Permit
3. Jaimie Jeffrey – Nuclear Activity
4. Jeanne Nel de Koker – Tree Management
5. Murray Noonan – Geelong Defence Alliance
6. Jenny Knox – Ibbotson Street, St Leonards
7. Bruce Cook – Tucker Gravel – St Leonards
8. Richard Hollow – Tucker Gravel – St Leonards
9. Alison Murphy – Road Sealing and Access – Lower Bluff Area, St Leonards
10. Charles Street – Energy from Waste Facility at Lara
11. Johanna Duncan – Energy from Waste Facility at Lara
12. Dianna Goodman – C436ggee – Balmoral Quay – Stage 5
13. Adrian Gordon – C436ggee Balmoral Quay – Stage 5 and Stormwater
14. Sam Smith – C436ggee – Balmoral Quay – Stage 5
15. Julie Hannan-Smith – Car Parking – Rippleside
16. Angela Mangan – Pakington Street North UDF
17. Sally Kirner - Pakington Street North UDF
18. Sharon Jones - Pakington Street North UDF (Dr Jane Mooney as Proxy)
19. Dr Jane Mooney - Pakington Street North UDF
20. Ingrid Flood – Community Engagement – Pakington Street South and North Urban Design Framework

Lisa Charter asked:

Question 1:

I live in Roebuck Street and pay extremely high rates to do so.

I need my 2 permits allocated to me as a Roebuck Street resident. My house is part of the permitted side. The other side of the road is 'free parking' halfway. My understanding is that on occasion a family member of mine, visiting, may pop the second permit on their windscreen if staying longer than 3 hours/is not around to move their car. Maybe my elderly uncle and aunt too when visiting. For 7 months a person who lives in Thornhill Road, Highton has been parking outside my home in order to walk to her workplace in Little Malop Street Centrelink. The original concept of permits is that my 'permitted' area outside my home should not be used every day 8am – 6pm by someone for "convenience".

Other residents have discussed this and are in agreeance. I've made many, many contacts with the Council to do something about this. I have taken many photos of the car...with no luck. I was told By Laws would call me (after my most recent communication through (name removed)). Nothing. One Council worker did inform me this person (car details removed) has obtained this permit from someone who actually lives in Virginia Street.

I believe that the only possible person is (name removed) (no. removed) Virginia Street and through to (no. removed) Roebuck with their garage. The (car details removed) person should park outside (no. removed) Virginia Street all day, every day and not be fined. We should not be compromised. Others believe (name removed) would have 'sold' this permit to them.

Thank you for your report of suspected misuse of a residential parking permit.

Our parking officers are undertaking an investigation to determine if there has been a breach. Thank you for reporting this issue, for any further customer reports please call the Customer Service Centre on 5272 5272 or e-mail Contactus@Geelongcity.vic.gov.au.

Jamie Jeffrey asked:

Question 1:

Context: I am a member of a group called IPAN Geelong and Vic. Southwest. IPAN stands for Independent & Peaceful Australia Network which is a national organisation that has state and regional branches & which advocates for peace and for Australia to develop an independent foreign policy.

We in Geelong are becoming increasingly concerned about all the talk we are hearing in praise of all things nuclear: buying and building nuclear-powered submarines, uranium mining restarting at the Honeywell mine near Broken Hill, the normalisation of militarism in our schools with programs such as the Nuclear-powered Submarine Propulsion Challenge, that Australia should develop its own nuclear power industry, that Australia is the ideal country for an international nuclear waste dump and that Australia will allow US vessels and aircraft, which may or may not be nuclear armed, to rotate through Australia. Back in the 1980s Victoria became a nuclear free state.

One of our members who has been living in Geelong since before that time thinks that Geelong Council passed some sort of nuclear-free Geelong motion.

I have two questions about this: Firstly, can Council confirm that it did pass some sort of nuclear-free Geelong motion?

Thanks for the questions, Jaimie.

The City of Greater Geelong Council has not formally passed any motions relating to nuclear activities.

For context, under the Environment Protection and Biodiversity Conservation (EPBC) Act (1999) development or activities related to nuclear actions (including uranium mining) require approval from the Australian Government Minister for Environment and Heritage.

As this sits outside of Council's remit of influence, it has not been considered appropriate for Council to form a formal position.

Question 2:

And secondly, what is Council's current position on allowing nuclear activity within the boundaries of the City of Greater Geelong, ie: radioactive waste being buried in or transported through the City of Greater Geelong, on the development of a nuclear power industry within the City of Greater Geelong and on allowing nuclear-powered and potentially nuclear-armed vessels to dock at the Port of Geelong or Point Henry and potentially nuclear-armed aircraft to land at Avalon?

As per previous answer, development or activities related to nuclear actions are considered by the Australian Government Minister for Environment and Heritage. As such, Council does not have a formal position on such activities.

Jeanne Nel de Koker asked:

Question 1:

At the recent September 2023 Council meeting, City Infrastructure outlined the Geelong Tree Team's progressive and evidence-based approach to ensuring climate-resilient public trees in Geelong, incorporating not only Victorian native trees but also those from regions like Queensland. The Queensland Brush Boxes recently planted in our streets serve as a good example.

The Tree Team's approach aligns with scientific consensus about warmer summers and the critical role of all trees, both native and non-native, in mitigating the intensifying heat of our summers, and we commend the team for their approach. The CoGG Tree Team is therefore actively incorporating both native and non-native species as they recognize their crucial role in climate resilience.

However, this approach and recognition is not consistently applied across CoGG divisions. The Geelong Planning Scheme strictly limits tree protection to native Victorian varieties. This discrepancy effectively leaves non-native trees, regardless of their age and importance to our community, vulnerable. Developers are empowered, and arguably in some instances encouraged, to remove boundary trees that provide footpath shade in summer and that can be retained without impacting on housing density.

Can the Council explain the rationale behind this contradictory stance?

Thanks for the questions, Jeanne.

Clause 52.17 regulates the removal of native vegetation and is a statewide planning provision that Council cannot change. There are no statewide planning provisions for non-native vegetation. This is something that the Victorian Government has been considering in recent years.

Question 2:

Recent events in Gippsland, oscillating between devastating fires and impending floods, underscored the urgent imperative for climate considerations in every facet of governmental decisions. A core aspect of this is the irreplaceable value of mature trees in combating both heat and flood threats. In July 2022, CoGG Council made a firm commitment, tasking the CoGG CEO with delivering a report on tree protection on private lands by 30 June 2023. To the disappointment of concerned residents, this deadline passed without the tabling of any report or any public consultation. City Planning and Design indicated at the August 2023

Council meeting that the report would be tabled in October 2023. The report, however, is not listed on the agenda tonight.

Can the Council provide an unequivocal update on this matter?

The report has been completed and Councillors have received a copy. The report will be listed for a future Council meeting.

Murray Noonan asked:

Question 1:

Regarding Council's role in the Geelong Defence Alliance (GDA) how much ratepayers' funds have been invested in the GDA and, specifically, which organisations have any such monies been paid to and for what purpose?

Thanks for the questions, Murray.

The Geelong Defence Alliance (GDA) is an informal collection of local organisations, including the City of Greater Geelong, which was started to support local manufacturing opportunities within the broader national defence supply chain. GDA is currently inactive and no rate payer funds have been spent on GDA activities in the last 12 months (or in this financial year).

The GDA does not provide funding to support individual defence-related businesses. Historically, its role was to ensure that Geelong has a unified approach to developing and supporting major defence industry opportunities that can benefit local manufacturers and defence-related businesses.

The GDA has supported the development of defence supply chain opportunities for our region by promoting local manufacturers, businesses and our region's industry and workforce capabilities at major defence industry trade shows, such as Avalon Air Show, Land Forces and Pacific.

Jenny Knox asked:

Question 1:

Under St Leonards Growth Area 2, Outline Development Plan 2015, Ibbotson Street between Murradoc and Bluff Roads is to become a greenway. The Lifestyle village has an access point from Bluff Road and walking paths from the Seachange Estate have been sitting completed for several years. Given the significant loss of tree canopy adjacent to this site, and the importance of Ibbotson Street as a high conservation area and wildlife corridor to Ramsar Listed Swan Bay, it is timely for Ibbotson Street to become a Greenway. On 21 August 2023 I submitted a question for the August Council meeting regarding the proposed change of Ibbotson Street, St Leonards into a greenway.

I received a call by a Council officer in response to my question that day. During the call, it was agreed we would wait for the employee with knowledge to return from leave (the following week) and that I would be contacted by phone with a response and the opportunity to ask further questions, followed by a more formal email response. On 8 September I emailed Council as no further communication regarding the matter had been received.

I was advised that it had not been possible to ascertain who in Council had been communicating with landowners and alternative access to Ibbotson. Can Council advise if communication with landowners has been undertaken (and when) and when will Ibbotson Street, St Leonards, be closed to become a greenway?

Thanks for your question, Jenny.

Firstly, I would like to acknowledge the delay in providing you with a resolution on this matter.

As you are aware, Schedule 32 to the Development Plan Overlay in the Greater Geelong Planning Scheme requires that the subdivision plan for St Leonards Growth Area 2 “provides for the discontinuation of Ibbotson Street, between Murradoc Road and Bluff Road...”.

The City note that this requirement has been met. A project plan is underway, and timing of implementation will be considered as part of the City’s works prioritisation process.

The timing of delivery will be dependent on how this project is prioritised in relation to other existing scheduled works planned across the municipality, and availability of resource. Officers will update you on the timeframe for delivery as soon as it is known.

Question 2:

Is there any reason why maintenance and planning for future planting (ie to enhance this high conservation area and important wildlife corridor) such as spraying of weeds, seed collection along the verge of this area cannot commence?

The City currently maintains this area including roadside vegetation under the Road Management Plan guidelines.

Once Ibbotson Street becomes a dedicated greenway our environment team will begin revegetation.

Bruce Cook asked:

Question 1:

At the Council meeting, held on the 26 September 2023 (item 1.7 of the Council Meeting minutes), the Council in response to a question I submitted, related to whether the Council either by themselves or received from the supplier of the Tucker Gravel, independent testing from a NATA registered testing authority, to verify that the dust generated from the new gravel will not have any detrimental effects on the health of people living in the Lower Bluff area or others that may visit the Lower Bluff area of St Leonards, stated that there is no specific testing required for gravel material used in roads to determine the risk to public health.

Does the Council not believe that they have an obligation to ensure that any materials they expose Rate Payers to, is safe, does not have any detrimental effects on the health of people and is not a risk to public health?

Thank you for your question, Bruce.

We maintain the safety and efficiency of our gravel roads in accordance with standards practiced throughout Australia. These products are carefully selected to provide a durable and safe driving surface.

The current product used on gravel roads is a commonly used application for many local governments and surrounding road authorities across Australia on unsealed roads.

There is no evidence to indicate that these products used in gravel roads present health concerns for communities across Australia.

Charles Street asked:

Question 1:

Recently, Council wrote to the Planning Minister Hon. Sonya Kilkeny MP, regarding community concerns about the proposed Energy from Waste (EfW) facility at Lara. As a referral authority, we consider it appropriate that Council communicates those concerns to the Planning Minister. Thank you. We note that local member, Hon. Ella George, has also forwarded Council's letter to the Planning Minister. This action is also appropriate in our view. Has Council received any response from government? If so, would it be possible to have a copy of the response(s) made public, please?

See <https://www.geelongaustralia.com.au/common/Public/Documents/8dbb9d100c8d506-lettertominister-larawastetoenergy.pdf>

Thanks for the questions, Charles.

No response has been received by the City from the Minister at this point in time.

Question 2:

In a trial which ended 30 June 2023, willing Lara residents were able to dispose of their food waste into small orange topped wheelie bins. The residents we spoke to were pleased to do this. The trial was significant in that it could point to more environmentally responsible options for disposal of organic wastes than incineration mixed with general garbage. Now that the trial has ended, is there are report on the outcomes? If so, may we have a copy of that report please?

And what follow up actions is Council taking in relation to that trial, please?

See <https://www.geelongaustralia.com.au/recycling/news/item/8dbc4284fe5ab2e.aspx>

Thank you for your question and I would also like to thank all the residents who participated in the food waste trial.

Whilst there is no formal report for distribution, I can advise that the trial was initially designed for 12 months, the food waste trial commenced on 5 November 2021 and was extended to run for 21 months up to 30 June 2023.

Diverting food waste from landfill is an important priority for council to reduce our waste footprint. However, since the trial was designed, there have been legislative changes that affect how we can do this. Under new Victorian Government legislation, all councils must move to a standard four-bin system: red for general rubbish, yellow for mixed recycling, lime green for combined food and garden organics, and purple for glass. The state government requirements are aimed at improving recycling outcomes and reducing confusion from different bin services and colours across the state. They also mean that a separated food waste service like what was offered in Lara is no longer possible, and more local processing facilities will be necessary to accept the much larger volume of combined food and garden organics Greater Geelong produces.

Geelong's Garden bins will switch to a combined lime green food and garden organics service by 2030, which includes working with Barwon Water Regional Renewable Organics Network facility in Connewarre.

In the meantime, you can compost food waste at home through the City's subsidised home compost program, or put it in your red rubbish bin.

Johanna Duncan asked:

Question 1:

Jacobs Australia submitted works approval application and documents on behalf of Prospect Hill International. The aim was to consider potential statutory flora and fauna issues associated with the site proposed 164-200 McManus Road, Lara. A desktop audit was conducted with a brief site visit 29 May 2020. The conclusion was the site was highly disturbed and modified through recent site works involving the clearing and levelling of the site and removal of vegetation present. Threatened species of fauna also unlikely also due to the disturbance of the land compromising the site.

My question is why did clearing occur prior to the assessments being conducted?

Thanks for your question, Johanna.

As part of this proposal, the City acknowledge that Jacobs Australia are the permit applicant and the Minister for Planning is the responsible authority for determining the planning application.

Based on this any information provided with this application, including why clearing occurred prior to the assessments are best directed through the Minister for Planning.

Cr Kontelj declared a Conflict of Interest in questions 12, 13 and 14 of Public Question and Submission Time in that the questions relate to Balmoral Quay where Cr Kontelj has a family member residing and owning a property in the area, and left the meeting room at 6.46pm.

Dianna Goodman asked:

Question 1:

I oppose proposed Amendment C436ggee – Balmoral Quay Stage 5. The background to my question The Rippleside Urban Design Guidelines, published in 2000 and updated in March 2023, call for medium-density housing in this location outside the boundary of Central Geelong. A separate planning document defines 'high-density' as 40 or more dwellings per hectare. As proposed, Stage 5 would result in Balmoral Quay comprising of about 67 dwellings per hectare.

The amendment would double the permitted height limit of Stage 5 from 13.5 to 28.3 metres (7-storeys above ground). As long ago as 2005, VCAT considered that such a block would exceed reasonable height limits for that site.

My question is in two parts;

- a) Why has Council entertained this change in planning rules, contradicting its policy objective for medium-density development in the area?
- b) Does Council acknowledge that this may give rise to a community perception that its conduct is misleading and deceptive?

Thanks for your question, Dianna.

This matter has been raised in a number of submissions in relation to Amendment C436ggee – Balmoral Quay Rippleside, which finished the public exhibition process on the 25 September 2023.

As a part of the Amendment process, all submissions must be considered by City officers and responded to before being considered by Councillors. This matter will be presented at the upcoming 12 December Council Meeting. All matters raised by submissions will be addressed in this Council meeting.

Adrian Gordon asked:

Question 1:

Background - Considering Council's responsibility in approving or rejecting proposals of developments in the Balmoral Quay area and the fact that pedestrian access (in particular disabled access) along Harbourside Drive has not been provided between the Council Carpark at the North East cnr of Rippleside Park to serve Stages 2, 3 and 4 forcing residents to walk on the roadway. This footpath has no "pram crossings" actually forcing pedestrians onto the roadway creating an unsafe situation, especially on garbage collection day.

The Lumb Place turnout into Harbourside Drive creates a conflict with incoming traffic which also is dangerous. The Harbourside Dve footpath does not connect to the path through Rippleside Park. Stages 3 and 4 are not occupied yet this dangerous/non-compliant situation exists already.

The Traffic Management Report available appears to be dated 1st April 2003 which may be acceptable to some but I would have thought that Council's "Due Diligence" and Infrastructure Design Guidelines would dictate that a current Traffic Management Study was warranted especially with the proposal to dramatically increase the number of tenancies to "Extremely High Density".

The impact of such an increase of traffic movements in the surrounding area is of major concern. Further compounding bad effects is the construction traffic, site office/amenities, storage of materials, build duration and medical emergency.

Question - Can you direct me to an up-to-date Traffic Study?

Thanks for the questions, Adrian.

A copy of the Traffic and Transport Assessment can be found under Supporting Documents on Council's website for Amendment C436ggee – Balmoral Quay, Rippleside: <https://www.geelongaustralia.com.au/amendments/item/8d94dfa19cdfb36.aspx>

The study was first prepared in December 2016, and has been subsequently amended to reflect newly anticipated traffic volumes resulting from proposed changes to Balmoral Quay Rippleside, and Amendment C436ggee.

Question 2:

Background: My issue relates to "storm water drainage", pollution of Corio Bay and Council's part to play in the improvement of the water quality of the bay. Drainage systems whose destination is the Barwon River or Corio Bay is my focus today ought to have a litter and silt trap immediately prior to discharge to open waters. There are a number of drainage outlets to the bay, Rippleside is the termination point for an extensive catchment area and there are various detention, litter traps and silt traps throughout the system.

St Helens is another such example. It has historically been the responsibility of Council, CCMA and EPA to ensure drainage works effectively and functions to remove litter and silt. It is beyond the expertise and abilities of residential owners to build and maintain these structures in a clean functioning state.

The drain on the North side of Rippleside Park discharges great plumes of silt into the bay during rainfall. This has been exacerbated by the lack of design and supervision of the construction process of the Balmoral Quay Development.

Can the Council ensure an effective upgrade of the drainage of Yacht Approach to effectively catch litter and silt preventing it from making its way to the bay?

These "sump pits/litter traps" are to be regularly cleaned. Effectively, this principle applies to all drainage to the bay.

The City acknowledge the Barwon River and Corio Bay as significant bodies of water within our municipality.

Through our Stormwater Catchment Strategy, the City are undertaking stormwater studies across our 25 catchment areas to better understand what stormwater upgrade opportunities exist within each area.

The studies focus on establishing opportunities to minimise flood impact, minimise stormwater impact on our receiving waterways, whilst also looking at possibilities of harvesting and reusing stormwater.

All projects identified for construction under the Stormwater Catchment Strategy including stormwater treatment upstream or at outfalls are considered on a benefit cost priority.

Sam Smith asked:

Question 1:

In regard to Stage 5 at Balmoral Quay: Are you able to provide the income the city would receive (ie: rates etc) on an annual basis from the proposed amendment of Stage 5 versus the current approved development of Stage 5 and how much does this influence the decision making of councilors in regard to recommending whether the proposed development should proceed or not?

Thanks for your question, Sam.

Planning scheme amendment C436ggee and the permit application for Stage 5 Balmoral Quay is being considered by Council's Strategic Implementation and Statutory Planning teams. Rates are determined by Council's Property department and there has been no correspondence between these teams to date except for the matter of Road naming.

The change to potential rate income is not a consideration of the Planning Scheme amendment, or Statutory Planning process, and decisions must be made only on the basis of planning policy merit.

Julie Hanan-Smith asked:

Question 1:

My questions relate to the current carparking issues around Rippleside streets bordering Balmoral Quay development and especially Liverpool Street and Balmoral Crescent. During weekdays vehicles block resident's driveways, block the main northside roadway park crossing onto Rippleside park, park on nature strips and along narrow streets. This congested parking makes access really hard for other users i.e. trucks, pedestrians, cyclists, prams and people using walkers. It's not only hard but unsafe using roadways instead of paths to cross local roads. Currently complaints regarding illegal and obstructionist vehicle parking are registered with Council via both their online system or contacting the customer service phone line.

Why does council use an out-of-date system for reporting and uploading details on illegal or inappropriate carparking?

The current online system does not allow photos to be uploaded nor does it allow any real time data to be collected and acted on promptly in order to issue an infringement. Melbourne City Council has for years been using a real time system enabling photos to be uploaded and follows up within 1- 24 hours advising me online of the action undertaken. My reports to COGG during working hours, have eventually had a response about 2-4 days after online reporting and the offenders continue to offend.

Thanks for the questions, Julie.

We are aware of an inconsistent user experience when uploading photos and will investigate any short-term opportunities to improve this for customers.

Rest assured, once the Parking team receives a Request For Service, the team prioritises the job based on safety and available resources. The parking team has prioritised this area in recent months and can frequent the area up to three times a day. The normal enforcement approach is to achieve voluntary compliance. If that is not achieved, it may result in either an official warning or an infringement. The team has issued a number of infringements in the area over recent months.

Question 2:

What stops Council investing in a system to encourage timely reporting on carparking issues that impacts the safety and welfare of our communities?

The City has committed to investing in and providing a better customer experience for our customers. Various solutions are currently in development including a new website so customers can connect with us more easily for all of the everyday services such as car parking.

Cr Kontelj re-joined the meeting at 7.06pm.

Angela Mangan asked:

Question 1:

I am a resident of Geelong West in the Pakington Street North UDF precinct.

Given Councillors will be voting on whether to proceed with the co-design process for Pakington North Urban Design Framework I have a question for which I seek an answer.

By way of background, the co-design concept arose as a commendable response by the City of Greater Geelong to remedy the acknowledged inadequacy of previous rounds of engagement undertaken by the City and for information purposes further background information is available in a document that I submitted to the October 2022 meeting which outlined what had transpired.

Will Council ensure that panellists for the proposed co-design process are provided with current and accurate traffic data?

Thank you for your questions, Angela.

Previous community engagement for the Pakington Street UDF has been comprehensive and elicited significant feedback.

In December 2021, Council endorsed two sections of the Pakington Street UDF that were developed following extensive and effective engagement delivered over a period of three years. Similar comprehensive engagement processes were also undertaken for other UDFs in South Geelong and Highton. These processes saw significant community participation and discussion and resulted in positive outcomes for the communities involved.

Planning officers recognised that the Pakington Street North precinct presented an opportunity to trial a different approach to engagement – hence this proposed community panel process.

The Panel will be provided with appropriate information to enable them to prepare the recommendations for the UDF. This will include key background information, key data and presentations from experts in the field.

We have been very pleased with the high level of engagement to date and look forward to seeing this engagement continue, with genuine representation of the whole community.

Question 2:

Earlier this year, representatives of Help Save Pakington Street, a Geelong West community group, had three online meetings with Capire Consultants, and on two occasions with the City's former manager of urban design, Dr Jonathan Daly. On each of these occasions, the group repeatedly expressed its concerns that the data to be provided to panellists in the co-design process was insufficient, out of date and inaccurate. Our expressed concerns were dismissed. Under the proposed co-design process panellists are meant to be able to request expert advice and input, yet when we asked for such input to include current traffic analysis data for the Pakington Street North UDF, we were told that no further studies would be done to provide panellists with current data and that traffic analysis previously conducted using 2010 as base data would be provided and used. Our concerns about the reliability of 13-year-old traffic data were dismissed and we were repeatedly told by Capire Consulting that they wanted to focus on discussing "the process" only and not be distracted by content.

I believe the quality of output of this important co-design process can only be as good as the quality of the input provided and that accordingly, there should be a requirement that current data is provided and expert information specifically relating to Pakington Street North is also provided rather than the proposed generic information relating to traffic issues.

So, how will Council ensure that, when accepting the report from Capire Consulting, the participants in the co-design process remain fully informed with appropriate and accurate data in order to make the best possible recommendations to Council?

I ask that Councillors please factor in these issues when voting tonight.

The report outlines that the panel will be provided with the key information and how participant knowledge will be built through the sessions. The information will be provided through the provision of pre-reading, data and presentations of several experts. All information provided will be relevant to the Pakington North Precinct. This will be sufficient to ensure the panel is fully informed.

Sally Kirner asked:

Question 1:

I am a resident of Geelong West in the Pakington Street North UDF area. As Councillors will be voting on whether to go ahead with the co-design process for Pakington North UDF, I have a question for which I request an answer.

How will Council ensure the composition of the proposed co-design panel reflects the demographics of Geelong West?

This is an important consideration for Council in the event not enough residents apply to be on the panel due to the significant time commitment required of them, and as a consequence the panel fails to represent the Geelong West demographics as outlined by Capire Consulting.

Capire Consulting has been very specific from the outset that the resident component of the panel needs to reflect the ABS demographic breakdown of Geelong West so as to be representative of the community. It is very likely Capire's aim will not be met due to the requirement that people volunteer to participate in five panel sessions.

Three of these sessions are each 5 hours in length and being run on Saturdays, with a further 5 hours spread across two Thursday evenings, in addition to the preliminary and supplementary reading that is required.

Thanks for the questions, Sally.

The report states that the Community Panel will be made of up to 60 people but will still be able to operate functionally when only 43 people attend. The report also shows (page 9) the required participation mix to ensure a reflection of the local demographics. The independent consultant engaged to deliver this project has successfully run several similar processes elsewhere.

The session dates and times proposed have been carefully considered to ensure as many people can attend. School holidays, public holidays and Pako Festa (and the week before) will be avoided.

In addition, Council is providing \$100 remuneration to the participants in acknowledgement of the significant time and effort expected from participating community members.

Question 2:

Council should approach this matter with caution since there will likely be a limited number of people with the time and energy to effectively engage as volunteers with this project on top of work/personal commitments.

I ask that Councillors please consider this issue when voting tonight.

Your comments are noted.

Sharon Jones (asked by Dr Jane Mooney):

Question 1:

If I am unable to attend, Dr Jane Mooney will read my question on my behalf. Will Council commit to reducing the pressure for inappropriate height development in the Pakington Street North area in lieu of the high-rise development of the former North Geelong Saleyards? With the co-design process to be voted on, I remind Councillors that at last year's September Council meeting, Councillor Aitken persuasively argued that Urban Design Frameworks (UDF's) in existing residential suburbs had become dirty words in Geelong; that the Saleyards precinct was better suited to and so should become the high-density living part of Geelong and that allowing increased building heights at the Saleyards was further justified as this would take the development and height pressures off other nearby existing residential suburbs, with Pakington Street North specifically referred to.

These sentiments were echoed by Cr Nelson. This argument was successful with Councillors voting to approve increased building heights at the former North Geelong Sales Yards site. The concerned residents of Geelong West hold Council to that expressed commitment and request that Council re-affirm its commitment to take the pressure off inappropriate development in Pakington Street and no longer pursue inappropriate high-rise development within this part of our community.

Thank you for your questions, Sharon.

Council cannot make commitments that may influence the Community Panel's recommendations. The Community Panel will provide recommendations to the UDF - including the built form and potential heights, noting that existing State and local policy remains relevant.

Question 2:

My second question also relates to the Pako UDF co-design process.

Will Council please make an addition to the Capire document before the co-design process is voted on tonight, to include that panellists are to be provided with a fully guided walking tour of the Pako North UDF precinct, including the residential side streets running off Pako?

It was agreed by Capire during a meeting with members of the Help Save Pako group that a fully guided walking tour would occur, and would be highly valuable for panellists, but this has not been included as had been agreed to in the final Capire document outlining session details. This needs to be amended to accurately reflect and honour the agreement that was made.

At this moment a specific walking tour is not included, as it is assumed that the panellists will be familiar with this area. The panel are able undertake their own walking tour (outside the sessions) or look at specific aspects of the street during the panel sessions. There is some flexibility in the sessions to enable this. If the panel seek changes to the process these will be considered by the City at the time.

Dr Jane Mooney asked:

Question 1:

How will Council ensure the proposed co-design process for the Pakington Street North Urban Design Framework will represent the wishes of our community? At the October Council meeting last year, Cr Aitken (Deputy Mayor) said that Urban Design Frameworks have become a dirty word in Geelong and that these UDF's should instead stand for unique design for local communities, that should actually reflect what local communities desire, wish, and want, and that Councillors have a responsibility to reflect those concerns in their decisions. I would like to commend the city for trying to improve Community Engagement undertaken in their development framework processes.

Help Save Pako Street looked forward to being part of the City's new collaborative and independently facilitated approach aimed at creating a better outcome for Pakington North. When the former Manager of Urban Design at the CoGG, assuaged community concerns about inappropriate height limits in the previous Pako North UDF by offering a co-design panel process which would include community input, he promised a process that would start with a "blank piece of paper". Nothing of the sort transpired: representatives from Help Save Pako Street were initially informed building heights fronting Pakington Street in the northern area were negotiable, however, in an about-face we were later told that the most contentious part of Pakington Street – the section backing onto the four heritage overlay streets running east from Pakington Street from Wellington Street to Waterloo Street – was in fact not negotiable; that updated traffic data would not be provided; and, that no parking management plan would be provided as part of the co-design process.

Our community group had entered into this process in good faith only to be dealt many disappointments. What will the City do to rebuild the trust of the Geelong West community?

Thanks for the questions, Jane.

To clarify, the Engagement Report includes building heights as a 'project negotiable' (see Section 2.4) – meaning that the Community Panel will be able to include recommendations for building heights. We note that existing State and local policy remains relevant to these discussions.

As per correspondence from former Urban Design and Heritage Manager Jonathan Daly to yourself on 16 June, it has never been stated that building heights are non-negotiable.

The City will reflect the Community Panel recommendations in the new UDF, which will then be provided back to the Panel for their endorsement. After this, Council will consider the final UDF for adoption.

As the Community Panel will reflect the broader community, their endorsement of the UDF will also represent the wishes of the broader community.

Ingrid Flood asked:

Question 1:

CoGG has a Community Engagement Policy & Community Engagement Officer.

The Responsible Officer: Manager of Corporate Affairs ...

"is responsible for advising the organisation about this policy, monitoring its implementation, and assisting community members with questions about the policy."

Has the COGG followed their own policy on Community Engagement and consultation?

Has the Community Engagement Officer audited the Community Engagement process for the Pakington Street South & North Urban Design Frameworks, which took place over a number of years and is ongoing with a codesign process hosted by Capire Consulting?

You might say the codesign process is there due to a faulty Community Engagement process.

Concerns were raised at a CoGG Council meeting in Lara, by a question from the public. The date was 27 September 2022. At that meeting other members of the public described faulty Community Engagement processes regarding: Flooding in Lara.

Thanks for the questions, Ingrid.

The Community Engagement Officer is part of the working group and has been involved in preparing this process.

The City's community engagement policy guides all of council's engagement planning and activities, including the Pakington Street (Geelong West) and Gordon Avenue Urban Design Framework project. After the adoption of the Gordon Avenue and Heritage Core Precincts in the UDF in 2021, the Councillors supported further engagement for the Pakington North precinct to clarify the intent of proposed building controls.

A round of community engagement on a draft Pakington North UDF was undertaken in 2022 but the draft did not garner sufficient support to proceed in the way presented. As a result, City officers, working with the Community Engagement Unit, proposed a deliberative engagement process, which was accepted by the community and Councillors. Now we will collaborate with the community using a fresh approach to the UDF to reach a successful agreed outcome. Reviewing the engagement approach was appropriate and is consistent with our Policy.

Please also note that the City's work within the Community Engagement Policy is reported on annually to the community through an Engagement Impact Report. You can find this on the City's Have Your Say website. www.yoursay.geelongaustralia.com.au

1.7. Petitions

Cr Wilkinson presented a petition containing 25 signatures asking Council to provide signage along Rhinds Road, Wallington, warning of the presence of native wildlife and to alert people to be aware and to take caution while driving.

*The Mayor called for a five minute break in proceedings at 7.30 pm.
The meeting resumed at 7.35pm.*

2. REPORTS

2.1. Youth Council Third Report 2023

Source: Community Service Delivery
Executive Director: Robyn Stevens

Deputy Junior Mayor, Aleena Eftikhari, provided the meeting with an overview of the Youth Council's activities, discussions and work since their second report presented on 27 June 2023.

Purpose

1. To note the third report to Council from the Youth Council Advisory Committee 2023.

Background

2. Twelve local young people were elected to the City of Greater Geelong Youth Council Advisory Committee (Youth Council), and during their twelve-month term serve as the region's official 'youth voice'.
3. Aged between twelve and seventeen, the Youth Councillors represent a spread of local towns and suburbs, with three representatives from each of the four Council wards: Bellarine, Brownbill, Kardinia and Windermere.
4. Youth Council provides advice and updates for Council's consideration through monthly Youth Council meetings at City Hall, through collaboration with Councillors via the Councillor Connect Mentoring Program and by consulting with young people through various community engagement activities.

Key Matters

5. Deputy Junior Mayor Aleena Eftikhari has authored the Youth Council's third report to Council (attached) and has included an overview of Youth Council's meetings, activities, and discussions since the Youth Council Second Report provided on 27 June 2023.
6. The third report provides input and advice on areas of importance to young people.
7. The input and advice presented focuses on e-cigarette use among local young people and engaging young people across major events in Geelong.

RESOLUTION - Item 2.1

Cr Hathway moved, Cr Moloney seconded -

That Council:

- 1. Note the third report provided by the Youth Council Advisory Committee 2023; and**
- 2. Request the Chief Executive Officer consider the advice relating to addressing e-cigarette use among young people and engaging young people at major events in Geelong.**

Carried

Financial Sustainability

8. Funding for the Youth Council program and activities has been allocated as part of Council's annual budget process.

Community Engagement

9. Youth Council has engaged young people in their wards via the Youth Advisory Board program to validate advice and gain required feedback and input.

Social Equity and Sustainability

10. The Youth Council program provides an opportunity for young people to contribute to and be included in civic life.

Relevant Law/Policy/Legal Implications

11. The activities of the Youth Council comply with the adopted Terms of Reference (TOR).

Alignment to Community Plan and Vision

12. This report aligns with Our Community Plan 2021-2025 strategic priority: Healthy, caring and inclusive community; and High-performing Council and organisation.
13. This report aligns with the Community led 30-year Vision, "Greater Geelong: A Clever and Creative Future" community aspiration: An inclusive, diverse, healthy and socially connected community.

Conflict of Interest

14. No officer involved in the preparation of this report declared a general or material conflict of interest.

Risk Assessment

15. Youth Council provides advice to Council on specific issues relating to young people in our community and does not speak on behalf of the Council or the City. The TOR guides the Youth Council work.

Environmental Sustainability

16. There are no evident implications arising from the subject of this report.

Attachments

1. Youth Council Third Report 2023 [2.1.1 - 6 pages]

THE CITY OF
GREATER GEELONG

YOUTH COUNCIL THIRD REPORT TO COUNCIL

Tuesday 24 October 2023

DEPUTY JUNIOR MAYOR –

ALEENA EFTIKHARI

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Deputy Junior Mayor's Message

Introduction

Youth Council would like to acknowledge the Wadawurrung people, the traditional owners of the land, waterways, and skies, and pay their respects to Elder's past, present and emerging.

Purpose

The purpose of this report is to outline the development, activities, and achievements of Youth Council since the previous report was presented to Council on 27 June 2023. The third Youth Council report contains advice that participants would like to provide to Council on matters of importance for young people. These matters were discussed during the Councillor Connect Mentoring Program (CCMP) sessions and validated through youth engagement activities undertaken by Youth Council members across the municipality. Youth Council would like to thank all those who helped to shape and validate the recommendations contained within.

What Youth Council Has Achieved Since the Second Report

May, June, July, and August Meetings

Across the May, June, July, and August meetings, many people from across the organisation attended the Youth Council meetings to consult with youth council. Participants learnt about the budgetary process, had an opportunity to provide feedback on the Geelong waterfront urban redesign plan, and Youth Council members had an opportunity to reflect on their roles in Youth Council, along with completing their mid-year evaluation surveys. Youth Council were presented with the Covid-19 Youth Impact Survey one final time, with Youth Development staff helping participants understand the results and validate them.

Youth Council participants also received training on social inclusion, focusing on the LGBTQIA+ community. Youth Council were provided with information highlighting the substantial proportion of young people identifying as LGBTQIA+ and the inequities they faced across multiple domains of life. The Youth Council is committed to authentically representing the diverse voices of youth, so this educational opportunity empowered participants with a comprehensive understanding of the challenges and triumphs faced by the LGBTQIA+ community. By enhancing participant awareness and knowledge, members are better equipped to advocate in a manner that promotes inclusivity, respect, and equality for all.

A highlight for Youth Council participants was a consultation from Barwon Health's Healthy Communities team, who presented and discussed the pressing issue of e-cigarettes or more commonly known as vapes, amongst young people. What participants heard from the team included some very concerning trends, statistics, and facts from data collected in a study titled 'Generation Vape', an Australian first study aiming to examine attitudes, behaviours, and knowledge of those aged 14-17, 18-24, as well as those of parents and teachers. What the study found was that 1/3 of the sample reported that they vape, 80% found vapes easy to access, and 31% bought a vape from a retail store even though it was illegal for them to do so. Further, people who used vapes were found to be 18 times more likely to smoke than those who never vaped, which is the first increase seen in smoking in 20 years among any age group.

Presenters also provided information to participants about the toxic chemicals found in a vape, the effects of nicotine on the body, the health risks of using vapes, the environmental implications of vapes and presented members with information about how vapes have taken hold of young people, including accessibility, taste, size, social influences, marketing, and packaging. Further, poor mental health, including self-esteem issues, anxiety, and the experience of loneliness are also factors that influence a young person's likelihood to vape.

During the meeting participants discussed their thoughts about why young people vaped, what would motivate them to stop, whether vaping was common among their peers and what they are seeing in their local communities and schools including prevention against the uptake of vaping.

Participants also heard about the work happening across the region to help combat the issue and learnt about the role that local government can play to tackle this issue. Youth Council agreed that vaping is an ongoing issue in the community, needing urgent attention and the presentation served as a valuable opportunity for members

to deepen their understanding of vaping and its implications for young people. Youth Council is dedicated to this matter, which was evident not only in the insightful discussions that followed the presentation, but also in Youth Council's continuous efforts to include vaping and young people in the discussions with Councillors with the goal to bring about change.

Events and Opportunities

The Common Ground Project

After a presentation earlier in the year from a staff member from the Common Ground Project, Youth Council were invited to attend the community space and farm for a tour and to participate in a consultation about how they could engage more effectively with young people. The farm tour was a great experience, youth council members got to see how the farm operated, learn about the different stages of plant propagation, planting and harvesting. Youth Council participants heard about the different community and school programs and activities happening across the project and the opportunities available to young people to get involved in their year-long traineeships. Many Youth Council members were inspired to see young people involved in transforming the food system and contributing to a better future in our region.

Visit from His Excellency, the Governor General

Youth Council members were delighted to be invited to meet His Excellency, The Governor General for a morning tea at Wurriki Nyal. It was a lovely event, where advisory group members were invited to an informal meet and greet. The Governor General was very interested in Youth Council's work. He enquired about the advice Youth Council provides, and how the program contributes to the community. Youth Council members also enjoyed the opportunity to participate in a singalong with the Governor General's wife, Her Excellency, Mrs Linda Hurley. This was very fun and a highlight of the day. Overall, the whole experience was one that each participant will reflect on and cherish for the rest of their lives.

Youth Round Table with Minister for Youth, Anne Aly

Young people across the Bellarine and Kardinia wards were invited along with young people from the Surf Coast Shire to participate in a 'youth roundtable' with the Minister for Youth, the Hon Dr Anne Aly MP, and Member for Corangamite, Ms Libby Coker MP. Each participant had an opportunity to talk about the issues that affected their lives. Many discussed the ongoing impacts of Covid 19 on mental health and many also discussed their struggles with the Victorian Education system. This opportunity was a great experience for all, as Youth Council representatives were able to discuss topical issues with federal politicians, whilst hearing the views and opinions of young people from across Geelong.

YMCA Advocacy Training

In late August, Youth Council members participated in advocacy training delivered by the YMCA. Youth Council members learnt about the different strategies that exist to effectively advocate for an issue they are passionate about, and then discussed ways to specifically advocate to local council. Participants got into groups and drew what their ideal world would be like. Participants then brainstormed ideas about what needed to happen, specifically at a local government level, to get there. Each group chose a Youth Council priority area to focus on and developed a one-minute elevator pitch to convince the rest of the group about the importance of their issue and why it needs to be addressed. Participants enjoyed the session and learnt more skills about how to effectively advocate and speak about an issue they are passionate about.

Gender Equality Forum

In July, two Youth Council members had the opportunity to attend the Track C Consulting Gender Equality Forum at Wurriki Nyal. The event hosted close to 90 people and guests heard from five women discussing their experiences of inequality and the intersection between gender and race. Guest presenters included Sarah Ayoub, Auntie Nellie Flagg, Kgshak Akec, Sultan Cinar, and Nos Hosseini who each shared their stories and unique experiences of challenges they have faced as women within their communities. The opportunity to hear the deeply moving experiences and struggles faced by women here in Australia and overseas was a humbling experience. Youth Council members would like to thank all the guest speakers for sharing their stories.

Youth Council Nomination Promotion

Youth Council members had the opportunity to participate in the development of the promotional materials for the 2024 Youth Council nominations. Four Youth Council members had the opportunity to record Spotify and radio adverts at Pulse Radio Station. Another four members had the opportunity to feature in short clips for cinema and social media advertising. There was a lot of laughter and excitement exchanged, as it was the first time for some recording their voices and featuring in clips for advertising. It was a bittersweet moment as each participant understood that the 12-month term on Youth Council is slowly coming to an end, however members were excited to be involved in the marketing campaign to attract next year's members to the program.

Connecting With the Community and Testing Recommendations

Youth Council participants had the opportunity to connect with the broader youth community interested in having a say across the youth advisory board program facilitated over the months of July and August. This opportunity allows Youth Council participants to speak to the young people they represent and test the advice they would like to put forward to Councillors. This is a new program that allows Youth Council participants to ensure they are representative of the broader youth community. This program is now running across three wards with many young people attending and contributing to the youth informed advice provided to Council.

Youth Council tested their two topics with participants, the first was the use of e-cigarettes or vapes among young people. What Youth Council participants found, was that participants agreed that vaping is a significant issue for young people in Geelong. A majority of respondents told the youth council members that more than one in three young people they know use vapes. Most participants agreed that young people wouldn't use vapes if the flavours and colours weren't so appealing to young people, however many are now addicted to the nicotine. They also told youth council members that accessing vapes is relatively easy, but if young people cannot access vapes, they are likely to resort to smoking cigarettes. Vaping among young people in Geelong is currently perceived as the norm and many are concerned about the ongoing effects of vaping on young people into the future.

Youth Council's second topic for discussion explored young people's attendance and experiences at major events across Geelong. What they found was that young people are not engaged when they attend events with their families. Many either aren't interested in attending at all because there's nothing there for them to do, nowhere for them to hang out with friends, and no stalls, or markets targeted specifically to them. Many young people agreed that if events did have a youth space, activity, or targeted music performances (either opportunities for young people to perform or music that appealed to young people) that many would attend.

Youth Council would like to say a big thank you to all the young people who attended the Youth Advisory Board program and provided their input. Your feedback, and guidance has been extremely valuable in informing the advice that Youth Council has presented below.

Youth Council Advice

Tackling the issue of vaping among young people:

1. Update and increase signage across Geelong that identifies both vape and smoke free zones. On this signage take a strength-based approach and include information about where to seek help from Barwon Health's 'Be Smoke Free' Clinics and services, so people can seek help for their nicotine addiction.
2. The City of Melbourne has developed a vape and smoke free zone map for the community. Youth Council would love to see Geelong produce a vape and smoke free map to promote smoke free spaces and places across the city centre.
3. As the City of Melbourne has done, consider implementing a ban on tobacco and e-cigarette product sales in City of Greater Geelong-owned or managed sites.
4. Advocate to the state government for more extensive tobacco and e-cigarette regulations, as Victoria is significantly lagging behind when compared to other states. Consider specifically advocating for the implementation of a tobacco retail licensing scheme which requires all retailers to have a licence to sell tobacco and e-cigarettes.

Events at the City:

1. Develop a council policy that ensures young people are considered as a key demographic to attract and attend events across the City, similar to the City's prevention of single use plastics policy, which effectively guides staff in reducing their impact on waste by restricting the use of single use plastics at events across Geelong.
2. When allocating council funds to supporting major events, consider allocating a portion of the budget to ensure young people are considered and have age appropriate and youth informed entertainment at events.

Youth Council's Priorities for the Next Two Months

Youth Council participants will focus their enthusiasm and commitment over the next two months into the final opportunities available to provide advice to both council via the last youth council report, and to the guests at the monthly meetings who are seeking youth advice and input into their work. All members are dedicated to making the most of the final four months in the program. Youth Council will work diligently in collaboration on projects that strongly align with the Youth Council priority areas, utilising each individual's skills and expertise to create positive change for the youth of Geelong.

Conclusion

Youth Council look forward to taking advantage of this unique opportunity to increase impact and ensure the 2023 Youth Council participants leave a legacy that will be felt long after their term has finished.

2.2. The City of Greater Geelong Annual Report 2022-23 and Annual Report Summary 2022-23

Source: Strategy, Governance & Corporate
Manager Enterprise Program
Management Office: Fiona Porter

Purpose

1. For Council to consider and note The City of Greater Geelong Annual Report 2022–23 (Annual Report) and The City of Greater Geelong Annual Report Summary 2022–23 (Annual Report Summary).

Background

2. The City of Greater Geelong Annual Report 2022–23 provides an overview of our performance from 1 July 2022 to 30 June 2023 against *Our Community Plan 2021–25* and annual budget as well as key information required under the *Local Government Act 2020* and other relevant legislation.
3. The Annual Report was prepared in accordance with the *Local Government Act 2020* (the Act) and the *Local Government (Planning and Reporting) Regulations 2020*.
4. As in previous years, an Annual Report Summary document has also been prepared which provides key highlights of the full report.

Key Matters

5. The Annual Report 2022–23 is the second progress report against *Our Community Plan 2021–25*.
6. With the integration of the municipal public health and wellbeing plan into *Our Community Plan 2021–25*, the Annual Report highlights some of the annual actions and achievements which responded to the five identified health and wellbeing priorities. It also outlines how the City is working to evaluate the health and wellbeing priorities, including key indicators to be monitored over the life of the plan.
7. The Annual Report includes results of the Local Government Performance Reporting Framework (LGPRF), a legislative set of indicators (service performance, financial performance and sustainable capacity) and a Governance and Management Checklist (policies, plans and procedures in place). Results of the LGPRF will also be released publicly on the Know Your Council website (<https://www.vic.gov.au/know-your-council>).

RESOLUTION - Item 2.2

Cr Nelson moved, Cr Aitken seconded -

That Council:

1. Note The City of Greater Geelong Annual Report 2022–23; and
2. Note The City of Greater Geelong Annual Report Summary 2022–23.

Carried

Financial Sustainability

8. The Annual Report includes details of the City's financial performance for the year.

Community Engagement

9. *Our Community Plan 2021–25* was developed in 2021 following significant deliberative engagement and a public exhibition process.

Social Equity and Sustainability

10. The Annual Report provides information to the community on how resources have been allocated between the social, environmental and economic needs of our community

Relevant Law/Policy/Legal Implications

11. The Annual Report was prepared in accordance with the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2020*.

Alignment to Community Plan and Vision

12. The Annual Report provides an end-of-year overview of the City's performance against *Our Community Plan 2021–25*, which outlines how the City is working towards the community's 30-year clever and creative vision.

Conflict of Interest

13. No officer involved in the preparation of this report declared a general or material conflict of interest.

Risk Assessment

14. There are no identified risks arising from this report.

Environmental Sustainability

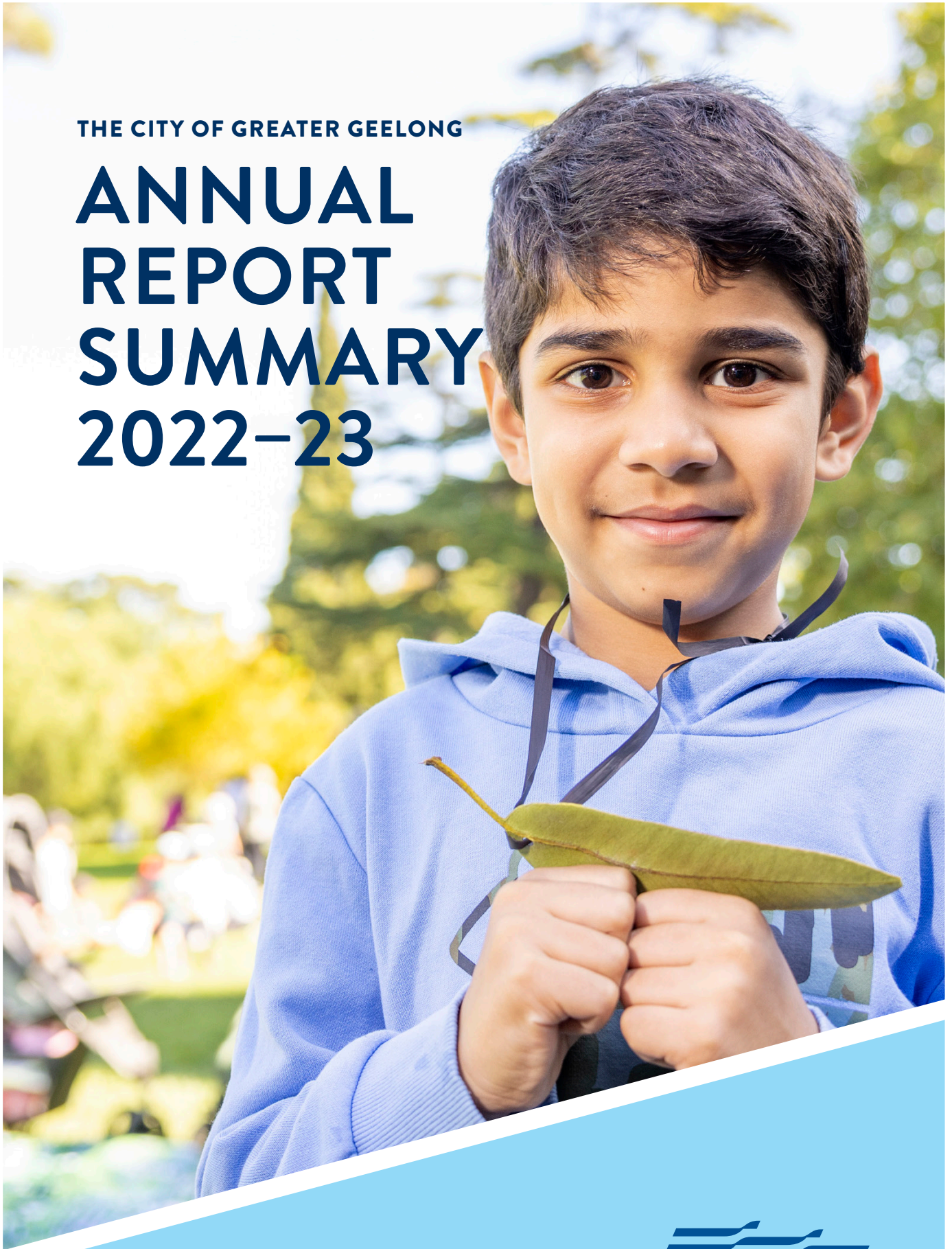
15. The Annual Report and Annual Report Summary will be made available to our community online.

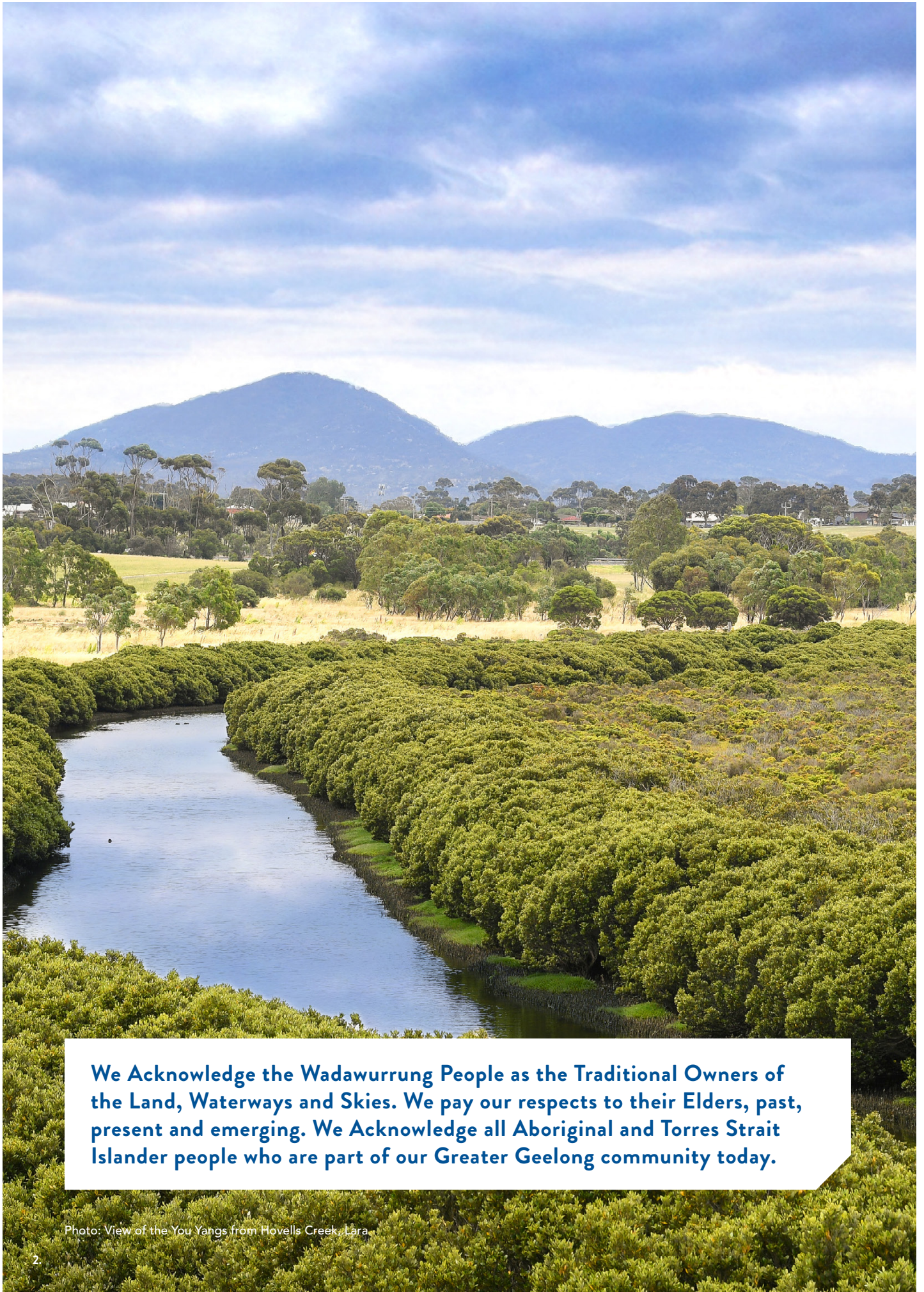
Attachments

1. City of Greater Geelong Annual Report Summary 2022-23 [2.2.1 - 40 pages]
2. City of Greater Geelong Annual Report 2022-23 [2.2.2 - 192 pages]

THE CITY OF GREATER GEELONG

ANNUAL REPORT SUMMARY 2022-23





We Acknowledge the Wadawurrung People as the Traditional Owners of the Land, Waterways and Skies. We pay our respects to their Elders, past, present and emerging. We Acknowledge all Aboriginal and Torres Strait Islander people who are part of our Greater Geelong community today.

Photo: View of the You Yangs from Hovells Creek, Lara

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Cover: *Nature Play in the Gardens* event at Geelong Botanic Gardens as part of Nature Play Week 2023

ABOUT THIS SUMMARY

This is a summary of *The City of Greater Geelong Annual Report 2022–23*. It gives a broad overview of:

- our municipality
- our organisation and people
- how we plan and what influences us
- what we've achieved in 2022–23, as it applies to our council plan strategic priorities.

For the full details of our 2022–23 performance, download the complete annual report at www.geelongaustralia.com.au

INTRODUCTION

At the City of Greater Geelong, we are committed to working together for a thriving community.

The *City of Greater Geelong Annual Report 2022–23* provides our community with a comprehensive account of our performance from 1 July 2022 to 30 June 2023.

OUR CITY

The City of Greater Geelong is the second-largest city in Victoria. Located 75 kilometres south-west of Melbourne, the municipality covers an area of 1,252 square kilometres, comprising suburban, coastal and country areas.

Greater Geelong is bounded by the Moorabool Shire in the north, Wyndham City Council and the Borough of Queenscliffe in the east, Surf Coast Shire and Golden Plains Shire in the west, and Bass Strait to the south.

Geelong is on Wadawurrung Country. Wadawurrung Country covers over 10,000 square kilometres, from the Great Dividing Range in the north, to the coast in the south, from the Werribee River in the east, and to Aireys Inlet in the west, including Geelong and Ballarat.

OUR PEOPLE

Outside of metropolitan Melbourne, our municipality is the most populated region in Victoria, with an estimated resident population of 276,116 as of 30 June 2022¹.

Over the past decade, the population of Geelong has experienced significant growth in the western and eastern corridors. Population is forecast to grow to 396,388 by 2041².

The size and demographic profile of our region continues to shift and change. Our population is ageing. Residents over 65 years of age has increased by 22.8 per cent between 2016–2021. Conversely, over the past 10 years, birth rates have increased significantly, with the population of young children expected to continue to increase³.

Our culturally and linguistically diverse communities also continue to increase. A total of 17.7 per cent of our total population were born overseas⁴. Migration has been key to the development of our region and today, we have new arrivals from countries such as Afghanistan, Iran, Iraq, South Sudan, Congo and Myanmar. International students are also an important part of our rich multicultural fabric.



276,446
2022 ESTIMATED
RESIDENT
POPULATION



3,562
ABORIGINAL AND
TORRES STRAIT
ISLANDER PEOPLES



39
MEDIAN AGE



2.04%
POPULATION
GROWTH RATE
(2020–21)



17.7%
POPULATION
BORN OVERSEAS



2.41
AVERAGE
HOUSEHOLD SIZE



5.7 MILLION
VISITORS TO
THE REGION



21,785
BUSINESSES



133 KM
OF COASTLINE



1,405 HECTARES
PROTECTED NATURAL
HABITAT

1 Source: Australian Bureau of Statistics, Regional Population Growth, Australia (3218.0). Compiled and presented in profile.id by .id (informed decisions).
 2 Source: Population and household forecasts, 2021 to 2041, prepared by .id (informed decisions), January 2023.
 3 Source: REMPLAN community profile Greater Geelong
 4 Source: Australian Bureau of Statistics, Regional Population Growth, Australia (3218.0). Compiled and presented in profile.id by .id (informed decisions).

As a city, we strive to create inclusion, respect and a sense of belonging. Our aim is to have a range of social, economic and cultural initiatives to support connection, participation, innovation and creativity for people, groups and networks to encourage meaningful engagement in our local civic life.

Across our region, there is significant disparity between more advantaged and less advantaged suburbs. The 2021 Socio-Economic Index for Areas (SEIFA) Index⁵ identifies some of Geelong's suburbs as being amongst the most disadvantaged in Victoria. Despite the many strengths of these diverse communities, this locational disadvantage is a long-term and severe problem affecting the lives of many residents in the City of Greater Geelong.

OUR ECONOMY

We have experienced the fastest employment growth of all large regional cities in Australia. There are an estimated 135,562 local jobs⁶, with 12,100 new jobs created in the year to June 2022. The largest job increases were in healthcare and social assistance (+3,932); construction (+1,603); and professional, scientific and technical services (+1,423). The number of employed residents grew by 6.3 per cent in the year ending June 2022 reaching 140,336 people⁷. The jobs to workers ratio providing more employment opportunities for our residents.

The number of registered businesses in Greater Geelong increased by 2,172 in 2021–22, taking the total to 21,785 businesses⁸. The construction industry has the largest number of businesses, with 22.2 per cent of registered businesses, followed by professional, scientific and technical services (11.3 per cent) and rental, hiring and real estate services (10.4 per cent - includes property operators).

The twelve-month average unemployment rate to March 2023 was 2.7 per cent, an all-time low and 1.0 percentage point lower than Victoria⁹. Demand for labour is strong with over 10,800 job vacancies advertised in the June 2023 quarter, 2.4 per cent higher than the same quarter in 2022¹⁰.

We had an estimated Gross Regional Product (GRP) of \$17.6 billion¹¹ in the year ending June 2022. This is an increase of 10.3 per cent on 2021 and double the rate of growth compared to Victoria. The largest contributors to GRP are; healthcare and social assistance (\$2.2 billion); construction (\$2.1 billion); and manufacturing (\$1.2 billion).

Investment continued to climb in 2022–23 with major projects totalling \$16.9 billion planned, underway and recently completed across our region. Investment in roads and transport (\$6.6 billion); public buildings and utilities

(\$2.1 billion); industrial and commercial projects (\$1.7 billion); medical and allied health projects (\$1.5 billion); and residential buildings (\$1.3 billion) reflects our rapidly growing population and strong investor confidence¹².

Our economy has evolved, with developments in advanced manufacturing, research and innovation, professional services, creative industries, major events and the visitor economy. Our economic resilience, and its capacity to successfully transition to a sustainable base after economic disruption, has led us to be recognised as one of the most resilient regions in Australia, on par with the metropolitan regions of Greater Sydney, Melbourne, and Perth¹³.

There is a growing focus on economic growth aligned with environmental and social sustainability. Over the last decade, local businesses, new industry and start-ups have shifted focus towards new emerging markets such as the cleantech sector. We have been working to increase the circular economy, resulting in the development of new businesses focused on waste reduction and recycling, such as composting facilities, food waste processing and recycling centres.

We have worked to create more inclusive and equitable communities, with initiatives aimed at reducing inequality and promoting social cohesion. The Regional Industry Sector Employment program (RISE) is a collaborative program that connects young job seekers from disadvantaged backgrounds and those disengaged from school, with construction industry employment opportunities through training, recruitment, mentoring and support. We facilitated the program from 2018–2023.

OUR ENVIRONMENT

Our region features a diverse mix of urban, rural and coastal environments, with large areas dedicated to recreation and conservation reserves. As well as supporting remnant indigenous vegetation, the landscapes are home to a diverse range of flora and fauna, including many protected species of international, national, state or regional significance.

Our waterways include the Barwon and Moorabool River systems, natural and modified lakes, small creeks and 133 kilometres of coastline. Among the 11,630 hectares of wetlands in Greater Geelong, there are significant areas of habitat designated in the Ramsar Convention on Wetlands of International Importance.

Our natural environment, however, is under pressure from a range of local challenges such as land clearing, weeds and pest animals through to the global challenges of climate change, population growth and waste generation.

5 Source: Australian Bureau of Statistics, Census of Population and Housing 2021.

6 Source: Australian Bureau of Statistics, Regional Population Growth, Australia (3218.0). Compiled and presented in profile.id by .id (informed decisions).

7 Source: National Institute of Economic and Industry Research (NIEIR) 2023. Compiled and presented in economy.id by .id (informed decisions).

8 Source: Australian Bureau of Statistics, Counts of Australian Businesses, including Entries and Exits, 2022.

9 Source: Jobs and Skills Australia, Small Area Labour Markets, March Quarter 2023.

10 Source: Jobs and Skills Australia - Internet Vacancy Index - Regional Data.

11 Source: Population and household forecasts, 2021 to 2041, prepared by .id (informed decisions), January 2023.

12 Source: City of Greater Geelong Major Projects (geelongdataexchange.com.au). Cordell by CoreLogic (May 2023).

13 Source: Productivity Commission, 2017 as referenced in Resilient Geelong: Reasons for success and challenges for a post-COVID-19 future, Research paper prepared for the Committee for Geelong, November 2020 by Dr Louise C. Johnson, Dr Meg Mundell & Rebecca Bartel.

MAYOR AND CEO MESSAGE

We are pleased to present the City of Greater Geelong's Annual Report for the year ending 30 June 2023.

In an environment where all governments are grappling with rapidly rising costs, there is no doubt it has been a challenging year in a financial sense.

While we've had to work hard to deliver a break-even result, we've done so without compromising our commitment to serving our community through a wide range of essential services and facilities that only local councils can provide.

The Geelong region is experiencing a major transition as our strong population growth continues and our local economy expands and diversifies with remarkable success.

Our aim is to support this transition and ensure we take advantage of the many exciting opportunities it presents, while making decisions in the best interests of the community we serve.

As we all strive towards our 30-year vision for a 'clever and creative' city-region, our aim is to set the City of Greater Geelong up for an economically, environmentally and socially sustainable future.

The pages of this annual report are rich with examples of how we are working towards those goals, and we encourage you to read the report in full.

Our capital works program delivered investment totalling \$174 million for the financial year, providing new and upgraded community facilities and assets vital for a healthy and connected community.

We have made important strides toward ongoing environmental sustainability, continuing our rollout of energy efficient LED streetlights across the region, and reducing our overall carbon emissions.

As each of our major projects have unfolded, we

have sought always to engage with the community. A total of 97,788 people visited our online Have Your Say platform, in addition to face-to-face engagement across the region.

Internally, we have significantly advanced our *Future Ways of Working* program, making a series of structural changes aimed at allowing us to operate in a more effective and efficient way long into the future.

All of our councillors and employees value the opportunity to serve the wonderful Greater Geelong community and take this responsibility seriously. As Mayor and CEO, we thank them for their contribution during the year, and most importantly, we thank everyone in the community for your passion and dedication to seeing Greater Geelong thrive.



KAARINA PHYLAND
ACTING CHIEF EXECUTIVE
OFFICER

CR TRENT SULLIVAN
MAYOR

OUR PURPOSE, VALUES AND STRATEGIC DIRECTIONS

THE COMMUNITY'S VISION

By 2047, Greater Geelong will be internationally recognised as a clever and creative city-region that is forward looking, enterprising and adaptive, and cares for its people and environment.

OUR PURPOSE

Working together for a thriving community.

OUR VALUES

To deliver our purpose we will:

- respect and encourage each other
- create a healthy and safe environment for all
- embrace new ideas and better ways to work
- make people the centre of our business.

OUR STRATEGIC DIRECTIONS

- Healthy, caring and inclusive community
- Sustainable growth and environment
- Strong local economy
- High-performing Council and organisation

Photo: Barwon Heads



Photo: City of Greater Geelong offices at Wurriki Nyal Civic Precinct, Geelong

OUR COUNCIL AND ORGANISATION

Like all local governments, the City of Greater Geelong is made up of two interdependent parts – the Council and the organisation. Collectively, we work together to serve our community.

The Council sets the strategic direction for the municipality and makes decisions on behalf of the community it has been elected to represent. The organisation oversees the day-to-day delivery of all services and functions, guided by the Council, state and federal legislation and various funding agreements.

OUR COUNCIL

Our council provides leadership for the good governance of the municipality and the local community. This means:

- considering the diverse needs of the local community in decision-making
- establishing strategic objectives and monitoring achievements
- managing resources in a responsible and accountable manner
- advocating local community needs to other communities and governments
- giving everyone the opportunity to participate in the democratic process and decision-making that shapes our community.



Figure 1: Ward map of the City of Greater Geelong

OUR COUNCILLORS

On 24 October 2020, our community elected its Council for a four-year term.

The councillors work together to set the strategic direction for the municipality, which influences policy, service standards and performance across the organisation.

The municipality is divided into four, multiple-councillor wards (see Figure 1):

- Bellarine Ward: three councillors
- Brownbill Ward: three councillors
- Kardinia Ward: three councillors
- Windermere Ward: two councillors.

In 2022–23, Council included the following elected representatives:

- Cr Peter Murrhly held the position of Mayor of Greater Geelong City Council from 17 June 2022 until the election of Cr Trent Sullivan, Mayor on 8 November 2022.
- Cr Anthony Aitken was elected Deputy Mayor at a special Council meeting on 8 November 2022, replacing Cr Trent Sullivan.
- Cr Melissa Cadwell was elected as Councillor for the Brownbill Ward on 23 January 2023 as a result of the extraordinary vacancy created by the election of Cr Sarah Mansfield to Victorian Parliament.
- Cr Sarah Hathway was elected as Councillor for the Windermere Ward on 28 June 2023 as a result of the extraordinary vacancy created by the resignation of Cr Kylie Grzybek on 29 May 2023.



CR TRENT SULLIVAN
Mayor
Bellarine Ward

PORTFOLIOS:

- Aboriginal and Torres Strait Islander (ATSI) Partnerships (Chair)
- Commonwealth Games (Chair)

COMMITTEES:

- Kilangiti (formerly Karreenga) Aboriginal Advisory Committee (Chair)
- Planning Committee
- Audit and Risk Committee
- CEO Employment and Remuneration Committee
- Geelong Regional Library Corporation
- Regional Capitals Victoria
- Regional Capitals Australia
- Submissions Review Panel
- Tourism Greater Geelong and The Bellarine Inc
- G21 Geelong Region Alliance



CR ANTHONY AITKEN
Deputy Mayor
Windermere Ward

PORTFOLIOS:

- Strong Local Economy (Chair)
- Aboriginal and Torres Strait Islander (ATSI) Partnerships (Deputy Chair)
- Commonwealth Games (Deputy Chair)
- High Performing Council (Deputy Chair)

COMMITTEES:

- CEO Employment and Remuneration Committee
- Geelong Major Events Delegated Committee
- Geelong Regional Library Corporation
- Planning Committee
- Regional Cities Victoria
- Rural and Peri-Urban Advisory Committee
- Submissions Review Panel
- Access and Inclusion Advisory Committee



CR STEPHANIE ASHER
Bellarine Ward

PORTFOLIOS:

- Veteran Affairs (Chair)
- Active Spaces (Deputy Chair)

COMMITTEES:

- CEO Employment and Remuneration Committee
- Planning Committee
- Submissions Review Panel



CR MELISSA CADWELL
Brownbill Ward

PORTFOLIOS:

- Creativity and Culture (Chair)
- City Planning and Heritage (Deputy Chair)

COMMITTEES:

- Women in Community Life Advisory Committee (Chair)
- CEO Employment and Remuneration Committee
- G21 Pillar – Cultural and Economic Development
- G21 Managing Growth Advisory Group
- Geelong Art Gallery
- Geelong Heritage Advisory Committee
- Geelong Major Events Delegated Committee
- Geelong Regional Library Corporation
- Planning Committee
- Submissions Review Panel



CR SARAH HATHWAY
Windermere Ward

COMMITTEES:

- Planning Committee
- Submissions Review Panel



CR BRUCE HARWOOD
Kardinia Ward

PORTFOLIOS:

- High Performing Council (Chair)
- Environment and Circular Economy (Deputy Chair)

COMMITTEES:

- Submissions Review Panel (Chair)
- G21 Pillar - Sustainability
- Planning Committee
- Sustainability Advisory Committee



CR EDDY KONTELJ
Brownbill Ward

PORTFOLIOS:

- Active Spaces (Chair)
- City Transport (Deputy Chair)

COMMITTEES:

- Planning Committee
- Submissions Review Panel



CR JIM MASON AM
Bellarine Ward

PORTFOLIOS:

- City Planning and Heritage (Chair)
- Strong Local Economy (Deputy Chair)

COMMITTEES:

- Bellarine Arts Centre (Potato Shed) Community Asset Committee (Chair)
- Geelong Heritage Advisory Committee (Chair)
- LGBTQIA+ Advisory Committee (Chair)
- Planning Committee (Chair)
- Rural and Peri-Urban Advisory Committee (Chair)
- Association of Bayside Municipalities
- CEO Employment and Remuneration Committee
- G21 Managing Growth Advisory Group
- Geelong Major Events Delegated Committee
- Submissions Review Panel



CR BELINDA MOLONEY
Kardinia Ward

PORTFOLIOS:

- Multicultural Geelong (Chair)
- Inclusion and Care (Deputy Chair)

COMMITTEES:

- Ageing-Well Advisory Committee (Chair)
- Association of Bayside Municipalities
- Geelong Regional Library Corporation
- Multicultural Action Plan Committee
- Municipal Association of Victoria
- Planning Committee
- Submissions Review Panel



CR PETER MURRIHY
Brownbill Ward

PORTFOLIOS:

- Environment and Circular Economy (Chair)
- Creativity and Culture (Deputy Chair)

COMMITTEES:

- Sustainability Advisory Committee (Chair)
- G21 Pillar - Health and Wellbeing
- G21 Pillar - Sustainability
- Planning Committee
- Submissions Review Panel



CR RON NELSON
Kardinia Ward

PORTFOLIOS:

- City Transport (Chair)
- Veteran Affairs (Deputy Chair)

COMMITTEES:

- Audit and Risk Committee
- Geelong Major Events Designated Committee
- Planning Committee
- Submissions Review Panel

OUR LEADERSHIP TEAM

We are led by the Chief Executive Officer, who operates under the delegation of the elected Council and is responsible for our overall management and performance.

Our Executive Leadership Team, consisting of five Executive Directors and the Chief Executive Officer, are responsible for implementing council decisions and delivering sustainable and effective services, activities and infrastructure to the community. The position of Executive Director Strategy, People and Performance position was vacant at 30 June 2023.



KAARINA PHYLAND
Acting Chief Executive Officer*^



DAVID GREAVES
Acting Executive Director City Infrastructure**



BRYCE PROSSER
Acting Executive Director Customer, Community And Economy



GARETH SMITH
Executive Director Planning & Design



ROBYN STEVENS
Executive Director Community Service Delivery

*Martin Cutter held the position of Chief Executive Officer to 2 September 2022

Kaarina Phyland held the position of Acting Chief Executive Officer from 2 September 2022

**Guy Wilson held the position of Director City Services from 1 July 2022 to 3 February 2023

^ Kaarina Phyland held the position of Director Strategy, People and Performance until 2 September 2022

Figure 2: Our leadership team as at 30 June 2023

OUR PEOPLE

We are proud to be an inclusive and flexible organisation that is one of the largest employers in the region.

We currently employ a total of 2,877 people, equivalent to 1,809.8 full-time employees⁹.

Our turnover¹⁰ in 2022–23 was 16.9 per cent, down from 17.3 per cent the previous year.

Table 1: Total full-time equivalent employees by directorate, employment condition and gender in 2022–23

EMPLOYEE TYPE – GENDER	CHIEF EXECUTIVE	CITY INFRASTRUCTURE	COMMUNITY SERVICE DELIVERY	CUSTOMER, COMMUNITY & ECONOMY	PLANNING & DESIGN	STRATEGY, GOVERNANCE & CORPORATE
Full Time – W	1	71.3	262.1	68.6	68.1	119.8
Full Time – M	0	379.1	81.4	22.5	63.4	111.3
Full Time – X	0	0	0	0	0	0
Part Time – W	0	12.2	290.5	26.6	11.9	24.4
Part Time – M	0	1.4	36.4	0	0.8	4.9
Part Time – X	0	0	0	0	0	0
Casual – W	0	1.9	91.5	4	1.6	5.3
Casual – M	0	5.2	39.2	0.9	0	0.2
Casual – X	0	0	0	0	0	0
Total¹¹	1.0	471.1	803.4	122.6	145.8	265.9

Legend: W = Women, M = Men, X = Persons of self-described gender

Table 2: Total headcount of employees by employment classification and gender in 2022–23

EMPLOYMENT CLASSIFICATION	WOMEN	MEN	PERSONS OF SELF-DESCRIBED GENDER	TOTAL
Band 1	104	85		189
Band 2	222	51		273
Band 3	413	357	3	773
Band 4	154	81		235
Band 5	239	95	1	335
Band 6	171	93		264
Band 7	119	140		259
Band 8	58	53		111
Band not applicable	376	6	1	383
Senior Officer	34	21		55
Total	1,890	982	5	2,877

⁹ As at 30 June 2023

¹⁰ Excludes casual employees

¹¹ Total includes 2.3 full-time equivalent of self-described gender

OUR COMMITMENT TO SUSTAINABILITY

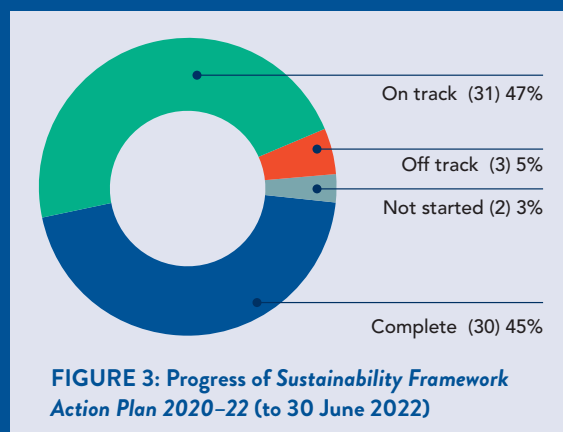
Sustainability is a key theme of Our Community Plan 2021–25 and a strong focus of our community’s 30-year clever and creative vision.

Sustainability refers to a continual way of thinking that focuses on the best outcomes for our community, environment and the economy, now and in the future. Our goal is to incorporate sustainable thinking into every aspect of our business to address some of the long-term challenges facing our community, including climate change, population growth, demands for community infrastructure and social inequity.

Our *Sustainability Framework 2020* commits us to take action across three key priority areas of sustainability: protecting our environment; community wellbeing and social equity; and responsible and transparent business.

The framework is implemented through the delivery of short, medium and long-term initiatives within the *Sustainability Framework Action Plan 2020–22* and is tracked over time against an endorsed set of sustainability indicators and targets.

In March 2023 we released our second sustainability performance report, providing an update on progress against the action plan, indicators and targets. The report shows that of the 66 actions being implemented, the majority were either on-track (47 per cent) or complete (45 per cent) at the end of June 2022.



Highlights of the report included:

- Reduction of our operational carbon emissions by 29 per cent over the previous 12 months. After signing a 10-year contract to source renewable energy, our electricity usage generates zero emissions.
- Delivery of three major shared trail projects in East Geelong, Corio and Barwon Heads to improve connections and access for our community.
- Establishment of Climate Partnership Grants, which provide co-design and financial support for community-led projects and activities that help achieve net zero emissions.
- Endorsement of our *Social Equity Framework 2022–25*, designed to provide a common set of principles that will support every member of our community to participate fully, be included, and live a healthy and fulfilling life in our region.
- Completion of Stage 1 of the upgrade to LED street lighting with the changeover of approximately 13,000 residential streetlights and installation of 130 new lights. Once complete, the changeover will reduce energy consumption and save more than 8,000 tonnes of carbon emissions each year as well as making our streets and public spaces safer through higher quality and better directed lighting.
- Support for 13 major events in our region, which stimulated local economic activity, estimated at a combined \$24.8 million.

A copy of the report, *Sustainability Performance Report 2022*, can be viewed at geelongaustralia.com.au.

Our Sustainability Advisory Committee provide an economic, environmental and social sustainability lens on our strategic work. We would like to thank each of the committee members for sharing their passion, expertise and providing insights and feedback to guide our decision-making. The time and energy they put into the committee meetings is valued and much appreciated.

As our organisational approach to sustainability matures, we are now looking to shift to a more structured and coordinated way of undertaking sustainability-related initiatives, measuring the impact by developing a sustainability strategy.

OUR COMMITMENT TO HEALTH AND WELLBEING

The health and wellbeing of our community is central to everything we do.

Under the *Victorian Public Health and Wellbeing Act 2008*, councils are required to prepare a four-year Municipal Public Health and Wellbeing Plan, identifying goals for creating a local community where people can experience their best possible health and wellbeing. Acknowledging that health and wellbeing is everyone's business, we incorporated our municipal public health and wellbeing plan into our council plan to create *Our Community Plan 2021–25*.

OUR HEALTH AND WELLBEING PRIORITY AREAS

There are five health and wellbeing priority areas we'll be focussing on over the next four years. We formed these priorities after a thorough review of the policy context, identifying health challenges and engaging with the community and key stakeholders as follows:

- tackling climate change and its impact on health
- increasing healthy eating
- increasing active living
- demonstrating and promoting gender equity practices
- improving mental wellbeing and social connection.

WORKING WITH OUR PARTNERS

We have formed the Health and Wellbeing Partners Network to enable a partnership approach to health and wellbeing. Since its inception, the network has met three times.

Terms of reference have been established and working together is guided by the following principles:

- network to share data and information
- collaborate on key projects
- advocate on joint health and wellbeing priorities
- innovate by piloting new initiatives
- capture evidence through research.

Guided by evidence of community needs, organisational priorities, business planning and funding opportunities, we will work with existing partners and explore new partnerships over the coming years.



Photo: *Bring It Home* event at Geelong West Town Hall as part of Victorian Seniors Festival

OUR HEALTH AND WELLBEING EVALUATION FRAMEWORK

We have worked with consultants to develop Theories of Change (ToC) for each of the five health and wellbeing priorities. ToC describe how change happens, showing the causal relationships between activities, short-and long-term outcomes, leading to the ultimate impact. They help to build a shared understanding of what we are trying to achieve.

Work is currently underway to translate the ToC into a Monitoring, Evaluation and Learning Framework with associated tools and resources for our employees to undertake evaluation.

OUR HEALTH AND WELLBEING INDICATORS

A set of 19 indicators in *Our Community Plan 2021–25* help track the health and wellbeing of our community and gauge progress made towards the priority areas:

IMPROVING MENTAL WELLBEING AND SOCIAL CONNECTION

Proportion of adults experiencing high / very high psychological distress **20%**

Proportion of adults that are a member of an organised group (sports, religious, school, professional, community or action group) **56%**

Level of agreement that multiculturalism makes life better **66%**

Number of jobs located in the City of Greater Geelong **135,562** (2021–22)

City of Greater Geelong unemployment rate **2.7%** (March 2023)



DEMONSTRATING AND PROMOTING GENDER EQUITY PRACTICES

Family violence incident rate per 100,000 population **1,680.7** (March 2023)

Community perception of safety in the area where they live **61%**



TACKLING CLIMATE CHANGE AND ITS IMPACT ON HEALTH

Proportion of community concerned about effects of climate change on health **51%**

Community greenhouse gas emissions **3,452,000 tonnes** CO₂-emissions total (2020–21)

Hectares of protected natural habitat **1,405 hectares**

Number of trees planted **3,016 street and park trees, 4,000 tubestock**



INCREASING HEALTHY EATING

Proportion of adults consuming the recommended number of serves of fruit and vegetables:
Fruit **46%**
Vegetable **15%**



INCREASING ACTIVE LIVING

Proportion of adults meeting the physical activity guidelines **67%**

Quantity of open space **1026 hectares**

Journeys to work made by public transport, walking or cycling **4.6%**

Percentage of residences within 400 metres of public open space in urban areas **40.6%** (2021)

Kilometres of bicycle, walking paths and shared paths **115 km bicycle paths, 1,988 km footpaths, 208 km shared paths**



KEY ACTIONS TO SUPPORT HEALTH AND WELLBEING

We committed to deliver 40 actions to support the achievement of our five health and wellbeing priorities within *Our Community Plan 2021–25 - Annual Action Plan 2022–23*. Of the 40 actions, 65 per cent (26) were complete and a further 10 per cent (four) were ongoing. The following highlights some key actions and achievements. More information on these and other actions are outlined in the Health and Wellbeing section of the complete annual report at www.geelongaustralia.com.au

Health Priority 1: Tackling climate change and its impact on health

KEY ACTIONS AND RELATED STRATEGIC DIRECTION		
Develop a plan to transition to low emissions light fleet vehicles	2	Complete
Develop a community campaign to raise awareness of the region's climate risks, impacts and responses	2	Complete
Prepare a discussion paper to increase understanding of the health impacts of climate change and the health co-benefits of mitigation and adaptation strategies	2	Complete



ACHIEVEMENT: Our inaugural round of Climate Change Partnership Grants was awarded in 2022 to kickstart climate action. This included the 100% Clean Bellarine pilot program to promote renewable energy to around 50 commercial and industrial businesses in Ocean Grove.

Health Priority 2: Increasing healthy eating

KEY ACTIONS AND RELATED STRATEGIC DIRECTION		
Implement the <i>Municipal Early Years Plan 2022–25</i>	1	Complete
Update Council's Healthy Food Policy	1	Ongoing
Expand our Drop-In Feeding support service (0-3 months of age) to include the Bellarine	1	Complete



ACHIEVEMENT: We continued to provide ongoing funding and support to the Geelong Food Relief Centre, assisting those in need of emergency and supplementary food supplies and provided 8,400 meals to young people facing food insecurity in the northern suburbs.

Health Priority 3: Increasing active living

KEY ACTIONS AND RELATED STRATEGIC DIRECTION		
Undertake a review of the Livewell Program to ensure it is sustainable and meets the health and wellbeing needs of people aged over 55	1	Complete
Identify the key safety concerns of the community and articulate our role in facilitating a safe Geelong community	1	Complete
Commence construction of a new inclusive play space at Ripplside Park	1	Ongoing
Commence construction of the Northern Aquatic and Community Hub (NACH)	1	Complete
Complete final concept Stage 2 design of the North Bellarine Aquatic Centre	1	On track



ACHIEVEMENT: Building awareness around disability inclusion through partnering with the federally funded Sport4All program to support clubs such as Geelong United All Abilities Basketball - Seniors (18 and over).

Health Priority 4: Demonstrating and promoting gender equity practices

KEY ACTIONS AND RELATED STRATEGIC DIRECTION		
Develop an annual Ba-gurrk Gender Equity Framework action plan, incorporating actions from the Gender COVID-19 research	1	Complete
Commence detailed design of gender-neutral facilities at the Leopold Tennis Club	1	Complete



ACHIEVEMENT: Ally Watson OAM, founder and CEO of social enterprise Code Like a Girl, was the keynote speaker at the 2023 Women in Community Life Awards.



ACHIEVEMENT: In April 2023, we opened the \$9.15 million Boronggook Drysdale Library. Boronggook (pronounced Borong-gook), meaning 'turf', is the traditional Wadawurrung name for the area, which was a place of gathering and connection.

Health Priority 5: Improving mental wellbeing and social connections

KEY ACTIONS AND RELATED STRATEGIC DIRECTION		
Develop an annual action plan for the Vital Communities project	1	Complete
Finalise the new Access and Inclusion Action Plan which outlines actions we will take to reduce discrimination, and promote inclusion of people with disabilities	1	Ongoing
Develop an annual Multicultural Action Plan which will guide how we plan for, and support our multicultural community	1	Complete
Complete a feasibility study for a program that makes recommendations on how to deliver a safe and inclusive space for young people within central Geelong	1	Complete
Commence working with community on the next Innovate Reconciliation Action Plan	1	Complete
Implement the Sparrovale Master Plan phase 1	2	Complete
Deliver the Fibre in the North project to enable a high-speed optical fibre network, providing community facilities and public spaces with access to ultra-high-speed internet	3	Complete
Deliver free public Wi-Fi and enhanced broadband to address gaps in digital access and affordability (Geelong Smarter Suburbs)	3	Complete
Launch a major annual live music program in support of day and night economic activation	3	Not progressing
Implement the Regional Industry Sector Employment (RISE) program that supports employment pathways to address Geelong's disadvantaged areas	3	Complete
Ensure Council's Priority Projects are current and communicated to key stakeholders and decision makers; ensure active community engagement in the delivery of these projects	4	Complete
Develop a partnerships model that supports us to develop stronger and effective relationships with community and key stakeholders	4	Complete

KEY CAPITAL PROJECTS

We deliver an extensive capital works program each year to create infrastructure for our community.



Figure 4: Key Capital Projects 2022–23

PROJECTS COMPLETED

- 1 Shell Reserve changeroom development at Corio Community Sports Club **\$3.581M**
- 2 Anakie Social Room Redevelopment **\$2.85M**
- 3 Sports Lights Program **\$2.0M**
 - › Grinter Reserve, Newcomb
 - › St Albans Recreation Reserve, Thomson
 - › Osborne Park, North Geelong
 - › Evans Reserve, Norlane
 - › St Leonards Lake Reserve, St Leonards
 - › Winter Reserve, Belmont
 - › Burdoo Reserve, Grovedale
- 4 Poa Banyul Community Hub, Mt Duneed **\$13.0M**
- 5 Queens Park Sports Lighting Upgrade **\$750,000**
- 6 Queens Park Golf Safety Net **\$300,000**
- 7 Wandana Gully 2 Landscaping Works - **\$3.0M**
- 8 Ocean Grove Football Netball Club Facility Upgrades **\$500,000**
- 9 Tim Hill Reserve Upgrades **\$400,000**
- 10 Boronggook Drysdale Library **\$9.156M**
- 11 Drysdale Town Square & Park Upgrade **\$1.3M**
- 12 Lara Recreation Reserve Master Plan Stage 1 **\$2.75M**

PROJECTS UNDER CONSTRUCTION

- 13 Barwon Heads Bowling Club – Pavilion Upgrade **\$1.2M**
- 14 Bial-a Armstrong Creek Library **\$21.864M**
- 15 Northern Aquatic and Community Hub **\$65.0M**
- 16 North Bellarine Aquatic Centre **\$15.5M**
- 17 LED Lighting & Smart Controls (throughout City of Greater Geelong) **\$13.48M**
- 18 Waurm Ponds Skate Park – Stage 2 **\$1.95M**
- 19 Queens Park Golf Club – Irrigation Upgrade **\$1.2M**
- 20 Labaun Square Streetscape (including public toilet replacement) **\$691,000**
- 21 Beacon Point Reserve Shared Trail **\$540,000**
- 22 Bus shelter design and construct program **\$500,000** (11 bus shelters across Geelong)

PROJECTS COMMENCED / DESIGN PHASE

- 23 Landy Field Pavilion Redevelopment **\$6.0M**
- 24 St Leonards Skate Park Redevelopment **\$670,000**
- 25 Bell Park Sport and Recreation Club Changeroom Upgrade **\$1.950M**
- 26 Ocean Grove Principal Pedestrian Network **\$6.5M**
- 27 Lara Recreation Reserve Master Plan Stage 2 – Baseball Precinct **\$5.545M**
- 28 Leopold Tennis Club Pavilion **\$1.72M**

HOW WE PLAN

We have developed an integrated, long-term and transparent approach to planning, monitoring and performance reporting that is aligned with our clever and creative vision.

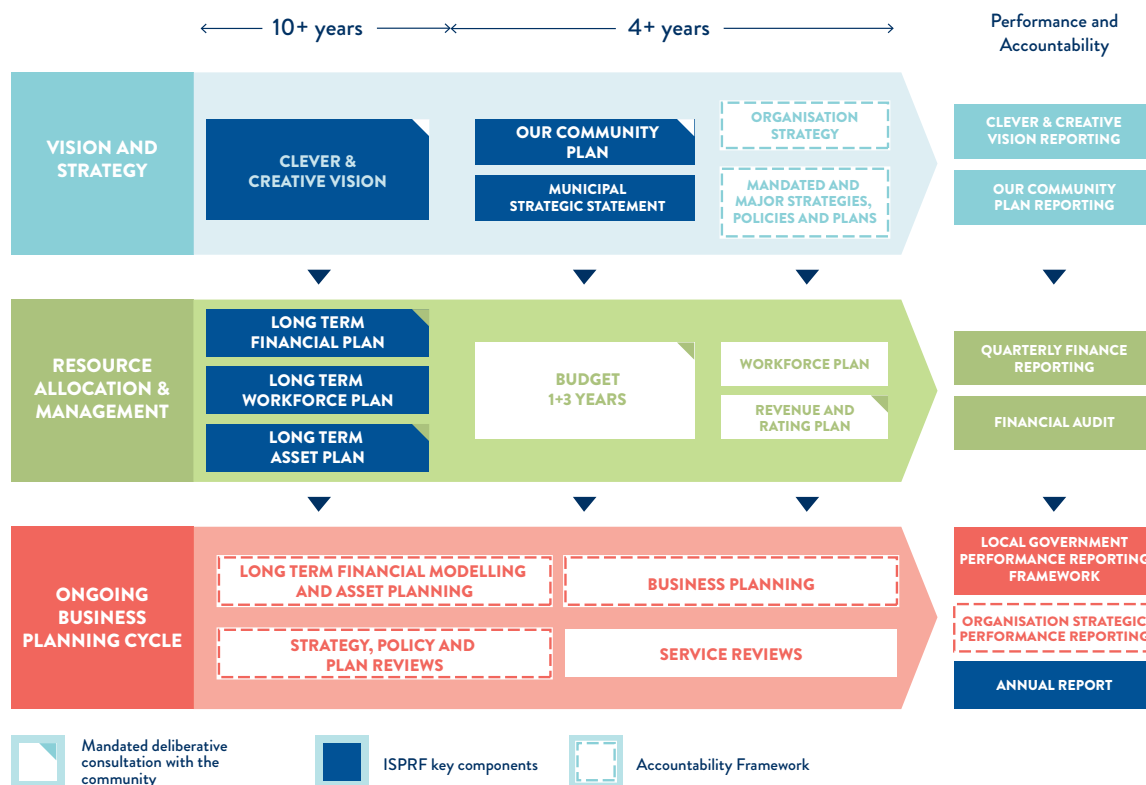


Figure 5: Our Integrated Strategic Planning and Reporting Framework (ISPRF)

The *Local Government Act 2020* requires all councils to prepare the following documents:

- Community Vision
- Council Plan
- Financial Plan
- Asset Plan
- Budget
- Revenue and Rating Plan
- Annual Report
- Workforce Plan.

Our Integrated Strategic Planning and Reporting Framework (represented in Figure 5) demonstrates the relationship between these key planning and reporting documents. The framework helps us set

goals, make decisions, prioritise our workload, allocate resources, monitor progress and adapt to changing circumstances that might challenge our progress.

In 2021, we incorporated our Municipal Public Health and Wellbeing Plan into our Council Plan to create *Our Community Plan 2021–25*.

We also introduced an internal organisation strategy and business planning cycle to guide our budget and business planning for 2022–23. This process will continue to develop and enhance our strategic decision-making around priorities, performance and resource allocation.



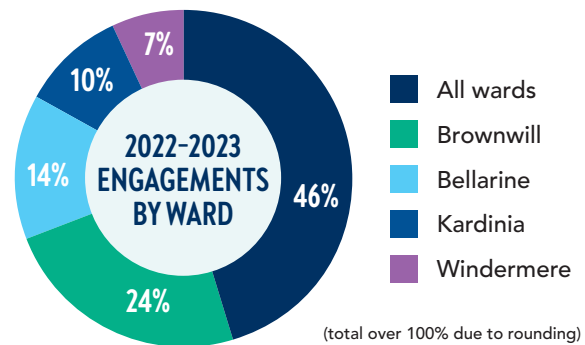
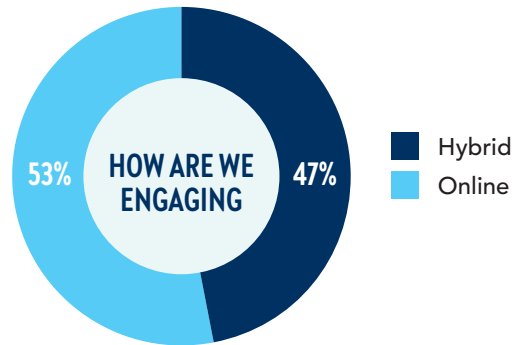
Photo: Troy Benjamin, Yarn Up facilitator for January 26 community engagement

COMMUNITY ENGAGEMENT

Engaging with our community ensures that Council listens and makes decisions based on community lived experience and in line with our community views and values.

Over the past twelve months, we improved our community engagement practice. This includes advancements to enable more meaningful conversations with our local residents such as:

- Improving accessibility and inclusivity of our online Have Your Say platform through:
 - › Providing translated information on every Have Your Say project page.
 - › Translating promotional material into 10 languages.
- Conducting face to face (in person) engagements.
- Holding regular community roadshows including Royal Geelong Show, Wurriki Nyal Open Day and Corio Neighbourhood Conversation.
- Increasing deliberative engagement methods including advisory committees, community panels and reference groups. Some examples of deliberative projects include: Asset Management Plan, Positive Aging Strategy Action Plan, A Conversation about 26 January, and North Bellarine Aquatic Centre Community Advisory Panel.
- Improving engagement with First Nations people, for example: A Conversation about 26 January, Biyal-a Armstrong Creek Library, Poa Banyul Community Hub, Labuan Square redevelopment, Boronggook Drysdale Library.



- Launching a Join Us campaign encouraging our community to sign up to the Have Your Say platform to share their ideas and opinions on projects that matter to them.

As we continue to recover from COVID-19, we have moved from a dependence on online engagement, to a hybrid approach of face-to-face and online engagement. Our future approach will be to engage face-to-face as much as possible.

MONITORING AND REPORTING

We are committed to monitoring our processes, information sharing and decision making to understand the overall level of success of our engagements. Some measures of our success are listed below:

97,788

visitors to the Have Your Say platform

255,249

views of the Have Your Say platform

22,128

contributions received

57

projects on the platform

6,105

registered members on the Have Your Say platform

TOP HAVE YOUR SAY PAGES

- Our 2023–24 Budget, Revenue and Rating Plan (10,383 visits)
- Proposed Dog Orders (6,123 visits)
- Market Square Masterplan (5,159 visits)
- Geelong Waterfront Masterplan (4,326 visits)

CHALLENGES IMPACTING OUR SERVICES

The following are some of the key challenges impacting our services. To address these challenges, we may need to invest in new infrastructure, adopt modern technologies or practices, work with partners and stakeholders to achieve shared objectives and regularly review and adapt our service delivery to meet the changing needs of the community.

TREND	WHAT IT MEANS FOR US
GROWING PRESSURE ON FINANCIAL SUSTAINABILITY	We operate within budget constraints, limiting our ability to invest in new services and infrastructure.
DIGITAL DIVIDE	The digital divide can limit access to services for some of our residents, particularly those who lack the technology or digital skills to access online services.
CLIMATE CHANGE	Climate change poses a significant challenge, including increased risks of flooding, bushfires, and extreme weather events, which can impact the provision of services and infrastructure.
SOCIAL AND ECONOMIC INEQUITY	Across our region, there is significant disparity between more advantaged and less advantaged suburbs. This can lead to issues such as social isolation, poor health outcomes, and reduced access to services.
POPULATION GROWTH	Our population is expected to continue to grow, which places greater demand on our services, particularly in areas such as healthcare, education, and public transportation.
CHANGING COMMUNITY NEEDS	As our population grows and changes, there is a need to continuously reassess and adapt services to meet the evolving needs of the community. There may be increased demand for certain services, which can place a strain on existing resources and infrastructure.
ORGANISATIONAL CHANGE	Organisational change can be a challenge for any organisation. Implementing changes to processes and systems can be complex and time-consuming, particularly in a large organisation with multiple departments and stakeholders.
INFRASTRUCTURE AND MAINTENANCE	Our infrastructure requires ongoing maintenance and upgrades to ensure it can meet the needs of a growing population. Given budget constraints, this requires significant investment, which can be a challenge for us to manage.

OUR PERFORMANCE 2022–23

OUR COMMUNITY PLAN HIGHLIGHTS

Our Community Plan 2021–25 outlines how we are working towards the 30-year community vision to make Greater Geelong a clever and creative city-region.

The plan tells our community what councillors are aiming to achieve during their four-year terms. It guides us on how we allocate resources, so we can deliver infrastructure, services and programs to our community to ensure the social, economic and environmental sustainability of our region.

The four strategic directions we have chosen to guide us are:

- healthy, caring and inclusive community
- sustainable growth and environment
- strong local economy
- high-performing Council and organisation.

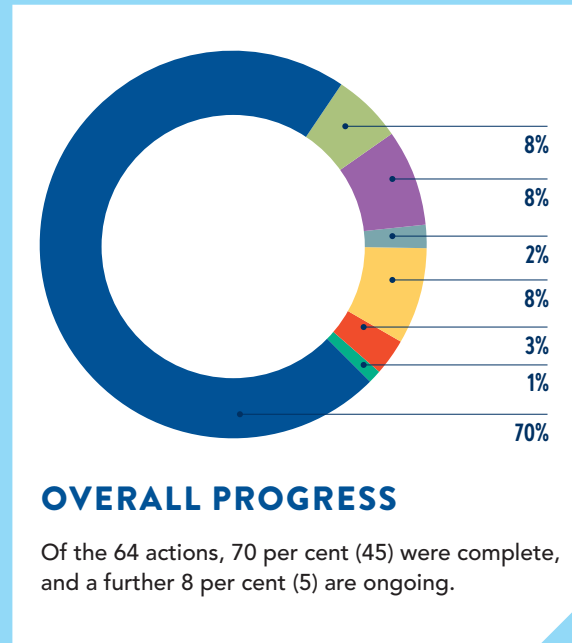
As well as the strategic directions, the plan also outlines:

- desired outcomes – the future state we’re aiming for in four years
- four-year priorities – the priorities we’ll focus on to help achieve our desired outcomes
- indicators – how we will monitor our progress.

Our Community Plan 2021–25 is supported by an annual action plan and budget, highlighting the projects, initiatives and programs that will take place within the financial year to address our four-year priorities.

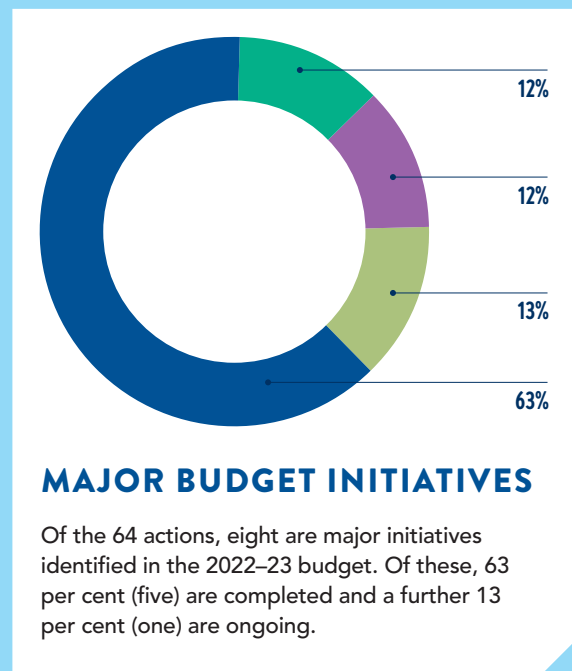
The following provides a high-level overview of our performance in delivering the 2022–23 annual action plan, and how we are tracking against the indicators. It also highlights our major budget initiatives supporting our strategic priorities.

For more detailed information on the progress of the annual action plan, refer to the quarterly reports on our website (geelongaustralia.com.au).



OVERALL PROGRESS

Of the 64 actions, 70 per cent (45) were complete, and a further 8 per cent (5) are ongoing.



MAJOR BUDGET INITIATIVES

Of the 64 actions, eight are major initiatives identified in the 2022–23 budget. Of these, 63 per cent (five) are completed and a further 13 per cent (one) are ongoing.

■ On track
 ■ On going
 ■ On hold
 ■ Off track
 ■ Not proceeding
 ■ Not started
 ■ Complete

STRATEGIC DIRECTION 1: HEALTHY, CARING AND INCLUSIVE COMMUNITY



Photo: Kardinia Aquatic Centre South Geelong

LINKS TO CLEVER AND CREATIVE VISION:



People feel safe wherever they are

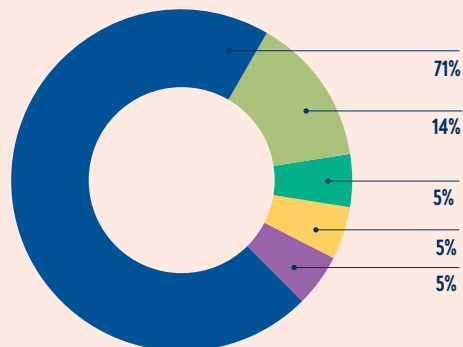


An inclusive, diverse, healthy and socially connected community



Creativity drives culture

Progress of annual actions supporting delivery of Our Community Plan 2021–25



MAJOR BUDGET INITIATIVES

- We progressed construction on the Northern Aquatic Community Hub which, when complete, will provide state of the art health and fitness facilities for residents in the north and surrounding areas. Pool shells were completed. Tiling and fit out works are underway.
- Project funding was secured, and contracts are being finalised for the detailed design of the all-accessibility play space at Rippleside Park. Construction will commence in 2024.
- Council endorsed the proposal for design and delivery of Stage 2 of the North Bellarine Aquatic Centre in November 2022 and was successful in attaining \$40 million in funding commitments from both the Federal and State governments. We are in the final stages of consulting with our community advisory panel and expect to have a recommendation on the final concept Stage 2 design to Council in August/September 2023.

PROGRESS REPORT

INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
MUNICIPAL		
Proportion of adults experiencing high / very high psychological distress	20% (2021) / 10.3% (2017)	There was an increase in the proportion of our adult community experiencing high / very high psychological distress since 2017. Next survey due in 2024–25.
Proportion of adults meeting the physical activity guidelines	67% (2021) / 41% (2017)	More of our adult community is reporting that they are sufficiently physically active than in 2017. Next survey due in 2024–25.
Proportion of adults consuming the recommended number of serves of fruit and vegetables	Fruit 46% (2021) / 53% (2017) Vegetable 15% (2021) / 10% (2017)	Since 2017, there was an increase in the proportion of our adult community consuming the recommended serves of vegetables and a decrease in the proportion consuming the recommended serves of fruit. Next survey due in 2024–25.
Family incident rate per 100,000 population for Greater Geelong	1,680.7 (March 2023) / 1,557.7 (March 2022)	For the year ending March 2023, the family incident rate for Greater Geelong was higher compared to the Victorian rate (1,377.7).
Community perception of safety in the area where they live	61% (2021) / 54% (2017)	More of our adult community is feeling safe where they live than in 2017. Next survey due in 2024–25.
Level of agreement that multiculturalism makes life better (definitely or sometimes)	66% (2021)	This result comprised 48% definitely and 18% sometimes. Next survey due in 2024–25.
Proportion of community concerned about effects of climate change on health (very or quite concerned)	51% (2021)	This result comprised 28% very concerned and 23% quite concerned. Next survey due in 2024–25.
Proportion of adults that are a member of an organised group (sports, religious, school, professional, community or action group)	56% (2021)	This result consisted of 28% members of a sports group. Next survey due in 2024–25.
CITY OF GREATER GEELONG		
Community satisfaction with support services	Family 62 (2023) / 64 (2022) Elderly 60 (2023) / 63 (2022) Disadvantaged 58 (2023) / 61 (2022)	Family Support and Disadvantaged Support services were comparable to both the statewide (63, 59) and Regional Centres (64, 58) averages. Elderly Support was comparable to Regional Centres (61) but lower compared to the statewide average (63).
Community satisfaction with recreational facilities	69 (2023) / 72 (2022)	While satisfaction decreased in 2023, our performance continued to be well regarded by the community and was among our highest rated services. Our result was also comparable to both the statewide (68) and Regional Centres averages (69).
Level of agreement that Council infrastructure is equitable (fair access to facilities that are needed across the municipality including healthy, safe and inclusive places and spaces)	44% (2023) 55% (2022)	There was a decrease in the proportion of people who agreed or strongly agreed with the statement that Council infrastructure is equitable. Comparison to statewide and Regional Centres average is unavailable.
Level of agreement that Council infrastructure is accessible (for all abilities, affordable and easy for people to get to).	56% (2023) 63% (2022)	There was a decrease in the proportion of people who agreed or strongly agreed with the statement that Council infrastructure is accessible. Comparison to statewide and Regional Centres average is unavailable.
Number of key community infrastructure projects completed	89.2% (2023) / 86.5% (2022)	We have delivered 33 of the 37 key community infrastructure projects identified for delivery by 2022.
Community satisfaction with community and cultural activities	66 (2023) / 64 (2022)	Our result was comparable to both statewide and Regional Centres average (66 respectively).

STRATEGIC DIRECTION 2: SUSTAINABLE GROWTH AND ENVIRONMENT



Photo: Sparrovale Wetland Reserve
Ngubitj yoorree

LINKS TO CLEVER AND CREATIVE VISION:



People feel safe wherever they are



A fast, reliable and connected transport network



Creativity drives culture

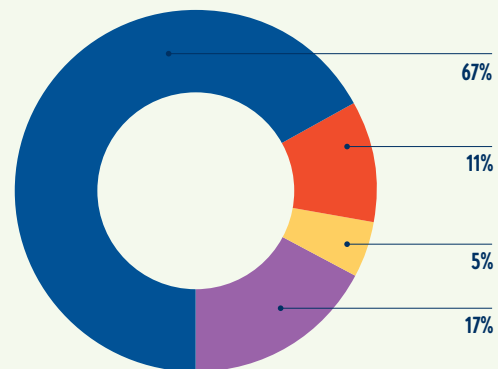


Development and implementation of sustainable solutions



Sustainable development that supports population growth and protects the natural environment

Progress of annual actions supporting delivery of Our Community Plan 2021–25



MAJOR BUDGET INITIATIVES

- We implemented all *Sparrovale Master Plan* Phase 1 projects and are now moving to Phase 2. The plan outlines improvements in drainage infrastructure, natural environmental and recreational facilities over the next 20 years, encouraging people to connect with nature.
- Whilst we commenced development of the draft Integrated Transport Plan, this plan is no longer proceeding. New external funding opportunities will be investigated during 2023–24.
- Approximately 14,000 existing residential streetlights were converted to LEDs and additional compliance upgrades completed. Replacement of main roads lighting has commenced with approximately 1,300 lights converted (out of approx. 5,000). Supply chain issues with smart control cells has delayed the installation program with main roads lighting now expected to be complete by mid-2024 and decorative lighting 25% complete by June 2024.

PROGRESS REPORT

INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
MUNICIPAL		
Residential land supply	21 years (April 2023) / 22 years (April 2022)	There is a range of development fronts and housing choices for new and existing residents to meet their diverse housing needs.
Employment land supply	25 years (June 2023) / 26 years (June 2022)	There continues to be sufficient long-term industrial land supply.
Diversity of housing supply	13.90% (2021) / 15.10% (2020)	There was a significant decline in the share of housing growth in established areas in 2021. No new data available.
Journeys to work made by public transport, walking or cycling	4.6% journeys (2021) / 8.75% journeys (2016)	This result, which was impacted by COVID-19, comprised 2.9% public transport and 2.6% walking or cycling.
Percentage of residences within 400 metres of public open space in urban areas	40.6% (2021) / 44% (2020)	There have been substantial improvements in the methodology used to calculate public open space (POS) since 2018. This has resulted in changes to POS calculations together with some likely changes that have occurred over the 3-year period.
Community greenhouse gas emission	Tonnes CO ₂ -emissions total 3,452,000 (2020–21) / 3,592,000 (2019–20)	Updated data will be available late 2023.
Diversion of waste from landfill	53.21% (2022–23) / 52.96% (2021–22)	There was a slight increase in diversion rate as favourable weather conditions have increased green waste tonnages.
CITY OF GREATER GEELONG		
Community satisfaction with planning for population growth	49 (2023) / 52 (2022) / 54 (2021)	Our result was comparable to the statewide average (48) but lower compared to other Regional Centres (56).
Percentage housing construction within existing urban areas	24% (2022) / 21% (2021) / 32% (2020)	Greenfield construction continues to be the main contributor to growth in Geelong's housing supply
Kilometres (km) of bicycle, walking paths and shared paths	Bike paths 115 km (2023) / 84 km (2022) Footpaths 1,988 km (2023) / 1,927 km (2022) Shared paths 208 km (2023) / 181 km (2022)	Since 2022, bike paths increased 31 km, shared paths increased 27 km and footpaths increased 61 km, a total increase of 119 km in the path network.
Community satisfaction with local streets and footpaths	52 (2023) / 59 (2022)	While our result decreased in 2023, results were comparable to both statewide and Regional Centres averages (52 and 53 respectively).
Community satisfaction with sealed local roads	53 (2023) / 57 (2022)	While satisfaction decreased in 2023, we rated significantly higher compared to the statewide average and other Regional Centres (48 and 49 respectively).
Quantity of open space (civic, community parks, sports reserves and heritage open space)	1026.497 ha – 485 sites (June 2023) 2,459.00 ha – 495 sites (January 2022)	The decrease in hectares in 2023 is a result of conservation/nature reserves sites being reclassified and no longer reported as open space.
Community satisfaction with appearance of public areas (includes local parks, gardens, reserves and nature strips)	66 (2023) / 70 (2022)	Our result which decreased significantly, was comparable to statewide (67) but lower than Regional Centres (71).
Greenhouse gas emissions generated by City-managed operations	23,895 tonnes CO ₂ -emissions (2022-23)* 23,057 tonnes CO ₂ -emissions (2021-22) *Provisional figure as bill estimations will continue to come in over coming months.	Regional population growth is contributing to higher volumes of waste going to landfill and an increase in waste emissions. Corporate natural gas emission figures have remained stable over the past 12 months.
Hectares (ha) of protected natural habitat	1,405 ha (June 2023) / 1,335.79 ha (June 2022) /	There was an increase of 69.21 hectares of natural habitat managed by us in 2022–23.
Number of trees planted	3,016 street and park trees 4,000 tubestock	In 2022–23 we planted 2,590 street and 426 park trees. We removed 1,343 trees resulting in a net gain of 1,771 trees.
Community satisfaction with waste management	70 (2023) / 70 (2022) / 69 (2021)	Our performance continued to be well regarded by our community with waste management among our highest rated services. Our result was significantly higher than both the statewide and Regional Centres averages (66 and 67 respectively).

STRATEGIC DIRECTION 3: STRONG LOCAL ECONOMY



Photo: White Night Geelong

LINKS TO CLEVER AND CREATIVE VISION:



A destination that attracts local and international visitors



A leader in developing and adopting technology

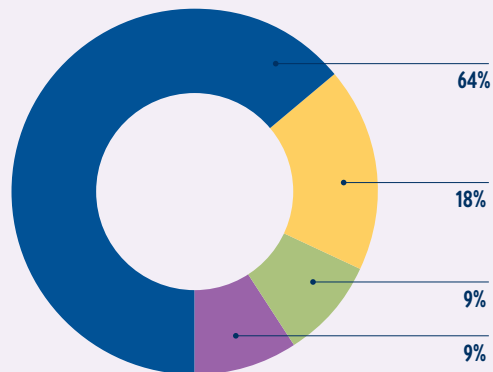


Creativity drives culture



A prosperous economy that supports jobs and education opportunities

Progress of annual actions supporting delivery of Our Community Plan 2021-25



MAJOR BUDGET INITIATIVE

- We completed all scheduled works for 2022-23 as planned to deliver free public Wi-Fi and enhanced broadband to address gaps in digital access and affordability. Remaining works are on track and will be scheduled to be completed in 2023-24.

30. ■ On going ■ On hold ■ Not proceeding ■ Complete

PROGRESS REPORT

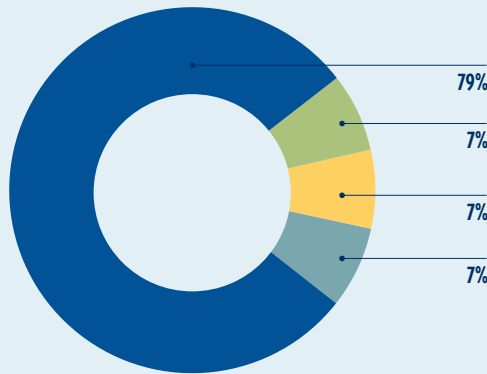
INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
MUNICIPAL		
Number of jobs located in the City of Greater Geelong	135,562 (2021–22) / 123,462 (2020–21)	In 2021–22 there were an estimated 12,100 jobs created in our region. The 2022–23 data will be available in early 2024.
City of Greater Geelong unemployment rate*	2.7% (March quarter 2023) / 2.8% (June quarter 2022)	Unemployment rate dropped 0.1 points to a historic low.
*Previously Small area unemployment rates across Greater Geelong		
Gross Regional Product (GRP)	\$17.6 billion (2021–22) / \$15.9 billion (2020–21)	GRP increased by \$1.7 billion in 2021–22.
Value of non-residential building approvals in City of Greater Geelong	\$977.1 million (2022–23) / \$1.2 billion (2021–22)	The value of non-residential building approvals decreased by 19% in 2022–23 yet was 62% higher than 2020–21. Some of the larger approvals included the new South Geelong train station; industrial and manufacturing facilities at Avalon; Armstrong Creek Library and Community Hub; final stages of the Geelong Quarter accommodation and apartments; Geelong Arts Centre redevelopment; and GMHBA Stadium expansion.
Number of businesses	21,785 (2021–22) / 19,613 (2020–21)	In 2021–22 there were an additional 2,172 businesses.
Tourism Sentiment Index (TSI)	24.1 (March 2023) / 24 (June 2022)	Greater Geelong and the Bellarine had a Tourism Sentiment Score® of 24.1. This places Greater Geelong and the Bellarine amongst the top destinations in the world with a global rank of #145. The top contributors to Greater Geelong and the Bellarine's overall performance were: Restaurants & Dining (40%); Accommodation (13%); and Beaches (7%). Restaurants & Dining in Greater Geelong and the Bellarine ranked in the top 50% of destinations in the world the March 2023 quarter.
Investment in Geelong	157 projects valued at \$16.9 billion (June 2023) 137 projects valued at \$13.9 billion (June 2022)	The number and value of major investment projects increased by \$3.0 billion in the year to June 2023.
Visitor expenditure	\$1.6 billion (Mar 2022 to Mar 2023) \$1.3 billion (Aug 21 to Sep 22) \$876 million (June 2022)	Tourism spend is up on pre-pandemic levels at \$1.6 billion (+33% from 2019); however, there are other economic factors at play in that figure. Importantly, domestic visitor nights are up 12%, meaning visitors are extending their stays for longer. This reflects how our region is maturing with compelling new attractions, growth in contemporary accommodation and a developing reputation for delivering quality visitor experiences.
CITY OF GREATER GEELONG		
Community satisfaction with business and community development	59 (2023) 59 (2022)	Satisfaction with performance remained unchanged from 2022 and was comparable to both statewide and Regional Centre averages (57 respectively).
Return on investment of Geelong major events	50:1 (2022–23) 24:1 (2021–22)	The 18 major events supported via Geelong Major Events had an economic impact estimated at \$81.3 million.

STRATEGIC DIRECTION 4: HIGH-PERFORMING COUNCIL AND ORGANISATION

Photo: City of Greater Geelong offices at Wurriki Nyal Civic Precinct, Geelong



Progress of annual actions supporting delivery of Our Community Plan 2021-25



MAJOR BUDGET INITIATIVE

- We established an Information Security Management Systems (ISMS) which uses a systematic approach to managing security-based outcomes against the organisation risk framework and a set of policy and procedures that are documented, implemented, and maintained.



Photo: Wurriki Nyal public open day

PROGRESS REPORT

INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
CITY OF GREATER GEELONG		
Customer complaints resolution completed within 30 days	87% (2022–23) / 85% (April–June 2022)	We have improved the online information and online form. The result has been a decline in complaints, as our customers were reporting issues in the incorrect portal.
Community satisfaction with customer service	73 (2023) / 72 (2022)	Our performance was significantly higher than both the statewide (67) and Regional Centres average (68).
Community satisfaction with informing the community	56 (2023) / 58 (2022)	Our result was comparable with both statewide and Regional Centres averages (57 and 55 respectively).
Community satisfaction with consultation and engagement	52 (2023) / 54 (2022)	Satisfaction was consistent with historical results and comparable with both statewide and Regional Centres averages (52 and 50 respectively).
Community satisfaction with overall council direction	49 (2023) / 52 (2022)	Satisfaction was comparable to the Regional Centres average (47) but was significantly higher than statewide (46).
Community satisfaction with overall performance	58 (2023) / 63 (2022)	Our result decreased significantly but was comparable with both statewide and Regional Centres averages (56 respectively).
Community satisfaction with advocacy on behalf of the community	50 (2023) / 55 (2022)	Our result decreased significantly but was comparable with both statewide and Regional Centres averages (51 and 52 respectively).
Lost Time Injury Frequency Rate (LTIFR) and Total Recordable Injury Frequency Rate (TRIFR)	22.3 LTIFR (June 2023) 26.5 LTIFR (June 2022) 29.4 TRIFR (June 2023) 34.9 TRIFR (June 2022)	Over the financial year, our LTIFR and TRIFR both decreased significantly, with the LTIFR down 16.7% (down 4.5) and the TRIFR down 17% (down 5.8) from the July 2022 result.
Gender breakdown of City employees	65.69% – female (June 2023) 64.32% – female (June 2022) 34.13% – male (June 2023) 35.64% – male (June 2022) 0.17% – self-described gender (June 2023) 0.04% – self-described gender (June 2022)	Gender breakdown of our employees remains consistent from 2022.
Number of Aboriginal and Torres Strait Islander people employed at the City	20 (June 2023) / 19 (June 2022)	We recruit, develop and retain First Nations people as an integral part of our commitment to inclusiveness, engagement and to be an employer of choice for Aboriginal and Torres Strait Islander people.
Employee satisfaction and engagement	Satisfaction 59% (2022) / 63% (2020) Engagement 53% (2022) / 52% (2020)	Our employee opinion survey on employee satisfaction and engagement was not conducted in 2023. The next survey will be conducted in 2024.
Recurrent surplus / deficit	\$4.7 million (2022–23) \$10.63 million (2021–22)	We achieved a recurrent surplus of \$4.7 million against a budget surplus of \$0.107 million. Favourable result largely due receiving 100% of the federal assistance grant in 2022–23 instead of the budgeted 75% and saving measures implemented during the second half of the financial year generating \$6.2 million to net operating results.
Funds from sale of assets	\$31.1 million (2022–23) \$12.8 million (2021–22)	Two of the City's assets held for sale, Civic Centre Carpark and Belmont bowling lanes were sold favourable to budget, with further asset sales deferred to 2023–24.
Cost recovery of services and revenue growth from new sources (fees and charges)	\$9.9 million (2022–23) \$9.4 million (2021–22)	An increase in the rates revenue stream was due to increase of 2,800 rateable properties and supplementary rates during 2022–23.
Efficiency target	\$3.98 million (2022–23) \$2.965 million (2021–22)	Efficiency embedded into the budget in materials and services were not realised due to current economic conditions.
Asset renewal gap and upgrade ratio	61.8% (2022–23) 68.9% (2021–22)	A strong focus from council to investing in asset renewal has seen the ratio maintained in 2022–23 and will continue to increase in the forthcoming years.

OVERVIEW OF FINANCIAL PERFORMANCE

This is a summary of our financial results for 2022–23. For full details, please go to www.geelongaustralia.com.au

SURPLUS OF \$154.6 MILLION

Consistent with the prior year result.

\$619.2 MILLION REVENUE

with 46.2 per cent coming from rates and charges.

\$464.5 MILLION EXPENDITURE

40.3 per cent employee costs and 33.7 per cent materials and services.

\$4.6 BILLION IN NET ASSETS

\$368.2 million increase on the previous year, including a \$218.9 million asset revaluation increment.

\$174.2 MILLION CAPITAL EXPENDITURE

54.1 per cent relating to land and buildings, 20.3 per cent for roads, footpaths, bike paths and drainage.

COMPREHENSIVE INCOME STATEMENT

The comprehensive income statement shows how much we earned during the 2022–23 financial year. It details where we received our income and how it was spent.

NET RESULT

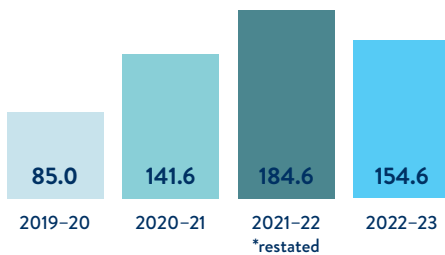


Figure 6: Net result 2019–20 to 2022–23 (\$m)

The net result – that is, income minus expenditure – is shown in Figure 6.

This result can largely be attributed to:

- rates and charges increasing by \$11.5 million due to a wider property base and increases in the general waste charge.
- user fees increasing by \$10.2 million as services reflect to pre COVID levels.
- grants increasing by \$3.7 million, largely from the federal government assistance grant.
- materials and services costs increasing by \$20.3 million to reflect inflationary and contractual changes.
- employee costs increasing by \$11.1 million.

The total comprehensive result accounts for items that will not be classified to surplus or deficit in future periods. In this case, it is the net asset revaluation of land, buildings and infrastructure which, in 2022–23, was an increment of \$218.9 million.

The total surplus includes an operating recurrent surplus of \$4.7 million (\$10.6 million surplus in 2021–22) and a non-recurrent surplus of \$149.9 million (\$174 million in 2021–22). The non-recurrent result includes gifted assets of \$91.8 million (\$122.5 million in 2021–22).

Budget surpluses are forecast over the next four years, including a \$135.4 million surplus in 2023–24. This is a critical part of our financial sustainability strategy, as it gives us the capacity to maintain our services and renew our community assets.

TOTAL COMPREHENSIVE RESULTS

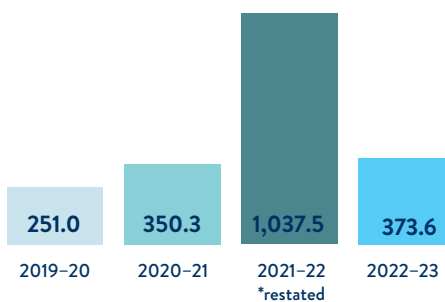


Figure 7: Total comprehensive results 2019–20 to 2022–23 (\$m)

RECURRENT OPERATING RESULTS

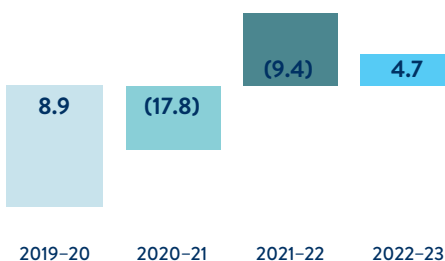


Figure 8: Recurrent operating results 2019–20 to 2022–23 (\$m)

BALANCE SHEET

The balance sheet shows what we own (assets), what we owe (liabilities) and our net worth (equity).

ASSETS

Our assets are primarily made up of:

- cash and cash equivalents of \$87.2 million – used to cover our short-term commitments including long-service leave and debt obligations and provide funds for capital works that have been carried over.
- property, plant and equipment and infrastructure worth \$4.7 billion – an increase of \$368.2 million on the previous year.

These asset types make up 97.4 per cent of our total assets.

TOTAL ASSETS

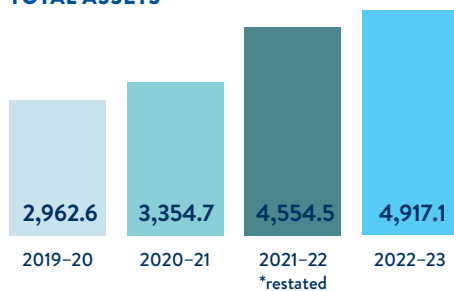


Figure 9: Total assets 2019-20 to 2022-23 (\$m)

INVESTMENTS

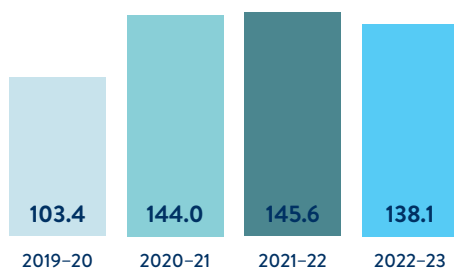


Figure 10: Investments 2019-20 to 2022-23 (\$m)

CAPITAL PROGRAM

We deliver an extensive capital works program – renewing, upgrading and building assets to meet community need.

As Figure 11 shows, our capital works expenditure in 2022-23 was \$174.2 million. This included:

- \$122.0 million on new assets (70.0 per cent)
- \$43.9 million on renewal works (25.2 per cent)
- \$8.3 million on upgrade works (4.8 per cent).

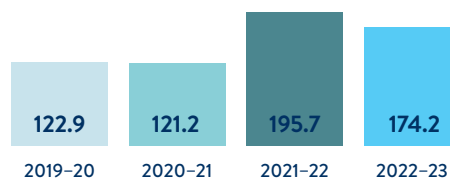


Figure 11: Capital works expenditure 2019-20 to 2022-23 (\$m)

The main categories of expenditure were:

- \$94.3 million on land and buildings
- \$20.9 million on roads
- \$2.8 million on parks, open space and streetscapes
- \$10.9 million on plant and equipment
- \$6.1 million on drainage
- \$8.2 million on footpaths and bike paths
- \$15.6 million on recreational, leisure and community facilities
- \$15.2 million on other assets.

LIABILITES

Our liabilities include future commitments to suppliers, employees (for leave entitlements), loans and costs associated with providing landfill.

TOTAL LIABILITIES

As Figure 12 shows, total liabilities were \$266.6 million, a decrease of 3.9 per cent on the 2021–22 balance. This decrease is due repayment of our borrowings offset by increase in lease liabilities.

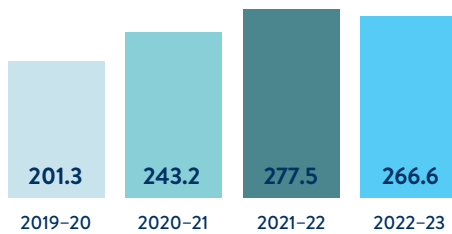


Figure 12: Total liabilities 2019–20 to 2022–23 (\$m)

LOANS

Our loan balance equates to 47.7 per cent of total liabilities, which is slightly lower than 2021–22 (50.5 per cent).

The overall decrease in our loan balance of \$13.0 million is due to no new loans taken in 2022–23.

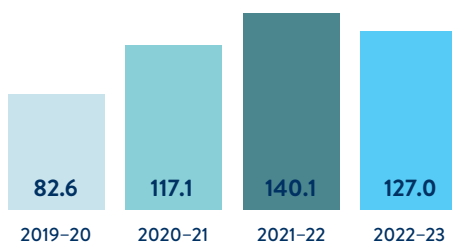


Figure 13: Loans from 2019–20 to 2022–23 (\$m)

DEBT COMMITMENT

The debt commitment ratio shows the percentage of rates required to meet loan repayments for the following 12 months.

Figure 14 shows that a low percentage of rates are being used to service loans and we have capacity to meet our debt repayments.

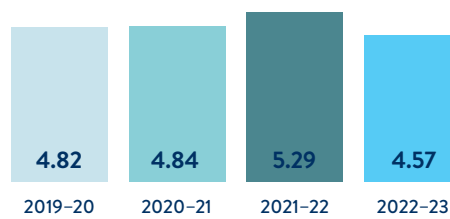


Figure 14: Debt commitment percentage 2019–20 to 2022–23 (%)

RATEPAYER EQUITY

Ratepayer equity is represented by our net worth – that is what we own (\$4,917.1 million) minus what we owe (\$266.6 million).

As Figure 15 shows, ratepayer equity as at 30 June 2023 was \$4,650.6 million – an 8.7 per cent increase on the previous year. This is due to continued growth of our fixed asset base – that is, property, plant and equipment and infrastructure and revaluation of these asset groups.

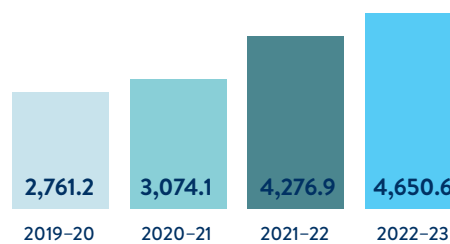


Figure 15: Ratepayer equity 2019–20 to 2022–23 (\$m)

ABOUT THIS SUMMARY

This is a summary of *The City of Greater Geelong Annual Report 2022–23*. It gives a broad overview of:

- our municipality
- our organisation and people
- how we plan and what influences us
- what we've achieved in 2022–23, as it applies to our council plan strategic priorities
- our financial performance.

For the full details of our 2022–23 performance, download the complete annual report at www.geelongaustralia.com.au



Photo: Michael and Brodie with carer on Lt Malop Street Geelong

This document contains important information about the City of Greater Geelong. Please contact us if you have any questions or would like to request a hard copy of the report.

CITY OF GREATER GEELONG

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THE CITY OF GREATER GEELONG

ANNUAL REPORT 2022-23



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We Acknowledge the Wadawurrung People as the Traditional Owners of the Land, Waterways and Skies. We pay our respects to their Elders, past, present and emerging. We Acknowledge all Aboriginal and Torres Strait Islander people who are part of our Greater Geelong community today.

MAYOR AND CEO MESSAGE

We are pleased to present the City of Greater Geelong's Annual Report for the year ending 30 June 2023.

In an environment where all governments are grappling with rapidly rising costs, there is no doubt it has been a challenging year in a financial sense.

While we've had to work hard to deliver a break-even result, we've done so without compromising our commitment to serving our community through a wide range of essential services and facilities that only local councils can provide.

The Geelong region is experiencing a major transition as our strong population growth continues and our local economy expands and diversifies with remarkable success.

Our aim is to support this transition and ensure we take advantage of the many exciting opportunities it presents, while making decisions in the best interests of the community we serve.

As we all strive towards our 30-year vision for a 'clever and creative' city-region, our aim is to set the City of Greater Geelong up for an economically, environmentally and socially sustainable future.

The pages of this annual report are rich with examples of how we are working towards those goals, and we encourage you to read the report in full.

Our capital works program delivered investment totalling \$174 million for the financial year, providing new and upgraded community facilities and assets vital for a healthy and connected community.

We have made important strides toward ongoing environmental sustainability, continuing our rollout of energy efficient LED streetlights across the region, and reducing our overall carbon emissions.

As each of our major projects have unfolded, we have sought always to engage with the community. A total of 97,788 people visited our online *Have Your Say* platform, in addition to face-to-face engagement across the region.

Internally, we have significantly advanced our *Future Ways of Working* program, making a series of structural changes aimed at allowing us to operate in a more effective and efficient way long into the future.

All of our councillors and employees value the opportunity to serve the wonderful Greater Geelong community and take this responsibility seriously. As Mayor and CEO, we thank them for their contribution during the year, and most importantly, we thank everyone in the community for your passion and dedication to seeing Greater Geelong thrive.



Kaarina Phyland – Acting Chief Executive Officer and Cr Trent Sullivan – Mayor

This report has been prepared in accordance with the relevant requirements of the Local Government Act 2020.

INTRODUCTION

At the City of Greater Geelong, we are committed to working together for a thriving community.

The *City of Greater Geelong Annual Report 2022–23* provides our community with a comprehensive account of our performance from 1 July 2022 to 30 June 2023.

Our City

The City of Greater Geelong is the second-largest city in Victoria. Located 75 kilometres south-west of Melbourne, the municipality covers an area of 1,252 square kilometres, comprising suburban, coastal and country areas.

Greater Geelong is bounded by the Moorabool Shire in the north, Wyndham City Council and the Borough of Queenscliffe in the east, Surf Coast Shire and Golden Plains Shire in the west, and Bass Strait to the south.

Geelong is on Wadawurrung Country. Wadawurrung Country covers over 10,000 square kilometres, from the Great Dividing Range in the north, to the coast in the south, from the Werribee River in the east, and to Aireys Inlet in the west, including Geelong and Ballarat.



Our People

Outside of metropolitan Melbourne, our municipality is the most populated region in Victoria, with an estimated resident population of 276,116 as of 30 June 2022¹.

Over the past decade, the population of Geelong has experienced significant growth in the western and eastern corridors. Population is forecast to grow to 396,388 by 2041².

The size and demographic profile of our region continues to shift and change. Our population is ageing. Residents over 65 years of age has increased by 22.8 per cent between 2016–2021. Conversely, over the past 10 years, birth rates have increased significantly, with the population of young children expected to continue to increase³.

Our culturally and linguistically diverse communities also continue to increase. A total of 17.7 per cent of our total population were born overseas¹. Migration has been key to the development of our region and today, we have new arrivals from countries such as Afghanistan, Iran, Iraq, South Sudan, Congo and Myanmar. International students are also an important part of our rich multicultural fabric.

As a city, we strive to create inclusion, respect and a sense of belonging. Our aim is to have a range of social, economic and cultural initiatives to support connection, participation, innovation and creativity for people, groups and networks to encourage meaningful engagement in our local civic life.

Across our region, there is significant disparity between more advantaged and less advantaged suburbs. The 2021 Socio-Economic Index for Areas (SEIFA) Index⁴ identifies some of Geelong's suburbs as being amongst the most disadvantaged in Victoria. Despite the many strengths of these diverse communities, this locational disadvantage is a long-term and severe problem affecting the lives of many residents in the City of Greater Geelong.

Our Environment

Our region features a diverse mix of urban, rural and coastal environments, with large areas dedicated to recreation and conservation reserves. As well as supporting remnant indigenous vegetation, the landscapes are home to a diverse range of flora and fauna, including many protected species of international, national, state or regional significance. Our waterways include the Barwon and Moorabool River systems, natural and modified lakes, small creeks and 133 kilometres of coastline. Among the 11,630 hectares of wetlands in Greater Geelong, there are significant areas of habitat designated in the Ramsar Convention on Wetlands of International Importance.

Our natural environment, however, is under pressure from a range of local challenges such as land clearing, weeds and pest animals through to the global challenges of climate change, population growth and waste generation.

Our Economy

We have experienced the fastest employment growth of all large regional cities in Australia. There are an estimated 135,562 local jobs¹, with 12,100 new jobs created in the year to June 2022. The largest job increases were in healthcare and social assistance (+3,932); construction (+1,603); and professional, scientific and technical services (+1,423). The number of employed residents grew by 6.3 per cent in the year ending June 2022 reaching 140,336 people⁵. The jobs to workers ratio providing more employment opportunities for our residents.

¹ Source: Australian Bureau of Statistics, Regional Population Growth, Australia (3218.0). Compiled and presented in profile.id by .id (informed decisions).

² Source: Population and household forecasts, 2021 to 2041, prepared by .id (informed decisions), January 2023.

³ Source: REMPLAN community profile Greater Geelong

⁴ Source: Australian Bureau of Statistics, Census of Population and Housing 2021.

⁵ Source: National Institute of Economic and Industry Research (NIEIR) 2023. Compiled and presented in economy.id by .id (informed decisions).

The number of registered businesses in Greater Geelong increased by 2,172 in 2021–22, taking the total to 21,785 businesses⁶. The construction industry has the largest number of businesses, with 22.2 per cent of registered businesses, followed by professional, scientific and technical services (11.3 per cent) and rental, hiring and real estate services (10.4 per cent - includes property operators).

The twelve-month average unemployment rate to March 2023 was 2.7 per cent, an all-time low and 1.0 percentage point lower than Victoria⁷. Demand for labour is strong with over 10,800 job vacancies advertised in the June 2023 quarter, 2.4 per cent higher than the same quarter in 2022⁸.

We had an estimated Gross Regional Product (GRP) of \$17.6 billion² in the year ending June 2022. This is an increase of 10.3 per cent on 2021 and double the rate of growth compared to Victoria. The largest contributors to GRP are; healthcare and social assistance (\$2.2 billion); construction (\$2.1 billion); and manufacturing (\$1.2 billion).

Investment continued to climb in 2022–23 with major projects totalling \$16.9 billion planned, underway and recently completed across our region. Investment in roads and transport (\$6.6 billion); public buildings and utilities (\$2.1 billion); industrial and commercial projects (\$1.7 billion); medical and allied health projects (\$1.5 billion); and residential buildings (\$1.3 billion) reflects our rapidly growing population and strong investor confidence⁹.

Our economy has evolved, with developments in advanced manufacturing, research and innovation, professional services, creative industries, major events and the visitor economy. Our economic resilience, and its capacity to successfully transition to a sustainable base after economic disruption, has led us to be recognised as one of the most resilient regions in Australia, on par with the metropolitan regions of Greater Sydney, Melbourne, and Perth¹⁰.

There is a growing focus on economic growth aligned with environmental and social sustainability. Over the last decade, local businesses, new industry and start-ups have shifted focus towards new emerging markets such as the cleantech sector. We have been working to increase the circular economy, resulting in the development of new businesses focused on waste reduction and recycling, such as composting facilities, food waste processing and recycling centres.

We have worked to create more inclusive and equitable communities, with initiatives aimed at reducing inequality and promoting social cohesion. The Regional Industry Sector Employment program (RISE) is a collaborative program that connects young job seekers from disadvantaged backgrounds and those disengaged from school, with construction industry employment opportunities through training, recruitment, mentoring and support. We facilitated the program from 2018–2023.

⁶ Source: Australian Bureau of Statistics, Counts of Australian Businesses, including Entries and Exits, 2022.

⁷ Source: Jobs and Skills Australia, Small Area Labour Markets, March Quarter 2023.

⁸ Source: Jobs and Skills Australia - Internet Vacancy Index - Regional Data.

⁹ Source: City of Greater Geelong Major Projects (geelongdataexchange.com.au). Cordell by CoreLogic (May 2023).

¹⁰ Source: Productivity Commission, 2017 as referenced in Resilient Geelong: Reasons for success and challenges for a post-COVID-19 future, Research paper prepared for the Committee for Geelong, November 2020 by Dr Louise C. Johnson, Dr Meg Mundell & Rebecca Bartel.

OUR PURPOSE, VALUES AND STRATEGIC DIRECTIONS

THE COMMUNITY'S VISION

By 2047, Greater Geelong will be internationally recognised as a clever and creative city-region that is forward looking, enterprising and adaptive and cares for its people and environment.

OUR PURPOSE

Working together for a thriving community.

OUR VALUES

To deliver our purpose we will:



COUNCIL'S STRATEGIC DIRECTIONS



THE YEAR IN REVIEW

OUR COMMUNITY PLAN

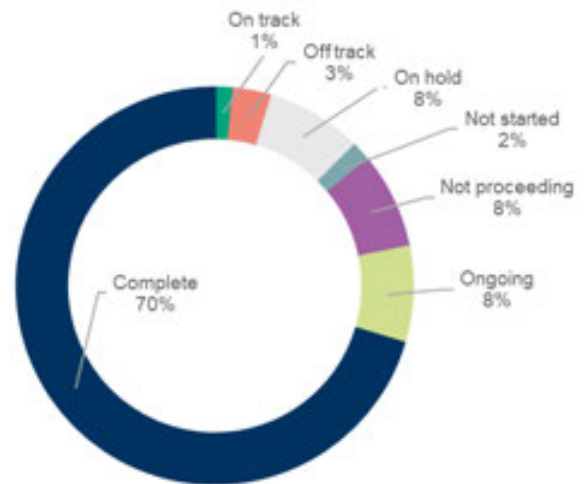
In 2022–23, we committed to deliver 64 actions to support the achievement of our four-year priorities within Our Community Plan 2021–25.

As the year progressed, budget constraints and the need to maximise the impact of our limited resources, meant that we needed to reprioritise our pipeline of activities. As a result, the decision was made to not proceed with some initiatives and put others on hold until funding or partnership opportunities were identified.

Detailed information on our progress against the *Our Community Plan 2021–25 Annual Action Plan 2022–23* can be found in 'Our Community Plan 2021–25 Progress Reports' on geelongaustralia.com.au.

Overall progress

Of the 64 actions, 70 per cent (45) were complete, and a further 8 per cent (5) are ongoing.



Major budget initiatives

Of the 64 actions, eight are major initiatives identified in the 2022–23 budget. Of these, 63 per cent (five) are completed and a further 13 per cent (one) are ongoing.

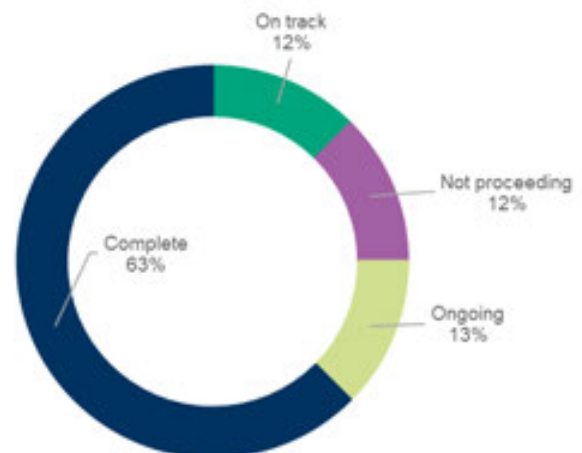


FIGURE 1: Our Community Plan 2021–25 - Annual Action Plan progress for 2022–23

OVERVIEW OF FINANCIAL PERFORMANCE

This is a summary of our financial results for 2022–23.

For full details, please refer to the Annual Financial Report on page 132.

- Surplus of \$154.6 million – consistent with the prior year result.
- \$619.2 million revenue, with 46.2 per cent coming from rates and charges.
- \$464.5 million expenditure – 40.3 per cent employee costs and 33.7 per cent materials and services
- \$4.6 billion in net assets – \$368.2 million increase on the restated previous year, including a \$218.9 million asset revaluation increment.
- \$174.2 million capital expenditure – 54.1 per cent relating to land and buildings, 20.3 per cent for roads, footpaths, bike paths and drainage.

Comprehensive Income Statement

The comprehensive income statement shows how much we earned during the 2022–23 financial year. It details where we received our income and how it was spent.

Net Result

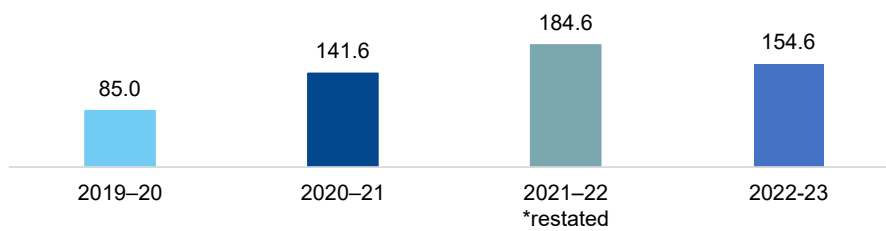


FIGURE 2: Net result 2019–20 to 2022–23 (\$m)

Total Comprehensive Results

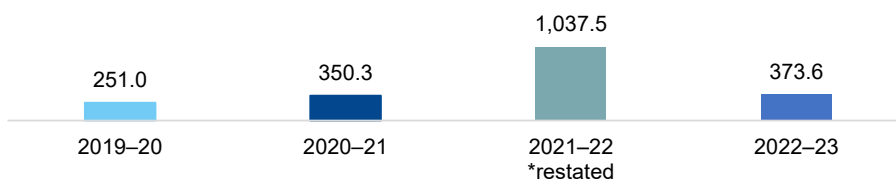


FIGURE 3: Total comprehensive results 2019–20 to 2022–23 (\$m)

Recurrent Operating Results

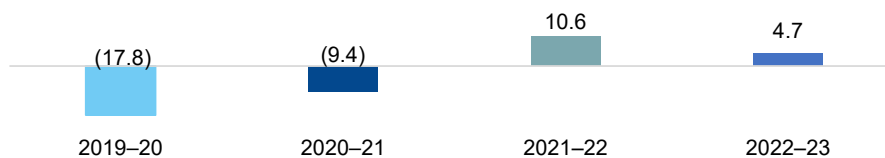


FIGURE 4: Recurrent operating results 2019–19 to 2022–23 (\$m)

The net result – that is, income minus expenditure – is shown in Figure 2.

This result can largely be attributed to:

- rates and charges increasing by \$11.5 million due to a wider property base and increases in the general waste charge.
- user fees increasing by \$10.2 million as services reflect to pre COVID levels.
- grants increasing by \$3.7 million, largely from the federal government assistance grant.
- materials and services costs increasing by \$20.3 million to reflect inflationary and contractual changes.
- employee costs increasing by \$11.1 million.

The total comprehensive result accounts for items that will not be classified to surplus or deficit in future periods. In this case, it is the net asset revaluation of land, buildings and infrastructure which, in 2022–23, was an increment of \$218.9 million.

The total surplus includes an operating recurrent surplus of \$4.7 million (\$10.6 million surplus in 2021–22) and a non-recurrent surplus of \$149.9 million (\$174 million in 2021–22). The non-recurrent result includes gifted assets of \$91.8 million (\$122.5 million in 2021–22).

Budget surpluses are forecast over the next four years, including a \$135.4 million surplus in 2023–24. This is a critical part of our financial sustainability strategy, as it gives us the capacity to maintain our services and renew our community assets.

Balance Sheet

The balance sheet shows what we own (assets), what we owe (liabilities) and our net worth (equity).

Assets

Our assets are primarily made up of:

- cash and cash equivalents of \$87.2 million – used to cover our short-term commitments including long-service leave and debt obligations and provide funds for capital works that have been carried over.
- property, plant and equipment and infrastructure worth \$4.7 billion – an increase of \$368.2 million on the previous year.

These asset types make up 97.4 per cent of our total assets.

Total Assets

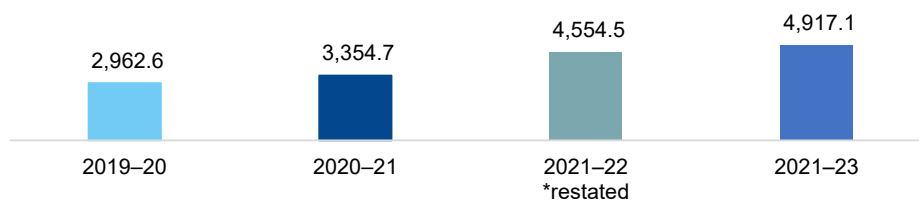


FIGURE 5: Total assets 2019–20 to 2022–23 (\$m)

Investments

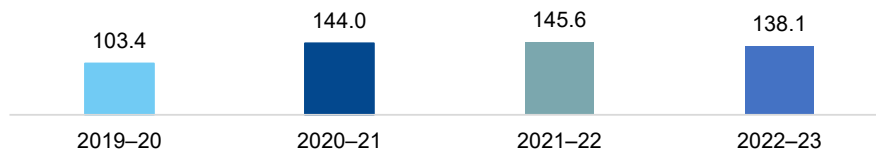


FIGURE 6: Investments 2019-20 to 2022-23 (\$m)

Capital Program

We deliver an extensive capital works program – renewing, upgrading and building assets to meet community need.

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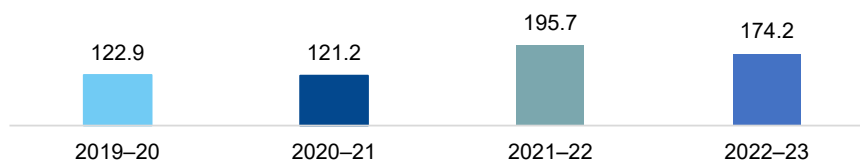


FIGURE 7: Capital works expenditure 2019-20 to 2022-23 (\$m)

The main categories of expenditure were:

- \$94.3 million on land and buildings
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- \$15.6 million on recreational, leisure and community facilities
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Liabilities

Our liabilities include future commitments to suppliers, employees (for leave entitlements), loans and costs associated with providing landfill.

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As Figure 8 shows, total liabilities were \$266.6 million, a decrease of 3.9 per cent on the 2021–22 balance. This decrease is due to the repayment of borrowings offset by increase in lease liabilities.

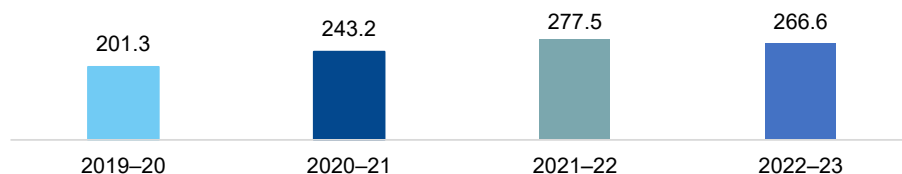


FIGURE 8: Total liabilities 2019–20 to 2022–23 (\$m)

Loans

Our loan balance equates to 47.7 per cent of total liabilities, which is slightly lower than 2021–22 (50.5 per cent).

The overall decrease in our loan balance of \$13.0 million is due to no new loans taken in 2022–23.

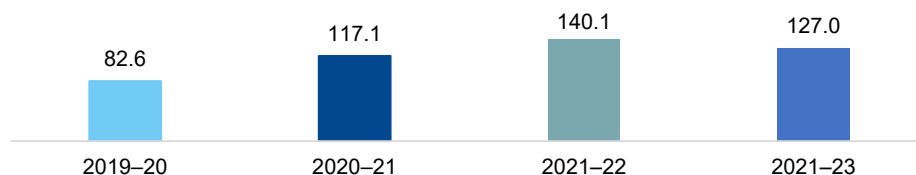


FIGURE 9: Loans from 2019–20 to 2022–23 (\$m)

Debt Commitment

The debt commitment ratio shows the percentage of rates required to meet loan repayments for the following 12 months.

Figure 10 shows that a low percentage of rates are being used to service loans and we have capacity to meet our debt repayments.

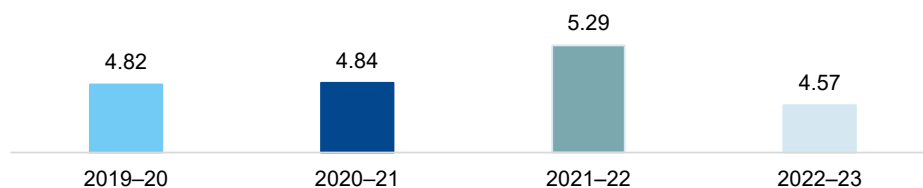


FIGURE 10: Debt commitment percentage 2019–20 to 2022–23 (%)

Ratepayer Equity

Ratepayer equity is represented by our net worth – that is what we own (\$4,917.1 million) minus what we owe (\$266.6 million).

As Figure 11 shows, ratepayer equity as at 30 June 2023 was \$4,650.6 million – an 8.7 per cent increase on the previous year. This is due to continued growth of our fixed asset base – that is, property, plant and equipment and infrastructure and revaluation of these asset groups.

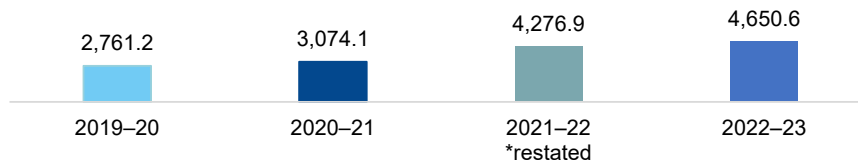


FIGURE 11: Ratepayer equity 2019–20 to 2022–23 (\$m)

KEY CAPITAL PROJECTS

We deliver an extensive capital works program each year to create infrastructure for our community.



FIGURE 12: Key Capital Projects 2022–23

PROJECTS COMPLETED

1. Shell Reserve changeroom development - Corio Community Sports Club - **\$3.581M**
2. Anakie Social Room Redevelopment - **\$2.85M**
3. Sports Lights Program - **\$2.0M**
 - Grinter Reserve – Newcomb
 - St Albans Recreation Reserve – Thomson
 - Osborne Park – North Geelong
 - Evans Reserve – Norlane
 - St Leonards Lake Reserve – St Leonards
 - Winter Reserve – Belmont
 - Burdoo Reserve – Grovedale
4. Poa Banyul Community Hub, Mt Duneed - **\$13.0M**
5. Queens Park Sports Lighting Upgrade - **\$750,000**
6. Queens Park Golf Safety Net - **\$300,000**
7. Wandana Gully 2 Landscaping Works - **\$3.0M**
8. Ocean Grove Football Netball Club Facility Upgrades - **\$500,000**
9. Tim Hill Reserve Upgrades - **\$400,000**
10. Boronggook Drysdale Library - **\$9.156M**
11. Drysdale Town Square & Park Upgrade - **\$1.3M**
12. Lara Recreation Reserve Master Plan Stage 1 - **\$2.75M**

PROJECTS UNDER CONSTRUCTION

13. Barwon Heads Bowling Club Pavilion Upgrade - **\$1.2M**
14. Bial-a Armstrong Creek Library - **\$21.864M**
15. Northern Aquatic & Community Hub - **\$65.0M**
16. North Bellarine Aquatic Centre - **\$15.5M**
17. LED Lighting & Smart Controls (throughout City of Greater Geelong) - **\$13.48M**
18. Waurm Ponds Skate Park – Stage 2 - **\$1.95M**
19. Queens Park Golf Club Irrigation Upgrade - **\$1.2M**
20. Labaun Square Streetscape (including public toilet replacement) - **\$691,000**
21. Beacon Point Reserve Shared Trail - **\$540,000**
22. Bus shelter design & construct program - **\$500,000** (11 bus shelters across Geelong)

PROJECTS COMMENCED - DESIGN PHASE

23. Landy Field Pavilion Redevelopment - **\$6.0M**
24. St Leonards Skate Park Redevelopment - **\$670,000**
25. Bell Park Sport and Recreation Club Changeroom Upgrade - **\$1.95M**
26. Ocean Grove Principal Pedestrian Network - **\$6.5M**
27. Lara Recreation Reserve Master Plan Stage 2 – Baseball Precinct - **\$5.545M**
28. Leopold Tennis Club Pavilion - **\$1.72M**

OUR COMMITMENT TO SUSTAINABILITY

Sustainability is a key theme of *Our Community Plan 2021–25* and a strong focus of our community's 30-year clever and creative vision.

Sustainability refers to a continual way of thinking that focuses on the best outcomes for our community, environment and the economy, now and in the future. Our goal is to incorporate sustainable thinking into every aspect of our business to address some of the long-term challenges facing our community, including climate change, population growth, demands for community infrastructure and social inequity.

Our *Sustainability Framework 2020* commits us to take action across three key priority areas of sustainability: protecting our environment; community wellbeing and social equity; and responsible and transparent business.

The framework is implemented through the delivery of short, medium and long-term initiatives within the *Sustainability Framework Action Plan 2020–22* and is tracked over time against an endorsed set of sustainability indicators and targets.

In March 2023 we released our second sustainability performance report, providing an update on progress against the action plan, indicators and targets. The report shows that of the 66 actions being implemented, the majority were either on-track (47 per cent) or complete (45 per cent) at the end of June 2022.

Highlights of the report included:

- Reduction of our operational carbon emissions by 29 per cent over the previous 12 months. After signing a 10-year contract to source renewable energy, our electricity usage generates zero emissions.
- Delivery of three major shared trail projects in East Geelong, Corio and Barwon Heads to improve connections and access for our community.
- Establishment of Climate Partnership Grants, which provide co-design and financial support for community-led projects and activities that help achieve net zero emissions.
- Endorsement of our *Social Equity Framework 2022–25*, designed to provide a common set of principles that will support every member of our community to participate fully, be included, and live a healthy and fulfilling life in our region.
- Completion of Stage 1 of the upgrade to LED street lighting with the changeover of approximately 13,000 residential streetlights and installation of 130 new lights. Once complete, the changeover will reduce energy consumption and save more than 8,000 tonnes of carbon emissions each year as well as making our streets and public spaces safer through higher quality and better directed lighting.
- Support for 13 major events in our region, which stimulated local economic activity, estimated at a combined \$24.8 million.

A copy of the report, *Sustainability Performance Report 2022*, can be viewed at www.geelongaustralia.com.au.

Our Sustainability Advisory Committee provide an economic, environmental and social sustainability lens on our strategic work. We would like to thank each of the committee members for sharing their passion, expertise and providing insights and feedback to guide our decision-making. The time and energy they put into the committee meetings is valued and much appreciated.

As our organisational approach to sustainability matures, we are now looking to shift to a more structured and coordinated way of undertaking sustainability-related initiatives, measuring the impact by developing a sustainability strategy.

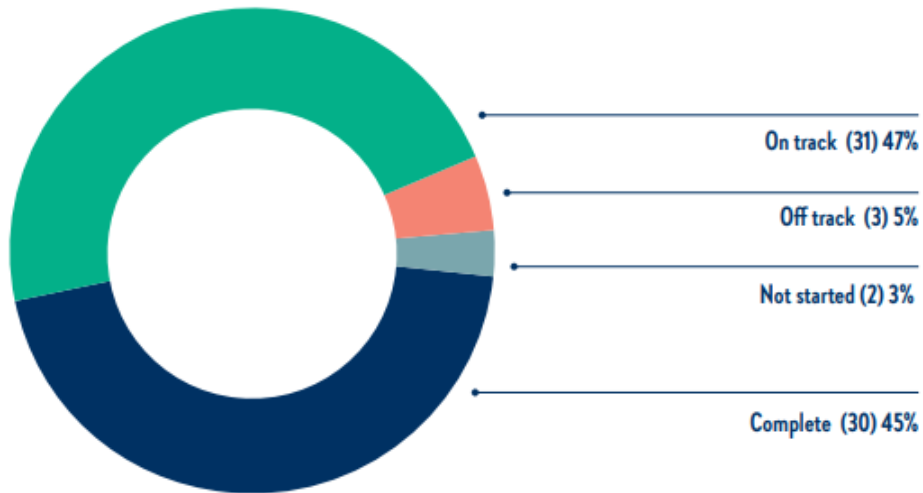


FIGURE 13: Progress of Sustainability Framework Action Plan 2020–22 (to 30 June 2022)



FIGURE 14: Sustainability Framework 2020 Key Priority Areas

OUR COMMITMENT TO HEALTH AND WELLBEING

The health and wellbeing of our community is central to everything we do.

Under the *Victorian Public Health and Wellbeing Act 2008*, councils are required to prepare a four-year Municipal Public Health and Wellbeing Plan (the Plan) within 12 months of every Council election. The Plan identifies goals for creating a local community where people can experience their best possible health and wellbeing. Acknowledging that health and wellbeing is everyone's business, we incorporated our Municipal Public Health and Wellbeing Plan into our council plan to create *Our Community Plan 2021–25*.

Our health and wellbeing priority areas

There are five health and wellbeing priority areas we have been focussing on since this plan began. We formed these priorities following a review of the policy context and local health data and engaging with the community and key stakeholders to identify health needs and challenges.



Working with our partners

We have formed the Health and Wellbeing Partners Network to enable a partnership approach to health and wellbeing. Since its inception, the network has met three times.

Terms of reference have been established and working together is guided by the following principles:

- network to share data and information
- collaborate on key projects
- advocate on joint health and wellbeing priorities
- innovate by piloting new initiatives
- capture evidence through research.

Guided by evidence of community needs, organisational priorities, business planning and funding opportunities, we will work with existing partners and explore new partnerships over the coming years.

Our health and wellbeing evaluation framework

We have worked with consultants to develop Theories of Change (ToC) for each of the five health and wellbeing priorities. ToC describe how change happens, showing the causal relationships between activities, short-and long-term outcomes, leading to the ultimate impact. They help to build a shared understanding of what we are trying to achieve.

The figure below shows how the five health and wellbeing priorities contribute to the ultimate outcome of Our Community Plan – to increase community health and wellbeing.

Work is currently underway to translate the ToC into a Monitoring, Evaluation and Learning Framework with associated tools and resources for our employees to undertake evaluation.

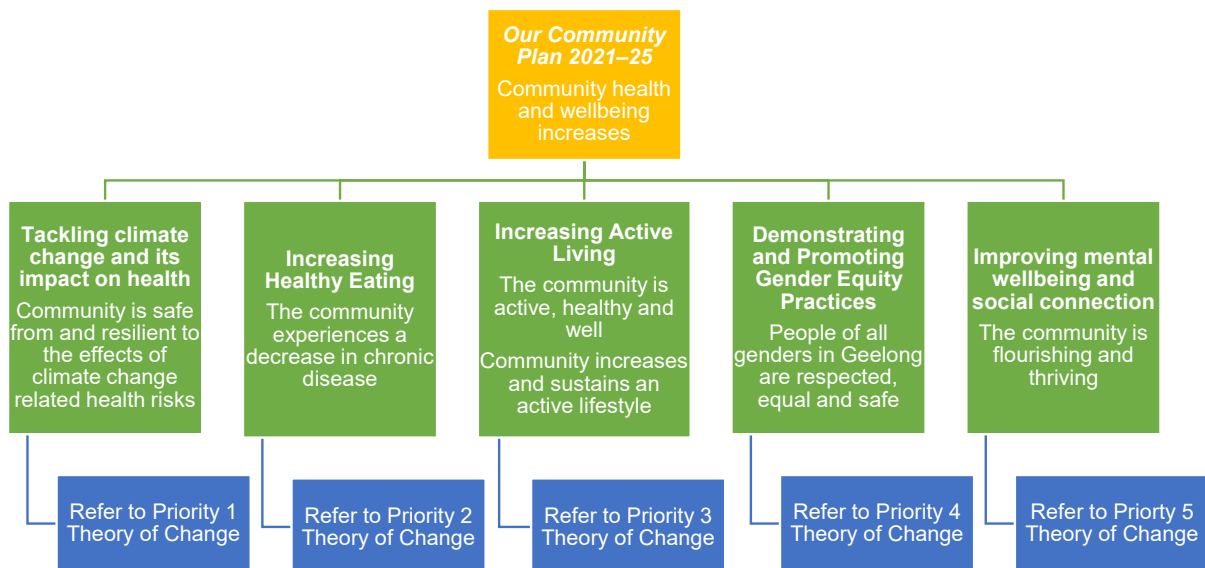
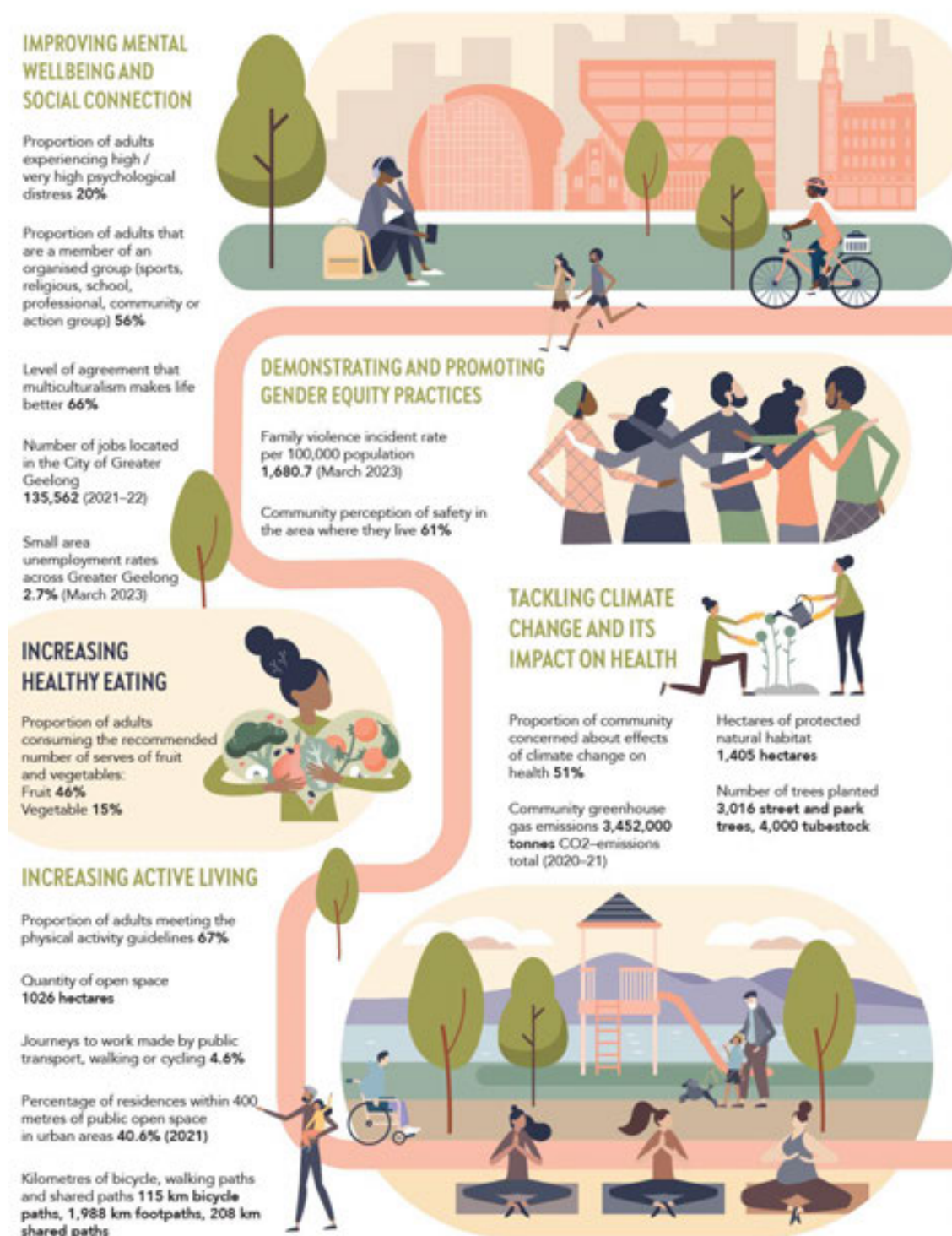


FIGURE 15: Theories of Change

Our health and wellbeing indicators

A set of 19 population level indicators in *Our Community Plan 2021–25* help track the health and wellbeing of our community. Our work, along with the work of our partners and other organisations, contribute to progress in the five priority areas:



Key actions to support health and wellbeing

In 2022–23, we committed to deliver 40 actions to support the achievement of our five health and wellbeing priorities within *Our Community Plan 2021–25 - Annual Action Plan 2022–23*:

Of the 40 actions, 65 per cent (26) were complete and a further 10 per cent (four) were ongoing.



FIGURE 16: Progress of actions in *Our Community Plan 2021–25 Annual Action Plan 2022–23* supporting Health and Wellbeing priorities

The following tables highlight some of these key actions for each health and wellbeing priority area. For more detailed information on these and other actions, please refer to the *Our Community Plan 2021–2025 – Quarterly Report - June 2023*.

Health and Wellbeing Priority 1: Tackling climate change and its impact on health

KEY ACTIONS	STRATEGIC DIRECTION	STATUS	COMMENT
2.5.1 Develop a plan to transition to low emissions light fleet vehicles	2	Complete	Improving air quality by reducing emissions from burning fossil fuels and other sources, provides many opportunities for improving public health and wellbeing. We invested in more electric vehicles and charging technology, as part of our commitment to achieving a net-zero light fleet by 2027. We currently have 12 electric vehicles with another 27 electric vehicles on order. New charging stations were installed at our depots and Wurriki Nyal.
2.6.1 Develop a community campaign to raise awareness of the region's climate risks, impacts and responses	2	Complete	Raising awareness about the impacts of climate change is an important precursor to behavioural change. Many individuals, organisations and businesses in our community are already working hard to improve climate outcomes. We provide support and facilitate collaboration to increase the collective impact of each contribution. We held a two-day Net Zero Forum in May 2023 to share knowledge and collaborate efforts to work towards the community target of net zero emissions by 2035. Additionally, Climate Change Thinking eLearning Modules designed to promote a greater awareness and understanding of our climate change response, are being trialled and updated with content for different audiences including school aged children.
2.6.2 Prepare a discussion paper to increase understanding of the health impacts of climate change and the health co-benefits of mitigation and adaptation strategies	2	Complete	Understanding the health impacts of climate change and the health co-benefits of mitigation and adaptation strategies will help us apply a health lens to our work. In 2022–23, we defined the scope of our role in climate change adaptation and mitigation strategies through <i>theory of change</i> workshops with internal stakeholders. A discussion paper was developed identifying the health impacts of climate change and the health co-benefits of mitigation and adaptation strategies. Recommendations will be finalised in partnership with internal departments next financial year.

Other achievements

New funding for climate change action

Our inaugural round of Climate Change Partnership Grants was awarded in 2022 to kickstart climate action undertaken by community groups. The purpose of the Climate Change Partnership Grants is for our community to achieve net zero community emissions and increase resilience to climate change impacts through a coordinated and collective response.

The first partnership grant of \$50,000 was awarded to 100% Clean Bellarine for a pilot program to promote renewable energy to around 50 commercial and industrial businesses in Ocean Grove. The second grant, also for \$50,000, was awarded to Geelong Sustainability for an All-Electric Homes program. The program is designed to not only educate residents about the benefits of an all-electric, zero-emissions home, but also support them to make the switch through a participant-only discount purchasing program. This program is expected to launch in August 2023.

Health and Wellbeing Priority 2: Increasing healthy eating

KEY ACTIONS	STRATEGIC DIRECTION	STATUS	COMMENT
1.2.1 Implement the Municipal Early Years Plan 2022–25	1	Complete	The Municipal Early Years Plan assists with ensuring our services provide targeted support for those families and children who need it most. It also supports increasing active living and improving mental wellbeing and social connection. The draft Municipal Early Years Plan 2022–25 was endorsed and is now being shared with key stakeholders across our community.
1.2.3 Update Council's Healthy Food Policy	1	Ongoing	An updated healthy food policy will facilitate the provision of healthy food options in Council owned and operated facilities and settings. We worked with Deakin University to develop a discussion paper, established an internal food policy working group and drafted a policy for engagement in 2023–24.
1.7.2 Expand our Drop-In Feeding support service (0-3 months of age) to include the Bellarine	1	Complete	Recognising that good nutrition in the early years provides the foundation for healthy eating for life, we implemented a drop-in feeding support service at Bop Bop Karong (Barwon Heads). The service will provide ongoing support to parents and carers in meeting the nutritional requirements of their babies and improve parent/carer confidence and wellbeing.

Other achievements

Increasing access to nutritious food for some of our community's most vulnerable members

The Feed Me Right project, run by Meli's Youth Services Team, aims to increase access to healthy food and improve health education for young people aged 16-25 experiencing homelessness, through the delivery of interactive cooking classes and the development of food start-up packages for young people entering accommodation. The initiative received an \$6,500 grant as part of our 2022–23 Healthy and Connected Community Grants program.

We also continued to provide ongoing funding and support to the Geelong Food Relief Centre, assisting those in need of emergency and supplementary food supplies and provided 8,400 meals to young people facing food insecurity in the northern suburbs.

Supporting schools to have an impact on health within their communities

We provided funding to three schools: Whittington Primary School, St Catherine of Siena Catholic Primary School and St Francis Xavier Primary School, to implement projects as part of the Healthy and Sustainable Schools initiative. The initiative was designed to support education settings to improve the health and wellbeing of not only students, but the whole school community by providing incentives to primary schools to develop health and wellbeing initiatives focusing on healthy eating and / or climate and environmental sustainability. Schools were approached by invitation and focused on areas where health and wellbeing outcomes needed more improvement when compared to other areas of the municipality.

Health and Wellbeing Priority 3: Increasing active living

KEY ACTIONS	STRATEGIC DIRECTION	STATUS	COMMENT
1.2.2 Undertake a review of the Livewell Program to ensure it is sustainable and meets the health and wellbeing needs of people aged over 55	1	Complete	LiveWell is a specialised strength and wellbeing program for leisure centre members aged over 55 years, or for those with a pre-existing medical condition. In 2022–23, we undertook a review of the program and identified service delivery changes that will still meet our community’s needs, but also recognise operational efficiencies and consistency in offering across the network. We aim to implement changes by September 2023.
1.3.2 Identify the key safety concerns of the community and articulate the City’s role in facilitating a safe Geelong community	1	Complete	Feeling safe in public spaces encourages active living, promotes gender equity and leads to improved social connection. The Community Safety Framework 2022–26, adopted by Council in December 2022, articulates our role in facilitating a safe Geelong community. The framework has incorporated a gender lens to ensure our work in this space is inclusive of the specific safety needs of women, girls, and gender diverse communities. Additionally, a community safety forum, coordinated by Victoria Police, was held in February 2023, and concentrated on central Geelong.
1.5.3 Commence construction of a new inclusive play space at Rippleside Park	1	Ongoing	Inclusive play spaces enable children and families of all abilities to increase their physical activity and boost mental wellbeing. We secured project funding for the detailed design of an all-accessibility play space at Rippleside Park, with construction to commence in 2024.
1.10.1 Commence construction of the Northern Aquatic and Community Hub (NACH)	1	Complete	Provision of state-of-the-art community and health and fitness facilities will directly contribute to the health and wellbeing of residents in the surrounding areas. We progressed construction on the Northern Aquatic Community Hub with pool shells completed and tiling and fit out works underway.
1.10.3 Complete final concept Stage 2 design of the North Bellarine Aquatic Centre	1	On track	We also endorsed the proposed design and delivery of Stage 2 of the North Bellarine Aquatic Centre in Drysdale in November 2022 and \$40 million in funding commitments from both the federal and state governments was secured. We are in the final stages in consulting with our community advisory panel and expect to have a recommendation on the final concept Stage 2 design to Council in August/September 2023.

Other achievements

Enhancing sport and recreation services and facilities across our City

With our fast-growing population, evaluating the use of recreational facilities and levels of participation will assist us to effectively plan for our future recreational needs and better support organisations and sport into the future. In August 2022, local sporting clubs were invited to participate in an inaugural Sport and Recreation Census, providing data about the use of our recreation facilities and levels of participation. We received 145 responses which will be used to help us understand the constraints on pavilions and reserves, sport and recreation trends, how people are using facilities or reserves and to identify gaps and opportunities to support our strategic planning.

Improved movement thanks to shared path connections and crossings

As part of our Shared Trails Masterplan, which aims to create a connected network of trails across the region, shared path connections have been improved in East Geelong, Lara and Corio.

The new Boundary Road shared path helps residents in the eastern suburbs to travel from the Bellarine Rail Trail through to Eastern Gardens. The path is linked to the wider trail network, connecting the Barwon River Trail, Bellarine Rail Trail, Eastern Gardens, Waterfront and the Bay Trail. In addition, the Boundary Road path features a new type of crossing called a Shared User Path (SUP) crossing. The crossing gives cyclists and pedestrians right of way over motorists with the added benefit of allowing cyclists to cross without having to get off their bikes.

Shared trail users around Lara will benefit from the development of Stage 2 of the Hovells Creek shared path, running between Flinders Avenue and Curletts Road. This installation creates a continuous link from Station Lake Road to Windermere Road, Lara.

The region's most recent addition is the Bacchus Marsh Road shared user path running between Purnell Road and the Abattoir, including an upgrade of the carpark at St Francis Xavier Primary School.

Building awareness around disability inclusion

The Sport4All program aims to increase the confidence and capability of clubs and schools to welcome and include people with disability in every aspect of their sporting operation, from playing, coaching, officiating, spectating or volunteering. Since becoming one of the first local governments to partner with the federally funded program in 2021, 273 community organisations (clubs, schools, leisure centres) have engaged with Sport4All.

Demonstrating the need for disability inclusion, 44 per cent of total sports clubs and 21 per cent of total schools engaged with by our Inclusion Coach (who is also a person with disability), have committed to the Sports4All program with an estimated reach of approximately 45,000 members, students, and people in the sporting community.

Some of this year's highlights include:

- Drysdale Sports Precinct – Community facilities upgrades and identification of accessibility barriers.
- Geelong West Giants – Established an all-abilities football and netball program in collaboration with Leisure Networks. The club also plans to include a sensory zone at their club facility to improve the venue's accessibility.
- Iona College – Worked with year level coordinators to establish inclusive education pathways for students across years 9 and 10, including an inclusive sports day for year 9 students and an elective subject for year 10 students called Active and Able as part of the school curriculum.
- Geelong United Basketball established an all-abilities junior and senior program. The coach is a person with a disability.
- Created a Sport4All information page and an Inclusive Sports Hub on our website.

Health and Wellbeing Priority 4: Demonstrating and promoting gender equity practices

KEY ACTIONS	STRATEGIC DIRECTION	STATUS	COMMENT
1.4.1 Develop an annual Ba-gurrk Gender Equity Framework action plan, incorporating actions from the Gender COVID-19 research	1	Complete	Gender equity is fundamental to preventing violence against women in the community. We completed internal engagement as well as external stakeholder sessions, including members from the Women In Community Life Advisory Committee. The annual action plan is progressing. In response to the Gender Equity Act 2020, we launched our inaugural Gender Equality Action Plan 2022–25 on 19 September 2022, to promote and foster intersectional gender equity and inclusion at the City.
1.4.2 Commence detailed design of gender-neutral facilities at the Leopold Tennis Club	1	Complete	Provision of gender-neutral facilities in sporting clubs will help encourage the participation of all genders in physical activity. We completed design work for gender-neutral facilities at the Leopold Tennis Club, with the construction tender expected to be awarded in July 2023.

Other achievements

Strengthening support for our LGBTQIA community

Council strengthened its commitment to better support and engage with the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) community by establishing a new LGBTQIA+ Advisory Committee. Despite increased acceptance and visibility, the region's proud and vibrant rainbow community still faces disadvantage, such as discrimination, stigma, poor mental health and violence.

The establishment of the committee presents an opportunity for the Council to engage more strongly with community members as it builds a safer and more inclusive region. The committee will provide advice and recommendations to Council on issues and barriers that affect this priority group and their families, and how to address them. Members will promote and advocate for equality and social inclusion of the LGBTQIA+ community.

The new committee adds to our range of support initiatives, such as the Gender and Sexuality Project for young people, employee training, and IDAHOBIT and Wear It Purple Day events. The advisory committee will give invaluable insights into the impacts of Council policies, plans and services on the LGBTQIA+ community.

Celebrating the contributions and leadership roles of local women

As part of our work to progress gender equality and inclusion, we celebrate local women and their achievements through the annual Women in Community Life Awards. The 2023 awards were held on 8 March, International Women's Day, which this year had a global theme of 'Cracking the Code: Innovation for a Gender Equal Future'. Over 200 attendees heard special keynote speaker Ally Watson OAM, founder and CEO of Code Like a Girl, provide her unique and refreshing insights and research on gender diversity within the technology industry, providing a thought-provoking and action-inspiring presentation.

The event recognised the extraordinary contributions of 23 nominated women who lead in neighbourhoods, clubs, business or challenge the status quo of gender equity and human rights. The seven award categories were: First Nations Women, Climate Action, Disability Rights, Education, Human Rights, Leadership in Women's Health, Innovation for a Gender Equal Future.

Health and Wellbeing Priority 5: Improving mental wellbeing and social connection

KEY ACTIONS	STRATEGIC DIRECTION	STATUS	COMMENT
1.3.1 Develop an annual action plan for the Vital Communities project	1	Complete	With access to education, income and employment among the key social determinants of health, people experiencing socio-economic disadvantage can also experience limited health and wellbeing outcomes. The goal of our Vital Communities project is to improve our coordination and planning to address disadvantage through greater social inclusion and increased workforce participation. We developed a draft Vital Communities Annual Action Plan 2023–2024 outlining key initiatives to help address challenges faced by some of our most socio-economically disadvantaged communities.
1.5.1 Finalise the new Access and Inclusion Action Plan which outlines actions the City will take to reduce discrimination and promote inclusion of people with disabilities	1	Ongoing	The Access and Inclusion Plan aims to encourage, recognise, and promote the elimination of disability discrimination, recognise the rights of people with disability and ensure residents with disability are fully included in community life. Following an extension from the Minister, the new Access and Inclusion Plan is due for delivery in April 2024.
1.5.2 Develop an annual Multicultural Action Plan which will guide how the City plans for and supports our multicultural community	1	Complete	Our Multicultural Action Plan provides direction for us to think, plan and deliver for the needs of our culturally and linguistically diverse population who can experience unique barriers to participation including access to information, cultural differences, racism, discrimination, and exclusion. We have developed a draft Multicultural Action Plan 2023–2024 to deliver projects and programs to support the needs of our community.
1.7.1 Complete a feasibility study for a program that makes recommendations on how to deliver a safe and inclusive space for young people within central Geelong	1	Complete	Safe and inclusive spaces encourage feelings of belonging and social connection. Following a recommendation from our Youth Council, we completed a feasibility study which recommends that we investigate opportunities for a youth hub in the central Geelong. We are also in discussions with state government regarding a facility that acts as a safe space for young people from the LGBTQIA+ community.
1.8.1 Commence working with community on the next Innovate Reconciliation Action Plan	1	Complete	Reconciliation is fundamental to improved health and wellbeing of Aboriginal and Torres Strait Islander peoples. Work is underway on the development of our Innovate Reconciliation Action Plan (RAP). Our Kilangitj Advisory Committee will be briefed on progress of the plan at their next meeting.
2.8.1 Implement the Sparrovale Master Plan phase 1	2	Complete	Getting outdoors and connecting in nature can promote improved mental health and wellbeing. Creation of the Sparrovale-Ngubitj yoorree Wetlands, a 500-hectare nature reserve, is underway with Phase 1 of the master plan complete, and Phase 2 commenced.

KEY ACTIONS	STRATEGIC DIRECTION	STATUS	COMMENT
3.3.1 Deliver the Fibre in the North project to enable a high-speed optical fibre network, providing community facilities and public spaces with access to ultra-high-speed internet	3	Complete	We completed fibre works for the northern suburbs and 50 per cent of the fibre works in the Bellarine, several council operated community facilities, public Wi-Fi and safe city assets have been transitioned onto this secure ultra-high-speed internet.
3.3.2 Deliver free public Wi-Fi and enhanced broadband to address gaps in digital access and affordability (Geelong Smarter Suburbs)	3	Complete	We also completed scheduled works to deliver free public Wi-Fi and enhanced broadband for 2022–23. Remaining works are on track (final 10 smart nodes) and will be scheduled to be completed in 2023–24.
3.5.1 Launch a major annual live music program in support of day and night economic activation	3	Not progressing	Participation in the arts is linked to improved health and wellbeing by providing opportunities for community connection, economic opportunities, personal expression and improved mental health. Following the success of the pilot Surround Sounds Music Festival in 2022, a four-year vision, Surround Sounds Festival 2023–2027 was developed. The festival will not be held in 2023. Instead, we will focus on the planning and development of a professional and substantial music and arts festival across the municipality in the first half of 2024.
3.6.1 Implement the Regional Industry Sector Employment (RISE) program that supports employment pathways to address Geelong's disadvantaged areas	3	Complete	Access to employment is a key social determinant of health and wellbeing. We continued to deliver the RISE program with 28 participants graduating 2022–23. The program aims to increase access and reduce barriers to employment opportunities, with some graduates achieving full-time work and apprenticeships in construction, and some participants pursuing other employment options or educational pathways. While the program will no longer be delivered by the City in 2023–24, we are currently working with a collective of community organisations regarding transfer of the program information and knowledge assets.

KEY ACTIONS	STRATEGIC DIRECTION	STATUS	COMMENT
4.2.1 Ensure Council's Priority Projects are current, communicated to key stakeholders and decision makers and ensure active community engagement in the delivery of these projects	4	Complete	Managing population growth, while maintaining and investing in what people love about living our region, is a key priority for the City. We identified the priority projects needed to protect our highly valued liveability and deliver essential infrastructure. While we have already committed significant resources to these projects, they require further government partnership and investment, now and in the future. We are also revising Council's Our Priority Projects document following the endorsement of the 2023–24 council budget, and are working with state MPs and departments, and external stakeholders to secure funding agreements for state election commitments. We are actively seeking funding opportunities for priority projects, particularly those projects with government funding commitments that are on hold until funded. Communication with local MPs and state and federal government regarding budgetary restraints has been a focus to ensure transparency and demonstrate our commitment to stakeholder engagement.
4.8.2 Develop a partnerships model that supports the organisation to develop stronger and effective relationships with community and key stakeholders	4	Complete	Collaborating with partner organisations is integral to achieving positive health outcomes for our community. A partnership engagement framework was developed and endorsed by our Executive Leadership Team. Through continued work, changes are occurring in line with this framework, to gain greater visibility into what partnership activities we conduct, our role and the value of these activities to ensure alignment with our business model.

Other achievements

Our community's shared journey towards reconciliation

In May 2023, we invited our community to participate in 'The Heart – A Shared Journey', a local forum discussing the Uluru Statement from the Heart at Wurriki Nyal – Wadawurrung words, meaning 'a place to gather and speak'. Council reaffirmed its commitment to the Uluru Statement from the Heart in May 2023, having first expressed its support in March 2021, via a letter to the Prime Minister.

The forum was supported by our Kilangitj Aboriginal Advisory Committee and featured Wadawurrung Traditional Owners, First Nations community elders and representatives from Reconciliation Victoria. The event allowed our community to come together, share stories and talk about our community's shared journey towards reconciliation, and how we can all walk together into the future. Discussions were led by a First Nations circle of leadership that represented many First Nations and Languages from across Australia.

A place of gathering and connection

In April 2023, we opened the \$9.15 million Borongook Drysdale Library. Borongook (pronounced Borong-gook), meaning 'turf', is the traditional Wadawurrung name for the area, which was a place of gathering and connection.

The state-of-the-art library and community space features a green roof, the first of its kind in our region. The roof features 4,300 plants (including 18 different native species) providing habitat for birds, bees, and butterflies. As part of our Public Art Program, we commissioned artist Sanné Mestrom to create 'The Secret,' a curved public artwork of a woman reclining in the grass that becomes both a place of refuge and interaction for the community.

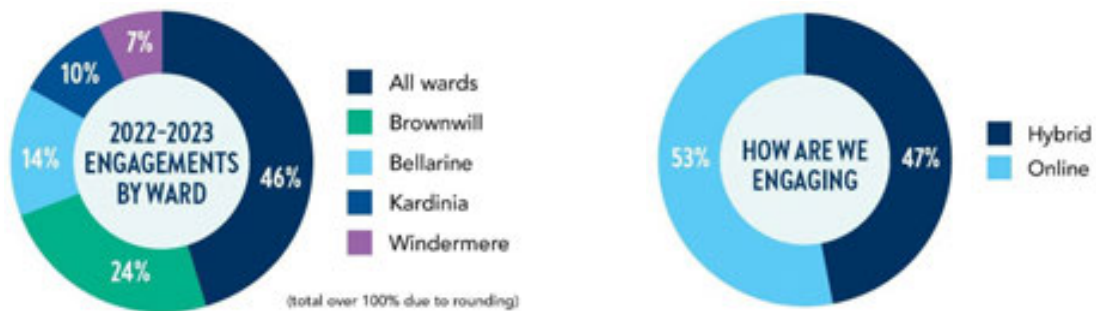
COMMUNITY ENGAGEMENT

Engaging with our community ensures that Council listens and makes decisions based on community lived experience and in line with our community views and values.

Over the past twelve months, we improved our community engagement practice. This includes advancements to enable more meaningful conversations with our local residents such as:

- Improving accessibility and inclusivity of our online Have Your Say platform through:
 - Providing translated information on every Have Your Say project page.
 - Translating promotional material into 10 languages.
- Conducting face to face (in person) engagements
- Holding regular community roadshows including Royal Geelong Show, Wurriki Nyal Open Day and Corio Neighbourhood Conversation.
- Increasing deliberative engagement methods including advisory committees, community panels and reference groups. Some examples of deliberative projects include: Asset Management Plan, Positive Aging Strategy Action Plan, A Conversation about 26 January, and North Bellarine Aquatic Centre Community Advisory Panel.
- Improving engagement with First Nations people, for example: A Conversation about 26 January, Biyal-a Armstrong Creek Library, Poa Banyul Community Hub, Labuan Square redevelopment, Borongook Drysdale Library.
- Launching a Join Us campaign encouraging our community to sign up to the Have Your Say platform to share their ideas and opinions on projects that matter to them.

As we continue to recover from COVID-19, we have moved from a dependence on online engagement, to a hybrid approach of face-to-face and online engagement. Our future approach will be to engage face-to-face as much as possible.



Monitoring and Reporting

We are committed to monitoring our processes, information sharing and decision making to understand the overall level of success of our engagements. Some measures of our success include:

97,788	255,249	22,128	57	6,105
visitors to the Have Your Say platform	views of the Have Your Say platform	contributions received	projects on the Have Your Say platform	registered members on the Have Your Say platform

The top Have Your Say pages visited:

- Our 2023–24 Budget, Revenue and Rating Plan (10,383 visits)
- Proposed Dog Orders (6,123 visits)
- Market Square Masterplan (5,159 visits)
- Geelong Waterfront Masterplan (4,326 visits)

SUCCESSFUL PROJECTS

Community feedback influenced over 50 projects that delivered a range of improvements and deliverables. Examples include:

Avalon Corridor Strategy

Objective:

To introduce the draft Avalon Corridor Strategy to the community, test whether input from the first round of consultation in 2021 had been adequately incorporated in the draft strategy, gain feedback on overall directions and guiding principles and gain an understanding of any specific issues or concerns.

The final plan will guide land-use decision making in the Avalon Corridor, such as the location and extent of future development.

Positive outcome from engagement:

The City realised we couldn't undertake this planning alone. This led to a collaborative partnership between the City of Greater Geelong and Wyndham City Council.

We engaged with a broad range of residents, developers, landowners, environmentalists, farmers, government, services and utilities, transport, peak bodies, tourism and recreation organisations which elicited a number of common themes identified between the first and second consultation period. These include agricultural land capability, including a green break, regional biodiversity, significant projects, Avalon Airport, employment and development, transport, townships, Lara and Little River, tourism and connection opportunities, landscape amenity and character.

Labuan Square

Objective:

To engage with the local community to inform the development of a public realm landscape design plan to guide and prioritise investment in the treasured local place.

Positive outcome from engagement:

We partnered with Norlane Community Initiatives to talk with the local community about what they valued about Labuan Square and what they would like improved.

Stakeholders and the community loved the natural environment, shops and the opportunity to meet friends and socialise. The community prioritised a sustainable landscape, access to nature, play experiences and public art for the redevelopment along with safety infrastructure, public WiFi and improved lighting.

Community priorities were then incorporated into the landscape design and construction was completed in June 2023. This upgrade was made possible through a collaborative effort between council, the state government, Wadawurrung Traditional Owners Corporation, Norlane Community Initiatives and dedicated individuals who shared a vision for a more vibrant and inclusive public space

A Conversation about 26 January

Objective:

To listen to and seek feedback from the Greater Geelong community about 26 January, celebrated as Australia Day.

Positive outcome from engagement:

The Conversation about 26 January, is the most comprehensive we have ever undertaken on this topic and identified the diversity of views about Australia's national day. The unique engagement was delivered over a six-month period (from May to November 2022) with Stage One devoted to hearing from First Nations Peoples, before broadening out to hear from the whole community in Stage Two.

A series of Yarn Ups, forums, conversations and meetings were held with community, organisations, community groups and event organisers from across the region, along with a survey.

We received 957 survey responses, 447 responses from First Nations Peoples (equivalent to 12.5% of the First Nations' community) and 510 responses were from the broader community. This is the largest number of contributions we have ever experienced from the First Nations community on any issue.

Engagement feedback showed all First Nations respondents (100 per cent) wanted a change to the way the day is commemorated. Across the broader community, 68 per cent of survey respondents said change was needed with suggestions including greater cultural acknowledgment, cultural events, increased inclusion of First Nations Peoples art, music and culture. 32 per cent of the broader community opposed changes to the day.

Recommendations to guide our future approach to activities and commemorations held on 26 January were endorsed by Council in May 2023.

Positive Ageing 2022–25 Action Plan

Objective:

To bring the *Positive Ageing Strategy 2021–47* to life by asking the community to co-design the actions needed to make Greater Geelong a more age friendly place to be. Codesign invited the community to be active participants in the design process to ensure the action plan was truly meaningful to the residents of Greater Geelong

Positive outcome from engagement:

The co-design process began by capturing community stories through conversations. Over 240 community members over the age of 55 years participated and were then invited to take part in the design process.

Thirty community members chose to continue their involvement and attended a design forum. This forum brought together a diverse group of stakeholders including local agencies and City employees, providing an opportunity for community representatives to develop a deeper understanding of the issues raised in phase one, thus enriching the outputs, strengthening relationships, and paving the way for future collaboration.

Some of the key issues raised for action were access to transport, age friendly infrastructure, social connections, digital literacy, safety and promoting ways older people can live at home for longer.

GRANTS PROGRAM

In 2022–23, our Community Grants Program provided \$4,457,167 to assist the community, arts, events, cultural, sporting, recreation, heritage, and environmental sustainability sectors.

Funding ranged from small grants of \$500 to assist grassroots activities, through to \$350,000 to help shovel-ready community infrastructure projects. For further grants information visit our website www.geelongaustralia.com.au

TABLE 1: Community Grants Program allocations 2022–23

GRANT NAME	WHAT IS FUNDED	2022–23		
		GRANT BUDGET	NUMBER OF APPLICATIONS FUNDED	TOTAL FUNDING ALLOCATED
Arts Projects	Support to deliver arts projects in the City of Greater Geelong.	\$220,000	22	\$202,760
Artists & Creatives Professional Development	Travel, accommodation, fees, incidentals and in some circumstances, remuneration.		9	\$17,240
Arts Projects Quick Response	Support urgent arts, culture and heritage projects whose timelines prevent the applicant from applying to Arts Projects.		nil	
Children's Week	Small grants to facilitate events held during Children's Week.	\$10,000	19	\$8,840
Christmas in the Community	Small grants to provide greater equity and inclusion for festive celebrations across the municipality.	\$40,000	9	\$32,110
Cleantech & Circular Economy	Projects that demonstrate clean technology and circular economy solutions.	\$50,000	3	\$50,000
Climate Change Partnership Grants	Funding for projects and activities that will be carried out over a period of one to two financial years.	\$100,000	2	\$100,000
Community Events	Operating expense to run safe, moderate sized, public events that provide economic and community benefits to our region.	\$200,000	36	\$187,000
Community Events Quick Response	Support for moderate sized events which bring our region economic benefits.		4	\$20,640
Community Infrastructure	Planning for Capital Works - Costs associated with facility development planning, concept designs and detailed designs for future infrastructure projects.	\$3,000,000	36	\$3,000,000
	Capital Works - To assist with cost of ready to go community infrastructure projects. Not applicable for the purchase of land.			

GRANT NAME	WHAT IS FUNDED	2022–23		
		GRANT BUDGET	NUMBER OF APPLICATIONS FUNDED	TOTAL FUNDING ALLOCATED
Environmental Sustainability	Capital Works - Small environmental capital works (for example water tanks, solar panels).	\$150,000	21	\$134,173
	Projects - Delivery of responsive environmental sustainability projects, programs and community activities.			
	Equipment - To assist with cost of small equipment purchases that help community groups to deliver services and programs.			
First Nations Cultural Heritage	Projects that recognise, restore, protect and preserve both tangible and intangible Aboriginal Cultural Heritage.	\$100,000	2	\$52,200
Geelong Heritage	Conservation Works - Building or streetscape projects that are visible to the public and focus on presentation to a street or public space and have an identified historic value.	\$100,000	7	\$100,575
	Planning - Feasibility and investigation projects to provide technical, planning, project scoping advice for future restoration projects.			
Healthy & Connected Communities	Projects - Projects, programs, activities, forums or events, and equipment necessary to deliver activities (up to \$10,000) that improve health and wellbeing, build community capacity and benefit the broader community.	\$263,000	76	\$262,946
	Equipment - To assist with cost of small equipment purchases (up to \$2,000) that help community groups: deliver services and programs, improve health and safety outcomes or improve resources that support volunteer groups.			
Healthy & Sustainable Schools	School based projects relating to health priority areas of healthy eating or climate action and/or environmental sustainability.	\$15,000	3	\$15,000
Neighbourhood Houses	Partnership with Neighbourhood Houses for operating costs and community development projects.	\$182,500	21	\$169,763
Neighbourhood Houses – Christmas in the Community	Support for Christmas celebrations across our municipality.	\$80,000	9	\$80,000
Positive Ageing	Support community hosted events and experiences. This grant replaces the Geelong Seniors Festival Grants.	\$24,000	33	\$23,920

CHALLENGES IMPACTING OUR SERVICES

The following are some of the key challenges impacting our services. To address these challenges, we may need to invest in new infrastructure, adopt modern technologies or practices, work with partners and stakeholders to achieve shared objectives and regularly review and adapt our service delivery to meet the changing needs of the community.

CHALLENGE	WHAT IT MEANS FOR US	HOW WE NEED TO RESPOND
Growing pressure on financial sustainability	We operate within budget constraints, limiting our ability to invest in new services and infrastructure.	We need to consider a range of strategies to maintain essential services and programs, while managing costs. This may include finding cost savings through efficiency measures, exploring alternative funding sources, or generating revenue through strategic commercial opportunities.
Digital divide	The digital divide can limit access to services for some of our residents, particularly those who lack the technology or digital skills to access online services.	We need to address the digital divide and advocate that all residents have access to digital services. Suggestions include providing digital literacy programs, making digital services more accessible and user-friendly and partnering with community organisations to reach to those who may be digitally excluded.
Climate change	Climate change poses a significant challenge, including increased risks of flooding, bushfires, and extreme weather events, which can impact the provision of services and infrastructure.	We need to take a comprehensive and proactive approach to climate change adaptation and mitigation. Strategies include the promotion of renewable energy, sustainable transport, protecting and restoring our natural environment, the development of flood-resistant infrastructure, heatwave and flooding plans.
Social and economic inequity	Across our region, there is significant disparity between more advantaged and less advantaged suburbs. This can lead to issues such as social isolation, poor health outcomes, and reduced access to services.	In collaboration with our residents, support agencies, and community advocates in the locations more affected by disadvantage, we must address priority areas such as digital exclusion, disengagement from school, unemployment, Indigenous health and wellbeing, food security, access to health services, mental health and wellbeing, domestic violence, housing stress, homelessness and social isolation, to create better opportunities for all.
Population growth	Our population is expected to continue to grow, which places greater demand on our services, particularly in areas such as healthcare, education, and public transportation.	We need to take a holistic approach that involves a range of strategies. For instance, ensure that our infrastructure and services keep pace with population growth, focus on sustainable urban planning and development, ensure affordable housing, and community engagement is also key to responding to population growth.
Changing community needs	As our population grows and changes, there is a need to continuously reassess and adapt services to meet the evolving needs of the community. There may be increased demand for certain services, which can place a strain on existing resources and infrastructure.	As the needs and preferences of our community change over time, we must adapt our services to meet these changing needs, to ensure services remain relevant, accessible, and effective for our community. We may need to consider issues such as socio-economic status, geographic location, and cultural diversity, and to develop strategies to address any inequities or barriers that may exist.

CHALLENGE	WHAT IT MEANS FOR US	HOW WE NEED TO RESPOND
Organisational change	Organisational change can be a challenge for any organisation. Implementing changes to processes and systems can be complex and time-consuming, particularly in a large organisation with multiple departments and stakeholders.	We need to address organisational challenges through a strategic and a people-centred approach, to effectively navigate through periods of transition and enhance the overall organisational effectiveness and our performance. Organisational change can bring benefits such as increased innovation, improved decision-making and better alignment with community needs.
Infrastructure and maintenance	Our infrastructure requires ongoing maintenance and upgrades to ensure it can meet the needs of a growing population. Given budget constraints, this requires significant investment, which can be a challenge for us to manage.	We need to prioritise infrastructure upgrades, develop a maintenance plan, use technology to improve maintenance, involve the community and seek external funding such as grants or partnerships to help fund infrastructure and maintenance. This is so we can ensure our infrastructure is safe, reliable and able to support the needs of our growing population.

OUR COUNCIL AND ORGANISATION

Like all local governments, the City of Greater Geelong is made up of two interdependent parts – the Council and the organisation (the City). Collectively, we work together to serve our community.

The Council sets the strategic direction for the municipality and makes decisions on behalf of the community it has been elected to represent. The organisation oversees the day-to-day delivery of all services and functions, guided by the Council, state and federal legislation and various funding agreements.

OUR COUNCIL

Our council provides leadership for the good governance of the municipality and the local community.

This means:

- considering the diverse needs of the local community in decision-making
- establishing strategic objectives and monitoring achievements
- managing resources in a responsible and accountable manner
- advocating local community needs to other communities and governments
- giving everyone the opportunity to participate in the democratic process and decision-making that shapes our community.

OUR COUNCILLORS

The Councillors work together to set the strategic direction for the municipality, which influences policy, service standards and performance across the organisation.

The municipality is divided into four, multiple-councillor wards (see Figure 17):

- Bellarine Ward: three councillors
- Brownbill Ward: three councillors
- Kardinia Ward: three councillors
- Windermere Ward: two councillors.



FIGURE 17: Ward map of the City of Greater Geelong

In 2022–23, Council included the following elected representatives:

- Cr Peter Murrhiy held the position of Mayor of Greater Geelong City Council from 17 June 2022 until the election of Cr Trent Sullivan, Mayor on 8 November 2022.
- Cr Anthony Aitken was elected Deputy Mayor at a special Council meeting on 8 November 2022.
- Cr Melissa Cadwell was elected as Councillor for the Brownbill Ward on 23 January 2023 as a result of the extraordinary vacancy created by the election of Cr Sarah Mansfield to Victorian Parliament.
- Cr Sarah Hathway was elected as Councillor for the Windermere Ward on 28 June 2023 as a result of the extraordinary vacancy created by the resignation of Cr Kylie Grzybek on 29 May 2023.



Cr Trent Sullivan
Mayor
Bellarine Ward



Cr Anthony Aitken
Deputy Mayor
Windermere Ward

Portfolios:

- Aboriginal and Torres Strait Islander (ATSI) Partnerships (Chair)
- Commonwealth Games (Chair)

Committees:

- Kilangiti (formerly Karreenga) Aboriginal Advisory Committee (Chair)
- Planning Committee
- Audit and Risk Committee
- CEO Employment and Remuneration Committee
- Geelong Regional Library Corporation
- Regional Capitals Victoria
- Regional Capitals Australia
- Submissions Review Panel
- Tourism Greater Geelong and The Bellarine Inc
- G21 Geelong Region Alliance

Portfolios:

- Strong Local Economy (Chair)
- Aboriginal and Torres Strait Islander (ATSI) Partnerships (Deputy Chair)
- Commonwealth Games (Deputy Chair)
- High Performing Council (Deputy Chair)

Committees:

- CEO Employment and Remuneration Committee
- Geelong Major Events Delegated Committee
- Geelong Regional Library Corporation
- Planning Committee
- Regional Cities Victoria
- Rural and Peri-Urban Advisory Committee
- Submissions Review Panel
- Access and Inclusion Advisory Committee



Cr Stephanie Asher
Bellarine Ward

Portfolios:

- Veteran Affairs (Chair)
- Active Spaces (Deputy Chair)

Committees:

- CEO Employment and Remuneration Committee
- Planning Committee
- Submissions Review Panel



Cr Melissa Cadwell
Brownbill Ward

Portfolios:

- Creativity and Culture (Chair)
- City Planning and Heritage (Deputy Chair)

Committees:

- Women in Community Life Advisory Committee (Chair)
- CEO Employment and Remuneration Committee
- G21 Pillar – Cultural and Economic Development
- G21 Managing Growth Advisory Group
- Geelong Art Gallery
- Geelong Heritage Advisory Committee
- Geelong Major Events Delegated Committee
- Geelong Regional Library Corporation
- Planning Committee
- Submissions Review Panel



Cr Sarah Hathway
Windermere Ward

Committees:

- Planning Committee
- Submissions Review Panel



Cr Bruce Harwood
Kardinia Ward

Portfolios:

- High Performing Council (Chair)
- Environment and Circular Economy (Deputy Chair)

Committees:

- Submissions Review Panel (Chair)
- G21 Pillar - Sustainability
- Planning Committee
- Sustainability Advisory Committee



Cr Eddy Kontelj
Brownbill Ward

Portfolios:

- Active Spaces (Chair)
- City Transport (Deputy Chair)

Committees:

- Planning Committee
- Submissions Review Panel



Cr Jim Mason AM
Bellarine Ward

Portfolios:

- City Planning and Heritage (Chair)
- Strong Local Economy (Deputy Chair)

Committees:

- Bellarine Arts Centre (Potato Shed) Community Asset Committee (Chair)
- Geelong Heritage Advisory Committee (Chair)
- LGBTQIA+ Advisory Committee (Chair)
- Planning Committee (Chair)
- Rural and Peri-Urban Advisory Committee (Chair)
- Association of Bayside Municipalities
- CEO Employment and Remuneration Committee
- G21 Managing Growth Advisory Group
- Geelong Major Events Delegated Committee
- Submissions Review Panel



Cr Belinda Moloney
Kardinia Ward

Portfolios:

- Multicultural Geelong (Chair)
- Inclusion and Care (Deputy Chair)

Committees:

- Ageing-Well Advisory Committee (Chair)
- Association of Bayside Municipalities
- Geelong Regional Library Corporation
- Multicultural Action Plan Committee
- Municipal Association of Victoria
- Planning Committee
- Submissions Review Panel



Cr Peter Murrehy
Brownbill Ward

Portfolios:

- Environment and Circular Economy (Chair)
- Creativity and Culture (Deputy Chair)

Committees:

- Sustainability Advisory Committee (Chair)
- G21 Pillar - Health and Wellbeing
- G21 Pillar - Sustainability
- Planning Committee
- Submissions Review Panel



Cr Ron Nelson
Kardinia Ward

Portfolios:

- City Transport (Chair)
- Veteran Affairs (Deputy Chair)

Committees:

- Audit and Risk Committee
- Geelong Major Events Designated Committee
- Planning Committee
- Submissions Review Panel

OUR ORGANISATION

We are an inclusive and flexible organisation and one of the largest employers in the region. We are responsible for:

- providing support and professional expertise to assist Council in developing policies and making decisions
- engaging with the local community and significant stakeholders to make sure Council decisions are in line with community expectations
- delivering services and programs that benefit the whole community, such as waste management and roads
- delivering services and programs for specific communities, such as maternal child health and youth services
- enforcing legislation that has a local community impact, such as food safety and planning legislation
- building and maintaining infrastructure, such as local roads and community hubs
- protecting our natural environment, while supporting sustainable development
- supporting economic development that will benefit the whole community
- helping our community to plan for, and recover from, natural disasters and other emergencies.

Changes to our organisation in 2022–23

Since 2020, we have been undertaking an organisation design project, driven by our people, to transform how we work together for a thriving community.

Over the past two and a half years the Future Ways of Working Program has undertaken detailed research and engagement to design our ideal future state (called a Target Operating Model).

Future Ways of Working is a CEO-sponsored foundational program established to improve our performance in five key areas:

- decision-making
- accountability
- structure
- ways of working
- capabilities.

We are doing this so that we can become an efficient, effective and financially sustainable organisation that better delivers on the needs of our customers and our employees.

By working better together, we're creating a healthy, safe environment where we respect and encourage each other, embrace new ideas, better ways to work, and truly make people the centre of our business.

In April 2023, we undertook several foundational structure changes, to align the organisation to our future state Target Operating Model.

The refocusing for our five Directorates represents us prioritising the five things we need to be great at to deliver on our strategy:

- City Planning and Economy has been renamed **Planning and Design** to create integrated, collaborative, prioritised planning working to common goals, with the right voices heard at the right times.
- Community Life has been renamed **Community Service Delivery** to deliver the highest value services, in the best way, where there is the greatest need.
- City Services has been renamed **City Infrastructure** to ensure we have clear roles and responsibilities for ensuring great assets, and the right capacity to manage them.
- Customer and Corporate Services has been renamed **Customer, Community and Economy** to deliver simple and easy customer experience with extraordinary understanding of customer wants and needs.
- Strategy, People and Performance has been renamed **Strategy, Governance and Corporate** to build strategic enterprise-wide functions to lead, govern and enable the entire organisation to thrive.

These changes ensure each Directorate has a discrete and clear role to play in how we deliver for our community. Several reporting line and team changes took place to get the right teams working together in common ways.

By creating clear focus and accountability, and natural dependencies and points of collaboration between Directorates, we're becoming a high-performing organisation, giving our people space to thrive, and making our organisation easier to navigate for our community.

With this foundational work completed, the organisation has now moved into a period of organisation-led continuous improvement to design new ways of working and deliver on the benefits of our new ways of working.

Existing Directorate	Renamed Directorate
City Planning & Economy	Planning and Design
Community Life	Community Service Delivery
City Services	City Infrastructure
Customer and Corporate Services	Customer, Community and Economy
Strategy, People and Performance	Strategy, Governance and Corporate

OUR LEADERSHIP TEAM

We are led by the Chief Executive Officer, who operates under the delegation of the elected Council and is responsible for our overall management and performance.

Our Executive Leadership Team, consisting of five Executive Directors and the Chief Executive Officer, are responsible for implementing council decisions and delivering sustainable and effective services, activities and infrastructure to the community. The position of Executive Director Strategy, People and Performance position was vacant at 30 June 2023.



KAARINA PHYLAND
ACTING CHIEF EXECUTIVE OFFICER*



DAVID GREAVES
ACTING EXECUTIVE DIRECTOR CITY INFRASTRUCTURE**



BRYCE PROSSER
ACTING EXECUTIVE DIRECTOR CUSTOMER, COMMUNITY AND ECONOMY



GARETH SMITH
EXECUTIVE DIRECTOR PLANNING & DESIGN



ROBYN STEVENS
EXECUTIVE DIRECTOR COMMUNITY SERVICE DELIVERY

*Martin Cutter held the position of Chief Executive Officer to 2 September 2022

Kaarina Phyland held the position of Acting Chief Executive Officer from 2 September 2022

**Guy Wilson held the position of Director City Services from 1 July 2022 to 3 February 2023

*** Kaarina Phyland held the position of Director Strategy, People and Performance until 2 September 2022

FIGURE 17: Our leadership team as at 30 June 2023

OUR ORGANISATIONAL STRUCTURE

Our organisation is structured around five directorates that work together to deliver a range of services, activities and infrastructure.

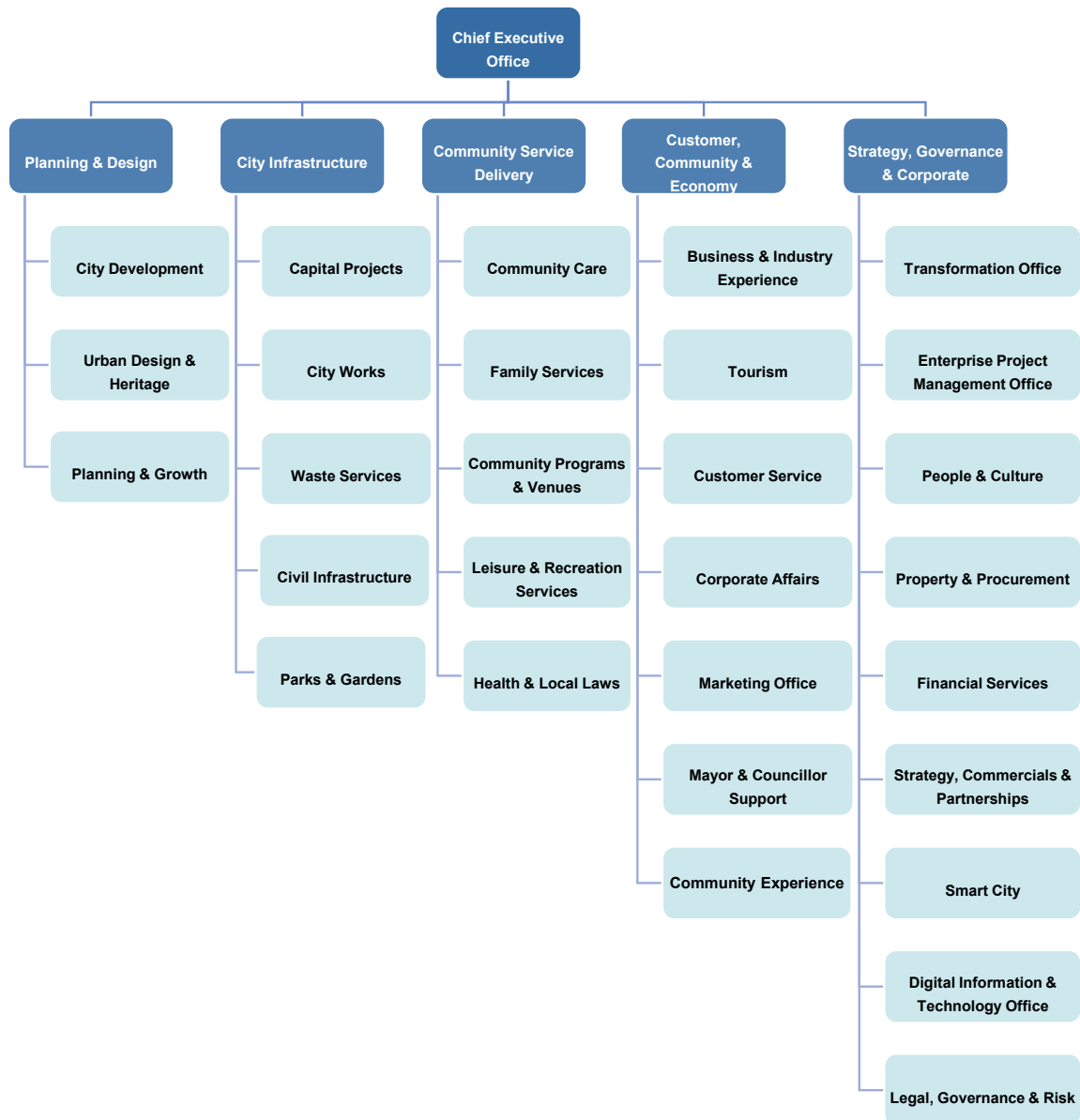


FIGURE 18: Our organisational structure as at 30 June 2023

OUR PEOPLE

We are proud to be an inclusive and flexible organisation that is one of the largest employers in the region.

We currently employ a total of 2,877 people, equivalent to 1,809.8 full-time employees¹¹.

Our turnover¹² in 2022–23 was 16.9 per cent, down from 17.3 per cent the previous year.

TABLE 2: Total full-time equivalent employees by directorate, employment condition and gender in 2022–23

EMPLOYEE TYPE – GENDER	CHIEF EXECUTIVE	CITY INFRASTRUCTURE	COMMUNITY SERVICE DELIVERY	CUSTOMER, COMMUNITY & ECONOMY	PLANNING & DESIGN	STRATEGY, GOVERNANCE & CORPORATE
Full Time – W	1	71.3	262.1	68.6	68.1	119.8
Full Time – M	0	379.1	81.4	22.5	63.4	111.3
Full Time – X	0	0	0	0	0	0
Part Time – W	0	12.2	290.5	26.6	11.9	24.4
Part Time – M	0	1.4	36.4	0	0.8	4.9
Part Time – X	0	0	0	0	0	0
Casual – W	0	1.9	91.5	4	1.6	5.3
Casual – M	0	5.2	39.2	0.9	0	0.2
Casual – X	0	0	0	0	0	0
Total ¹³	1.0	471.1	803.4	122.6	145.8	265.9

Legend: W = Women, M = Men, X = persons of self-described gender

¹¹ As at 30 June 2023

¹² Excludes casual employees

¹³ Total includes 2.3 Full-Time equivalent of self-described gender

TABLE 3: Total headcount of employees by employment classification and gender in 2022–23

EMPLOMENT CLASSIFICATION	WOMEN	MEN	PERSONS OF SELF-DESCRIBED GENDER	TOTAL
Band 1	104	85		189
Band 2	222	51		273
Band 3	413	357	3	773
Band 4	154	81		235
Band 5	239	95	1	335
Band 6	171	93		264
Band 7	119	140		259
Band 8	58	53		111
Band not applicable	376	6	1	383
Senior Officer	34	21		55
Total	1,890	982	5	2,877

EQUAL EMPLOYMENT OPPORTUNITY – AN INCLUSIVE AND DIVERSE WORKPLACE

We believe that our people are our greatest asset. We are committed to creating an inclusive and fair organisation that encourages our employees to do their best work.

In 2020 we were one of 10 councils funded by the Victorian Government to apply a gender lens across our work. A key obligation under the Gender Equality Act is the development of the Gender Equity Action Plan. We have begun to apply a gender lens across all areas, including:

- launching our *Gender Equality Action Plan 2022–25* (GEAP) September 2022 at Wurriki Nyal. The Commissioner for Gender Equality in the Public Sector, Dr Niki Vincent, spoke at the launch, outlining how a GEAP can provide a guide to develop, implement and monitor actions that support all members of our community.
- preparing the Workplace Gender Audit for the progress report due in February 2024.
- continuing integration of Gender+ Impact Assessments in our business planning processes.
- partnering with RMIT University and other employers across our region to deliver an accredited Gender Equality Course, to build capability for Gender+ Impact Assessments across the organisation.
- registering with Reconciliation Australia for the development of the Innovate Reconciliation Action Plan (RAP) following community engagement on the 26 January
- our First Nations Employment and Engagement Officer developing relationships, and supporting the delivery of key workplace initiatives, including First Nations Identified Traineeships, through an agreement with AFL SportsReady.
- participating on the Geelong Aboriginal Employment Taskforce (GAET). Our inductees and existing employees have the opportunity to attend Walk and Talk Cultural Heritage Tours with Wadawurrung Traditional Owners to develop understanding of Cultural Heritage and History, and to support our employees to work with cultural respect with community.
- commencing work on the development of the Access and Inclusion Action Plan 2024–2028. The plan will identify actions to remove barriers to employment for people with a disability and to continue to build an inclusive workplace.

Other plans we are using to further improve diversity and inclusion in our workplace include:




- *Sustainability Framework 2020*
- *Social Equity Framework 2022–25*

OCCUPATIONAL HEALTH AND SAFETY

Health and safety matters to us.

Our safety management system, CitySafe, continues to be the source of information on Health, Safety and Wellbeing matters. With the removal of pandemic restrictions, normal business operations have returned. While both the lost time injury and the total recordable injury frequency rates have fallen, they remain higher than target. There is an increased focus on high potential incidents, and all are formally investigated so that learnings can be identified, and corrective actions implemented.

TABLE 4: Occupational health and safety performance in 2022–23

	LOST TIME INJURY FREQUENCY RATE	TOTAL RECORDABLE INJURY FREQUENCY RATE	HIGH POTENTIAL INCIDENT FREQUENCY RATE
2020–21 Results	21.4	24.9	2.9
2021–22 Targets	15	14	1
2021–22 Results	26.5	34.9	0.0
2022–23 Results*	22.3	29.4	2.23
2022–23 Variation	-15.85% 	-15.76% 	+223% 

*As at June 2023

Wurriki Nyal

The move to our new administration building Wurriki Nyal was completed in 2022, and as part of the process, more than 500 workstation assessments were conducted. Ongoing reviews are also conducted as required including lighting assessments of workstation areas.

Contractor and volunteer safety

In 2021, we expanded the functionality of LinkSafe (contractor induction management) to include volunteer and event inductions. This was further expanded to include visitor check in when we moved to Wurriki Nyal.

Psychological Safety

New regulations on the requirement to manage Psychological Safety in the workplace commenced in 2023. In preparation, we established a Psychological Safety Working Group. The working group has commenced development of a framework and road map to comply with the new requirements. The new regulations ensure we provide a psychologically safe workplace for our employees.

Fitness For Work

A *Fitness for Work Policy* was drafted in 2022 and has been through extensive consultation via our Occupational Health and Safety (OHS) Committees, site meetings, toolbox talks, drop-in sessions, routine management meetings and Employee Collaborative Committee meetings. The policy has been refined and will be reviewed via the Policy Review Committee before release and roll out. This is in line with ensuring the safety and wellbeing of our employees.

Health Safety and Wellbeing Capability

A City-wide OHS Maturity Assessment was completed in late 2022 and a detailed action plan developed which is now being implemented across the City. In addition, a Health Safety and Wellbeing component has been integrated into the leadership development training program, 'Leading Better Together', which focuses on uplifting the understanding and awareness around OHS accountability and responsibility for people leaders.

HOW WE PLAN

We have developed an integrated, long-term and transparent approach to planning, monitoring and performance reporting, aligned with our clever and creative vision.

The *Local Government Act 2020* requires all councils to prepare the following documents:

- Community Vision
- Council Plan
- Financial Plan
- Asset Plan
- Budget
- Revenue and Rating Plan
- Annual Report
- Workforce Plan.

Our Integrated Strategic Planning and Reporting Framework (represented in Figure 19) demonstrates the relationship between these key planning and reporting documents. The framework helps us set goals, make decisions, prioritise our workload, allocate resources, monitor progress and adapt to changing circumstances that might challenge our progress.

In 2021, we incorporated our Municipal Public Health and Wellbeing Plan into our Council Plan to create *Our Community Plan 2021–25*.

We also introduced an internal organisation strategy and business planning cycle to guide our budget and business planning for 2022–23. This process will continue to develop and enhance our strategic decision-making around priorities, performance and resource allocation.

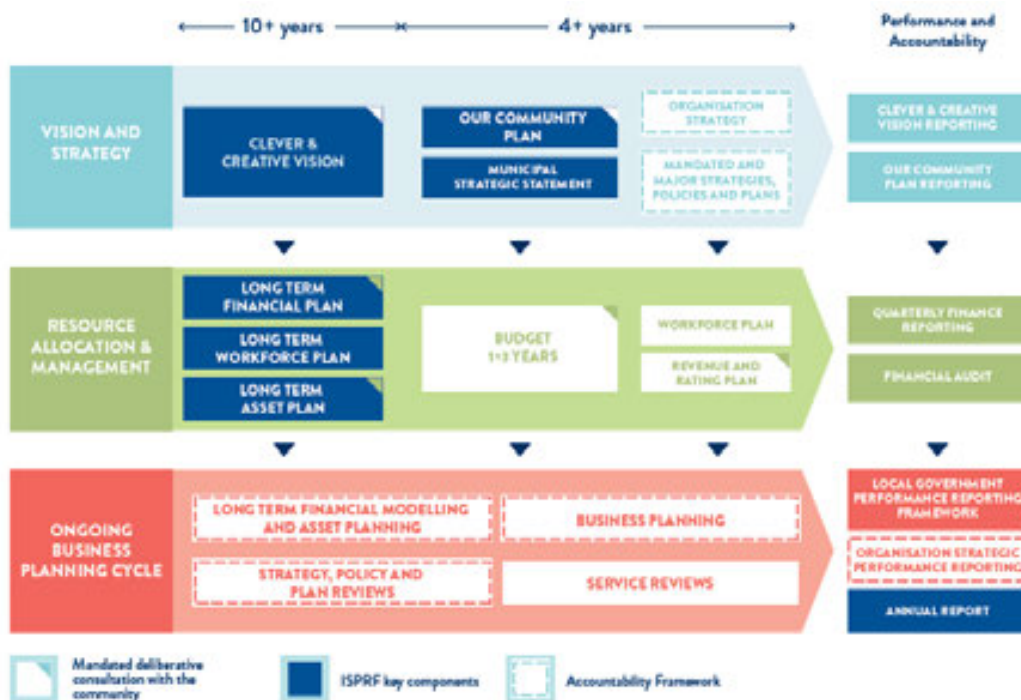


FIGURE 19: Our Integrated Strategic Planning and Reporting Framework (ISPRF)

OUR PERFORMANCE 2022–23

Our Community Plan 2021–25 outlines how we are working towards the 30-year community vision to make Greater Geelong a clever and creative city-region.

The plan tells our community what councillors are aiming to achieve during their four-year terms. It guides us on how we allocate resources, so we can deliver infrastructure, services and programs to our community to ensure the social, economic and environmental sustainability of our region.

The four strategic directions we have chosen to guide us are:

- healthy, caring and inclusive community
- sustainable growth and environment
- strong local economy
- high-performing Council and organisation.

As well as the strategic directions, the plan also outlines:

- desired outcomes – the future state we're aiming for in four years
- four-year priorities – the priorities we'll focus on to help achieve our desired outcomes
- indicators – how we will monitor our progress.

Our Community Plan 2021–25 is supported by an annual action plan and budget, highlighting the projects, initiatives and programs that will take place within the financial year to address our four-year priorities.

The following provides a high-level overview of our performance in delivering the 2022–23 annual action plan, and how we are tracking against the indicators. It also highlights other achievements supporting our strategic priorities as well as results for the prescribed service performance indicators as set out in the Local Government Performance Reporting Framework (LGPRF).

For more detailed information on the progress of the annual action plan, refer to the quarterly reports on our website (www.geelongaustralia.com.au).

STRATEGIC DIRECTION 1: HEALTHY, CARING AND INCLUSIVE COMMUNITY

4,895 bookings across community halls totalling 18,155 hours

201,000 of home care provided to vulnerable residents

246 community bus bookings transporting approximately 2,734 passengers

52,752 visitors to National Wool Museum

137 sports pavilions and buildings maintained

150+ objects added to our Art & Heritage Collection.

16,000 attendees at youth programs

1,451 first time parenting groups

10,556 swim goggles sold

1.8 million visits to our leisure facilities, a 58 per cent increase from 2021–22

6,154 hours of enhanced Maternal and Child Health service delivered

3,227 assessments to provide services supporting older residents to live at home

44,079 dogs and cats registered

25,000 people attended the Grand Final Parade held in September 2022

LINKS TO THE CLEVER CREATIVE VISION



AN INCLUSIVE, DIVERSE,
HEALTHY AND SOCIALLY
CONNECTED COMMUNITY



PEOPLE FEEL SAFE
WHEREVER THEY ARE



CREATIVITY DRIVES CULTURE

DESIRED OUTCOMES

- Our community feels welcome, safe and connected ★
- Our community has equitable access to health and social services, information and infrastructure ★
- Healthy behaviours and environments are promoted, supported and accessible ★

FOUR-YEAR PRIORITIES

- 1.1 Help our community, recreation groups and volunteers to prosper and grow ★
- 1.2 Deliver health and community initiatives that are culturally sensitive and accessible across all life stages ★
- 1.3 Foster and embrace community connectedness ★
- 1.4 Demonstrate and promote gender equity practices ★
- 1.5 Foster an inclusive community culture ★
- 1.6 Facilitate social and affordable housing in Greater Geelong ★
- 1.7 Provide access to places, spaces and services where, and when, people need them the most ★
- 1.8 Strengthen relationships and partnerships with the Aboriginal and Torres Strait Islander communities in Greater Geelong ★
- 1.9 Support our cultural and creative life, history and heritage ★
- 1.10 Provide facilities that foster and facilitate positive health and wellbeing outcomes ★
- 1.11 Respond to the findings of the Royal Commissions into aged care and mental health ★

★ Supports health and wellbeing

PROGRESS REPORT

Indicators

MUNICIPAL INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
Proportion of adults experiencing high / very high psychological distress Source: City of Greater Geelong Preventative Health Survey	20% (2021) 10.3% (2017)	There was an increase in the proportion of our adult community experiencing high / very high psychological distress since 2017. Next survey due in 2024–25.
Proportion of adults meeting the physical activity guidelines Source: City of Greater Geelong Preventative Health Survey	67% (2021) 41% (2017)	More of our adult community is reporting that they are sufficiently physically active than in 2017. Next survey due in 2024–25.

MUNICIPAL INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
Proportion of adults consuming the recommended number of serves of fruit and vegetables	Fruit 46% (2021) 53% (2017)	Since 2017, there was an increase in the proportion of our adult community consuming the recommended serves of vegetables and a decrease in the proportion consuming the recommended serves of fruit. Next survey due in 2024–25.
Source: City of Greater Geelong Preventative Health Survey	Vegetable 15% (2021) 10% (2017)	
Family violence incident rate per 100,000 population for Greater Geelong	1,680.7 (March 2023) 1,557.7 (March 2022) 1,595.9 (March 2021)	For the year ending March 2023, the family incident rate for Greater Geelong was higher compared to the Victorian rate (1,377.7).
Source: Crime Statistics Agency website www.crimestatistics.vic.gov.au		
Community perception of safety in the area where they live	61% (2021) 54% (2017)	More of our adult community is feeling safe where they live than in 2017. Next survey due in 2024–25.
Source: City of Greater Geelong Preventative Health Survey		
Level of agreement that multiculturalism makes life better (definitely or sometimes)	66% (2021)	This result comprised 48% definitely and 18% sometimes. Next survey due in 2024–25.
Source: City of Greater Geelong Preventative Health Survey		
Proportion of community concerned about effects of climate change on health (very or quite concerned)	51% (2021)	This result comprised 28% very concerned and 23% quite concerned. Next survey due in 2024–25.
Source: City of Greater Geelong Preventative Health Survey		
Proportion of adults that are a member of an organised group (sports, religious, school, professional, community or action group)	56% (2021)	This result consisted of 28% members of a sports group. Next survey due in 2024–25.
Source: City of Greater Geelong Preventative Health Survey		

CITY OF GREATER GEELONG INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
Community satisfaction with support services	Family 62 (2023) 64 (2022) 66 (2021)	Family Support and Disadvantaged Support services were comparable to both the statewide (63, 59) and Regional Centres (64, 58) averages. Elderly Support was comparable to Regional Centres (61) but lower compared to the statewide average (63).
Source: Local Government Community Satisfaction Survey	Elderly 60 (2023) 63 (2022) 65 (2021)	
	Disadvantaged 58 (2023) 61 (2022) 62 (2021)	

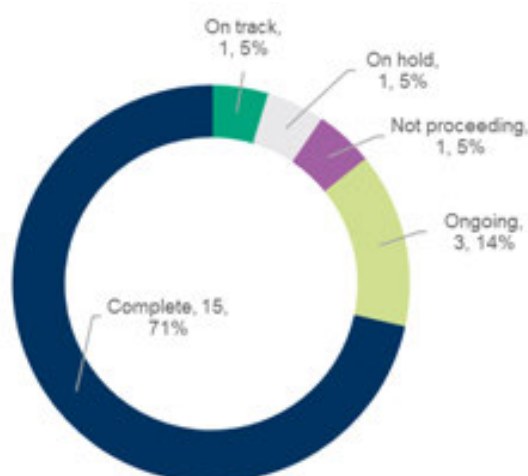
CITY OF GREATER GEELONG INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
Community satisfaction with recreational facilities Source: Local Government Community Satisfaction Survey	69 (2023) 72 (2022) 75 (2021)	While satisfaction decreased in 2023, our performance continued to be well regarded by the community and was among our highest rated services. Our result was also comparable to both the statewide (68) and Regional Centres averages (69).
Level of agreement that Council infrastructure is equitable (fair access to facilities that are needed across the municipality including healthy, safe and inclusive places and spaces) Source: Local Government Community Satisfaction Survey	44% (2023) 55% (2022)	There was a decrease in the proportion of people who agreed or strongly agreed with the statement that Council infrastructure is equitable. Comparison to statewide and Regional Centres average is unavailable.
Level of agreement that Council infrastructure is accessible (for all abilities, affordable and easy for people to get to). Source: Local Government Community Satisfaction Survey	56% (2023) 63% (2022)	There was a decrease in the proportion of people who agreed or strongly agreed with the statement that Council infrastructure is accessible. Comparison to statewide and Regional Centres average is unavailable.
Number of key community infrastructure projects completed Source: City of Greater Geelong	89.2% (2023) 86.5% (2022) 84% (2021)	We have delivered 33 of the 37 key community infrastructure projects identified for delivery by 2022.
Community satisfaction with community and cultural activities Source: Local Government Community Satisfaction Survey	66 (2023) 64 (2022) 65 (2021)	Our result was comparable to both statewide and Regional Centres average (66 respectively).

Annual Action Plan 2022–23

We committed to 21 actions, which demonstrate how we are addressing our four-year priorities under Healthy, Caring and inclusive community.

At the end of June 2023:

- 15 were 'complete'
- one was 'on track'
- one was 'on hold'
- one was 'not proceeding'
- three were 'ongoing'



Major Budget Initiatives

INITIATIVE	NORTHERN AQUATIC AND COMMUNITY HUB
Action 2022–23	Commence construction of the Northern Aquatic and Community Hub
Status	Complete
Comment	We progressed construction on the Northern Aquatic Community Hub which, when complete, will provide state of the art health and fitness facilities for residents in the north and surrounding areas. Pool shells were completed. Tiling and fit out works are underway.

INITIATIVE	NORTH BELLARINE AQUATIC CENTRE
Action 2022–23	Complete final concept Stage 2 design of the North Bellarine Aquatic Centre
Status	Complete
Comment	Council endorsed the proposal for design and delivery of Stage 2 in November 2022 and was successful in attaining \$40 million in funding commitments from both the Federal and State governments. We are in the final stages of consulting with our community advisory panel and expect to have a recommendation on the final concept Stage 2 design to Council in August/September 2023.

INITIATIVE	RIPPLESIDE PARK INCLUSIVE PLAY SPACE
Action 2022–23	Commence construction of a new inclusive play space at Ripplside Park
Status	Complete
Comment	Project funding was secured, and contracts are being finalised for the detailed design of the all-accessibility play space at Ripplside Park. Construction will commence in 2024.

Other achievements in 2022–23 included:

- Engaging with the Wadawarrung Traditional Owners Aboriginal Corporation in the naming of our new facilities, Barongarook Drysdale Library, Bial-a Armstrong Creek Library and Poa Banyul Community Hub (Mount Duneed), recognising our region's history, and celebrate our First Nations community.
- Collaborating with the Wadawarrung Traditional Owners Aboriginal Corporation, Wathaurong Aboriginal Co-operative and NBN Co. to showcase artwork by local First Nations people on NBN boxes at Marshall Reserve, Marshall.
- Promoting the importance of movement to maintain good physical and mental health as part of the Active Geelong Showcase, held at WorkSafe, highlighting various healthy initiatives available in Geelong.
- Endorsing changes to the way we will mark 26 January in 2024 and beyond, including supporting formalised First Nations Peoples acknowledgement and cultural events on the day, re-scheduling citizenship ceremonies, and ceasing to refer to 26 January as Australia Day in all communications, instead referring to the day as 26 January.
- Launching our 2023 Community Leadership Program as part of our commitment to developing skilled and passionate leaders across the region.
- Strengthening our commitment to better support and engage with the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA+) community by establishing an inaugural advisory committee to guide Council on issues that affect people who identify as part of Geelong's LGBTQIA+ community.
- Developed Youth Communities of Practice – a network to provide a central point for schools and youth-focused organisations in the Geelong region to network, information share and partner in the development of innovative initiatives responding to emerging needs. The LGBTQIA+ Stand Out Community of Practice Hub is now LIVE.
- Developed the Rainbow Youth Advisory Group
- Celebrating the 17th annual Geelong Children's Week in October 2022 with more than 30 events.
- Launching our *Gender Equality Action Plan 2022–25* in September 2022 aimed at improving outcomes for women and gender diverse people. The plan relates to our internal processes, and the way we create policies and deliver programs and services to our community.
- Commencing work on the COVID-19 Youth Impact Report, a research project, to better understand the ongoing impacts the pandemic is having on young people in our region.
- Demonstrating our commitment to stamping out gender-based violence by supporting the 16 Days of Activism, an international campaign commencing 25 November 2022, the International Day for the Elimination of Violence Against Women.
- Supporting *Kaleidoscope* art installation, a 700-square metre, light-filled maze of moving prisms, mirrors, glass and steel created by artist Keith Courtney and manufactured in Geelong.
- Completing a renovation and safety upgrade to the historic Osborne House and stables in North Geelong, marking the first step in a planned major redevelopment of the site.
- Working with Wadawarrung Traditional Owners Aboriginal Corporation, to conserve and move a culturally significant scarred tree to Wurriki Nyal, to stand at the heart of Greater Geelong's new Civic Precinct.
- Contributing in-kind and funding support to renew coastal and marine assets including an upgrade of the Rippleside Jetty, a refurbishment of the Ocean Grove Boat Ramp to improve the functionality of the piles and pontoon, and a detailed dredging plan (draft) for the Clifton Springs Boat Harbour.

- Delivering new and upgraded sporting and community facilities including:
 - new turf and hard-wicket training nets at South Barwon Cricket Club
 - an accessible and gender-neutral pavilion at Lara Recreation Reserve
 - lighting installations at seven sporting reserves: Evans Reserve, St Albans Recreation Reserve, Osborne Park, St Leonards Lake Reserve, Grinter Reserve, Winter Reserve and Burdoo Reserve
 - gender-neutral and accessible facilities at Shell Reserve.
- Working alongside young people from the fOrT Youth Centre to deliver the SKAART Community Festival in April 2023.
- Celebrating *This Girl Can* Week (12-18 September 2022) with our Swim Sport and Leisure centres offering a range of free 'come and try' fitness sessions, including Beginners Strength, Beginners Pilates, Beginners Circuit and Beginners Yoga.
- Hosting the Geelong Youth Awards, celebrating young people aged 12-25 years who are making a difference in leadership, cultural awareness, community work, sport, arts, music and youth development.
- Facilitating three grant writing workshops to support professional development for artists.
- Working together with other agencies as part of the Greater Geelong Municipal Emergency Management Planning Committee to deliver a new *Municipal Emergency Management Plan*, that details actions that need to be taken immediately before, during and after an emergency.
- Increasing capacity for more programs to be held by Geelong West Neighbourhood House and Geelong Rainbow Inc.
- Launching the 10th annual Nature Play Week launch event for Victoria at the Botanic Gardens in Eastern Park Geelong with over 2,224 families in attendance.
- Introducing Sunshine Circles across Early Years Services and Supported Playgroup to support emotional and social development of children.
- Successfully obtaining Landcare Grants to promote sustainability in early childhood education and care at the Leopold Family Centre and Whittington Family Centre.
- Completing a business case for the expansion of the Potato Shed - Bellarine Arts Centre. Once endorsed, we will then seek partnership funding for redevelopment.
- Delivering Refugee Week activities, working alongside young people from the Multicultural Drop In.
- Engaging with 193 active learner drivers through the L2P (Learner to Probationary) program who achieved 50 probationary licences and completed 101 mentor matches. Funding for the L2P program has been extended for a further 12 months and is in its 13th year of delivery. It currently has 98 volunteer mentors and 120 learners.
- Commissioning *Wadawurrung Dja: Awakening Country* – a major exhibition of paintings and ten ceremonial cloaks by Wadawurrung artist Deanne Gilson. The cloaks are nationally significant commission and acquisition of contemporary women's business.
- 20 major conservation projects completed on public art and heritage collection objects and over 250 research inquiries addressed.

Awards and recognition

- Our teams at Splashdown, Waterworld, Leisurelink and the Bellarine Aquatic and Sports Centre were accredited with Life Saving Victoria (LSV)'s Platinum Pool award in recognition of our facilities providing outstanding levels of safety. Our teams had to undertake a rigorous series of assessments to achieve this status, ensuring LSV's criteria was met.
- We are proud to have had six leisure and recreation team members nominated as part of the annual Aquatics and Recreation Victoria (ARV) Industry Gala Awards in June 2023: Sarah Reichenbach, Peta Hardiman, Kristy Wilson, Dylan McInnes, Emily Farlow and Fiona Thomas. Congratulations to all and especially Sarah Reichenbach, Waterworld Aquatics Coordinator, who was 'highly commended' for the Duty Manager Award.
- Our *Youth on Board* program received a high commendation in the Excellence in Community Partnerships Initiative category at this year's LGPro Awards for Excellence. The program, which sees young people between the ages of 18-25 years mentored in good governance by organisations, was developed as a partnership to our Youth Council, to ensure a youth voice is supported, developed, heard and validated in planning and decision-making in local organisations throughout our region.
- The National Family Day Care Association Regional Educator of the Year was awarded to Jacqui Sesito from Geelong Family Day Care.
- Our Grovedale Child and Family Centre, Leopold Child and Family Centre and Norlane Family Centre were all awarded an Exceeding National Quality Standard rating as part of the National Quality Standards assessment process.
- Our Community and Recreation team secured two nominations in the Parks and Leisure Australia (PLA) VIC/TAS 2023 Regional Awards of Excellence for the Lara Tennis Netball Facility (Community Facility of the Year) and the Portarlinton Recreation Reserve (for Strategic Master Planning Award).

Local Government Performance Reporting Indicators

To help measure performance across all Victorian councils in a transparent and accountable way, we report to Local Government Victoria on the following mandatory indicators:

SERVICE/INDICATOR/MEASURE	RESULTS				COMMENT
	2020	2021	2022	2023	
Animal Management					
Timeliness AM1 Time taken to action animal management requests [Number of days between receipt and first response action for all animal management requests / Number of animal management requests]	1.00	1.00	1.21	1.26	Over 89 per cent of animal management requests were actioned in 24 hours/one day. The animal management industry is challenged by capacity issues resulting in certain services (such as nuisance cats) being suspended and resulting in longer response times.
Service standard AM2 Animals reclaimed [Number of animals reclaimed / Number of animals collected] x100	23.92%	25.49%	24.07%	24.75%	Before the animals are impounded, we make every effort to reunite registered cats and dogs with their owners.
Service standard AM5 Animals rehomed [Number of animals rehomed / Number of animals collected] x100	59.61%	61.27%	62.37%	48.05%	We actively seek to rehome unclaimed animals by advertising them for adoption on websites and via social media platforms. With the increase of cost of living pressures and post-COVID (people returning to work) rehoming animals has been challenging this year. When excluding animal reclaimed from the total collected, we have rehomed 63 per cent of those animals able to be rehomed.
Service cost AM6 Cost of animal management service per population [Direct cost of the animal management service / Population]	\$13.48	\$8.75	\$9.35	\$14.05	There has been an increase in this result due to significant rise in costs related to Council's Pound Services Contract.

SERVICE/INDICATOR/MEASURE	RESULTS				COMMENT
	2020	2021	2022	2023	
Health and safety AM7 Animal management prosecutions [Number of successful animal management prosecutions / Number of animal management prosecutions] x100	100.00%	100.00%	100.00%	100.00%	We continued to successfully prosecute all matters brought before the court, with four animal management prosecutions in 2022–23.
Aquatic Facilities					
Service standard AF2 Health inspections of aquatic facilities [Number of authorised officer inspections of Council aquatic facilities / Number of Council aquatic facilities]	1.00	1.00	1.00	1.00	All six of the City's pools have been inspected with outcome's being a satisfactory result.
Utilisation AF6 Utilisation of aquatic facilities [Number of visits to aquatic facilities / Population]	6.53	3.32	4.73	7.21	The City's leisure centres have continued to build a strong recovery in program growth and in-turn participation from COVID-19 impacts due to increased consumer confidence in public safety and service continuation.
Service cost AF7 Cost of aquatic facilities [Direct cost of the aquatic facilities less income received / Number of visits to aquatic facilities]	\$3.01	\$7.53	\$5.83	\$3.31	The City's leisure centres have continued to build a strong recovery from COVID-19 impacts. Increased utilisation of facilities has resulted in strong program growth, a subsequent increase in revenue and a reduced overall cost of aquatic facilities.
Food Safety					
Timeliness FS1 Time taken to action food complaints [Number of days between receipt and first response action for all food complaints / Number of food complaints]	1.64	1.43	1.46	1.45	Of the 64 food complaints received in 2022, 79.7 per cent were actioned within one day of receipt.

SERVICE/INDICATOR/MEASURE	RESULTS				COMMENT
	2020	2021	2022	2023	
Service standard FS2 Food safety assessments [Number of registered class 1 food premises and class 2 food premises that receive an annual food safety assessment in accordance with the Food Act (Vic) 1984 / Number of registered class 1 food premises and class 2 food premises that require an annual food safety assessment in accordance with the Food Act (Vic) 1984] x100	98.27%	35.84%	52.17%	59.91%	Employee turnover has again created difficulties achieving inspection targets but we have prioritised undertaking food safety assessments over other areas of work.
Service cost FS3 Cost of food safety service [Direct cost of the food safety service / Number of food premises registered or notified in accordance with the Food Act (Vic) 1984]	\$532.42	\$469.45	\$522.07	\$502.09	We have attempted to keep the cost of the food safety service at a similar level to the previous years.
Health and safety FS4 Critical and major non-compliance outcome notifications [Number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises] x100	98.19%	95.45%	100%	90.76%	Employee turnover and difficulties recruiting during an industry-wide shortage of qualified officers has impeded our ability to meet program targets in 2022. We will continue to provide a prioritised response to critical and major non-compliance notifications.
Libraries					
Utilisation LB1 Physical library collection usage [Number of physical library collection item loans / Number of physical library collection items]	4.45	3.52	4.38	4.57	There were no major COVID-19 closures or outside factors during 2022–23 to impact this indicator, showing a return to normal usage of the collection.
Resource standard LB2 Recently purchased library collection [Number of library collection items purchased in the last 5 years / Number of library collection items] x100	73.18%	63.31%	66.02%	69.09%	The results for 2022–23 indicate that we looking to build up our collection investment levels gradually over time.

SERVICE/INDICATOR/MEASURE	RESULTS				COMMENT
	2020	2021	2022	2023	
Participation LB4 Active library borrowers in the municipality [The sum of the number of active library borrowers in the last 3 financial years / The sum of the population in the last 3 financial years] x100	17.57%	15.70%	13.98%	13.41%	There were no major COVID-19 closures or outside factors during 2022–23 to impact this indicator, however, numbers were down on pre-pandemic figures. The indicator measures activity as loans of library collection items. It does not capture other library activity such as children and youth programs, digital literacy programs and literary events, the use of public internet computers, using facilities such as meeting rooms or study areas, or using services such as Wi-Fi, or in library use of collections, which are increasing year on year.
Service cost LB5 Cost of library service per population [Direct cost of the library service / Population]	\$37.00	\$36.88	\$37.71	\$39.14	This year saw the opening of a new, much larger Drysdale library to replace the older and smaller library, which has led to increase in operational expenditure. This figure includes the costs associated with running 13 libraries in this local government area, so the actual cost of each library service per population is \$3.01.
Maternal and Child Health (MCH)					
Service standard MC2 Infant enrolments in the MCH service [Number of infants enrolled in the MCH service / Number of birth notifications received] x100	101.12%	101.01%	100.86%	99.15%	Over the past four years, enrolments in our Maternal and Child Health service have remained relatively consistent.
Service cost MC3 Cost of the MCH service [Cost of the MCH service / Hours worked by MCH nurses]	\$80.18	\$80.66	\$80.73	\$80.46	The cost of providing the MCH service remained relatively consistent with the previous three years, with only a slight decrease in 2022–23.

SERVICE/INDICATOR/MEASURE	RESULTS				COMMENT
	2020	2021	2022	2023	
Participation MC4 Participation in the MCH service [Number of children who attend the MCH service at least once (in a year) / Number of children enrolled in the MCH service] x100	73.14%	72.56%	74.40%	73.61%	While participation in our MCH service has decreased slightly, rates are relatively consistent with previous year's results.
Participation MC5 Participation in the MCH service by Aboriginal children [Number of Aboriginal children who attend the MCH service at least once (in the year) / Number of Aboriginal children enrolled in the MCH service] x100	76.37%	77.47%	72.02%	71.62%	There were 222 Aboriginal children enrolled in the City's MCH service, of which 159 attended at least once in the year. Participation levels of Aboriginal children in our MCH service is not expected to increase as a result of families having the choice to attend either the Aboriginal MCH service or the City's MCH service since January 2022.
Satisfaction MC6 Participation in 4-week Key Age and Stage visit [Number of 4-week key age and stage visits / Number of birth notifications received] x100	93.77%	94.37%	94.02%	94.26%	A high number of families continued to engage in 4-week Key Age and Stage visit delivered by our MCH services.

STRATEGIC DIRECTION 2: SUSTAINABLE GROWTH AND ENVIRONMENT

1,795 public place bins maintained	240 tonnes of compost supplied to community gardens and not-for-profits
6,068 sealed road potholes repaired	400 playground spaces managed
15 waterway and wetlands reserves managed	10,214 mattresses collected
475 Environmentally Sustainable Development planning applications assessed	\$1,337 million worth of works permits issued
776 school students attended the Botanic Garden's Education Program	12 new electric vehicles added to the City's fleet
7,062 requests for tree services	1,556 planning permit applications received
3.25 km of new shared paths constructed	49 km of roads resurfaced
11.8 km of footpath renewed/replaced	369 City managed roads treated for noxious and environmental weeds including woody weed

LINKS TO THE CLEVER CREATIVE VISION



DESIRED OUTCOMES

- Delivering our vision for sustainable growth across the municipality
- A choice of housing and lifestyles to meet the diverse needs of our community ★
- Connected transport networks throughout that support liveability and prosperity ★
- Quality, vibrant public spaces ★
- Leading a reduction in community emissions and are increasing our resilience to climate change impacts ★
- Protect and restore our natural environment ★
- Minimise waste with good design and manage effective recovery of resources

FOUR-YEAR PRIORITIES

- 2.1 Meet the housing needs of our future community ★
- 2.2 Meet existing and future transport needs ★
- 2.3 Create engaging places and spaces ★
- 2.4 Deliver best practice Environmentally Sustainable Design principles and vibrant neighbourhoods
- 2.5 Achieve carbon neutral in all City-managed operations by 2025 and manage our climate change risks ★
- 2.6 Support our community and region to reduce emissions and build resilience to climate change ★
- 2.7 Reduce the impact of waste ★
- 2.8 Support greater indigenous biodiversity ★

★ Supports health and wellbeing

PROGRESS REPORT

Indicators

MUNICIPAL INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
Residential land supply	21 years (April 2023)	There is a range of development fronts and housing choices for new and existing residents to meet their diverse housing needs. Priority in the short term is increasing zoned supply.
Source: City of Greater Geelong	22 years (April 2022)	
	24 years (March 2021)	

MUNICIPAL INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
Employment land supply	25 years (June 2023)	There continues to be sufficient long-term industrial land supply. Priority in the short term is increasing zoned supply.
Source: City of Greater Geelong	26 years (June 2022)	
	27 years (June 2020)	
Diversity of housing supply	13.90% (2021)	There was a significant decline in the share of housing growth in established areas in 2021. This type of development is typically smaller-medium density housing. No new data available.
Source: Australian Bureau of Statistics	15.10% (2020)	
Census of Population and Housing 2021.		
Journeys to work made by public transport, walking or cycling	4.6% journeys (2021) 8.75% journeys (2016)	In 2021, this result comprised 2.0% public transport and 2.6% rode a bike or walked. Method of travel to work relates specifically to the journey to work on the morning of Census Day. The 2021 Census occurred during COVID-19 lockdowns when many occupations were required to work from home, if possible, and some industries were closed, so people did not go to work. For this reason, these categories may have increased, with corresponding declines in other methods of travel.
Source: Australian Bureau of Statistics		
Census of Population and Housing 2016		
Percentage of residences within 400 metres of public open space in urban areas	40.6% (2021) 44% (2020) 30.8% (2018)	There have been substantial improvements in the methodology used to calculate public open space (POS) since 2018. This has resulted in changes to POS calculations together with some likely changes that have occurred over the 3-year period. Work is underway on a 2018–2021 change over time result.
Source: The Australian Urban Observatory Liveability Report for Geelong		
Community greenhouse gas emissions	3,452,000 tonnes CO ₂ -emissions total (2020–21)	Updated data will be available late 2023.
Source: Beyond Zero Emissions and Ironbark Sustainability, Snapshot – community climate tool (accessed 30 June 2023)	3,592,000 tonnes CO ₂ -emissions total (2019–20)	
	3,670,000 tonnes CO ₂ -emissions total (2018–19)	
Diversion of waste from landfill	53.21% (2022–23)	There was a slight increase in diversion rate as favourable weather conditions have increased green waste tonnages.
Source: Local Government	52.96% (2021–22)	
Performance Reporting Framework 2021–22	53.87% (2020–21)	

CITY OF GREATER GEELONG INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
Community satisfaction with planning for population growth Source: Local Government Community Satisfaction Survey	49 (2023) 52 (2022) 54 (2021)	Our result was comparable to the statewide average (48) but lower compared to other Regional Centres (56).
Percentage housing construction within existing urban areas Source: City of Greater Geelong and Barwon Water	24% (2023) 21% (2021) 32% (2020)	Greenfield construction continues to be the main contributor to growth in Geelong's housing supply.
Kilometres (km) of bicycle, walking paths and shared paths Source: City of Greater Geelong	115 km bike paths (2023) 84 km bike paths (2022) 78 km bike paths (2021) 1,988 km footpaths (2023) 1,927 km footpaths (2022) 1,900 km footpaths (2021) 208 km shared paths (2023) 181 km shared paths (2022) 169 km shared paths (2021)	Since 2022, bike paths increased 31 km, shared paths increased 27 km and footpaths increased 61 km, a total increase of 119 km in the path network.
Community satisfaction with local streets and footpaths Source: Local Government Community Satisfaction Survey	52 (2023) 59 (2022) 60 (2021)	While our result decreased in 2023, results were comparable to both statewide and Regional Centres averages (52 and 53 respectively).
Community satisfaction with sealed local roads Source: Local Government Community Satisfaction Survey	53 (2023) 57 (2022) 62 (2021)	While satisfaction decreased in 2023, we rated significantly higher compared to the statewide average and other Regional Centres (48 and 49 respectively).
Quantity of open space (civic, community parks, sports reserves and heritage open space) Source: City of Greater Geelong	1026.497 hectares – 485 sites (June 2023) 2,459.00 hectares – 495 sites (January 2022) 2,146.79 hectares – 495 sites (January 2021)	The decrease in hectares in 2023 is a result of conservation/nature reserves sites being reclassified and no longer reported as open space.
Community satisfaction with appearance of public areas (includes local parks, gardens, reserves and nature strips) Source: Local Government Community Satisfaction Survey	66 (2023) 70 (2022) 71 (2021)	Our result which decreased significantly, was comparable to statewide (67) but lower than Regional Centres (71).

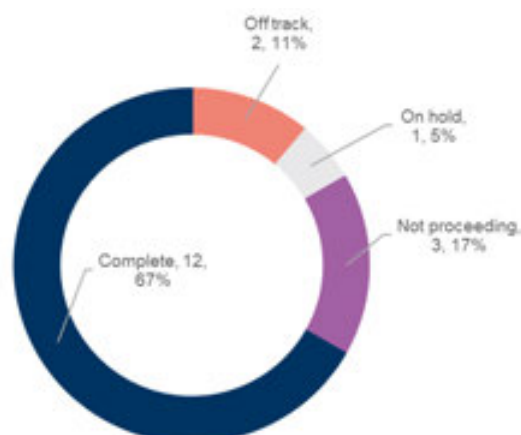
CITY OF GREATER GEELONG INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
Greenhouse gas emissions generated by City-managed operations Source: Azility	23,895 tonnes CO2-emissions (2022–23)* 23,057 tonnes CO2-emissions (2021–22) 32,630 tonnes CO2-emissions (2020–21) 34,429 tonnes CO2-emissions (2019–20) *Provisional figure as bill estimations will continue to come in over coming months	Regional population growth is contributing to higher volumes of waste going to landfill and an increase in waste emissions. Corporate natural gas emission figures have remained stable over the past 12 months. Our fleet emissions are reducing as we integrate lower and zero emission vehicles into our fleet.
Hectares (ha) of protected natural habitat Source: City of Greater Geelong	1,405 ha (June 2023) 1,335.79 ha (June 2022) 1,380.80 ha (June 2021)	There was an increase of 69.21 hectares of natural habitat managed by us in 2022–23.
Number of trees planted Source: City of Greater Geelong	3,016 street and park trees 4,000 tubestock	In 2022–23 we planted a total of 3,016 trees (2,590 street and 426 park trees) and removed 1,343 trees resulting in a net gain of 1,771 trees. We also planted 4,000 tubestock.
Community satisfaction with waste management Source: Local Government Community Satisfaction Survey	70 (2023) 70 (2022) 69 (2021)	Our performance continued to be well regarded by our community with waste management among our highest rated services. Our result was significantly higher than both the statewide and Regional Centres averages (66 and 67 respectively).

Annual Action Plan 2022–23

We committed to 18 actions which demonstrate how we are addressing our four-year priorities under Sustainable Growth and Environment.

At the end of June 2023:

- 12 were 'complete'
- two were 'off track'
- one was 'on hold'
- three were 'not proceeding'.



Major Budget Initiatives

INITIATIVE	SPARROVALE WETLANDS MASTERPLAN STAGE 1
Action 2022–23	Implement the Sparrovale Wetlands Masterplan Stage 1
Status	Complete
Comment	We implemented all Sparrovale Master Plan Phase 1 projects and are now moving to Phase 2. The plan outlines improvements in drainage infrastructure, natural environmental and recreational facilities over the next 20 years, encouraging people to connect with nature. Automated sensors installed by Deakin University indicate that the diversion of water away from the Ramsar wetlands in summer is operating effectively in line with the draft Sparrovale Wetlands Operating Rules.
INITIATIVE	INTEGRATED TRANSPORT PLAN
Action 2022–23	Commence development of a draft Integrated Transport Plan
Status	Not proceeding
Comment	Whilst we commenced development of the draft Integrated Transport Plan, this plan is no longer proceeding. New external funding opportunities will be investigated during 2023–24.
INITIATIVE	LED STREET LIGHTING AND SMART CONTROL TECHNOLOGY
Action 2022–23	Upgrade to LED street lighting with smart control technology
Status	Complete
Comment	Approximately 14,000 existing residential streetlights were converted to LEDs and additional compliance upgrades completed. Replacement of main roads lighting has commenced with approximately 1,300 lights converted (out of approx. 5,000). Supply chain issues with smart control cells has delayed the installation program with main roads lighting now expected to be complete by mid-2024 and decorative lighting 25% complete by June 2024.

Other achievements in 2022–23 included:

- Partnering with our community to plant an estimated 2,500 trees along the Ted Wilson Trail to celebrate National Tree Day 2022.
- Adopting a plan to transform the Geelong Saleyards, Gateways Support Services site and other adjoining undeveloped land in North Geelong to provide diverse forms of housing for up to 1,300 residents.
- Continuing to expand our serrated tussock control program to treat 303 City managed roads in 2022–23, an increase of 203 roads since 2019.
- Boosting the capacity of our Anakie Organics Processing Facility to help divert up to 1,200 tonnes of food waste from landfill each year.
- Continuing the food waste collection trial involving 1,500 households in Lara. During the trial period, 280 tonnes of food waste have been diverted from landfill.
- Working on a new shared trail at Beacon Point in Clifton Springs commenced, providing more opportunities for active travel.
- Holding two community compost giveaway days (September 2022 and May 2023). Residents collected free samples of high-quality compost made from the contents of green waste bins.
- Securing a grant to install 12 more EV charging stations at our depots, bringing the total number to 22.
- Celebrating Nature Month by hosting a range of activities across September and November 2022 focussing on rivers, wetlands and nature reserves.
- Developing the *Indented Head Woodland Nature Reserve Master Plan* in collaboration with the Indented Head Community Association, Indented Head Community Group – Voice and the Wadawurrung Traditional Owners Aboriginal Corporation.
- Submitting the *Southeast Bellarine Coast (4W-Collendina) Coastal and Marine Management Plan*, a new 10-year strategy to enhance a key stretch of marine and coastal environments on the Bellarine Peninsula.
- Installing 20 microbat and pardalote (small, brightly coloured Australian native bird) roosting boxes donated by the Hoffman Walk Committee, Lara Lions Club and Lara High School.
- Launching a brand-new education program at the Geelong Botanic Gardens for primary school students aimed at fostering and building connections between people, plants and nature.
- Relaunching the Modern Cloth Reusable Nappies Subsidy Program in partnership with Cloth and Crown, offering subsidised re-useable nappy packs.
- Upgrading lighting along the Bob McGovan Path from the Geelong Waterfront to the Western Beach Boat Club at Rippleside Park, with new poles and energy efficient LED lights.
- Endorsing a program for 2023–24 that maps out the delivery of Precinct Structure Plans for the Northern and Western Geelong Growth Areas which will eventually be home to around 110,000 residents.
- Developing the Avalon Corridor Strategy in partnership with Wyndham City Council and in collaboration with the Victorian Department of Environment, Land, Water and Planning. The strategy sets out how 30,000 hectares of land between Geelong and Melbourne should be used, to guide planning decisions to 2050 for individual sites and the surrounding region.
- Approving the *Public Tree Management Policy* which ensures the management of trees within our region improves our urban forest, enhances canopy cover and builds connections with native vegetation.
- Creating low maintenance roundabout landscapes in Waurm Ponds, utilising materials including recycled red brick, compost from our recycling facility, salvaged railway sleepers, recycled bitumen, rubber recycled from old tyres and recycled tree mulch from our tree crew.

- Undertaking ecological burning in Lara using the Cool Burn method, a small scale and slow-moving burn which has been used by First Nations Peoples for over 60,000 years to manage land, plants and animals. Native grasslands around Lara are found on the Victorian Volcanic Plains Grassland and are listed as endangered with less than five per cent of this vegetation left compared with pre-European settlement.
- Holding our fifth Aussie Backyard Bird Count with Birdlife Australia and our community. A total of 897 observers participated, submitting 1,573 counts.
- Implementing the City's *Rabbit Control Plan 2021–2026* and fulfilled our pest plant and animal control legal responsibilities as part of our Restoring Rural Landscapes Program.

Awards and recognition

- Our Sparrovale-Ngubitj yoorree Wetlands project was a finalist in the *Thriving Environment* category at the 2022 Premier's Sustainability Awards.
- Our Parks and Gardens team was recognised for their work in keeping our city green with Geelong being named as a Tree City of the World in 2022. The program is an initiative of the United Nations and the Arbor Day Foundation to recognise cities committed to ensuring that their urban forests and trees are properly maintained, sustainably managed and celebrated.
- We were a finalist in the Keep Australia Beautiful Victoria – 2022 Sustainable Cities Awards.
- We commissioned a thematic history of our region which was awarded the Judges Special Prize in the Victorian Community History Awards in October 2022.
- We were a finalist in two Industry Leader Awards categories: Waste and Litter Reduction and the Thriving Environment, as part of the Premier's Sustainability Awards 2022.
- We were recognised alongside Barwon Health, Barwon Water, Golden Plains Shire Council, Surf Coast Shire Council, Colac Otway and Borough of Queenscliffe, with a Climate Change Impact and Adaptation Award at the IPAA (Institute of Public Administration Australia) Victoria Leadership Awards for our collaborative work on three initiatives: the Barwon Renewable Energy Project, the Colac Renewable Organics Network and the Regional Renewable Organics Network.
- Our Subdivisions team won the Regional Subdivision Officer Team 2023 awarded by Consulting Surveyors Victoria as part of the annual conference of Consulting Surveyors Victoria in March 2023.

Local Government Performance Reporting Indicators

To help measure performance across all Victorian councils in a transparent and accountable way, we report to Local Government Victoria on the following mandatory indicators:

SERVICE/INDICATOR/MEASURE	RESULTS				COMMENTS
	2020	2021	2022	2023	
Roads					
Satisfaction of use R1 Sealed local road requests [Number of sealed local road requests / Kilometres of sealed local roads] x100	85.86	79.21	106.53	167.24	The number of sealed local road requests has increased significantly although the overall condition of the road network has improved. The increase in customer requests has been largely driven by flooding events and inclement weather conditions experienced in late 2022.
Condition R2 Sealed local roads maintained to condition standards [Number of kilometres of sealed local roads below the renewal intervention level set by Council / Kilometres of sealed local roads] x100	91.86%	95.26%	94.76%	95.59%	Proportion of roads maintained to condition standards increased slightly due to the dedicated program of road renewal.
Service cost R3 Cost of sealed local road reconstruction [Direct cost of sealed local road reconstruction / Square metres of sealed local roads reconstructed]	\$201.39	\$124.09	\$186.13	\$150.43	Works included in this calculation vary in terms of treatment type and scale, resulting in inherent variability in cost across reporting periods. In 2022–23, several projects enabled greater economies of scale due to the type of work and road geometry.
Service cost R4 Cost of sealed local road resealing [Direct cost of sealed local road resealing / Square metres of sealed local roads resealed]	\$18.23	\$18.94	\$23.11	\$22.39	The cost of local road resealing remained relatively consistent with the previous year.

SERVICE/INDICATOR/MEASURE	RESULTS				COMMENTS
	2020	2021	2022	2023	
Satisfaction R5 Satisfaction with sealed local roads [Community satisfaction rating out of 100 with how council has performed on the condition of sealed local roads]	60	62	57	53	The decline in satisfaction is most likely due to multiple extreme rains event across the municipality which resulted in a significant increase in sealed road defects and delayed rectification. Despite this, Geelong still performed significantly better than both statewide and Regional Centres averages which also declined.
Waste Collection					
Satisfaction WC1 Kerbside bin collection requests [Number of kerbside garbage and recycling bin collection requests / Number of kerbside bin collection households] x1,000	256.85	276.30	280.64	238.84	The new customer service portal helped breakdown generic customer requests into more specific waste categories, which resulted in reduced customer requests.
Service standard WC2 Kerbside collection bins missed [Number of kerbside garbage and recycling collection bins missed / Number of scheduled kerbside garbage and recycling collection bin lifts] x10,000	12.14	12.28	10.89	12.05	We continue to work with our contractor to reduce the number of missed bin collections.
Service cost WC3 Cost of kerbside garbage bin collection service [Direct cost of the kerbside garbage bin collection service / Number of kerbside garbage collection bins]	\$115.38	\$108.89	\$133.19	\$141.33	In 2022–23, the increased cost of service was largely driven by an increase in state government landfill levy charges.
Service cost WC4 Cost of kerbside recyclables collection service [Direct cost of the kerbside recyclables bin collection service / Number of kerbside recyclables collection bins]	\$57.40	\$60.85	\$59.32	\$71.33	The reduction in value of sorted materials on the world market increased the cost of recycling sorting. A waste levy increase was added on the contaminated components of recycled materials.

SERVICE/INDICATOR/MEASURE	RESULTS				COMMENTS
	2020	2021	2022	2023	
Waste diversion WC5 Kerbside collection waste diverted from landfill [Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100	55.73%	53.87%	52.96%	53.21%	A marginal increase in waste diversion occurred in 2022–23 largely due to improvement in recycling processing. Waste tonnage continues to increase due to population growth in new subdivisions.

STRATEGIC DIRECTION 3: STRONG LOCAL ECONOMY

1,574 participants in the 2022 Small Business Festival

400 businesses supported by our Business Concierge service

9 participants supported to participate in the Geelong Climate Launchpad 2023 competition

28 graduates of the Regional Industry Sector Employment program

250,000 visitors to the AVALON 2023 Australian International Airshow and Aerospace & Defence Exposition.

80 volunteers delivering services at the Visitor Information Centres across the region

7 cruise ships welcomed to the region in the season sailing from Geelong Port

11,740 unique visitors accessed free public Wi-Fi

66 kilometres of internet fibre owned by the city and shared through agreements with others.

8 trade shows attended to promote Geelong and the Bellarine to travel trade and planners

6,343 participants in Geelong Design Week 2022

\$3.4 million estimated economic benefit from the Business Events Attraction campaign

LINKS TO THE CLEVER CREATIVE VISION



DESIRED OUTCOMES

- We have a global, national and local reputation as a place to do business, especially in our key sectors
- We have a diversified, future-focused and sustainable economy to drive employment and support growth
- We are an influential Council that builds effective private and public partnerships, taking the lead role in advocating for future investment

FOUR-YEAR PRIORITIES

- 3.1 Attract and facilitate public and private investment
- 3.2 Promote and leverage the competitive strengths and attractiveness of our region, globally, nationally and locally
- 3.3 Support entrepreneurs, start-ups, innovation, research and digital connectivity★
- 3.4 Attract businesses with a carbon neutral and circular economy focus
- 3.5 Support local business resilience and recovery from the impacts of the COVID-19 pandemic★
- 3.6 Attract, retain and enable participation in the workforce to meet industry needs ★
- 3.7 Address high levels of unemployment in targeted areas of our region ★
- 3.8 Promote our region as a trial location for innovation and new technologies

★ Supports health and wellbeing

PROGRESS REPORT

Indicators

MUNICIPAL INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
Number of jobs located in the City of Greater Geelong	135,562 (2021–22) 123,462 (2020–21)	In 2021–22 there were an estimated 12,100 jobs created in our region. The 2022–23 data will be available in early 2024.
Source: .id and National Institute of Economic and Industry Research (NIEIR)	118,765 (2019–20)	
City of Greater Geelong unemployment rate	2.7% (March quarter 2023) 2.8% (June quarter 2022)	Unemployment rate dropped 0.1 points to a historic low.
Source: Jobs and Skills Australia, Small Area Labour Markets.	4.2% (June quarter 2021)	

MUNICIPAL INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
Gross Regional Product (GRP)	\$17.6 billion (2021–22)	GRP increased by \$1.7 billion in 2021–22.
Source: National Institute of Economic and Industry Research (NIEIR) 2021. Compiled and presented in economy.id by .id (informed decisions)	\$15.9 billion (2020–21)	
	\$15 billion (2019–20)	
Value of non-residential building approvals in City of Greater Geelong	\$977.1 million (2022–23)	The value of non-residential building approvals decreased by 19% in 2022–23 yet was 62% higher than 2020–21. Some of the larger approvals included the new South Geelong train station; industrial and manufacturing facilities at Avalon; Armstrong Creek Library and Community Hub; final stages of the Geelong Quarter accommodation and apartments; Geelong Arts Centre redevelopment; and GMHBA Stadium expansion.
Source: City of Greater Geelong Building Services	\$1.2 billion (2021–22)	
	\$603.2 million (2020–21)	
Number of businesses	21,785 (2021–22)	In 2021–22 there were an additional 2,172 businesses.
Source: Australian Bureau of Statistics, Counts of Australian Businesses, including Entries and Exits, 2016 to 2021	19,613 (2020–21)	
	18,532 (2019–20)	
Tourism Sentiment Index (TSI)	24.1 (March 2023)	Greater Geelong and the Bellarine had a Tourism Sentiment Score® of 24.1. This places Greater Geelong and the Bellarine amongst the top destinations in the world with a global rank of #145. The top contributors to Greater Geelong and the Bellarine's overall performance were: Restaurants & Dining (40%); Accommodation (13%); and Beaches (7%). In the March quarter, Restaurants & Dining in Greater Geelong and the Bellarine ranked in the top 50% of destinations in the world.
Source: Destination Think	24 (June 2022)	
	22 (June 2021)	
Investment in Geelong	157 projects valued at \$16.9 billion (June 2023)	The number and value of major investment projects increased by \$3.0 billion in the year to June 2023.
Source: Cordell by CoreLogic	137 projects valued at \$13.9 billion (June 2022)	
	139 projects valued at \$11.5 billion (June 2021)	

MUNICIPAL INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
Visitor expenditure	\$1.6 billion (Mar 2022 to Mar 2023)	Tourism spend is up on pre-pandemic levels at \$1.6 billion (+33% from 2019); however, there are other economic factors at play in that figure. Importantly, domestic visitor nights are up 12%, meaning visitors are extending their stays for longer. This reflects how our region is maturing with compelling new attractions, growth in contemporary accommodation and a developing reputation for delivering quality visitor experiences.
Source: Tourism Research Australia's National Visitor Survey	\$1.3 billion (Aug 2021 to Sep 2022)	
	\$876 million (June 2022)	
	\$637 million (June 2021)	

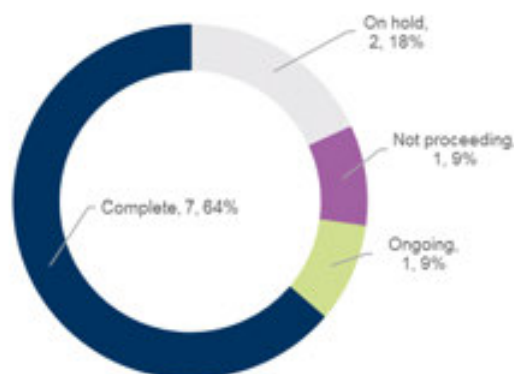
CITY OF GREATER GEELONG INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
Community satisfaction with business and community development	59 (2023) 59 (2022)	Satisfaction with performance remained unchanged from 2022 and was comparable to both statewide and Regional Centre averages (57 respectively).
Source: Local Government Community Satisfaction Survey	64 (2021)	
Return on investment of Geelong major events	50:1 (2022–23) 24:1 (2021–22)	The 18 major events supported via Geelong Major Events had an economic impact estimated at \$81.3 million.
Source: Geelong Major Events Committee Annual Report	28:1 (2020–21)	

Annual Action Plan 2022–23

We committed to 11 actions which demonstrate how we are addressing our four-year priorities under Strong Local Economy.

At the end of June 2023:

- seven were 'complete'
- two were 'on hold'
- one was 'not proceeding'
- one was 'ongoing'.



Major Budget Initiatives

INITIATIVE	FREE PUBLIC WI-FI AND ENHANCED BROADBAND
Action 2022–23	Deliver free public Wi-Fi and enhanced broadband to address gaps in digital access and affordability (Geelong Smarter Suburbs)
Status	Complete
Comment	We completed all scheduled works for 2022–23 as planned. Remaining works are on track and will be scheduled to be completed in 2023–24.

Other achievements in 2022–23 included:

- Hosting the UNESCO Creative Cities of Design (COD) Subnetwork meeting with 27 delegates from 17 cities attending from across the globe, and a further 11 cities joining in virtually, in March 2023.
- Continuing to support local businesses through a range of workshops, free advice, initiatives and funding opportunities including our annual Small Business Festival; monthly one-on-one mentoring sessions and our Business Concierge service.
- Presenting *Tastes of Central Geelong*, showcasing central Geelong cafes, bars and restaurants through dining events, guided food tours, masterclasses and demonstrations.
- Endorsing an investigation into the delivery of a Regional Livestock and Rural Information Exchange Hub and truck wash for the region.
- Providing funding to local businesses for circular economy projects including home and business electrification, using agricultural waste in asphalt and glass as a concrete base, as part of our community grants program.
- Joining forces with The Gordon (Workforce Australia Local Jobs, Skilling the Bay) to host the Apprenticeship and Traineeship Support Forum aimed at maximising apprenticeship and traineeship participation, increasing retention rates, and assisting in meeting labour shortages in the region by providing employment opportunities.
- Hosting smart technology and urban innovation specialists as part of the Australian Smart Communities Association - Smart Community Showcase Tour, an opportunity to share best practice knowledge on the responsible use of emerging technologies and showcasing our initiatives including intelligent precincts and places, smart infrastructure and innovative technologies.
- Linking climate sensors installed in trees at the Geelong Botanic Gardens to automated sprinklers to help cool down grey-headed flying foxes during dangerous summer heat waves.
- Developing a Partnership with Deakin University and Australia's Academic and Research Network (AARNet) to deliver high-speed internet to community, education, and research facilities on the Bellarine.
- Completing the Dell Eco Reef at Clifton Springs with innovative 3D printed reef module technology, to assist in reducing erosion and future impacts of sea level rise.
- Partnering with Deakin University and Hanwha Defence Australia to showcase our region's defence industry capability to the world at the AVALON 2023 Australian International Airshow Aerospace & Defence Exposition.
- Providing over 270 street performances and 40 unique pop-up activations across central Geelong and the Waterfront as part of the *Central Geelong Street Vibrancy* program.
- Providing free multimedia window displays in Little Malop Central and working with local businesses to offer '*Kick On in Geelong*' discounts aimed at encouraging people to spend more time in central Geelong after visiting the *Kaleidoscope* art installation in Johnstone Park.

- Engaging people living and working in Geelong, as well as visitors from Melbourne and surrounds, to help us plan a refresh of the Geelong Waterfront.
- Welcoming a record breaking 93,000 people who took to the streets of central Geelong to celebrate music, art, culture and community as part of White Night Geelong 2022.
- Delivering 11 public events as part of the Love Central Geelong marketing program which encourages people to visit central Geelong.
- The National Wool Museum team is partnering with Deakin University's Strategic Research Centre in Education, Research for Educational Impact (REDI) to evaluate the Department of Education Strategic Partnerships Program funded Hands on History program.
- 25 volunteers provided more than 5,000 hours of service and six student / intern placements joined the National Wool Museum team to work in collections and support learning programs.
- Supporting local makers, creatives, emerging and professional artists and students of art and design by hosting the third May'd Festival in central Geelong.

Awards and recognition

- We were named a Smart21 Community of 2023 by the global network Intelligent Community Forum (ICF). We were the only Victorian city to be named in the list and one of just three Australian cities. Geelong was named as a Top7 Smart Community for the region's Smart Cities efforts at the conclusion of the global network's hybrid live-online conference based in Durham Region, Ontario, Canada.
- We were recognised at the World Smart City Expo in Korea, winning the International Smart City of the Year award alongside Barcelona City. The award is recognition of joint efforts between Council, the private sector, the education sector and other levels of government, to create a more liveable, sustainable and thriving greater Geelong.
- Our Tourism team took home Gold (Tourism Education and Training) and Bronze (Tourism Marketing and Campaigns) awards at the 2022 Victorian Tourism Awards.

STRATEGIC DIRECTION 4: HIGH-PERFORMING COUNCIL AND ORGANISATION

162,826 calls made to Customer Service Centres

500+ workstation assessments completed as part of the move to Wurriki Nyal

87 new learn to swim instructors completed training

22,704 employee timesheets processed

5 new online learning modules to build capability in recruitment and hosting student placements

46,420 visitors to customer service centres

444 health appointments for early intervention to prevent workplace injuries

8,974 number of property information requests

72 projects shared on the Have Your Say website

37,583 contact us emails handled by Customer Service Centres

DESIRED OUTCOMES

- Our services are accessible and meet the diverse needs of our community ★
- We are acknowledged and recognised as a leading council and organisation
- We have a healthy, safe, inclusive and diverse culture ★
- We are a financially sustainable and resilient organisation

FOUR-YEAR PRIORITIES

- 4.1 Enable a customer-focused approach that delivers efficient and responsive service
- 4.2 Communicate and engage effectively with our community to understand their needs and advocate on their behalf ★
- 4.3 Deliver on our community's most important needs for infrastructure and services
- 4.4 Continue to strengthen our workplace culture ★
- 4.5 Create a more efficient and effective organisation
- 4.6 Ensure that our employees are safe at work ★
- 4.7 Focus on financial sustainability

★ Supports health and wellbeing

PROGRESS REPORT

Indicators

CITY OF GREATER GEELONG INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
Customer complaints resolution completed within 30 days Source: City of Greater Geelong	87% (2022–23) 85% (April–June 2022)	We have improved the online information and online form. The result has been a decline in complaints, as our customers were reporting issues in the incorrect portal, for example missed bin collection. We created dashboards to help manage and resolve complaints in a more efficient manner while having a view of the incoming and outstanding complaints.
Community satisfaction with customer service Source: Local Government Community Satisfaction Survey	73 (2023) 72 (2022) 77 (2021)	Our performance in satisfaction continued to be well regarded by our community with customer service among our highest rated services. Our performance was significantly higher than both the statewide (67) and Regional Centres average (68).
Community satisfaction with informing the community Source: Local Government Community Satisfaction Survey	56 (2023) 58 (2022) 60 (2021)	Our result was comparable with both statewide and Regional Centres averages (57 and 55 respectively).
Community satisfaction with consultation and engagement Source: Local Government Community Satisfaction Survey	52 (2023) 54 (2022) 57 (2021)	Satisfaction was consistent with historical results and comparable with both statewide and Regional Centres averages (52 and 50 respectively).
Community satisfaction with overall council direction Source: Local Government Community Satisfaction Survey	49 (2023) 52 (2022) 56 (2021)	Satisfaction was comparable to the Regional Centres average (47) but was significantly higher than statewide (46).
Community satisfaction with overall performance Source: Local Government Community Satisfaction Survey	58 (2023) 63 (2022) 63 (2021)	Our result decreased significantly but was comparable with both statewide and Regional Centres averages (56 respectively).
Community satisfaction with advocacy on behalf of the community Source: Local Government Community Satisfaction Survey	50 (2023) 55 (2022) 57 (2021)	Our result decreased significantly but was comparable with both statewide and Regional Centres averages (51 and 52 respectively).

CITY OF GREATER GEELONG INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
Lost Time Injury Frequency Rate (LTIFR) and Total Recordable Injury Frequency Rate (TRIFR) Source: City of Greater Geelong	22.3 LTIFR (June 2023) 26.5 LTIFR (June 2022) 21.4 LTIFR (June 2021) 29.4 TRIFR (June 2023) 34.9 TRIFR (June 2022) 24.9 TRIFR (June 2021)	Over the financial year, our LTIFR and TRIFR both decreased significantly, with the LTIFR down 16.7% (down 4.5) and the TRIFR down 17% (down 5.8) from the July 2022 result. During 2022–23, Body Stressing injuries were the largest overall category impacting these results with 59% of Total Recordable Injuries. 'Body Stressing – Muscular stress with no objects being handled' was the biggest single contributor with 21% of TRIs.
Gender breakdown of City employees Source: City of Greater Geelong	Female 65.69% (June 2023) 64.32% (June 2022) 64.12% (June 2021) Male 34.13% (June 2023) 35.64% (June 2022) 35.85% (June 2021) Self-described gender 0.17% (June 2023) 0.04% (June 2022) 0.04% (June 2021)	Gender breakdown of our employees remains consistent from 2022.
Number of Aboriginal and Torres Strait Islander people employed at the City Source: City of Greater Geelong	20 (June 2023) 19 (June 2022) 14 (June 2021)	We recruit, develop and retain First Nations people as an integral part of our commitment to inclusiveness, engagement and to be an employer of choice for Aboriginal and Torres Strait Islander people.
Employee satisfaction and engagement Source: City of Greater Geelong Better Together Survey	Satisfaction 59% (2022) 63% (2020) Engagement 53% (2022) 52% (2020)	Our employee opinion survey on employee satisfaction and engagement was not conducted in 2023. The next survey will be conducted in 2024.
Recurrent surplus / deficit Source: City of Greater Geelong	\$4.7 million (2022–23) \$10.63 million (2021–22)	We achieved a recurrent surplus of \$4.7 million against a budget surplus of \$0.107 million. Favourable result largely due receiving 100% of the federal assistance grant in 2022–23 instead of the budgeted 75% and saving measures implemented during the second half of the financial year

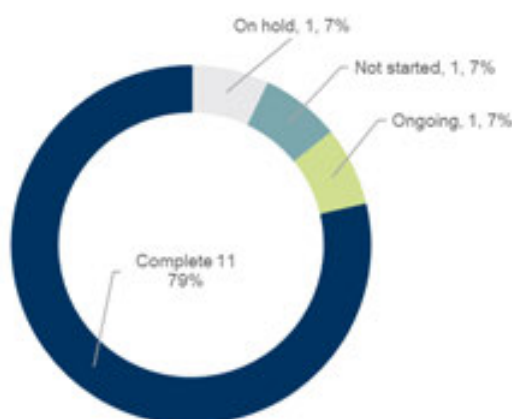
CITY OF GREATER GEELONG INDICATORS	RESULT AT 30 JUNE 2023	PROGRESS COMMENTS
		generating \$6.2 million to net operating results.
Funds from sale of assets Source: City of Greater Geelong	\$31.1 million (2022–23) \$12.8 million (2021–22)	Two of the City’s assets held for sale, Civic Centre Carpark and Belmont bowling lanes were sold favourable to budget, with further asset sales deferred to 2023–24.
Cost recovery of services and revenue growth from new sources (fees and charges) Source: City of Greater Geelong	\$9.9 million (2022–23) \$9.4 million (2021–22)	An increase in the rates revenue stream was due to increase of 2,800 rateable properties and supplementary rates during 2022–23.
Efficiency target Source: City of Greater Geelong	\$3.98 million (2022–23) \$2.965 million (2021–22)	Efficiency embedded into the budget in materials and services were not realised due to current economic conditions.
Asset renewal gap and upgrade ratio Source: City of Greater Geelong	61.8% (2022–23) 68.9% (2021–22) 51.9% (2020–21)	A strong focus from council to investing in asset renewal has seen the ratio maintained in 2022–23 and will continue to increase in the forthcoming years.

Annual Action Plan 2022–23

We committed to 14 actions which demonstrate how we are addressing our four-year priorities under High-Performing Council and Organisation.

At the end of June 2023:

- 11 were ‘complete’
- one was ‘on hold’
- one was ‘not started’.
- one was ‘ongoing’



Major budget initiatives

INITIATIVE	CYBER SECURITY
Action 2022–23	Protect the City's digital landscape against cyber security threats by establishing a Risk Management Framework and overarching Cyber Policy

INITIATIVE	CYBER SECURITY
Status	Complete
Comment	<p>We established an Information Security Management Systems (ISMS) which uses a systematic approach to managing security-based outcomes against the organisation risk framework and a set of policy and procedures that are documented, implemented, and maintained.</p> <p>Our Cyber Security Strategy continues to be implemented, with greater focus on risk and compliance management, including reporting and decision making through the appropriate governance structures. Appropriate policies and a risk management framework have now been established.</p>

Other achievements in 2022–23 included:

- On 18 February 2023 we hosted the Wurriki Nyal Open Day of our new Civic Precinct for our community members to explore and learn about the cultural and sustainability features.
- Implementing a new engagement process aimed at giving our community a greater voice on the future of the Pakington North Precinct.
- Petitioning Prime Minister Anthony Albanese and senior government leaders at the Australian Local Government Association's National General Assembly in Canberra, about important local issues and the ways the federal government could invest in our region including infrastructure, road maintenance, rail upgrades and flood mitigation, and the financial challenges being faced by local governments.
- Welcoming the 2023 Youth Council and farewellled our 2022 Youth Council. Our Youth Council provided 13 pieces of advice across 2022–23 to Council on matters of importance for young people.
- Holding our internal Business Planning Week in June 2023, providing leaders with the support, tools and information needed to develop a focused and efficient business plan.
- Selling Civic Car Park in Gheringhap Street to fund the delivery of new and upgraded assets across our municipality.
- Adopting the *Public Transparency Policy* in September 2022, outlining the way in which Council information is made publicly available and gives effect to the public transparency principles prescribed in the *Local Government Act 2020*.
- Adopting the *Governance Rules and Public Question and Submission Time Policy* in August 2022.
- Establishing a Community Advisory Panel to help identify several design options for the second stage of the North Bellarine Aquatic Centre in Drysdale.
- Visiting neighbourhoods to discuss topics that matter to our community, provide information on Council projects, and hear community ideas as part of our Neighbourhood Conversations program.
- Publishing our second annual *Community Engagement Impact Report* from April 2022 to March 2023, outlining the impacts and achievements delivered as part of our *Community Engagement Policy*.
- Successfully incorporating nine city buildings into Wurriki Nyal as part of the Big Tidy Project. A total of 9,006 kilograms of office stationery and supplies were donated to schools, community groups and charities.
- Receiving a grant from Department of Transport and Planning for our *Planning at its Best – Digital Project* to increase the ability for customers to lodge planning permit applications online.
- Continuing to encourage individuals to undertake a Building Surveying career. A number of employees have upskilled to obtain registration with the Victorian Building Authority. This has improved the overall skillset of the team.

- Registering over 7,000 swimming pools and/or spas. Registration enables Council to commence a program of reminders to pool / spa owners to ensure that they undertake the legislated compliance checks on their swimming pool and / or spa barriers.
- Hosting two interns through Australian Network on Disability Stepping into Summer Internship Program.
- Adopting the National Wool Museum 30-year vision.
- Receiving over 800 submissions as part of the #YourMuseumGeelong community and stakeholder engagement.
- Adopting the *Art & Heritage Collections Policy*.

Awards and recognition

- We were recognized as a finalist in the 2023 Australian Financial Review BOSS Most Innovative Companies (Government, Not for Profit and Academic Category).

Local Government Performance Reporting Indicators

To help measure performance across all Victorian councils in a transparent and accountable way, we report to Local Government Victoria on the following mandatory indicators:

SERVICE/INDICATOR/MEASURE	RESULTS				COMMENTS
	2020	2021	2022	2023	
Governance					
Transparency G1 Council decisions made at meetings closed to the public [Number of council resolutions made at ordinary or special meetings of council, or at meetings of a special committee consisting only of councillors, closed to the public / Number of council resolutions made at ordinary or special meetings of council, or at meetings of a special committee consisting only of councillors] x100	9.03%	8.03%	6.55%	14.41%	The increase in meetings closed to the public can be attributed to the recruitment of the Chief Executive Officer.
Consultation and engagement G2 Satisfaction with community consultation and engagement [Community satisfaction rating out of 100 with how council has performed on community consultation and engagement]	53	57	54	52	Scores for the City's community consultation and engagement performance remained steady (no significant change) while scores for statewide and Regional Centres averages decreased significantly.

SERVICE/INDICATOR/MEASURE	RESULTS				COMMENTS
	2020	2021	2022	2023	
Attendance G3 Councillor attendance at council meetings [The sum of the number of councillors who attended each ordinary and special council meeting / (Number of ordinary and special council meetings) × (Number of councillors elected at the last council general election)] x100	93.45%	96.97%	98.70%	90.40%	A number of meetings not fixed by Council occurred during the year which impacted Councillor's ability to attend meetings at short notice. Two extraordinary vacancies occurred which directly effected the calculation of this measure.
Service cost G4 Cost of governance [Direct cost of the governance service / Number of councillors elected at the last council general election]	\$44,582.64	\$45,711.91	\$47,697.36	\$60,073.35	The increase in the cost of delivering council's governance service this financial year is mainly attributable to the CEO recruitment process, as well as a marginal increase in Councillor allowances, per the new determination issued from the Victorian Independent Remuneration Tribunal.
Satisfaction G5 Satisfaction with council decisions [Community satisfaction rating out of 100 with how council has performed in making decisions in the interest of the community]	56	59	56	52	While Geelong's performance score for decisions in the interest of the community decreased, it remains comparable with the statewide and Regional Centres results which also declined.
Statutory Planning					
Timeliness SP1 Time taken to decide planning applications [The median number of days between receipt of a planning application and a decision on the application]	83.00	78.00	80.00	91.00	The complexity in planning applications and the recurring employee shortages has resulted in an increase in the median processing days.

SERVICE/INDICATOR/MEASURE	RESULTS				COMMENTS
	2020	2021	2022	2023	
Service standard SP2 Planning applications decided within required time frames [Number of planning application decisions made within 60 days for regular permits and 10 days for VicSmart permits / Number of planning application decisions made] x100	69.39%	80.90%	78.70%	75.05%	The percentage of applications determined within the timeframe is consistent with previous years.
Service cost SP3 Cost of statutory planning service [Direct cost of the statutory planning service / Number of planning applications received]	\$2,453.48	\$2,304.98	\$2,260.19	\$3,250.96	The cost of service fee increase relates to a decrease reduction of the number of applications and an increase in legal and consultant spend due to lengthy VCAT hearings in the last financial year.
Decision making SP4 Council planning decisions upheld at VCAT [Number of VCAT decisions that did not set aside council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications] x100	54.17%	71.79%	72.41%	64.00%	The majority of Council planning decisions (16 out of 25) continue to be upheld at VCAT. While the figure is slightly down from the previous two years, the result will continue to be variable due to the number and types of applications considered by VCAT.

GOVERNANCE

COUNCIL INFORMATION

The role of council

The *Local Government Act 2020* (the Act) requires all councils to provide good governance in its municipal district for the benefit and wellbeing of the community.

Good governance includes giving effect to the overarching governance principles:

- a) Council decisions are to be made and actions taken in accordance with the relevant law
- b) priority is to be given to achieving the best outcomes for the municipal community, including future generations
- c) the economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted
- d) the municipal community is to be engaged in strategic planning and strategic decision-making
- e) innovation and continuous improvement is to be pursued
- f) collaboration with other councils and governments and statutory bodies is to be sought
- g) the ongoing financial viability of the Council is to be ensured
- h) regional, state and national plans and policies are to be considered in strategic planning and decision-making
- i) the transparency of Council decisions, actions and information is to be ensured.

In giving effect to the overarching governance principles, a Council must consider the following supporting principles:

- a) the community engagement principles
- b) the public transparency principles
- c) the strategic planning principles
- d) the financial management principles
- e) the service performance principles.

Council Meetings

The Governance Rules describe the way Council will conduct meetings and make decisions.

TABLE 5: Council meetings in 2022–23

MEETING TYPE	NUMBER HELD	HELD AT
Council Meetings	12	8 meetings conducted at City Hall 4 meetings conducted offsite
Meetings not fixed by Council	6	Meetings were held to consider Confidential matters and the Annual Report

TABLE 6: Councillor attendance for 2022–23

COUNCILLOR	LEAVE OF ABSENCE *	APOLOGY	COUNCIL MEETING ATTENDANCE
Cr Anthony Aitken (Deputy Mayor from 8 November 2022)	-	1	17
Cr Stephanie Asher	1	3	15
Cr Kylie Grzybek (resigned 29 May 2023)	2	1	15
Cr Bruce Harwood	1	-	18
Cr Eddy Kontelj	1	5	13
Cr Sarah Mansfield (resigned 14 December 2022)	3	1	9
Cr Jim Mason	-	-	18
Cr Belinda Moloney	1	2	16
Cr Peter Murrhy	1	-	18
Cr Ron Nelson	-	4	14
Cr Trent Sullivan (Mayor from 8 November 2022)	-	-	18
Cr Melissa Cadwell (Oath of Affirmation 23 January 2023)	-	-	8

*In line with *the Local Government Better Practice Guide, Annual Report Performance Reporting Indicator Guide 2021–2022 & 2022–2023*, a councillor is counted as having attended a council meeting where a councillor is on an approved leave of absence.

Cr Sarah Hathway was elected as a councillor for the Windermere Ward following the last council meeting for 2022–23 held on 27 June 2023.

Delegated Committees

TABLE 7: s 63 Delegated Committees in 2022–23

COMMITTEE	PURPOSE AND APPOINTMENT
Geelong Major Events Delegated Committee	Appointed under section 63 of the Act To coordinate how we attract, assist and fund events.
Bellarine Arts Centre (Potato Shed) Community Asset Committee	Appointed under section 65 of the Act To support the long-term management and promotion of the Potato Shed - Bellarine Arts Centre.
Planning Committee	Appointed under section 63 of the Act To consider and determine planning permit applications that have been called in by a councillor.

Code of conduct

In accordance with the *Local Government Act 2020*, all councils are required to develop and approve a Councillor Code of Conduct. The *Local Government (Governance and Integrity) Regulations 2020* prescribe the five standards of conduct that must be observed by every Councillor:

- treatment of others
- performing the role of a Councillor
- compliance with good governance measures
- councillor must not discredit or mislead Council or public
- standards do not limit robust political debate.

Councillor allowances

All councillors are entitled to an allowance while performing their duty.

Under section 39 of the Act, allowances are set by a Determination of the Victorian Independent Remuneration Tribunal. On 7 March 2022, in accordance with section 23A of the *Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic)* (VIRTIPS Act), the Tribunal made the Allowance payable to Mayors, Deputy Mayors and Councillors (Victoria) Determination No. 01/2022.

The Determination applies to all Mayors, Deputy Mayors and Councillors (Council members) in all Victorian Councils. The Tribunal determined the City of Greater Geelong as a Category 3 Council.

The Determination took effect from 18 December 2021.

TABLE 8: Current annual allowance from 1 July 2022 – 30 June 2023

	ALLOWANCE (\$)	
	1 JULY 2022 – 17 DECEMBER 2022	18 DECEMBER 2022 – 30 JUNE 2023
Councillor	35,793	37,010
Deputy Mayor	59,658	61,315
Mayor	119,316	122,630

Councillor expenses

Councillors must be reimbursed for expenses incurred while performing their duties. Council has adopted a policy to determine what will be reimbursed, as well as other resources, facilities and support needed to help the mayor and councillors discharge their duties.

TABLE 9: Details of reimbursements and expenses paid in 2022–23

COUNCILLOR EXPENDITURE JULY 2022 – JUNE 2023					
NAME	TRAVEL \$	PROFESSIONAL DEVELOPMENT \$	EXPENSES TO SUPPORT THE PERFORMANCE OF THE ROLE \$	ALLOWANCES \$	GRAND TOTAL \$
Cr Anthony Aitken	-	-	1,074	50,747	51,821
Cr Stephanie Asher	1,611	-	859	35,052	37,522
Cr Kylie Grzybek	-	-	1,295	31,641	32,936
Cr Bruce Harwood	279	-	751	34,954	35,984
Cr Eddy Kontelj	-	-	1,484	34,954	36,438
Cr Sarah Mansfield	-	-	346	11,016	11,361
Cr Jim Mason	5,228	-	1,156	34,954	41,338
Cr Peter Murrhy	6,469	-	1,635	64,242	72,346
Cr Ron Nelson	1,143	-	1,364	34,954	37,461
Cr Trent Sullivan	24,619	1,249	1,560	95,883	123,311
Cr Belinda Moloney	-	-	811	34,954	35,765
Cr Melissa Cadwell	-	1,400	2,660	16,560	20,620
Total Councillor Expenses	39,349	2,649	14,995	479,911	536,904

Public Transparency Policy

This policy describes the ways in which Council information is to be made publicly available and give effect to the public transparency principles prescribed in section 58 of the Act.

What information will be publicly available?

Under the Act (and, in some cases the *Local Government Act 1989*), certain information must be made publicly available, namely:

- Register of Delegations made by Council
- Council and Delegated Committees meeting minutes
- Local Laws and any documents incorporated
- Council Plan
- Strategic Resource Plan
- Budget
- Annual Report
- Councillor Code of Conduct
- Procurement Policy
- Register of interests
- Reappointment of Chief Executive Officer (CEO) without advertisement
- Differential Rates
- Summary of Campaign Donation Returns.

The following information will also be made publicly available to ensure our community is informed, and can benefit from, access to information regarding Council's functions and operations:

- All adopted Council policies, plans and strategies
- Governance Rules
- Composition, Terms of Reference, Agendas and Minutes of Council Meetings, Committees and Groups
- Code of Conduct for Council employees
- Register of Delegations made by the CEO
- Register of Authorised Officers
- Register of Interstate and Overseas Travel by Councillors and employees
- Register of Land Leases entered into by Council
- Register of Donations and Grants made by Council
- Register of Contracts Awarded by Council
- Details of any Council Land proposed for Sale or Exchange.

Under various other Acts administered by Council, the following information will be made publicly available:

- Register of Planning Permits
- Register of Planning Applications on Advertising
- Copy of Planning Permits and Endorsed Plans (by application, charges will apply)
- Register of Building Permits, Occupancy Permits and Temporary Approvals
- Copies of Building Permits, plans and documentation (by application, charges will apply)
- Register of Animal Registrations
- Register of Public Roads
- FOI Part II Statement.

How can information be accessed?

The *Freedom of Information Act 1982* (FOI Act) gives you the right to apply for access to documents held by the City. We are committed to, where possible, proactive and informal release of information in accordance with the Freedom of Information Professional Standards issued by the Victorian Information Commissioner.

A list of available information is provided in the Part II Statement (Statement) published on our website in accordance the FOI Act. This Statement requires government agencies and local councils to publish a number of statements designed to assist members of the public in accessing the information it holds.

Information privacy

We are committed to protecting people's right to privacy and the responsible and fair handling of personal information, consistent with the *Privacy and Data Protection Act (Vic) 2014* and *Health Records Act (Vic) 2001*.

Our policies set out our requirements for the managing and handling of personal information. The policies are public documents which are available on request, or via our website.

Freedom of Information

In accordance with section 7(4AA)(a) and 7(4AA)(b) of the FOI Act, we are required to publish certain statements in the annual report or separately, such as on our website, concerning our functions and information available. We have chosen to publish the statements separately; however, the following summarises the application and operation of the FOI Act.

Access to documents may be obtained through written request to the Freedom of Information Officer, as detailed in section 17 of the FOI Act and in summary as follows:

- it should be in writing
- it should identify the document being requested as clearly as possible
- it should be accompanied by the appropriate application fee (the fee may be waived in certain circumstances).

Requests for documents in our possession should be addressed to the Freedom of Information Officer. Requests can also be lodged online, or by email.

Access charges may also apply once documents have been processed and a decision on access has been made, for example, photocopying, and search and retrieval charges.

Further information regarding freedom of information can be found at www.ovic.vic.gov.au/freedom-of-information/ and on our website.

Public interest disclosure procedures

In accordance with section 69 of the *Public Interest Disclosures Act 2012* (the Act), our website at www.geelongaustralia.com.au provides information about making a public interest disclosure.

The Act aims to ensure openness and accountability in government by encouraging people to disclose improper conduct within the public sector and provide protection for people who make disclosures.

There were two disclosures notified to the Independent Broad-based Anti-Corruption Commission under section 21(2) during 2022–23.

Contracts

During 2022–23, the following contracts entered into by Council were valued above the contract value at which the Council must invite a tender or seek an expression of interest under its Procurement Policy;

TABLE 10: List of contracts entered into by Council valued above the contract value at which the Council must invite a tender or seek an expression of interest under its Procurement Policy

CONTRACT NO:	CONTRACT TITLE	CONTRACT NO:	CONTRACT TITLE
C2200004	Barwon Heads Bowling Club Pavilion - Design and Construct	C2300014	Rabbit Control
C2200005	Norlane Bowling Club Synthetic Green Construction	C2300016	Annual Supply of Bituminous Spray Sealing Works
C2200015	Supply & Delivery of Pool Chemicals	C2300020	Provision of Urban Design Advice on Planning Applications
C2200047	Provision of Pest and Wildlife Control Services	C2300021	Additional Contractors for Collection & Recycling of Mattresses
C2200049	Armstrong Creek Town Centre Library - Construction	C2300025	Birnam Court - Belmont – Special Rate Charge Upgrade
C2200055	Leisure & Recreation Services system upgrade	C2300026	Limeburners Point Boating Facility Upgrade Stage 1 – Construction of a Non-Powered Craft Access Ramp and Car Park
C2200058	Municipal Waste & Green Organics Haulage Services	C2300029	Surfcoast Highway and Boundary Road Intersection East Leg - Design Services
C2200059	Website Redevelopment	C2300030	Avalon Boat Ramp Upgrade
C2200060	Ocean Grove Pontoon Construction	C2300033	Peacock Avenue Footbridge - Design and Construct Tender
C2200062	Cleaning Services for Family and Child Services Centres	C2300034	2022/2023 City of Greater Geelong Drainage Relining and Replacement Program
C2200065	Consultant Services Heritage	C2300035	Drainage Condition Data Capture
C2200073	Supply & Delivery of Road Signs	C2300038	2022 Dust Suppression Program
C2200074	Barwon South West Waste and Resource Recovery Group: Collection and Recycling of E-waste from Council Facilities	C2300040	2022–23 Playground Redevelopment Program
C2200075	Development of the Market Square Masterplan	C2300041	Cleaning Services for Major Buildings
C2200076	Security Guard Services for Wurriki Nyal	C2300042	King Lloyd Reserve Pavilion Extension - Construction
C2200077	City of Greater Geelong - Early Years Planning Review	C2300043	Provision of Professional Services: Engineering Advice
C2200078	Anakie Reserve Social Room Upgrade	C2300044	Bus Shelter Program - Design and Construct
C2200080	Linemarking Services	C2300054	Design & Construct - Lara Recreation Reserve AFL & Baseball Pavilion
C2200082	EPMO - DM Review	C2300056	Bay Trail Revitalisation

CONTRACT NO:	CONTRACT TITLE	CONTRACT NO:	CONTRACT TITLE
C2200084	Christmas Decorations: Install, Dismantle and Storage	C2300058	Bellarine Arts Centre - Potato Shed Business Case
C2200085	Floating Christmas Tree - Tree Lighting and Music Services	C2300060	Work Cover and Injury Management - Consultancy Services
C2200087	Request for Recruitment Services	C2300062	Portarlinton Football & Netball Club Pavilion Upgrade - Design Services
C2200088	Little Malop Street automated bollard project - Construction Services	C2300065	Apex Ave/Allitt Ave Belmont Emergency Stormwater Works
C2200089	Clifton Springs Boat Harbour Dredging Plan	C2300066	Lara Recreation Reserve - Precinct services package
C2200090	Hire of Windrow Turning and Screening for Green Organics Processing	C2300072	Provision of Painting Services
C2200092	Farrars Road, Lara - Pavement Stabilisation Works	C2300075	Annual Gutter Cleaning of Facilities - Readvertised
C2200093	Destination Charging Across Victoria Electric Vehicle Charger Station Procurement	C2300080	Supply & Delivery of Agricultural Chemicals
C2200096	Sports Lighting Audit	C2300081	NWGGA Bridge Design and Apportionment
C2300002	Aquatic Centre Boiler Repairs, Maintenance & Servicing	C2300083	Saunders St Sediment Basin & Wetlands Renewal, North Geelong
C2300004	2023 Calendar - Printing and Packaging	C2300084	Melaluka Rd Leopold Open Drain Rehabilitation
C2300005	WSUD Routine Maintenance	C2300085	Collendina Drain Renewal & Retaining Wall, Ocean Grove
C2300007	Bell Park Sports Club Changerooms Redevelopment	C2300088	Elcho Reserve Toilet/Shower Replacement
C2300008	Hardsurface Program Leopold Tennis Court Repairs/Resurfacing	C2300089	Provision of Traffic Management and Spotter Services
C2300009	Lara Golf Club Water Supply Feasibility Study	C2300096	Supply and Install Cardboard Compactor at Geelong Resource Recovery Centre
C2300010	Community Update - Printing Services	C2300097	St Leonards Skate Park - Construction Works
C2300011	City of Greater Geelong Guardrail Program - FY 2022/23	C2300102	St Stephens Tennis/Croquet Club Disability Access
C2300012	Drysdale Townsquare and Park Upgrade	C2300103	Avalon Corridor Integrated Water Management (IWM) Strategy

In addition, the following contracts are those that met the criteria for competitive processes but were signed off as exempt (sole source):

TABLE 11: Contracts that met the criteria for competitive processes but were signed off as exempt (sole source)

CONTRACT NO:	DESCRIPTION
C2300003	Daily media monitoring and monthly media analysis
C2100222	Creamery Road Precinct Structure Plan - Transport Concept Designs

Food Act Ministerial directions

In accordance with section 7E of the *Food Act (Vic) 1984*, we are required to publish a summary of any Ministerial Directions received during the financial year in our annual report, however we did not receive any in 2021–22.

Road Management Act Ministerial direction

In accordance with section 22 of the *Road Management Act (Vic) 2004*, a council must publish a copy or summary of any Ministerial direction in its annual report. No such ministerial directions were received during the financial year.

Charter of Human Rights and Responsibilities

In June 2006, the Victorian Parliament passed the *Charter of Human Rights and Responsibilities Act (Vic) 2006* (the Charter). The Charter came into effect on 1 January 2008.

The Charter enshrines civil and political rights, and some cultural rights, into Victorian law, while promoting and protecting principles of freedom, respect, equality and dignity.

We consider the 20 human rights established by the Charter when delivering our services, developing our policies, or implementing our plans.

Local Laws

The following local laws remain current.

Neighbourhood Amenity Local Law 2014

This local law regulates activities of people and provides standards and conditions for specified activities to protect people in, or the environment of, the municipal district. The local law aims to achieve the following objectives that align with our overall objectives and strategies:

- to secure community safety
- to protect public assets
- to enhance neighbourhood amenity.

Council Meeting Procedures Local Law 2017

This local law regulates the use of the Common Seal and offence provisions relating to the conduct of Council and Delegated Committee meetings.

AUDIT AND RISK COMMITTEE

Our Audit and Risk Committee provides structured, systematic oversight of Council's governance, assurance, risk management and internal control practices.

This oversight mechanism also helps maintain the integrity of these practices.

The Committee:

- is comprised of five members, three independent members, the Mayor and one Councillor
- holds at least four regular meetings per annum, plus one to consider the draft annual financial accounts
- reports its minutes to Council.

TABLE 12: Audit and Risk Committee attendance 2022–23

AUDIT AND RISK COMMITTEE MEMBER ATTENDANCE	NUMBER OF MEETINGS ATTENDED
Ms Lisa Tripodi (independent member – chair)	5
Mr Geoff Harry (independent member – until October 2022)	2
Mr John Watson (independent member)	5
Mr Mick Jaensch (independent member – since December 2022)	3
Cr Peter Murrhly (Mayor – until November 2022)	2
Cr Kylie Grzybek (Councillor member until February 2023)	0
Cr Trent Sullivan (Mayor – since November 2022)	3
Cr Ron Nelson (Councillor member – since February 2023)	1

Audit

Audit is an independent function that assesses the effectiveness of internal controls and governance processes. Internal audit is focused on processes and controls and the internal audit services are outsourced to a third-party. External audit provides an independent examination of the financial and performance statements prepared by the organisation. The Victorian Auditor-General's Office provides our external audit service.

Risk Management

Risk management is an internal function that helps us meet the expectations of our many stakeholders and provide quality services to our community. It allows decision-makers to be better informed, decisive, and confident in achieving our specified outcomes and objectives.

The objectives of our risk management program are to:

- provide a structured and consistent approach to identifying, rating, mitigating, managing, and monitoring risks
- assist decision-makers to weigh risks against potential opportunities
- create an environment where employees understand and assume responsibility for managing risks and controls
- provide relevant and timely information using a clear reporting structure.

GOVERNANCE AND MANAGEMENT CHECKLIST

The following are the results in the prescribed form of council's assessment against the prescribed governance and management checklist, as at 30 June 2022.

GOVERNANCE AND MANAGEMENT ITEMS		ASSESSMENT
GC1	Community engagement policy (policy under section 55 of the Act outlining Council's commitment to engaging with the community on matters of public interest)	Adopted in accordance with section 55 of the Act Date of adoption: 23 February 2021
GC2	Community engagement guidelines (guidelines to assist employees to determine when and how to engage with the community)	Guidelines Date of commencement of current guidelines: 18 May 2021 Quarterly reviews conducted in 2022.
GC3	Financial Plan (plan under section 91 of the Act outlining the financial and non-financial resources required for at least the next 10 financial years)	Adopted in accordance with section 91 of the Act Date of adoption: 26 October 2021
GC4	Asset Plan (plan under section 92 of the Act setting out the asset maintenance and renewal needs for key infrastructure asset classes for at least the next 10 years)	Adopted in accordance with section 92 of the Act Date of adoption: 28 June 2022
GC5	Revenue and Rating Plan (plan under section 93 of the Act setting out the rating structure of Council to levy rates and charges)	Adopted in accordance with section 93 of the Act Date of adoption: 27 June 2023
GC6	Annual budget (plan under section 94 of the Act setting out the services to be provided and initiatives to be undertaken during the budget year and the funding and other resources required)	Adopted in accordance with section 94 of the Act Date of adoption: 27 June 2023
GC7	Risk policy (policy outlining council's commitment and approach to minimising the risks to council operations)	Policy Date of commencement of current policy: 20 November 2019
GC8	Fraud policy (policy outlining Council's commitment and approach to minimising the risk of fraud)	Policy Date of commencement of current policy: 17 February 2021 We will review the policy in 2023–24 as part of our overall risk management framework.

GOVERNANCE AND MANAGEMENT ITEMS		ASSESSMENT
GC9	Municipal emergency management plan (plan under section 60ADB of the Emergency Management Act 2013 for emergency mitigation, response and recovery)	Plan Endorsed by the Regional Emergency Management Planning Committee in April 2023. The <i>Greater Geelong Municipal Emergency Management Plan</i> (MEMP) was reviewed and updated by the Municipal Emergency Management Planning Committee in 2022 to align with the new integrated arrangements for emergency management planning in Victoria, outlined in the Emergency Management Legislation Amendment Act 2018.
GC10	Procurement policy (policy under section 108 of the Act outlining the principles, processes and procedures that will apply to the purchase of goods and services by the Council)	Adopted in accordance with section 108 of the Act Date of adoption: 1 January 2022
GC11	Business continuity plan (plan setting out the actions that will be undertaken to ensure that key services continue to operate in the event of a disaster)	Plans Date of commencement of current plan: 16 May 2011 Business impact assessment updated in 2022–23 to identify critical activities and resources dependencies and aligned with the revised organisation structure.
GC12	Disaster recovery plan (plan setting out the actions that will be undertaken to recover and restore business capability in the event of a disaster)	Plan Date of commencement of current plan: 1 July 2020 We have an IT disaster recovery management procedure which is due for review by 1 July 2024.
GC13	Risk management framework (framework outlining council's approach to managing risks to the council operations)	Framework Date of commencement of current framework: 21 October 2021
GC14	Audit and Risk Committee (see sections 53 and 54 of the Act)	Established in accordance with section 53 of the Act Date of establishment: 1 September 2020
GC15	Internal audit (independent accounting professionals engaged by the Council to provide analyses and recommendations aimed at improving Council's governance, risk and management controls)	Engaged Date of engagement of current provider: 4 November 2021
GC16	Performance reporting framework (a set of indicators measuring financial and non-financial performance, including the performance indicators referred to in section 98 of the Act)	Framework Date of adoption of current framework: 20 May 2020 We reviewed and updated the framework in 2022–23 in line with <i>the Local Government Act 2020</i> and <i>Local Government (Planning and Reporting) Regulations 2020</i> .
GC17	Council Plan report (report reviewing the performance of the council against the Council Plan, including the results in relation to the strategic indicators, for the first six months of the financial year)	Report Date of report: 13 December 2022, 28 March 2023, 27 June 2023 We provide quarterly reports on the progress of our council plan including a six-monthly update on the progress of the strategic indicators as per section 98 of <i>Local Government Act 2020</i> .

GOVERNANCE AND MANAGEMENT ITEMS		ASSESSMENT
GC18	Financial reporting (quarterly statements to the Council under section 97(1) of the Local Government Act 2020, comparing actual and budgeted results and an explanation of any material variations)	Reports presented to Council in accordance with section 97(1) of the Act Dates reports presented: 22 November 2022, 28 February 2023 and 23 May 2023
GC19	Risk reports (six-monthly reports of strategic risks to council's operations, their likelihood and consequences of occurring and risk minimisation strategies)	Reports Dates of reports: 24 August 2022, 7 December 2022, 7 March 2023 and 7 June 2023 We report to the Executive Leadership Team and Audit and Risk Committee quarterly on the strategic risks profile, including risk rating and minimisation strategies.
GC20	Performance reporting (six-monthly reports of indicators measuring financial and non-financial performance, including the performance indicators referred to in section 98 of the Act)	Report Dates of reports: 25 October 2022 and 28 February 2023 We report every six months on financial performance indicators and annually against non-financial performance indicators referred to in section 98 of <i>Local Government Act 2020</i> .
GC21	Annual report (annual report under sections 98 and 99 of the Act containing a report of operations and audited financial and performance statements)	Presented at a meeting of the Council in accordance with section 100 of the Act Date of presentation: 25 October 2022
GC22	Councillor Code of Conduct (Code under section 139 of the Act setting out the standards of conduct to be followed by Councillors and other matters)	Reviewed and adopted in accordance with section 139 of the Act Date reviewed and adopted: 23 February 2021
GC23	Delegations (documents setting out the powers, duties and functions of Council and the Chief Executive Officer that have been delegated to employees, in accordance with sections 11 and 47 of the Act)	Reviewed in accordance with section 11(7) of the Act and a register kept in accordance with sections 11(8) and 47(7) of the Act Date of review under section 11(7): reviewed 28 March 2023 Date of review under section 47(7) CEO to Employees: 28 October 2022
GC24	Meeting procedures (Governance Rules under section 60 of the Act governing the conduct of meetings of Council and delegated committees)	Governance Rules adopted in accordance with section 60 of the Act Date Governance Rules adopted: 23 August 2022

CERTIFICATION OF THE GOVERNANCE AND MANAGEMENT CHECKLIST

We certify that this information presents fairly the status of council's governance and management arrangements.

DocuSigned by:
Trent Sullivan
C4C7E9C96A44D0

Cr Trent Sullivan
Mayor
Dated: 18-Sep-2023 | 10:16 AM AEST

DocuSigned by:
Alli Waste
C7E6A996274B3

Alli Waste
Chief Executive Officer
Dated: 15-Sep-2023 | 10:03 PM AEST

DOMESTIC ANIMAL MANAGEMENT PLAN UPDATE

We have a legal obligation under the *Domestic Animals Act (Vic) 1994* to prepare a four-year plan outlining how we will manage dogs and cats within our municipal boundaries and evaluate the progress of our plan in our annual report.

We have one of the largest dog and cat populations of any Victorian municipality, with 34,017 registered dogs and 10,062 registered cats. The Domestic Animal Management Plan (DAMP) identifies how Council will:

- help pets, pet owners and the general community to live together
- protect the environment and local wildlife from the negative impacts of dogs and cats
- balance the needs of those who own pets with those who do not
- address animal management welfare and legal issues
- promote responsible pet ownership
- improve the experience of animal ownership.

The plan not only outlines our role in animal management, but is also intended to have an educational focus, encouraging and teaching community members that it is every owner's responsibility to take care of their pets.

Council adopted the *Domestic Animal Management Plan 2022–25* on 23 November 2021. Activities we have undertaken in the last 12 months in support of the plan include:

- Two stages of community engagement to inform a review of our *Dog Controls in Public Places Policy*; stage one to gather community sentiment on current orders and conditions, and stage two to exhibit draft orders for community feedback.
- Community engagement on Cat Curfew Review, based on feedback heard through our DAMP 2022–2025 consultations.
- Completed the July 2022 cat desexing program.
- Committed to the development of a new dog park at Aldershot Reserve in St Albans Park, while continuing to scope an appropriate site on the Bellarine Peninsula (development paused due to budget re-prioritisation in 2023–24). Funding election commitment received from the state government for the development of a dog park in Armstrong Creek; site and scope of park to be confirmed.
- Attended career sessions with local schools to promote tertiary education pathways into animal management.
- Completed an audit of all printed and online educational materials regarding pet ownership in our region and commenced a redesign of all marketing collateral to ensure up to date, best practice information is readily available through all customer service centres and via our website.
- Undertook a review of and endorsed our new *Emergency Animal Welfare Management Plan*.
- Participated in skill development activities to ensure capacity and capability of our Animal Management team members to support residents and their pets during and following emergencies. Team members joined the Building Resources and Capacity for Emergencies (BRACE) Team to undertake training including Introduction to Emergency Management, Working in an Emergency Relief Centre, and Introduction to Psychological First Aid (Personal Support).
- Update to a digital platform for the impounding of animals at Geelong Animal Welfare Society (GAWS).
- Created an interactive dog walking map on our website to allow for the most up-to-date and informative relay of dog accessibility information to our community. These replace outdated, single-location dog order maps.
- Discontinued the Park Your Pet App.

- Reviewed our safety equipment for animal management employees and fleet.
- Purchased and installed safety lighting and variable scrolling messaging signs for our animal management fleet.
- Branded our animal management fleet, aligning messaging on the rear of all vehicles to reflect key 'on leash' messaging.
- Secured a Kubota off-road vehicle, complete with Animal Management branding, to allow more visible and time-efficient patrolling of trails and beach areas.
- Created a Patrol Survey for our employees to complete upon conclusion of each patrol. This allows for the collection of data regarding patrol lengths, frequency, locations, issuing of penalties types of offences identified to improve our reporting capabilities.
- Scoped works for facility upgrades at GAWS.
- Reviewed use of noise monitoring devices in barking dog investigations, leading to an increased number of devices utilised.
- Created an online barking dog reporting process.
- Recruited two additional animal management officers.
- Supported the second year of trial dog orders on Barwon Coast Committee of Management (BCCM) land and finalised ongoing orders in partnership with BCCM.
- Used a Cat Mascot costume at community events, to garner greater public engagement and interest, whilst also equalling representation of the domestic animal breeds we serve.
- Commenced the development of *Dogs Must Be On Leash Throughout Greater Geelong, Unless Otherwise Signed* marketing campaign to re-educate the community of dog control expectations. Messaging will be shared through multiple media channels.
- Attended animal related and City run community events to promote responsible pet ownership.
- Participation of our Senior Animal Management employees in POCTA (Prevention of Cruelty to Animals) training to broaden knowledge and understand welfare legislation.
- Participation of Animal Management employees in early career expos facilitated by the City to promote employment pathways.
- Continued development of relationships with community-based organisations for the welfare of animals in crisis situations.
- Ensured the continued delivery of pound services through partnership with GAWS.

ACCESS AND INCLUSION PLAN UPDATE

We have a legal obligation under the *Disability Act (Vic) 2006* to produce a disability action plan and evaluate its progress in the annual report.

Our *Access and Inclusion Action Plan 2018–22* was endorsed by Council in November 2018. The action plan is based on four key areas and contains 37 goals, with 49 measures.

TABLE 13: Key projects undertaken in 2022–23

KEY AREA	NUMBER OF PROJECTS UNDERTAKEN	EXAMPLES OF 2022–23 ACTIONS
PARTICIPATION Promoting inclusion and participation in the community of persons with a disability.	29	<p>Provided the Marveloo, a mobile accessible changing places facility, for use at the Geelong Show in October 2022 and the Ability Fest in March 2023.</p> <p>Facilitated six meetings of our Access and Inclusion Advisory Committee with a quorum in attendance. Members have a lived experience of disability and advise us on our strategies and policies, activities, projects and facility upgrades.</p> <p>Engaged Access and Inclusion Advisory Committee members in 11 consultations including the Social Procurement Framework development, Building Better Bicycle Connections project and the redevelopment of the W.J.P Wood Pavilion at Landy Field.</p> <p>Promoted a further 12 consultation opportunities to the Access and Inclusion Advisory Committee members.</p> <p>Provided an online peer support group for parents and carers of children with confirmed, or suspected, autism spectrum disorder.</p> <p>Promoted and delivered the Sport4All Program, designed to help sporting clubs and schools become more accessible and inclusive to people with disability.</p> <p>Engaged people living with disability were on the community advisory panel for the Northern Bellarine Aquatic Centre Stage 2.</p>
ACCESS Reducing barriers in accessing goods, services and facilities	30	<p>Conducted a review into Changing Places facilities, with recommendations for placement of future Changing Places investment.</p> <p>Engaged our community to determine how people with a disability find out about business accessibility and whether they find our Mobility Directory useful.</p> <p>Built Disability Discrimination Act compliant toilets at Seagull Paddock, Milton Street, Shell Reserve, Evans Reserve and West Geelong.</p> <p>Launched the Destination Accessible toolkit.</p> <p>Completed 4,063 home modifications to enable improved external access (for example ramps, grab rails) to enable a client to mobilise safely.</p> <p>Invested in kerb improvements and kerb ramps.</p> <p>Finalised the Central Geelong Accessibility Improvement Project with the upgrade of existing disabled parking bays on Yarra Street (north of Malop Street) to include access ramps, improved line marking and signage.</p> <p>Collaborated with Department of Transport to provide footpath connections to 11 bus stops across Geelong.</p>

KEY AREA	NUMBER OF PROJECTS UNDERTAKEN	EXAMPLES OF 2022–23 ACTIONS
<p>EMPLOYMENT</p> <p>Reducing barriers to obtaining and maintaining employment.</p>	1	<p>Obtained advice from the Australian Network on Disability to inform the inclusion of Workplace Adjustment (reasonable adjustment) principles into policy and detailed Workplace Adjustment guidelines that will be developed.</p>
<p>INCLUSIVE ATTITUDES & PRACTICES</p> <p>Achieving tangible changes in attitudes and practices that discriminate against persons with a disability.</p>	7	<p>Supported the Having a Say Conference by facilitating approval of a loading zone and providing bollards.</p> <p>Delivered an International Day of People with Disability event at Wurriki Nyal which included:</p> <p>the launch of the Two of Us project, a photography exhibition that shone a light on people with disability and mental health challenges and a special companion in their lives, capturing the mutually beneficial nature of these relationships.</p> <p>presentation of the 2022 Geelong Awards for People with Disability. Award categories included Achievement, Volunteering and Leadership and Advocacy.</p> <p>Provided a submission to the Victorian Government in response to the Exposure Draft related to the review of the Disability Act 2006.</p> <p>Finalised our inclusive image library, to ensure our promotion of activities and events appropriately represents our community members who live with disability.</p> <p>Commenced the development of the Access and Inclusion Plan 2024–28.</p>

DEVELOPMENT CONTRIBUTIONS PLAN (DCP) PROGRESS REPORT

In accordance with sections 46GM and 46QM of the *Planning and Environment Act 1987*, we must prepare and give a report to the Minister for Planning on infrastructure (not applicable to us) and development contributions including levies and works-in-kind that is published in our annual report.

Development contributions are payments or works-in-kind towards the provision of infrastructure made by the proponent of a new development.

For 2022–23, the following information about infrastructure and development contributions has been disclosed.

Development contributions

TABLE 14: Total DCP levies received in 2022–23

DCP NAME	YEAR APPROVED	LEVIES RECEIVED IN 2022–23 FINANCIAL YEAR (\$)
DCP01 Armstrong Creek North East Industrial	2010	\$0.00
DCP02 Jetty Road Urban Growth Area Stage 1	2012	\$0.00
DCP03 Armstrong Creek East Precinct	2012	\$3,784,170.70
DCP04 Armstrong Creek West Precinct	2013	\$4,579,427.85
DCP05 Armstrong Creek Horseshoe Bend Precinct	2014	\$6,173,772.15
DCP06 Armstrong Creek Town Centre Precinct	2014	\$0.00
DCP07 Lara West Urban Growth Area	2014	\$3,741,336.25
DCP08 Central Rd Drysdale	2022	\$0.00
		\$18,278,706.95

TABLE 15: DCP land, works, services or facilities accepted in-kind in 2022–23

DCP NAME AND YEAR APPROVED	PROJECT ID	PROJECT DESCRIPTION	ITEM PURPOSE	PROJECT VALUE (\$)
DCP06 Armstrong Creek Town Centre Precinct 2014	DI_LA_2a	Land Acquisition Burville Road–Surf Coast Highway to eastern boundary of ACTC (Property 7)	Land	\$1,755,900.00
DCP06 Armstrong Creek Town Centre Precinct 2014	DI_LA_7	Wetland. Retarding basin–South Western (Land)	Land	\$2,599,560.00
DCP05 Armstrong Creek Horseshoe Bend Precinct 2014	DI_TR_1	Shared Path Network–Off Road	Trails	\$236,790.00
DCP07 Lara West Urban Growth Area 2014	DI_RO_3	Intersection - Bacchus Marsh Road–Patullos Road	Intersection	\$789,146.83
DCP03 Armstrong Creek East Precinct 2012	DI_DR_3	Armstrong Creek Drainage and Waterway Improvement Works – Section 3 (Horseshoe Bend Road to Surf Coast Highway)	Drainage	\$2,497,620.94
DCP05 Armstrong Creek Horseshoe Bend Precinct 2014	DI_OS_6	Playground Equipment – Regional Park	Open Space	\$582,361.11
DCP06 Armstrong Creek Town Centre Precinct 2014	DI_RO_09	Access Reinstatement Works – Lutheran School	Roads	\$61,095.24
DCP06 Armstrong Creek Town Centre Precinct 2014	DI_RO_04	Intersection – Surf Coast Highway and New Burvilles Road	Intersection	\$1,142,420.89
DCP05 Armstrong Creek Horseshoe Bend Precinct 2014	DI_DR_01b	Drainage Works – Boundary Road Pipeline to the crossing of the Transit Corridor – Construction of Pipeline	Drainage	\$154,262.42
DCP05 Armstrong Creek Horseshoe Bend Precinct 2014	DI_DR_03	Drainage Works – Reserve Road Retarding Basin to Barwon Heads Road Retarding Basin – Construction of pipeline	Drainage	\$2,705,740.24
DCP05 Armstrong Creek Horseshoe Bend Precinct 2014	DI_TR_1	Shared Path Network – Off Road	Trails	\$104,961.85
DCP04 Armstrong Creek West Precinct 2013	DI_RO_08	Intersection – Surf Coast Highway and Feehans Road	Roads	\$796,136.74
DCP03 Armstrong Creek East Precinct 2012	DI_TR_1	Off Road shared trail network	Trails	\$39,112.15
DCP05 Armstrong Creek Horseshoe Bend Precinct 2014	DI_TR_1	Shared Path Network – Off Road	Trails	\$29,598.75
Total				\$13,494,707.16

TABLE 16: Total DCP contributions received and expended to date (for DCPs approved after 1 June 2016)

DCP NAME (YEAR APPROVED)	TOTAL LEVIES RECEIVED (\$)	TOTAL LEVIES EXPENDED (\$)	TOTAL WORKS-IN-KIND ACCEPTED (\$)	TOTAL DCP CONTRIBUTIONS RECEIVED (LEVIES AND WORKS-IN-KIND) (\$)
DCP08 Central Road Drysdale 2022	0.00	\$1,256,196.00	0.00	
		\$1,256,196.00		0.00

TABLE 17: Land, works, services or facilities delivered in 2022–23 from DCP levies collected

PROJECT DESCRIPTION	PROJECT ID	DCP NAME AND YEAR APPROVED	DCP FUND EXPENDED (\$)	WORKS-IN-KIND ACCEPTED (\$)	COUNCIL'S CONTRIBUTION (\$)	OTHER CONTRIBUTIONS (\$)	TOTAL PROJECT EXPENDITURE (\$)	PERCENTAGE OF ITEM DELIVERED
Community Complex NAC – Construction	DI_C_1	DCP04 Armstrong Creek West Precinct	\$8,422,611.35				\$8,422,611.35	72.11%
Drainage Works Barwon Heads Road to Harriot Road – Land	DI_LA_18	DCP05 Armstrong Creek Horseshoe Bend Precinct	\$22,081.00				\$22,081.00	0.81%
Drainage Works Reserve Road Retarding Basin – Land	DI_LA_14	DCP05 Armstrong Creek Horseshoe Bend Precinct	\$17,642.00				\$17,642.00	0.52%
Intersection GRR-4c and Connector (west of Airport Road)	DI_RO_01	DCP04 Armstrong Creek West Precinct	\$38,408.09				\$38,408.09	0.50%
Intersection – Reserve Road / Horseshoe Bend Road / Drews Road	DI_RD_02	DCP05 Armstrong Creek Horseshoe Bend Precinct	\$2,600.00				\$2,600.00	0.03%
Intersection – Surf Coast Highway and Boundary Road	DI_RO_01	DCP06 Armstrong Creek Town Centre Precinct	\$2,500.00				\$2,500.00	0.22%
Land Acquisition – Boundary Road – 350-360 Boundary Road, Armstrong Creek (Property 2)	DI_LA_3b	DCP06 Armstrong Creek Town Centre Precinct	\$339,761.00				\$339,761.00	97.22%
Land Acquisition – Boundary Road (Surf Coast Highway to Barwarre Road) – 350-360 Boundary Road	DI_LA_09b	DCP05 Armstrong Creek Horseshoe Bend Precinct	\$339,761.00				\$339,761.00	52.45%
Land Acquisition – Burville Road – Surf Coast Highway to	DI_LA_2a	DCP06 Armstrong Creek Town Centre Precinct			\$877,950.00		\$877,950.00	100.00%

PROJECT DESCRIPTION	PROJECT ID	DCP NAME AND YEAR APPROVED	DCP FUND EXPENDED (\$)	WORKS-IN-KIND ACCEPTED (\$)	COUNCIL'S CONTRIBUTION (\$)	OTHER CONTRIBUTIONS (\$)	TOTAL PROJECT EXPENDITURE (\$)	PERCENTAGE OF ITEM DELIVERED
eastern boundary of ACTC (Property 7)								
Land Acquisition – Horseshoe Bend Road Section 3 (Boundary Road – Catholic school northern limit)	DI_LA_06	DCP05 Armstrong Creek Horseshoe Bend Precinct	\$79,184.00				\$79,184.00	10.88%
Land Acquisition – Horseshoe Bend Road Section 3 (Catholic school northern limit – Geelong Ring Road)	DI_LA_07	DCP05 Armstrong Creek Horseshoe Bend Precinct	\$13,309.00				\$13,309.00	0.80%
Library – Construction	CI_C_1	DCP07 Lara West Urban Growth Area	\$36,800.00				\$36,800.00	2.08%
Library – Construction (contribution)	CI_CF_1	DCP06 Armstrong Creek Town Centre Precinct	\$6,066,214.06				\$6,066,214.06	114.34%
Patullos Road (east) – road widening	DI_RO_7	DCP07 Lara West Urban Growth Area	\$125,475.20				\$125,475.20	2.75%
Regional Community and Learning Hub	CI_CF_01	DCP08 Central Rd Drysdale	\$498,723.00				\$498,723.00	45.01%
Regional Community and Learning Hub	C003	DCP02 Jetty Road Urban Growth Area Stage 1	\$1,472,050.48		\$4,905,472.54		\$6,377,523.02	100.00%
Sparrovale Wetlands – Land (1 – 87 Grove Road, Armstrong Creek)	DI_LA_22	DCP05 Armstrong Creek Horseshoe Bend Precinct	\$55,320.46				\$55,320.46	2.56%
Sparrovale Wetlands – Land (109 - 215 Sparrovale Road, Charlemont)	DI_LA_23	DCP05 Armstrong Creek Horseshoe Bend Precinct	\$61,776.50				\$61,776.50	0.74%
Sparrovale Wetlands – Management Plan	DI_DR_13	DCP05 Armstrong Creek Horseshoe Bend Precinct	\$169,451.12				\$169,451.12	2.62%

PROJECT DESCRIPTION	PROJECT ID	DCP NAME AND YEAR APPROVED	DCP FUND EXPENDED (\$)	WORKS-IN-KIND ACCEPTED (\$)	COUNCIL'S CONTRIBUTION (\$)	OTHER CONTRIBUTIONS (\$)	TOTAL PROJECT EXPENDITURE (\$)	PERCENTAGE OF ITEM DELIVERED
Land Acquisition – Burvilles Road – Surf Coast Highway to eastern boundary of ACTC (Property 7)	DI_LA_2a	DCP06 Armstrong Creek Town Centre Precinct		\$1,755,900.00			\$1,755,900.00	100.00%
Wetland / Retarding basin – South Western (Land)	DI_LA_7	DCP06 Armstrong Creek Town Centre Precinct		\$2,599,560.00			\$2,599,560.00	83.00%
Shared Path Network – Off Road	DI_TR_1	DCP05 Armstrong Creek Horseshoe Bend Precinct		\$236,790.00			\$236,790.00	4.56%
Intersection – Bacchus Marsh Road / Patullos Road	DI_RO_3	DCP07 Lara West Urban Growth Area		\$789,146.83			\$789,146.83	100.00%
Armstrong Creek Drainage and Waterway Improvement Works – Section 3 (Horseshoe Bend Road to Surf Coast Highway)	DI_DR_3	DCP03 Armstrong Creek East Precinct		\$2,497,620.94			\$2,497,620.94	24.71%
Playground Equipment – Regional Park	DI_OS_6	DCP05 Armstrong Creek Horseshoe Bend Precinct		\$582,361.11			\$582,361.11	100.00%
Access Reinstatement Works – Lutheran School	DI_RO_09	DCP06 Armstrong Creek Town Centre Precinct		\$61,095.24			\$61,095.24	100.00%
Intersection – Surf Coast Highway and Burvilles Road	DI_RO_04	DCP06 Armstrong Creek Town Centre Precinct		\$1,142,420.89			\$1,142,420.89	33.00%
Drainage Works – Boundary Road Pipeline to the crossing of the	DI_DR_01b	DCP05 Armstrong Creek Horseshoe Bend Precinct		\$154,262.42			\$154,262.42	8.00%

PROJECT DESCRIPTION	PROJECT ID	DCP NAME AND YEAR APPROVED	DCP FUND EXPENDED (\$)	WORKS-IN-KIND ACCEPTED (\$)	COUNCIL'S CONTRIBUTION (\$)	OTHER CONTRIBUTIONS (\$)	TOTAL PROJECT EXPENDITURE (\$)	PERCENTAGE OF ITEM DELIVERED
Transit Corridor – Construction of Pipeline								
Drainage Works – Reserve Road Retarding Basin to Barwon Heads Road Retarding Basin – Construction of pipeline	DI_DR_03	DCP05 Armstrong Creek Horseshoe Bend Precinct		\$2,705,740.24			\$2,705,740.24	41.51%
Shared Path Network – Off Road	DI_TR_1	DCP05 Armstrong Creek Horseshoe Bend Precinct		\$104,961.85			\$104,961.85	1.90%
Intersection – Surf Coast Highway and Feehans Road	DI_RO_08	DCP04 Armstrong Creek West Precinct		\$796,136.74			\$796,136.74	46.00%
Off Road shared trail network	DI_TR_1	DCP03 Armstrong Creek East Precinct		\$39,112.15			\$39,112.15	0.72%
Shared Path Network – Off Road	DI_TR_1	DCP05 Armstrong Creek Horseshoe Bend Precinct		\$29,598.75			\$29,598.75	0.57%
Total			\$17,763,668.26	\$13,494,707.16	\$5,783,422.54	\$0.00	\$37,041,797.96	

THE GREATER GEELONG CITY COUNCIL
PERFORMANCE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2023

PERFORMANCE STATEMENT

For the year ended 30 June 2023

Description of municipality

The City of Greater Geelong, Victoria's largest regional municipality, is located 75 kilometres southwest of Melbourne and is bounded by the Moorabool Shire in the northwest, Wyndham City Council to the north and the Borough of Queenscliffe in the east, Surf Coast Shire and Golden Plains Shire in the west, and Bass Strait to the south.

Covering an area of 1,252 square kilometres, the City of Greater Geelong comprises suburban, coastal and rural areas from the plains of Lara in the north to the rolling hills of Waurin Ponds to the south, Corio Bay to the east and the Barrabool Hills to the west. With over 276,000 people, the population is forecast to grow to more than 396,000 by 2041 – an increase of over 40 per cent¹⁴.

Key natural features of the region include Corio Bay, the Bellarine Peninsula, the Barwon River, the You Yangs Regional Park, wetlands, coastline, parklands and wildlife sanctuaries. Geelong is also the gateway to the world-renowned coastline of south-west Victoria via the Great Ocean Road.

Greater Geelong's economy has performed exceptionally well in recent years, recording the highest growth in Australia compared to similar large cities and regions. Greater Geelong has an estimated Gross Regional Product of \$17.6 billion¹⁵, 135,562 local jobs¹¹ and 21,785 businesses¹⁶.

The twelve-month average unemployment rate to March 2023 was 2.7 per cent, an all-time low and 1.0 percentage point lower than Victoria⁷. Demand for labour is strong with over 10,800 job vacancies advertised in the June 2023 quarter, 2.4 per cent higher than the same quarter in 2022¹⁷.

Overview the year ended 30 June 2023

Supporting capital works projects and progressively increasing spending on existing assets were key features of the Council's 2022–23 budget, which prioritised strong investment in community-focused initiatives and delivering a sustainable financial position.

Council committed to a \$206.5 million capital works program to encourage further private investment and deliver the infrastructure that the region's growing population needs. During 2022–23, we delivered over \$174 million on capital projects, including the Borongook Drysdale Library and the Poa Banyul Community Hub.

We also completed construction of Wurriki Nyal, our new civic precinct, which has consolidated our city-based office locations into a single, energy-efficient building, as well as creating an accessible and welcoming public space.

Significant funding for environmental sustainability led initiatives included investing in renewable energy to power the Northern Aquatic and Community Hub, progressing the conversion of our street lighting to LED and associated smart control technology, renewing open spaces and continuing the development of the 550 hectare Sparrovale Wetlands site.

Other information

Basis for preparation

Council is required to prepare and include a performance statement within its annual report. The performance statement includes the results of the prescribed sustainable capacity, service performance, and financial performance indicators and measures, together with a description of the municipal district and an explanation of material variations in the results. This statement has been prepared to meet the requirements of the *Local Government Act 2020* and *Local Government (Planning and Reporting) Regulations 2020*.

¹⁴ Source: Population and household forecasts, 2021 to 2041, prepared by .id (informed decisions), January 2023.

¹⁵ Source: [National Institute of Economic and Industry Research \(NIEIR\)](#) ©2021, compiled and presented in economy.id by [.id \(informed decisions\)](#)

¹⁶ Source: Australian Bureau of Statistics

¹⁷ Source: National Skills Commission

Where applicable, the results in the performance statement have been prepared on accounting bases consistent with those reported in the Financial Statements. The other results are based on information drawn from our information systems, or from third parties, such as the Australian Bureau of Statistics (ABS).

The performance statement presents the actual results for the current year and for the prescribed financial performance indicators and measures, the results forecast by the council's strategic resource plan. The *Local Government (Planning and Reporting) Regulations 2020* requires explanation of any material variations in the results contained in the performance statement. Council applied a materiality threshold to all indicators and provided commentary for all indicators regardless of whether the variance was considered to be material.

The forecast figures included in the performance statement are those adopted by Council in its annual budget on 28 June 2022. The annual budget includes estimates based on key assumptions about the future that were relevant at the time of adoption and aimed at achieving sustainability over the long-term. Detailed information on the actual financial results is contained in the General Purpose Financial Statements. The annual budget and long-term financial plan are available on the City's website or on request.

SUSTAINABLE CAPACITY INDICATORS

For the year ended 30 June 2023

INDICATOR/MEASURE		RESULTS				COMMENTS
		2020	2021	2022	2023	
Population						
C1	<i>Expenses per head of population</i> [Total expenses / Population]	\$1,554.22	\$1,504.49	\$1,578.97	\$1,682.45	As the last of COVID-19 restrictions were removed, operations returned to normal and with rapidly increasing inflation overall resulted in overall cost increase to service provided.
C2	<i>Infrastructure per head of population</i> [Value of infrastructure / Population]	\$7,955.62	\$8,596.71	\$11,311.66	\$12,719.94	The value of infrastructure assets has increased largely due to growth in subdivision assets and completion of new construction such as the Boronggook Drysdale Library and Wurriki Nyal Civic Precinct.
C3	<i>Population density per length of road</i> [Population / Kilometres of local roads]	112.28	112.57	114.13	116.46	While we add to our local road network every year to meet the needs of growing population, in 2022–23 the increase in length of local roads was slower than the increase in population.
Own-source revenue						
C4	<i>Own-source revenue per head of population</i> [Own source revenue / Population]	\$1,202.83	\$1,197.71	\$1,290.16	\$1,407.78	Operations returning to pre COVID-19 service levels, increased 'own sourced' revenue for FY2022–23.
Recurrent grants						
C5	<i>Recurrent grants per head of population</i> [Recurrent grants / Population]	\$229.83	\$239.27	\$291.32	\$289.54	The increase in 2022–23 is due to receiving 100 per cent of the FY2023–24 Financial Assistance Grant, higher than budget assumptions. Council exceeded expectation with Home Care packages and increased grant for three year-old kindergarten.
Disadvantage						
C6	<i>Relative Socio-Economic Disadvantage</i> [Index of Relative Socio-Economic Disadvantage by decile]	6.00	6.00	6.00	6.00	Greater Geelong's Relative Socio-Economic Disadvantage Index from the 2021 Census was in the sixth decile. The first decile indicates the most disadvantaged and the tenth decile indicates the least disadvantaged. We acknowledge that there are areas experiencing significant disadvantage and others with low disadvantage within the municipality.

INDICATOR/MEASURE		RESULTS				COMMENTS
		2020	2021	2022	2023	
Workforce turnover						
C7	Percentage of staff turnover [Number of permanent staff resignations and terminations / Average number of permanent staff for the financial year] x100	8.94%	11.08%	15.77%	14.73%	Our turnover was lower in FY2022–23 compared to FY2021–22. The number of employee departures appears to be stabilising compared to levels during and directly after the pandemic. The City's turnover rate remains well below the local government area average.

Definitions

'Adjusted underlying revenue' means total income other than:

- (a) non-recurrent grants used to fund capital expenditure; and
- (b) non-monetary asset contributions; and
- (c) contributions to fund capital expenditure from sources other than those referred to above

'Infrastructure' means non-current property, plant and equipment excluding land

'Local road' means a sealed or unsealed road for which the council is the responsible road authority under the *Road Management Act 2004*

'Population' means the resident population estimated by council

'Own-source revenue' means adjusted underlying revenue other than revenue that is not under the control of council (including government grants)

'Relative socio-economic disadvantage', in relation to a municipality, means the relative socio-economic disadvantage, expressed as a decile for the relevant financial year, of the area in which the municipality is located according to the Index of Relative Socio-Economic Disadvantage (Catalogue Number 2033.0.55.001) of SEIFA

'SEIFA' means the Socio-Economic Indexes for Areas published from time to time by the Australian Bureau of Statistics on its website

'Unrestricted cash' means all cash and cash equivalents other than restricted cash

SERVICE PERFORMANCE INDICATORS

For the year ended 30 June 2023

SERVICE/INDICATOR/MEASURE		RESULTS				COMMENTS
		2020	2021	2022	2023	
Aquatic Facilities						
AF6	<p>Utilisation <i>Utilisation of aquatic facilities</i> [Number of visits to aquatic facilities / Population]</p>	6.53	3.32	4.73	7.21	The City's leisure centres have continued to build a strong recovery in program growth and in-turn participation from COVID-19 impacts due to increased consumer confidence in public safety and service continuation.
Health and safety						
AM7	<p>Animal management prosecutions <i>Animal management prosecutions</i> [Number of successful animal management prosecutions / Number of animal management prosecutions] x100</p>	100.00%	100.00%	100.00%	100.00%	We continued to successfully prosecute all matters brought before the court, with four animal management prosecutions in 2022–23.
Food Safety						
FS4	<p>Health and safety <i>Critical and major non-compliance outcome notifications</i> [Number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises] x100</p>	98.19%	95.45%	100.00%	90.76%	Employee turnover and difficulties recruiting during an industry-wide shortage of qualified officers has impeded our ability to meet program targets in 2022. We will continue to provide a prioritised response to critical and major non-compliance notifications.

SERVICE/INDICATOR/MEASURE		RESULTS				COMMENTS
		2020	2021	2022	2023	
Governance						
G5	<p>Satisfaction <i>Satisfaction with council decisions</i> [Community satisfaction rating out of 100 with how council has performed in making decisions in the interest of the community]</p>	56.00	59.00	56.00	52.00	While Geelong's performance score for decisions in the interest of the community decreased, it remains comparable with the statewide and Regional Centres results which also declined.
Libraries						
LB4	<p>Participation <i>Active library members</i> [The sum of the number of active library borrowers in the last 3 financial years / The sum of the population in the last 3 financial years] x100</p>	17.57%	15.70%	13.98%	13.41%	<p>There were no major COVID-19 closures or outside factors during 2022–23 to impact this indicator, however, numbers were down on pre-pandemic figures.</p> <p>The indicator measures activity as loans of library collection items. It does not capture other library activity such as children and youth programs, digital literacy programs and literary events, the use of public internet computers, using facilities such as meeting rooms or study areas, or using services such as Wi-Fi, or in library use of collections, which are increasing year on year.</p>
Maternal and Child Health (MCH)						
MC4	<p>Participation <i>Participation in the MCH service</i> [Number of children who attend the MCH service at least once (in the year) / Number of children enrolled in the MCH service] x100</p>	73.14%	72.56%	74.40%	73.61%	While participation in our MCH service has decreased slightly, rates are relatively consistent with previous year's results.
MC5	<p>Participation <i>Participation in the MCH service by Aboriginal children</i> [Number of Aboriginal children who attend the MCH service at least once (in the year) / Number of Aboriginal children enrolled in the MCH service] x100</p>	76.37%	77.47%	72.02%	71.62%	There were 222 Aboriginal children enrolled in the City's MCH service, of which 159 attended at least once in the year. Participation levels of Aboriginal children in our MCH service is not expected to increase as a result of families having the choice to attend either the Aboriginal MCH service or the City's MCH service since January 2022.

SERVICE/INDICATOR/MEASURE		RESULTS				COMMENTS
		2020	2021	2022	2023	
Roads						
R5	<p>Satisfaction</p> <p><i>Satisfaction with sealed local roads</i></p> <p>[Community satisfaction rating out of 100 with how council has performed on the condition of sealed local roads]</p>	60.00	62.00	57.00	53.00	The decline in satisfaction is most likely due to multiple extreme rains event across the municipality which resulted in a significant increase in sealed road defects and delayed rectification. Despite this, Geelong still performed significantly better than both statewide and Regional Centres averages which also declined.
Statutory Planning						
SP4	<p>Decision-making</p> <p><i>Council planning decisions upheld at VCAT</i></p> <p>[Number of VCAT decisions that did not set aside council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications] x100</p>	54.17%	71.79%	72.41%	64.00%	The majority of Council planning decisions (16 out of 25) continue to be upheld at VCAT. While the figure is slightly down from the previous two years, the result will continue to be variable due to the number and types of applications considered by VCAT.
Waste Collection						
WC5	<p>Waste diversion</p> <p><i>Kerbside collection waste diverted from landfill</i></p> <p>[Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100</p>	55.73%	53.87%	52.96%	53.21%	A marginal increase in waste diversion occurred in 2022–23 largely due to improvement in recycling processing. Waste tonnage continues to increase due to population growth in new subdivisions.

Definitions

'Aboriginal child' means a child who is an Aboriginal person

'Aboriginal person' has the same meaning as in the *Aboriginal Heritage Act 2006*

'Active library borrower' means a member of a library who has borrowed a book from the library

'Annual report' means an annual report prepared by a council under section 98 of the Act

'Class 1 food premises' means food premises, within the meaning of the *Food Act 1984*, that have been declared as class 1 food premises under section 19C of that Act

'Class 2 food premises' means food premises, within the meaning of the *Food Act 1984*, that have been declared as class 2 food premises under section 19C of that Act

'Critical non-compliance outcome notification' means a notification received by council under section 19N(3) or (4) of the *Food Act 1984*, or advice given to council by an authorised officer under that Act, of a deficiency that poses an immediate serious threat to public health

'Food premises' has the same meaning as in the *Food Act 1984*

'Local road' means a sealed or unsealed road for which the council is the responsible road authority under the *Road Management Act 2004*

'Major non-compliance outcome notification' means a notification received by a council under section 19N(3) or (4) of the *Food Act 1984*, or advice given to council by an authorised officer under that Act, of a deficiency that does not pose an immediate serious threat to public health but may do so if no remedial action is taken

'MCH' means the Maternal and Child Health Service provided by a council to support the health and development of children within the municipality from birth until school age

'Population' means the resident population estimated by council

FINANCIAL PERFORMANCE INDICATORS

For the year ended 30 June 2023

DIMENSION/INDICATOR/MEASURE		RESULTS				FORECASTS				MATERIAL VARIATIONS AND COMMENTS
		2020	2021	2022	2023	2024	2025	2026	2027	
Efficiency										
E2	Expenditure level <i>Expenses per property assessment</i> [Total expenses / Number of property assessments]	\$3,193.97	\$3,088.94	\$3,199.59	\$3,339.68	\$3,254.90	\$3,335.53	\$3,449.33	\$3,549.65	As the last of COVID-19 restrictions were removed, operations returned to normal and with rapidly increasing inflation, the cost of providing services has increased significantly. It is possible the increase will be partially offset by growth in the number of rateable properties.
E4	Revenue level <i>Average rate per property</i> [Total rate revenue / Number of property assessments]	\$1,602.56	\$1,639.93	\$1,661.65	\$1,660.37	\$1,736.99	\$1,816.25	\$1,900.32	\$1,975.75	The average rate per property is likely to grow in line with the forecast annual rate cap allowance.
Liquidity										
L1	Working capital <i>Current assets compared to current liabilities</i> [Current assets / Current liabilities] x100	112.69%	140.29%	148.04%	134.85%	136.17%	141.10%	125.43%	142.32%	To support the City's requirement for strong liquidity, it holds more than \$100million in cash and cash equivalents (term deposits). The City's financial position is forecast to be maintained at its current level through FY2023 into FY2024, as investment on capital works program reduces in line with resource availability and broader affordability requirement.
L2	Unrestricted cash <i>Unrestricted cash compared to current liabilities</i> [Unrestricted cash / Current liabilities] x100	75.68%	97.96%	48.08%	33.34%	68.62%	80.00%	69.99%	80.53%	There was an overall decline in FY2022–23, due to an increase in short-term liabilities compared to unrestricted cash. An increase to unrestricted cash is forecast in the coming years.

DIMENSION/INDICATOR/MEASURE		RESULTS				FORECASTS				MATERIAL VARIATIONS AND COMMENTS
		2020	2021	2022	2023	2024	2025	2026	2027	
Obligations										
O2	<p>Loans and borrowings <i>Loans and borrowings compared to rates</i> [Interest bearing loans and borrowings / Rate revenue] x100</p>	34.31%	45.94%	51.85%	44.41%	59.26%	55.38%	52.66%	46.65%	In FY2021–22 loans increased to fund the Wurriki Nyal Civic Precinct construction and other large capital projects, including the Northern Aquatic and Community Hub, the Borongook Drysdale Library, Northern Bellarine Aquatic Centre, and the Biyal-a Armstrong Creek Library. Loan levels remain within forecast. Borrowings stabilised during FY2022–23 as less debt was required. The rate of borrowing has slowed as these projects are completed and/or are funded via grants.
O3	<p>Loans and borrowings <i>Loans and borrowings repayments compared to rates</i> [Interest and principal repayments on interest bearing loans and borrowings / Rate revenue] x100</p>	4.34%	5.29%	4.46%	5.39%	7.27%	7.11%	9.46%	6.73%	Loans and interest repayments are likely to increase as borrowings are used to fund capital projects (noted above) and increasing interest impact on debt.
O4	<p>Indebtedness <i>Non-current liabilities compared to own source revenue</i> [Non-current liabilities / Own source revenue] x100</p>	30.10%	39.46%	41.81%	35.72%	48.63%	45.33%	41.43%	38.67%	The change in the ratio is a result of debt required slowing during FY2022–23 as projects complete and/or were funded via grants. Borrowings for FY2024 are forecast to increase by \$70million to fund the forecast capital project program.
O5	<p>Asset renewal and upgrade <i>Asset renewal and upgrade expense compared to depreciation</i> [Asset renewal and asset upgrade expenditure / Asset depreciation] x100</p>	67.30%	57.65%	68.94%	65.72%	77.94%	69.30%	65.80%	60.40%	This is likely to improve in FY2024 as Council commit to invest in renewal of our City assets.

DIMENSION/INDICATOR/MEASURE		RESULTS				FORECASTS				MATERIAL VARIATIONS AND COMMENTS
		2020	2021	2022	2023	2024	2025	2026	2027	
Operating Position										
OP1	Adjusted underlying result <i>Adjusted underlying surplus (or deficit)</i> [Adjusted underlying surplus (or deficit) / Adjusted underlying revenue] x100	-3.42%	5.61%	9.33%	8.33%	0.18%	1.62%	0.88%	0.97%	The 2022–23 operating result increased due to grant revenue received early and higher than anticipated, as well as other savings measures implemented in Q3 FY2022–23. FY2023–24 forecast is for a surplus but requires significant savings to be delivered.
S1	Rates concentration <i>Rates compared to adjusted underlying revenue</i> [Rate revenue / Adjusted underlying revenue] x100	61.87%	60.37%	57.58%	56.45%	66.26%	66.63%	67.93%	68.56%	In 2022–23, the ratio dropped due to increased grant income and higher fees and charges. Rates revenue is likely to remain stable.
S2	Rates effort <i>Rates compared to property values</i> [Rate revenue / Capital improved value of rateable properties in the municipality] x100	0.33%	0.33%	0.33%	0.27%	0.28%	0.30%	0.31%	0.32%	Rates revenue and Capital Improved Value increases are likely to remain stable.

Definitions

‘Adjusted underlying revenue means total income other than:

- (a) non-recurrent grants used to fund capital expenditure and
- (b) non-monetary asset contributions and
- (c) contributions to fund capital expenditure from sources other than those referred to above

‘Adjusted underlying surplus (or deficit)’ means adjusted underlying revenue less total expenditure

‘Asset renewal expenditure’ means expenditure on an existing asset or on replacing an existing asset that returns the service capability of the asset to its original capability

‘Current assets’ has the same meaning as in the AAS

‘Current liabilities’ has the same meaning as in the AAS

‘Non-current assets’ means all assets other than current assets

'Non-current liabilities' means all liabilities other than current liabilities

'Non-recurrent grant' means a grant obtained on the condition that it be expended in a specified manner, and is not expected to be received again during the period covered by a council's strategic resource plan

'Own-source revenue' means adjusted underlying revenue other than revenue that is not under the control of council (including government grants)

'Population' means the resident population estimated by council

'Rate revenue' means revenue from general rates, municipal charges, service rates and service charges

'Recurrent grant' means a grant other than a non-recurrent grant

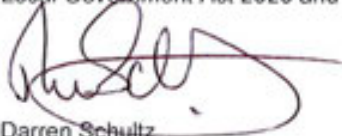
'Residential rates' means revenue from general rates, municipal charges, service rates and service charges levied on residential properties

'Restricted cash' means cash and cash equivalents, within the meaning of the AAS, that are not available for use other than for a purpose for which it is restricted, and includes cash to be used to fund capital works expenditure from the previous financial year

'Unrestricted cash' means all cash and cash equivalents other than restricted cash

CERTIFICATION OF THE PERFORMANCE STATEMENT

In my opinion, the accompanying performance statement has been prepared in accordance with the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2020*.



Darren Schultz

Principal Accounting Officer

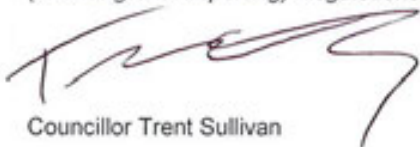
Dated: 19 September 2023

In our opinion, the accompanying performance statement of The City of Greater Geelong for the year ended 30 June 2023 presents fairly the results of council's performance in accordance with the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2020*.

The performance statement contains the relevant performance indicators, measures and results in relation to service performance, financial performance and sustainable capacity.

At the date of signing, we are not aware of any circumstances that would render any particulars in the performance statement to be misleading or inaccurate.

We have been authorised by the Greater Geelong City Council and by the *Local Government (Planning and Reporting) Regulations 2020* to certify this performance statement in its final form.



Councillor Trent Sullivan

Mayor

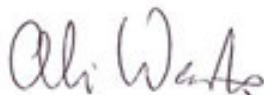
Dated: 19 September 2023



Councillor Anthony Aitken

Deputy Mayor

Dated: 19 September 2023



Ali Wastie

Chief Executive Officer

Dated: 19 September 2023



Independent Auditor's Report

To the Councillors of Greater Geelong City Council

Opinion	<p>I have audited the accompanying performance statement of Greater Geelong City Council (the council) which comprises the:</p> <ul style="list-style-type: none"> • description of municipality for the year ended 30 June 2023 • overview the year ended 30 June 2023 • sustainable capacity indicators for the year ended 30 June 2023 • service performance indicators for the year ended 30 June 2023 • financial performance indicators for the year ended 30 June 2023 • other information and • certification of the performance statement. <p>In my opinion, the performance statement of Greater Geelong City Council in respect of the year ended 30 June 2023 presents fairly, in all material respects, in accordance with the performance reporting requirements of Part 4 of the <i>Local Government Act 2020</i> and <i>Local Government (Planning and Reporting) Regulations 2020</i>.</p>
Basis for Opinion	<p>I have conducted my audit in accordance with the <i>Audit Act 1994</i> which incorporates the Australian Standards on Assurance Engagements. I further describe my responsibilities under that Act and those standards in the <i>Auditor's Responsibilities for the Audit of the performance statement</i> section of my report.</p> <p>My independence is established by the <i>Constitution Act 1975</i>. My staff and I are independent of the council in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's <i>APES 110 Code of Ethics for Professional Accountants</i> (the Code) that are relevant to my audit of the performance statement in Victoria. My staff and I have also fulfilled our other ethical responsibilities in accordance with the Code.</p> <p>I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.</p>
Councillors' responsibilities for the performance statement	<p>The Councillors are responsible for the preparation and fair presentation of the performance statement in accordance with the performance reporting requirements of the <i>Local Government Act 2020</i> and the <i>Local Government (Planning and Reporting) Regulations 2020</i> and for such internal control as the Councillors determines is necessary to enable the preparation and fair presentation of a performance statement that is free from material misstatement, whether due to fraud or error.</p>

Auditor's responsibilities for the audit of the performance statement	<p>As required by the <i>Audit Act 1994</i>, my responsibility is to express an opinion on the performance statement based on the audit. My objectives for the audit are to obtain reasonable assurance about whether the performance statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Standards on Assurance Engagements will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of this performance statement. As part of an audit in accordance with the Australian Standards on Assurance Engagements, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:</p> <ul style="list-style-type: none"> • identify and assess the risks of material misstatement of the performance statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. • obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the council's internal control • evaluate the overall presentation, structure and content of the performance statement, including the disclosures, and whether performance statement represents the underlying events and results in a manner that achieves fair presentation. <p>I communicate with the Councillors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.</p>
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MELBOURNE
27 September 2023


 Travis Derricott
as delegate for the Auditor-General of Victoria

ANNUAL FINANCIAL REPORT FOR THE YEAR ENDING 30 JUNE 2023

Understanding the Financial Report and Financial Statements

Our Financial Report and Performance Statement are prepared in accordance with the Australian Accounting Standards, the *Local Government Act 2020* and Local Government Victoria's model accounts.

The Financial Report and Performance Statement are audited by the Victorian Auditor-General's agent and are approved in principle by both our Audit and Risk Committee and by Council. The reports are then forwarded to the Victorian Auditor-General's Office for finalisation and an independent opinion.

Financial statements

The financial report consists of five financial statements, explanatory notes supporting the reports and endorsement from the Council and the Victorian Auditor-General.

The five financial statements are:

- a comprehensive income statement
- a balance sheet
- a statement of changes in equity
- a cash flow statement
- a statement of capital works.

The explanatory notes detail our accounting policies and the make-up of the values contained in the statements.

Comprehensive income statement

The comprehensive income statement measures our performance over the year.

It lists our revenue sources under various income headings, as well as the expenses we incurred during the year. The expenses relate only to the 'operations' and do not include the cost associated with the purchase or building of assets. Expenses do include an item for depreciation, which is the value of the assets used up during the year.

Balance sheet

The balance sheet shows the assets we own and what we owe (liabilities) as of 30 June 2023.

The bottom line of the balance sheet is net assets, which is the net worth we have built up over many years.

Our assets and liabilities are separated into current and non-current. Current refers to assets or liabilities that will fall due within the next 12 months (except Long service leave – refer to note 5.5 within the notes to the accounts section of this report).

Statement of changes in equity

The statement of changes in equity summarises the change in value of total ratepayer equity. The value of equity can only change as a result of:

- profit or loss from operations, described as surplus or deficit in the income statement
- use of monies from our reserves
- a change in the value of non-current assets, resulting from a revaluation of these assets.

Cash flow statement

The cash flow statement summarises our cash payments and receipts for the year, as well as our level of cash at the end of the financial year.

Cash in this statement refers to bank deposits and investments that can be quickly converted to cash.

Our cash arises from, and is used in, three main areas:

- cash flows from operating activities – summarises all income and expenses relating to our operations, including service delivery and maintenance
- cash flows from investing activities – relates to capital works payments recorded as assets in the balance sheet, as well as receipts for the sale of assets
- cash flows from financing activities – represents repayments of and receipts from loans.

Statement of capital works

This statement provides detail of capital expenditure by asset type and distinguishes renewal, upgrade and new capital expenditure.

Notes to the accounts

The notes to the accounts enable the reader to understand the basis on which the values shown in the accounts are established. The notes also advise if there has been any change to the accounting standards, policy or legislation that has impacted on how the standards were prepared.

Within the five financial statements, there is a 'note' column to indicate where the reader should go for additional information. This is particularly useful where there has been a significant change from the previous year's comparative figure.

Statements by the Principal Accounting Officer, Chief Executive Officer and councillors

The Financial Statements and the Performance Statement require certification under the *Local Government Act 2020*. The certifications are made by a combination of the Principal Accounting Officer, the Chief Executive Officer and two councillors, on behalf of the Council, as a written undertaking to the statements being correct and not misleading.

Victorian Auditor-General's report

This document provides a written undertaking of the accuracy, fairness and completeness of the accounts.

The audit report from the Victorian Auditor-General provides an independent view of the statements and advises the reader if there are any issues of concern.

THE GREATER GEELONG CITY COUNCIL
ANNUAL FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2023

*(SEE CITY OF GREATER GEELONG ANNUAL REPORT
2022-23 – PART 2 – FINANCIAL REPORT)*



**Greater Geelong City Council
Financial Report
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Certification of the Financial Statements

In my opinion, the accompanying financial statements have been prepared in accordance with the *Local Government Act 2020*, the *Local Government (Planning and Reporting) Regulations 2020*, the *Australian Accounting Standards* and other mandatory professional reporting requirements.



Darvill Schelle
Principal Accounting Officer

Date: 19th September 2023
Geelong

In our opinion, the accompanying financial statements present fairly the financial transactions of the Greater Geelong City Council for the year ended 30 June 2023 and the financial position of the Council as at that date.

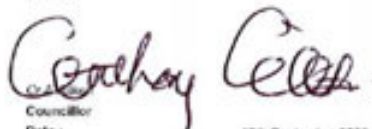
At the date of signing, we are not aware of any circumstances that would render any particulars in the financial statements to be misleading or inaccurate.

We have been authorised by the Council and by the *Local Government (Planning and Reporting) Regulations 2020* to certify the financial statements in their final form.



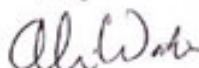
Cr T Sullivan
Councillor

Date: 19th September 2023
Geelong



Councillor

Date: 19th September 2023
Geelong



Ai Wrate
Chief Executive Officer

Date: 19th September 2023
Geelong



Independent Auditor's Report

To the Councillors of Greater Geelong City Council

Opinion	<p>I have audited the financial report of Greater Geelong City Council (the council) which comprises the:</p> <ul style="list-style-type: none"> • balance sheet as at 30 June 2023 • comprehensive income statement for the year then ended • statement of changes in equity for the year then ended • statement of cash flows for the year then ended • statement of capital works for the year then ended • notes to the financial statements, including significant accounting policies • certification of the financial statements. <p>In my opinion the financial report presents fairly, in all material respects, the financial position of the council as at 30 June 2023 and their financial performance and cash flows for the year then ended in accordance with the financial reporting requirements of Part 4 of the <i>Local Government Act 2020</i>, the <i>Local Government (Planning and Reporting) Regulations 2020</i> and applicable Australian Accounting Standards.</p>
Basis for Opinion	<p>I have conducted my audit in accordance with the <i>Audit Act 1994</i> which incorporates the Australian Auditing Standards. I further describe my responsibilities under that Act and those standards in the <i>Auditor's Responsibilities for the Audit of the Financial Report</i> section of my report.</p> <p>My independence is established by the <i>Constitution Act 1975</i>. My staff and I are independent of the council in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's <i>APES 110 Code of Ethics for Professional Accountants</i> (the Code) that are relevant to my audit of the financial report in Victoria. My staff and I have also fulfilled our other ethical responsibilities in accordance with the Code.</p> <p>I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.</p>
Councillors' responsibilities for the financial report	<p>The Councillors of the council are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards, the <i>Local Government Act 2020</i> and the <i>Local Government (Planning and Reporting) Regulations 2020</i>, and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.</p> <p>In preparing the financial report, the Councillors are responsible for assessing the council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless it is inappropriate to do so.</p>

Auditor's responsibilities for the audit of the financial report	<p>As required by the <i>Audit Act 1994</i>, my responsibility is to express an opinion on the financial report based on the audit. My objectives for the audit are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.</p> <p>As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:</p> <ul style="list-style-type: none"> • identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. • obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the council's internal control • evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Councillors • conclude on the appropriateness of the Councillors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the council's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the council to cease to continue as a going concern. • evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation. <p>I communicate with the Councillors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.</p>
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MELBOURNE
27 September 2023


 Travis Derricott
as delegate for the Auditor-General of Victoria

Greater Geelong City Council
2022-23 Financial Report

Comprehensive Income Statement For the Year Ended 30 June 2023

	Note	2023 \$'000	Restated* 2022 \$'000
Income / Revenue			
Rates and charges	3.1	286,177	274,660
Statutory fees and fines	3.2	15,562	13,743
User fees	3.3	64,812	54,599
Grants - operating	3.4(a)	77,763	76,331
Grants - capital	3.4(b)	22,779	20,527
Contributions - monetary	3.5	38,131	43,086
Contributions - non monetary	3.5	91,819	122,536
Net gain on disposal of property, infrastructure, plant and equipment	3.6	17,205	-
Share of net profits of associates and joint ventures	6.3	510	-
Other income	3.7	4,445	4,707
Total income / revenue		619,202	610,188
Expenses			
Employee costs	4.1(a)	187,407	176,299
Materials and services	4.2	156,780	136,466
Depreciation	4.3	79,496	70,190
Amortisation - intangible assets	4.4	1,554	387
Amortisation - right of use assets	4.5	1,205	2,725
Bad and doubtful debts - allowance for impairment losses	4.6	1,066	769
Borrowing costs	4.7	2,375	2,866
Finance costs - leases	4.8	186	60
Other expenses	4.9	34,482	31,996
Net loss on disposal of property, infrastructure, plant and equipment	3.6	-	3,579
Share of net losses of associates and joint ventures	6.3	-	208
Total expenses		464,550	425,545
Surplus/(deficit) for the year		154,652	184,644
Other comprehensive income			
Items that will not be reclassified to surplus or deficit in future periods			
Net asset revaluation increment/(decrement)	9.1(a)	218,933	852,871
Total other comprehensive income		218,933	852,871
Total comprehensive result		373,586	1,037,514

The above comprehensive income statement should be read in conjunction with the accompanying notes.
*for details regarding restated balances, please refer to Note 11

Greater Geelong City Council
2022-23 Financial Report

Balance Sheet
As at 30 June 2023

	Note	2023 \$'000	Restated* 2022 \$'000
Assets			
Current assets			
Cash and cash equivalents	5.1(a)	87,244	100,455
Trade and other receivables	5.1(c)	14,440	22,713
Other financial assets	5.1(b)	50,860	45,151
Inventories	5.2(a)	1,291	1,706
Prepayments	5.2(b)	4,761	2,567
Non-current assets classified as held for sale	6.1	11,439	19,827
Other assets	5.2(b)	2,211	3,209
Total current assets		172,246	195,627
Non-current assets			
Trade and other receivables	5.1(c)	12,435	11,478
Investments in associates, joint arrangements and subsidiaries	6.3(a)	9,629	9,119
Property, infrastructure, plant and equipment	6.2	4,703,445	4,335,187
Right-of-use assets	5.8	7,229	1,038
Intangible assets	5.2(c)	12,176	2,063
Total non-current assets		4,744,913	4,358,884
Total assets		4,917,159	4,554,511
Liabilities			
Current liabilities			
Trade and other payables	5.3(a)	37,554	41,357
Trust funds and deposits	5.3(b)	14,050	12,540
Unearned income/revenue	5.3(c)	21,724	25,029
Provisions	5.5	40,096	38,789
Interest-bearing liabilities	5.4	13,024	14,062
Lease liabilities	5.8	1,284	369
Total current liabilities		127,731	132,146
Non-current liabilities			
Provisions	5.5	18,675	18,645
Interest-bearing liabilities	5.4	114,036	126,030
Lease liabilities	5.8	6,132	692
Total non-current liabilities		138,843	145,367
Total liabilities		266,574	277,513
Net assets		4,650,585	4,276,998
Equity			
Accumulated surplus		2,061,835	1,919,696
Reserves	9.1	2,588,749	2,357,303
Total Equity		4,650,584	4,276,998

The above balance sheet should be read in conjunction with the accompanying notes.

*for details regarding restated balances, please refer to Note 11

Greater Geelong City Council
2022-23 Financial Report

Statement of Changes in Equity
For the Year Ended 30 June 2023

2023	Note	Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000	Total Reserves \$'000
Balance at beginning of the financial year		4,276,998	1,919,696	2,249,168	108,134	2,357,303
Surplus/(deficit) for the year		154,652	154,652	-	-	-
Net asset revaluation increment/(decrement)	9.1(a)	218,933	-	218,933	-	218,933
Transfers to other reserves	9.1(b)	-	(50,953)	-	50,953	50,953
Transfers from other reserves	9.1(b)	-	38,439	-	(38,439)	(38,439)
Balance at end of the financial year		4,650,584	2,061,835	2,468,101	120,648	2,588,749

*Restated 2022		Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000	Total Reserves \$'000
Balance at beginning of the financial year - restated		3,239,485	1,780,277	1,396,298	62,910	1,459,208
Surplus/(deficit) for the year		184,643	184,643	-	-	-
Net asset revaluation increment/(decrement)	9.1(a)	852,871	-	852,871	-	852,871
Transfers to other reserves	9.1(b)	-	(56,746)	-	56,746	56,746
Transfers from other reserves	9.1(b)	-	11,522	-	(11,522)	(11,522)
Balance at end of the financial year		4,276,998	1,919,696	2,249,168	108,134	2,357,303

The above statement of changes in equity should be read in conjunction with the accompanying notes.
*for details regarding restated balances, please refer to Note 11

Greater Geelong City Council
2022-23 Financial Report

Statement of Cash Flows
For the Year Ended 30 June 2023

		2023 Inflows/ (Outflows) \$'000	2022 Inflows/ (Outflows) \$'000
Cash flows from operating activities			
Rates and charges		286,177	268,309
Statutory fees and fines		15,561	14,771
User fees		64,812	40,946
Grants - operating		77,763	83,739
Grants - capital		22,779	46,225
Contributions - monetary		38,131	43,086
Interest received		4,035	688
Trust funds and deposits taken		5,090	5,032
Net GST refund/payment		24,387	23,286
Employee costs		(190,045)	(177,319)
Materials and services		(191,262)	(174,433)
Short-term, low value and variable lease payments		(1,448)	(2,035)
Trust funds and deposits repaid		(3,911)	(5,248)
Net cash provided by/(used in) operating activities	9.2	<u>152,070</u>	<u>167,046</u>
Cash flows from investing activities			
Payments for property, infrastructure, plant and equipment	6.2	(173,914)	(195,738)
Proceeds from sale of property, infrastructure, plant and equipment		31,095	12,828
Payments for investments		(76,602)	(59,329)
Proceeds from sale of investments		70,773	91,414
Net cash provided by/(used in) investing activities		<u>(148,648)</u>	<u>(150,825)</u>
Cash flows from financing activities			
Finance costs		(2,375)	(2,778)
Proceeds from borrowings		-	32,300
Repayment of borrowings		(13,032)	(9,276)
Interest paid - lease liability		(186)	(57)
Repayment of lease liabilities		(1,040)	(2,868)
Net cash provided by/(used in) financing activities		<u>(16,634)</u>	<u>17,320</u>
Net increase (decrease) in cash and cash equivalents		(13,212)	33,542
Cash and cash equivalents at the beginning of the financial year		100,455	66,913
Cash and cash equivalents at the end of the financial year	5.1(a)	<u>87,244</u>	<u>100,455</u>
Financing arrangements	5.6		

The above statement of cash flows should be read in conjunction with the accompanying notes.

Greater Geelong City Council
2022-23 Financial Report

Statement of Capital Works
For the Year Ended 30 June 2023

	Note	2023 \$'000	2022 \$'000
Property			
Land		6,950	12,780
Buildings		87,373	80,066
Heritage buildings		9	-
Total property		<u>94,331</u>	<u>92,846</u>
Plant and equipment			
Plant, machinery and equipment		4,922	3,782
Computers and telecommunications		5,987	6,829
Total plant and equipment		<u>10,909</u>	<u>10,611</u>
Infrastructure			
Roads		20,929	24,799
Bridges		75	-
Footpaths and cycleways		8,185	9,942
Drainage		6,140	7,485
Recreational, leisure and community facilities		15,629	11,482
Waste management		1,269	1,834
Parks, open space and streetscapes		2,798	31,966
Other infrastructure		13,988	4,774
Total infrastructure		<u>69,013</u>	<u>92,281</u>
Total capital works expenditure		<u>174,254</u>	<u>195,738</u>
Represented by:			
New asset expenditure		122,007	147,346
Asset renewal expenditure		43,913	36,368
Asset upgrade expenditure		8,334	12,024
Total capital works expenditure		<u>174,254</u>	<u>195,738</u>

The above statement of capital works should be read in conjunction with the accompanying notes.

Greater Geelong City Council
2022-23 Financial Report

Notes to the Financial Report
For the Year Ended 30 June 2023

Note 1 OVERVIEW

Introduction

The Greater Geelong City Council was established by an Order of the Governor in Council on 18 May 1993 and is a body corporate. The Council's main office is located at 30 Gheringhap Street, Geelong.

Statement of compliance

These financial statements are a general purpose financial report that consists of a Comprehensive Income Statement, Balance Sheet, Statement of Changes in Equity, Statement of Cash Flows, Statement of Capital Works and Notes accompanying these financial statements. The general purpose financial report complies with the Australian Accounting Standards (AAS), other authoritative pronouncements of the Australian Accounting Standards Board, the *Local Government Act 2020*, and the *Local Government (Planning and Reporting) Regulations 2020*.

The Council is a not-for-profit entity and therefore applies the additional AUS paragraphs applicable to a not-for-profit entity under the Australian Accounting Standards.

Significant accounting policies

1.1 Basis of accounting

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported. Accounting policies applied are disclosed in sections where the related balance or financial statement matter is disclosed.

The accrual basis of accounting has been used in the preparation of these financial statements, except for the cash flow information, whereby assets, liabilities, equity, income and expenses are recognised in the reporting period to which they relate, regardless of when cash is received or paid.

The financial statements are based on the historical cost convention unless a different measurement basis is specifically disclosed in the notes to the financial statements.

The financial statements have been prepared on a going concern basis. The financial statements are in Australian dollars. The amounts presented in the financial statements have been rounded to the nearest thousand dollars unless otherwise specified. Minor discrepancies in tables between totals and the sum of components are due to rounding.

Judgments, estimates and assumptions are required to be made about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated judgements are based on professional judgement derived from historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Revisions to accounting estimates are recognised in the period in which the estimate is revised and also in future periods that are affected by the revision. Judgements and assumptions made by management in the application of AAS's that have significant effects on the financial statements and estimates relate to:

- the fair value of land, buildings, infrastructure, plant and equipment (refer to Note 6.2)
- the determination of depreciation for buildings, infrastructure, plant and equipment (refer to Note 6.2)
- the determination of employee provisions (refer to Note 5.5)
- the determination of landfill provisions (refer to Note 5.5)
- the determination of whether performance obligations are sufficiently specific so as to determine whether an arrangement is within the scope of AASB 15 Revenue from Contracts with Customers or AASB 1058 Income of Not-for-Profit Entities (refer to Note 3)
- the determination, in accordance with AASB 16 Leases, of the lease term, the estimation of the discount rate when not implicit in the lease and whether an arrangement is in substance short-term or low value (refer to Note 5.8)
- whether or not AASB 1059 Service Concession Arrangements: Grantors is applicable
- other areas requiring judgements

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

Goods and Services Tax (GST)

Income and expenses are recognised net of the amount of associated GST. Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the balance sheet.

Greater Geelong City Council
2022-23 Financial Report

Notes to the Financial Report
For the Year Ended 30 June 2023

Note 2 ANALYSIS OF OUR RESULTS

2.1 Performance against budget

The performance against budget notes compare Council's financial plan, expressed through its annual budget, with actual performance. The *Local Government (Planning and Reporting) Regulations 2020* requires explanation of any material variances. Council has adopted a materiality threshold of the lower of 10 % or \$16.1million where further explanation is warranted. Explanations have not been provided for variations below the materiality threshold unless the variance is considered to be material because of its nature.

These notes are prepared to meet the requirements of the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2020*.

2.1.1 Income / Revenue and expenditure

	Budget 2023 \$'000	Actual 2023 \$'000	Variance \$'000	Variance %	Ref
Income / Revenue					
Rates and charges	284,193	286,177	1,984	1%	
Statutory fees and fines	15,884	15,562	(322)	-2%	
User fees	61,474	64,812	3,338	5%	
Grants - operating	64,921	77,763	12,842	20%	1
Grants - capital	30,843	22,779	(8,064)	-26%	2
Contributions - monetary	51,502	38,131	(13,371)	-26%	3
Contributions - non monetary	90,000	91,819	1,819	2%	
Net gain on disposal of property, infrastructure, plant and equipment	15,458	17,205	1,746	11%	4
Share of net profits of associates and joint ventures	-	510	510	100%	5
Other income	4,071	4,445	373	9%	
Total income / revenue	618,348	619,202	855	0%	
Expenses					
Employee costs	189,217	187,407	1,810	1%	
Materials and services	127,454	156,780	(29,327)	-23%	6
Depreciation	76,360	79,496	(3,136)	-4%	
Amortisation - intangible assets	387	1,554	(1,167)	-301%	7
Amortisation - right of use assets	385	1,205	(820)	-213%	8
Bad and doubtful debts - allowance for impairment losses	1,038	1,066	(28)	-3%	
Borrowing costs	3,497	2,375	1,122	32%	9
Finance costs - leases	27	186	(160)	-598%	10
Other expenses	32,103	34,482	(2,379)	-7%	
Total expenses	430,467	464,550	(34,083)	-8%	
Surplus/(deficit) for the year	187,880	154,652	(33,228)	-18%	

Greater Geelong City Council
2022-23 Financial Report

Notes to the Financial Report
For the Year Ended 30 June 2023

(i) Explanation of material variations

1	Grants operating	<p>100% of the 2023-24 Financial Assistance Grant was received in FY2022-23 and was higher than budget assumptions of \$8.6million.</p> <p>Council exceeded expectations with the delivered amount of Home Care Packages of \$1.3m. The decision by the State Government to fully fund 3 year-old kindergarten resulted in increased grants \$0.7million.</p>
2	Grants capital	<p>The timing of project delivery and subsequent income recognition varied to budget assumptions for Drysdale Sporting Precinct Master Plan implementation (\$4.2m) and Northern Aquatic and Community Hub (\$3.6m).</p>
3	Contribution monetary	<p>Contribution levies are received for various development schemes within the municipality with lower than budgeted expectations of \$13.4million driven in the areas of Armstrong Creek - Horseshoe Bend & Armstrong Creek - West Precinct.</p>
4	Net gain on disposal of property, infrastructure, plant and equipment	<p>Sale of Council's key assets identified in the 2022-23 financial year budget, exceeded sale value predictions.</p>
5	Share of net profits of associates and joint ventures	<p>Share of equity from Geelong Regional Library Corporation, primarily relating to the library collection for the new Drysdale Library.</p>
6	Material and services	<p>The movement is due to increase in contractor costs driven by inflation for services in kerbside recycling, home care packages, contract management and animal pound services (\$3.87m), offset with savings in building maintenance (\$2.41). Increase is also driven by current and prior year capital write-off.</p>
7	Amortisation - intangible assets	<p>\$1.167million amortisation costs related to capitalised digital modernisation project.</p>
8	Amortisation - right of use assets	<p>The renewal of a 10 year lease for Ariston child care and 5 year lease of Moolap waste transfer station, increased the right of use assets and amortisation costs.</p>
9	Borrowing costs	<p>Due to capitalisation of borrowing costs on qualifying assets.</p>
10	Finance costs - leases	<p>The renewal of 10 year lease for Ariston child care and 5 year lease of Moolap waste transfer station, resulted in increased lease liability and finance costs.</p>

Greater Geelong City Council
2022-23 Financial Report

Notes to the Financial Report
For the Year Ended 30 June 2023

2.1.2 Capital works

	Budget 2023 \$'000	Actual 2023 \$'000	Variance \$'000	Variance %	Ref
Property					
Land	4,380	6,950	2,570	59%	1
Total land	4,380	6,950	2,570	59%	
Buildings	94,861	87,373	(7,488)	-8%	
Heritage buildings	2,200	9	(2,191)	-100%	
Total buildings	97,061	87,381	(9,680)	-10%	2
Total property	101,441	94,331	(7,110)	-7%	
Plant and equipment					
Plant, machinery and equipment	5,228	4,922	(306)	-6%	
Fixtures, fittings and furniture	199	-	(199)	-100%	
Computers and telecommunications	2,990	5,987	2,997	100%	
Total plant and equipment	8,417	10,909	2,492	30%	3
Infrastructure					
Roads	25,201	20,929	(4,272)	-17%	
Bridges	1,140	75	(1,065)	-93%	
Footpaths and cycleways	10,328	8,185	(2,143)	-21%	
Drainage	9,147	6,140	(3,007)	-33%	
Recreational, leisure and community facilities	28,295	15,629	(12,666)	-45%	
Waste management	1,538	1,269	(269)	-17%	
Parks, open space and streetscapes	2,877	2,798	(79)	-3%	
Other infrastructure	18,109	13,988	(4,121)	-23%	
Total infrastructure	96,635	69,013	(27,622)	-29%	4
Total capital works expenditure	206,493	174,254	(32,239)	-16%	
Represented by:					
New asset expenditure	137,685	122,007	(15,678)	-11%	
Asset renewal expenditure	51,013	43,913	(7,100)	-14%	
Asset upgrade expenditure	17,795	8,334	(9,461)	-53%	
Total capital works expenditure	206,493	174,254	(32,239)	-16%	

(i) Explanation of material variations

Variance Ref	Item	Explanation
1	Land	Delays in the land acquisition schedule in FY2021-22 year against planned timelines with favourable variance in FY2021-22 year. The planned schedule continued into FY2022-23 with unfavourable variance to budget.
2	Building	The movement is due to significant shift in the cost to deliver projects, due to rising costs, supply chain challenges and limited availability of resources in the construction sector. As a result, a number of projects are mostly delayed or on hold.
3	Plant and Equipment	Supply chain issues with the purchase of light and heavy vehicles has led to lower expenditure in FY 2022-23. Deferred expenditure for Digital modernisation and audio visual for Civic Precinct in FY2021-22, led to timing variance in 2022-23, and higher expenditure.
4	Infrastructure	The movement is due to a significant shift in the cost to deliver projects. This is due to rising costs, inflation, and the financial uncertainty, specifically, construction sector costs climbed throughout the financial year, creating a shortfall in the Council's previously budgeted four year capital projects program. As a result, some projects that had previously been committed to, are on hold and the cost for others has increased.

Greater Geelong City Council

2022-23 Financial Report

Notes to the Financial Report
For the Year Ended 30 June 2023

2.2 Analysis of Council results by program

Council delivers its functions and activities through the following programs.

2.2.1 Finance and Strategy

Chief Executive

Incorporates governance, corporate communications with administration of the office of the Chief Executive provides effective oversight of the organisation.

City Planning and Economy (Planning and Design from May 2023)

The planning services area includes the assessment of city development, health and local laws, planning strategy and urban growth. Our economy area supports local festivals and major events in order to provide economic development and tourism to the region.

City Services (City Infrastructure from May 2023)

City services is responsible for constructing new infrastructure and maintaining existing infrastructure across a very diverse range of assets that underpin the wellbeing of the community. These assets include capital works engineering services, environment and waste, city works, parks and gardens, emergency management and municipal resources.

Community Life (Community Service Delivery from May 2023)

Community life provides high quality community focused programs, service delivery and communication to residents. Community life is comprised of community care, connected communities, family services, health communities, leisure and recreational services and social planning and investment.

Customer and Corporate Services (Customer, Community and Economy from May 2023)

Customer and corporate services provides efficient, effective and proactive support services across council to enable the delivery of policy commitments, council vision and mission. The provision of these services includes finance services, digital information and technology, property and procurement, business process improvement, integrity and risk and legal services.

Strategy, People and Performance (Strategy, Governance and Corporate from May 2023)

Responsible for people and performance, health, safety & wellbeing, and change management to align with Council strategy in order to meet the needs of the growing community.

Greater Geelong City Council
2022-23 Financial Report

Notes to the Financial Report
For the Year Ended 30 June 2023

2.2.2 Summary of income / revenue, expenses, assets and capital expenses by program

	Income / Revenue	Expenses	Surplus/(De ficit)	Grants included in income/ revenue	Total assets
	\$'000	\$'000	\$'000	\$'000	\$'000
2023					
Customer and Corporate Services	15,122	53,381	(38,259)	-	380,486
City Planning & Economy	47,224	56,042	(8,817)	88	153,030
Community Life	82,145	104,801	(22,656)	48,334	883,845
City Services	147,461	202,420	(54,959)	18,140	3,499,799
Chief Executive Strategy, People & Performance	147	4,700	(4,553)	-	-
	327,105	43,205	283,899	33,979	-
	619,203	464,550	154,654	100,542	4,917,159
Restated 2022					
Customer and Corporate Services	343,925	53,626	290,299	30,991	474,783
City Planning & Economy	57,261	49,706	7,556	4,881	187,990
Community Life	88,390	116,052	(27,662)	43,488	929,014
City Services	120,370	185,388	(65,018)	17,467	2,962,724
Chief Executive Strategy, People & Performance	242	8,449	(8,207)	29	-
	0	12,324	(12,324)	-	-
	610,189	425,545	184,644	96,857	4,554,511

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Note 3 FUNDING FOR THE DELIVERY OF OUR SERVICES	2023	2022
3.1 Rates and charges	\$'000	\$'000

Council uses Capital Improved Value as the basis of valuation of all properties within the municipal district. The Capital Improved Value of a property is the total market value of the land plus buildings and other improvements.

The valuation base used to calculate general rates for 2022-23 was \$ 103.33 billion (2021-22 \$79.39 billion).

General rates	226,066	217,122
Waste management charge	53,892	48,238
Special rates and charges	86	4,453
Supplementary rates and rate adjustments	4,892	3,877
Interest on rates and charges	1,167	896
Revenue in lieu of rates	<u>74</u>	<u>73</u>
Total rates and charges	<u>286,177</u>	<u>274,660</u>

The date of the general revaluation of land for rating purposes within the municipal district was 1 January 2022, and the valuation will be first applied in the rating year commencing 1 July 2022.

Annual rates and charges are recognised as revenues when Council issues annual rates notices. Supplementary rates are recognised when a valuation and reassessment is completed and a supplementary rates notice issued.

3.2 Statutory fees and fines

Infringements and costs	3,388	2,955
Court recoveries	646	480
Town planning fees	3,208	3,375
Land information certificates	1,984	2,355
Permits	<u>6,334</u>	<u>4,577</u>
Total statutory fees and fines	<u>15,562</u>	<u>13,743</u>

Statutory fees and fines (including parking fees and fines) are recognised as revenue when the service has been provided, the payment is received, or when the penalty has been applied, whichever first occurs.

3.3 User fees

Aged and health services	2,606	2,979
Leisure centre and recreation	19,654	10,747
Child care/children's programs	6,562	6,711
Parking	7,668	5,992
Building services	3,473	5,680
Waste management services	16,159	14,697
National Wool Museum	707	360
Parks	291	179
Rental and leasing	2,933	2,295
Road works	315	461
Planning	708	1,508
Other fees and charges	<u>3,737</u>	<u>2,990</u>
Total user fees	<u>64,812</u>	<u>54,599</u>
User fees by timing of revenue recognition		
User fees recognised over time	-	-
User fees recognised at a point in time	<u>64,812</u>	<u>54,599</u>
Total user fees	<u>64,812</u>	<u>54,599</u>

User fees are recognised as revenue at a point in time, or over time, when (or as) the performance obligation is satisfied. Recognition is based on the underlying contractual terms.

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Notes to the Financial Report
For the Year Ended 30 June 2023

	2023 \$'000	2022 \$'000
3.4 Funding from other levels of government		
Grants were received in respect of the following :		
Summary of grants		
Commonwealth funded grants	73,227	65,636
State funded grants	27,315	31,221
Total grants received	<u>100,542</u>	<u>96,857</u>
(a) Operating Grants		
<i>Recurrent - Commonwealth Government</i>		
Financial assistance grants	33,299	30,991
Family day care	10,514	11,101
General home care	17,981	18,923
Other	1,036	738
<i>Recurrent - State Government</i>		
Aged care	1,744	1,406
School crossing supervisors	1,079	991
Family services	9,311	9,095
Environment	166	81
Community development	1,315	944
Other	1,319	2,061
Total recurrent operating grants	<u>77,763</u>	<u>76,331</u>
(b) Capital Grants		
<i>Recurrent - Commonwealth Government</i>		
Roads to recovery	2,184	2,184
Total recurrent capital grants	<u>2,184</u>	<u>2,184</u>
<i>Non-recurrent - Commonwealth Government</i>		
Roads	956	-
IT	200	-
Recreation	7,058	1,701
<i>Non-recurrent - State Government</i>		
Roads	1,377	3,276
IT	480	291
Recreation	9,706	8,705
Buildings	10	2,625
Other	808	1,745
Total non-recurrent capital grants	<u>20,595</u>	<u>18,343</u>
Total capital grants	<u>22,779</u>	<u>20,527</u>

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(c) Recognition of grant income

Before recognising funding from government grants as revenue the Council assesses whether there is a contract that is enforceable and has sufficiently specific performance obligations in accordance with *AASB 15 Revenue from Contracts with Customers*. When both these conditions are satisfied, the Council:

- identifies each performance obligation relating to revenue under the contract/agreement
- determines the transaction price
- recognises a contract liability for its obligations under the agreement
- recognises revenue as it satisfies its performance obligations, at the time or over time when services are rendered.

Where the contract is not enforceable and/or does not have sufficiently specific performance obligations, the Council applies *AASB 1058 Income of Not-for-Profit Entities*.

Grant revenue with sufficiently specific performance obligations is recognised over time as the performance obligations specified in the underlying agreement are met. Where performance obligations are not sufficiently specific, grants are recognised on the earlier of receipt or when an unconditional right to receipt has been established. Grants relating to capital projects are generally recognised progressively as the capital project is completed. The following table provides a summary of the accounting framework under which grants are recognised.

	2023 \$'000	2022 \$'000
Income recognised under <i>AASB 1058 Income of Not-for-Profit Entities</i>		
General purpose	33,299	30,991
Specific purpose grants to acquire non-financial assets	22,779	20,527
Other specific purpose grants	31,293	25,713
Revenue recognised under <i>AASB 15 Revenue from Contracts with Customers</i>		
Specific purpose grants	13,171	19,627
	<u>100,542</u>	<u>96,857</u>

(d) Unspent grants received on condition that they be spent in a specific manner

Operating

Balance at start of year	7,281	8,539
Received during the financial year and remained unspent at balance date	4,182	2,684
Received in prior years and spent during the financial year	(2,533)	(3,942)
Balance at year end	<u>8,929</u>	<u>7,281</u>

Capital

Balance at start of year	17,101	6,766
Received during the financial year and remained unspent at balance date	4,236	17,101
Received in prior years and spent during the financial year	(8,794)	(6,766)
Balance at year end	<u>12,542</u>	<u>17,101</u>

Unspent grants are determined and disclosed on a cash basis.

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	2023	Restated * 2022
3.5 Contributions	\$'000	\$'000
Monetary	38,131	43,086
Non-monetary	91,819	122,536
Total contributions	<u>129,951</u>	<u>165,622</u>

Contributions of non monetary assets were received in relation to the following asset classes.

Land	22,923	52,503
Buildings	172	1,960
Roads	21,099	12,650
Other infrastructure	47,625	55,423
Total non-monetary contributions	<u>91,819</u>	<u>122,536</u>

Monetary and non monetary contributions are recognised as revenue at their fair value when Council obtains control over the contributed asset.

3.6 Net gain/(loss) on disposal of property, infrastructure, plant and equipment	2023 \$'000	2022 \$'000
Proceeds of sale	31,095	12,828
Written down value of assets disposed	(13,890)	(16,406)
Total net gain/(loss) on disposal of property, infrastructure, plant and equipment	<u>17,205</u>	<u>(3,579)</u>

The profit or loss on sale of an asset is determined when control of the asset has passed to the buyer.

3.7 Other income

Interest	4,039	688
Other	405	4,019
Total other income	<u>4,445</u>	<u>4,707</u>

Interest is recognised as it is earned.

Other income is measured at the fair value of the consideration received or receivable and is recognised when Council gains control over the right to receive the income.

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Notes to the Financial Report
For the Year Ended 30 June 2023

	2023	2022
	\$'000	\$'000
Note 4 THE COST OF DELIVERING SERVICES		
4.1 (a) Employee costs		
Wages and salaries	162,123	151,927
WorkCover	3,298	3,253
Casual staff / supplementary labour	3,582	4,496
Superannuation	16,024	14,541
Fringe benefits tax	442	478
Other	1,938	1,605
Total employee costs	<u>187,407</u>	<u>176,299</u>
(b) Superannuation		
Council made contributions to the following funds:		
Defined benefit fund		
Employer contributions to Local Authorities Superannuation Fund (Vision Super)	654	710
	<u>654</u>	<u>710</u>
Employer contributions payable at reporting date.	-	-
Accumulation funds		
Employer contributions to Local Authorities Superannuation Fund (Vision Super)	9,038	7,846
Employer contributions - other funds	7,353	6,726
	<u>16,392</u>	<u>14,572</u>
Employer contributions payable at reporting date.	-	-
Contributions made exclude amounts accrued at balance date. Refer to note 9.3 for further information relating to Council's superannuation obligations.		
4.2 Materials and services		
Materials	7,742	7,293
Contract payments	58,587	47,881
Building maintenance	7,422	8,347
Plant / equipment / vehicle costs	6,186	5,528
Utilities	9,401	8,912
Office administration	7,407	5,906
Information technology	6,666	4,316
Insurance	2,755	3,325
Levies	10,307	9,484
Geelong Regional Library Corporation funding agreement contribution	12,002	11,261
Consultants	8,458	7,840
Capital works reclassified as expense	19,848	16,372
Total materials and services	<u>156,780</u>	<u>136,466</u>

Expenses are recognised as they are incurred and reported in the financial year to which they relate.

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	2023	2022
4.3 Depreciation	\$'000	\$'000
Property	12,056	12,846
Plant and equipment	6,489	6,786
Infrastructure	60,951	50,558
Total depreciation	<u>79,496</u>	<u>70,190</u>

Refer to note 5.2(c), 5.8 and 6.2 for a more detailed breakdown of depreciation and amortisation charges and accounting policy.

4.4 Amortisation - Intangible assets

Computer software	1167	-
Other - landfill airspace	387	387
Total Amortisation - Intangible assets	<u>1,554</u>	<u>387</u>

4.5 Amortisation - Right of use assets

Property	1,010	2,532
Vehicles	49	48
Other	146	146
Total Amortisation - Right of use assets	<u>1,205</u>	<u>2,725</u>

4.6 Bad and doubtful debts - allowance for impairment losses

Parking fine debtors	785	591
Other debtors	281	178
Total bad and doubtful debts - allowance for impairment losses	<u>1,066</u>	<u>769</u>

Movement in allowance for impairment losses in respect of debtors

Balance at the beginning of the year	17,586	18,603
New provisions recognised during the year	930	941
Amounts already provided for and written off as uncollectible	(15)	(1,951)
Amounts provided for but recovered during the year	(11)	(7)
Balance at end of year	<u>18,490</u>	<u>17,586</u>

An allowance for impairment losses in respect of debtors is recognised based on an expected credit loss model. This model considers both historic and forward looking information in determining the level of impairment.

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	2023	2022
	\$'000	\$'000
4.7 Borrowing costs		
Interest - borrowings	3,955	2,866
Less capitalised borrowing costs on qualifying assets	<u>(1,580)</u>	<u>-</u>
Total borrowing costs	<u>2,375</u>	<u>2,866</u>

Borrowing costs are recognised as an expense in the period in which they are incurred, except where they are capitalised as part of a qualifying asset constructed by Council.

4.8 Finance Costs - Leases

Interest - lease liabilities	<u>186</u>	<u>60</u>
Total finance costs	<u>186</u>	<u>60</u>

4.9 Other expenses

Auditors' remuneration - VAGO - audit of the financial statements, performance statement and grant acquittals	174	115
Auditors' remuneration - internal audit	168	148
Councillors' allowances	445	459
Contributions	4,497	3,580
Waste disposal and recycling	16,710	16,128
Marketing, promotion and advertising	1,264	1,772
Events and functions	1,070	777
Operating lease rentals	1,448	2,016
Security	1,212	788
Memberships and subscriptions	904	821
Licences, fees and permits	765	716
Grants	3,083	2,570
Others	<u>2,741</u>	<u>2,106</u>
Total other expenses	<u>34,482</u>	<u>31,996</u>

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Notes to the Financial Report
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	2023	2022
Note 5 OUR FINANCIAL POSITION	\$'000	\$'000
5.1 Financial assets		
(a) Cash and cash equivalents		
Cash on hand	130	150
Cash at bank	<u>87,114</u>	<u>100,305</u>
Total cash and cash equivalents	<u>87,244</u>	<u>100,455</u>
(b) Other financial assets		
Current		
Term deposits - current	<u>50,860</u>	<u>45,151</u>
Total current other financial assets	<u>50,860</u>	<u>45,151</u>
Total other financial assets	<u>50,860</u>	<u>45,151</u>

Cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of three months or less, net of outstanding bank overdrafts.

Other financial assets are valued at fair value, at balance date. Term deposits are measured at original cost. Any unrealised gains and losses on holdings at balance date are recognised as either a revenue or expense.

Other financial assets include term deposits and those with original maturity dates of three to 12 months are classified as current, whilst term deposits with maturity dates greater than 12 months are classified as non-current.

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	2023	2022
	\$'000	\$'000
(c) Trade and other receivables		
Current		
<i>Statutory receivables</i>		
Rates debtors	4,396	4,403
Provision for doubtful debts - rates	(472)	(465)
Infringement debtors	13,681	12,765
Provision for doubtful debts - infringements	(12,264)	(11,479)
Net GST receivable	2,928	2,992
<i>Non statutory receivables</i>		
Other debtors including landfill, leasing and permits	11,923	20,139
Provision for doubtful debts - other debtors	(5,754)	(5,642)
Total current trade and other receivables	<u>14,440</u>	<u>22,713</u>
Non-current		
<i>Statutory receivables</i>		
Special rate scheme	3,371	4,091
Long term rates	8,966	7,289
<i>Non statutory receivables</i>		
Loans and advances to community organisations	98	98
Total non-current trade and other receivables	<u>12,435</u>	<u>11,478</u>
Total trade and other receivables	<u>26,874</u>	<u>34,190</u>

Short term receivables are carried at invoice amount. A provision for doubtful debts is recognised when there is objective evidence that an impairment has occurred. Long term receivables are carried at amortised cost using the effective interest rate method.

(d) Ageing of Receivables

The ageing of the Council's trade and other receivables (excluding statutory receivables) that are not impaired was:

Current (not yet due)	1,393	11,567
Past due by up to 30 days	-	-
Past due between 31 and 180 days	4,717	2,795
Past due between 181 and 365 days	105	183
Past due by more than 1 year	53	50
Total trade and other receivables	<u>6,267</u>	<u>14,594</u>

(e) Ageing of individually impaired Receivables

At balance date, other debtors representing financial assets with a nominal value of \$5.8m (2022: \$5.6m) were impaired. The amount of the provision raised against these debtors was \$5.8m (2022: \$5.6m). They have been individually impaired as a result of their doubtful collection. Many of the long outstanding past due amounts have been lodged with Council's debt collectors or are on payment arrangements.

The ageing of receivables that have been individually determined as impaired at reporting date was:

Current (not yet due)	-	-
Past due by up to 30 days	-	-
Past due between 31 and 180 days	274	284
Past due between 181 and 365 days	203	723
Past due by more than 1 year	5,277	4,635
Total trade & other receivables	<u>5,754</u>	<u>5,642</u>

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5.2 Non-financial assets	2023	2022
(a) Inventories	\$'000	\$'000
Current		
Inventories held for distribution	1,013	1,432
Inventories held for sale	279	274
Total inventories	<u>1,291</u>	<u>1,706</u>

Inventories held for distribution are measured at cost, adjusted when applicable for any loss of service potential. All other inventories, including land held for sale, are measured at the lower of cost and net realisable value. Where inventories are acquired for no cost or nominal consideration, they are measured at current replacement cost at the date of acquisition.

(b) Other assets		
Current		
Prepayments	4,761	2,567
Accrued income	2,211	3,209
Total other assets	<u>6,972</u>	<u>5,776</u>

(c) Intangible assets

Software	10,500	-
Landfill air space	1,676	2,063
Total intangible assets	<u>12,176</u>	<u>2,063</u>

	Software	Landfill Airspace	Total
	\$'000	\$'000	\$'000

Gross carrying amount

Balance at 1 July 2022	-	3,777	3,777
Additions from internal developments	11,667	-	11,667
Balance at 30 June 2023	<u>11,667</u>	<u>3,777</u>	<u>15,444</u>

Accumulated amortisation and impairment

Balance at 1 July 2022	-	(1,714)	(1,714)
Amortisation expense	(1,167)	(387)	(1,554)
Balance at 30 June 2023	<u>(1,167)</u>	<u>(2,101)</u>	<u>(3,267)</u>

Net book value at 30 June 2022	-	2,063	2,063
Net book value at 30 June 2023	<u>10,500</u>	<u>1,676</u>	<u>12,176</u>

Intangible assets with finite lives are amortised as an expense on a systematic basis over the asset's useful life. Amortisation is generally calculated on a straight line basis, at a rate that allocates the asset value, less any estimated residual value over its estimated useful life. Estimates of the remaining useful lives and amortisation method are reviewed at least annually, and adjustments made where appropriate. Refer to Note 6.2 for amortisation periods and thresholds.

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	2023	2022
5.3 Payables, trust funds and deposits and unearned income/revenue	\$'000	\$'000
(a) Trade and other payables		
Current		
<i>Non-statutory payables</i>		
Trade payables	16,356	17,574
Prepaid Income (includes rates and leisure services)	1,214	1,128
Accrued expenses	19,984	22,655
Total current trade and other payables	<u>37,554</u>	<u>41,357</u>
(b) Trust funds and deposits		
Current		
Refundable deposits	11,352	10,173
Fire services levy	2,697	2,367
Total current trust funds and deposits	<u>14,050</u>	<u>12,540</u>
(c) Unearned income/revenue		
Current		
Grants received in advance - operating	8,929	7,280
Grants received in advance - capital	12,542	17,101
Other	253	648
Total current unearned income/revenue	<u>21,724</u>	<u>25,029</u>

Unearned income/revenue represents contract liabilities and reflect consideration received in advance from customers in respect of contract works and services. Unearned income/revenue are derecognised and recorded as revenue when promised goods and services are transferred to the customer. Refer to Note 3.

Amounts received as deposits and retention amounts controlled by Council are recognised as trust funds until they are returned, transferred in accordance with the purpose of the receipt, or forfeited. Trust funds that are forfeited, resulting in council gaining control of the funds, are to be recognised as revenue at the time of forfeit.

Purpose and nature of items

Refundable deposits - deposits are taken by council as a form of security in a number of circumstances, including in relation to building works, tender deposits, contract deposits and the use of civic facilities.

Fire Service Levy - Council is the collection agent for fire services levy on behalf of the State Government. Council remits amounts received twenty-eight days after the rate instalment due date. Amounts disclosed here will be remitted to the state government in line with that process.

Retention Amounts - Council has a contractual right to retain certain amounts until a contractor has met certain requirements or a related warrant or defect period has elapsed. Subject to the satisfactory completion of the contractual obligations, or the elapsing of time, these amounts will be paid to the relevant contractor in line with Council's contractual obligations.

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5.4 Interest-bearing liabilities	2023	2022
	\$'000	\$'000
Current		
Borrowings - secured	13,024	14,062
Total current interest-bearing liabilities	13,024	14,062
Non-current		
Borrowings - secured	114,036	126,030
Total non-current interest-bearing liabilities	114,036	126,030
Total	127,060	140,092

Borrowings are secured by the Council rate base

(a) The maturity profile for Council's borrowings is:

Not later than one year	13,024	14,062
Later than one year and not later than five years	114,036	60,475
Later than five years	-	65,554
	127,060	140,092

Borrowings are initially measured at fair value, being the cost of the interest bearing liabilities, net of transaction costs. The measurement basis subsequent to initial recognition depends on whether the Council has categorised its interest-bearing liabilities as either financial liabilities designated at fair value through the profit and loss, or financial liabilities at amortised cost. Any difference between the initial recognised amount and the redemption value is recognised in net result over the period of the borrowing using the effective interest method.

The classification depends on the nature and purpose of the interest bearing liabilities. The Council determines the classification of its interest bearing liabilities at initial recognition.

5.5 Provisions

	Employee	Landfill restoration	Other	Total
	\$ '000	\$ '000	\$ '000	\$ '000
2023				
Balance at beginning of the financial year	36,393	16,683	4,358	57,434
Additional provisions	22,966	-	1,699	24,664
Amounts used	(23,327)	-	-	(23,327)
Balance at the end of the financial year	36,031	16,683	6,056	58,771
<i>Provisions - current</i>	33,984	124	5,988	40,096
<i>Provisions - non-current</i>	2,048	16,559	68	18,675
2022				
Balance at beginning of the financial year	36,415	16,683	4,623	57,720
Additional provisions	21,310	-	-	21,310
Amounts used	(21,331)	-	(265)	(21,596)
Balance at the end of the financial year	36,393	16,683	4,358	57,434
<i>Provisions - current</i>	34,375	124	4,289	38,789
<i>Provisions - non-current</i>	2,018	16,559	68	18,645

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	2023	2022
	\$'000	\$'000
(a) Employee provisions		
Current provisions expected to be wholly settled within 12 months		
Annual leave	12,109	11,861
Long service leave	2,127	2,130
Other	140	138
	<u>14,376</u>	<u>14,129</u>
Current provisions expected to be wholly settled after 12 months		
Annual leave	919	1,227
Long service leave	18,689	19,020
	<u>19,608</u>	<u>20,247</u>
Total current employee provisions	<u>33,984</u>	<u>34,375</u>
Non-current		
Long service leave	2,048	2,018
Total non-current employee provisions	<u>2,048</u>	<u>2,018</u>
Aggregate carrying amount of employee provisions:		
Current	33,984	34,375
Non-current	2,048	2,018
Total aggregate carrying amount of employee provisions	<u>36,031</u>	<u>36,393</u>

The calculation of employee costs and benefits includes all relevant on-costs and are calculated as follows at reporting date.

Annual leave

A liability for annual leave is recognised in the provision for employee benefits as a current liability because the Council does not have an unconditional right to defer settlement of the liability. Liabilities for annual leave are measured at:

- nominal value if the Council expects to wholly settle the liability within 12 months
- present value if the Council does not expect to wholly settle within 12 months.

Liabilities that are not expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits as current liabilities, measured at the present value of the amounts expected to be paid when the liabilities are settled using the remuneration rate expected to apply at the time of settlement.

Long service leave

Liability for long service leave (LSL) is recognised in the provision for employee benefits. Unconditional LSL is disclosed as a current liability as the Council does not have an unconditional right to defer settlement. Unconditional LSL is measured at nominal value if expected to be settled within 12 months or at present value if not expected to be settled within 12 months. Conditional LSL that has been accrued, where an employee is yet to reach a qualifying term of employment, is disclosed as a non-current liability and measured at present value.

Key assumptions:	2023	2022
- discount rate	3.98%-4.37%	2.38%-3.51%
-wage inflation rate	4.35%	3.10%

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	2023	2022
(b) Landfill restoration	\$'000	\$'000
Current	124	124
Non-current	16,559	16,559
	<u>16,683</u>	<u>16,683</u>

Council is obligated to restore its landfill site to a particular standard. The forecast life of the site is based on current estimates of remaining capacity and the forecast rate of infill. The provision for landfill restoration has been calculated based on the present value of the expected cost of works to be undertaken. The expected cost of works has been estimated based on current understanding of work required to reinstate the site to a suitable standard. Accordingly, the estimation of the provision required is dependent on the accuracy of the forecast timing of the work, work required and related costs. Council reviews the landfill restoration provision on an annual basis, including the key assumptions listed below.

Key assumptions:	2023	2022
- discount rate	4.063%	3.83%-3.865%
- estimated cost to rehabilitate (undiscounted)	20,173	20,012

(c) Other provisions

Current		
Other provisions	5,988	4,289
Non-Current		
Developer contribution liabilities	68	68
	<u>6,056</u>	<u>4,358</u>

(d) Provisions Total

Current	40,096	38,789
Non-current	18,675	18,645
	<u>58,771</u>	<u>57,434</u>

5.6 Financing arrangements

The Council has the following funding arrangements in place as at 30 June 2023.

Bank overdraft	5,000	5,000
Credit card facilities	550	550
Total facilities	<u>5,550</u>	<u>5,550</u>
Unused facilities	<u>5,452</u>	<u>5,550</u>

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5.7 Commitments

The Council has entered into the following commitments. Commitments are not recognised in the Balance Sheet. Commitments are disclosed at their nominal value and presented inclusive of the GST payable.

(a) Commitments for expenditure

2023	Not later than 1 year	Later than 1 year and not later than 2 years	Later than 2 years and not later than 5 years	Later than 5 years	Total
			\$'000		
Operating					
IT	355	-	-	-	355
Recycling and waste management	5,850	1,336	1,319	-	8,505
Facilities maintenance	605	259	-	-	864
Open space and parks management	715	-	-	-	715
Consultancies	268	60	-	-	327
Cleaning contracts for council buildings	3,448	3,448	3,167	-	10,063
Roads	561	385	160	-	1,106
Environmental services	1,579	160	-	-	1,739
Other	2,891	697	-	-	3,588
Total	16,272	6,345	4,646	-	27,263
Capital					
Buildings	38,711	-	-	-	38,711
Drainage	201	-	-	-	201
Other	6,595	54	-	-	6,650
Total	45,508	54	-	-	45,562
2022					
Operating					
IT	717	238	-	-	955
Recycling and waste management	1,389	2,399	1,199	-	4,987
Facilities maintenance	267	49	-	-	317
Open space and parks management	1,421	2,477	-	-	3,898
Consultancies	87	98	-	-	186
Cleaning contracts for council buildings	706	-	-	-	706
Roads	103	-	-	-	103
Other	1,712	1,867	-	-	3,580
Total	6,402	7,129	1,199	-	14,731
Capital					
Buildings	90,242	-	-	-	90,242
Other	11,348	-	-	-	11,348
Total	101,590	-	-	-	101,590

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(b) Operating lease receivables

Operating lease receivables

The Council has entered into commercial property leases on its investment property, consisting of surplus freehold office complexes. These properties held under operating leases have remaining non-cancellable lease terms of between 1 and 80 years. All leases include a CPI based revision of the rental charge annually.

Future undiscounted minimum rentals receivable under non-cancellable operating leases are as follows:

	2023	2022
	\$'000	\$'000
Not later than one year	1,643	1,716
Later than one year and not later than five years	4,218	3,908
Later than five years	1,576	1,843
	<u>7,437</u>	<u>7,467</u>

5.8 Leases

At inception of a contract, Council assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To identify whether a contract conveys the right to control the use of an identified asset, it is necessary to assess whether:

- The contract involves the use of an identified asset;
- Council has the right to obtain substantially all of the economic benefits from use of the asset throughout the period of use; and
- Council has the right to direct the use of the asset.

This policy is applied to contracts entered into, or changed, on or after 1 July 2019.

As a lessee, Council recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost which comprises the initial amount of the lease liability adjusted for:

- any lease payments made at or before the commencement date less any lease incentives received; plus
- any initial direct costs incurred; and
- an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property, plant and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, an appropriate incremental borrowing rate. Generally, Council uses an appropriate incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- Fixed payments
- Variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- Amounts expected to be payable under a residual value guarantee; and
- The exercise price under a purchase option that Council is reasonably certain to exercise, lease payments in an optional renewal period if Council is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless Council is reasonably certain not to terminate early.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Under AASB 16 Leases, Council as a not-for-profit entity has elected not to measure right-of-use assets at initial recognition at fair value in respect of leases that have significantly below-market terms.

Council has a number of peppercorn leases in its portfolio and given the nature and use of these assets it is difficult to estimate the fair value of these right of use assets.

Council has chosen to take up the option of measuring the peppercorn leases as cost (actual payments) rather than at fair value.

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<i>Right-of-Use Assets</i>	Property	Vehicles	Other	Total
	\$'000	\$'000	\$'000	\$'000
Balance at 1 July 2022	564	49	425	1,038
Additions	7,396	-	-	7,396
Amortisation charge	(1,010)	(49)	(146)	(1,205)
Balance at 30 June 2023	6,950	(0)	279	7,229

<i>Lease Liabilities</i>	2023	2022
	\$'000	\$'000
Maturity analysis - contractual undiscounted cash flows		
Less than one year	1,522	1,091
One to five years	4,952	742
More than five years	1,745	-
Total undiscounted lease liabilities as at 30 June:	8,219	1,834
Lease liabilities included in the Balance Sheet at 30 June:		
Current	1,284	369
Non-current	6,132	692
Total lease liabilities	7,416	1,061

Short-term and low value leases

Council has elected not to recognise right-of-use assets and lease liabilities for short-term leases of machinery that have a lease term of 12 months or less and leases of low-value assets (individual assets worth less than existing capitalisation thresholds for a like asset up to a maximum of AUD\$10,000), including IT equipment. Council recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

	2023	2022
	\$'000	\$'000
Expenses relating to:		
Short-term leases	1,444	2,035
Leases of low value assets	4	3
Total	1,448	2,038

Non-cancellable lease commitments - Short-term and low-value leases

Commitments for minimum lease payments for short-term and low-value leases are payable as follows:

Payable:	2023	2022
Within one year	0	0
Later than one year but not later than five years	2	2
Total lease commitments	2	3

Note 6 ASSETS WE MANAGE	2023	2022
	\$'000	\$'000
6.1 Non current assets classified as held for sale		
Cost of acquisition	11,439	19,827
Total non current assets classified as held for sale	11,439	19,827
Capitalisation rate used in the allocation of borrowing costs	0%	0%

Non-current assets classified as held for sale (including disposal groups) are measured at the lower of its carrying amount and fair value less costs of disposal, and are not subject to depreciation. Non-current assets, disposal groups and related liabilities and assets are treated as current and classified as held for sale if their carrying amount will be recovered through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset's sale (or disposal group sale) is expected to be completed within 12 months from the date of classification.

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6.2 PROPERTY, INFRASTRUCTURE, PLANT AND EQUIPMENT

Summary of property, infrastructure, plant and equipment

	Restated								Assets Held for	Carrying
	Carrying amount								Sale and	amount
	30 June 2022						Writeoff and	Transfers	Intangible	30 June 2023
	\$'000	Additions \$'000	Contributions \$'000	Revaluation \$'000	Depreciation \$'000	Disposal \$'000	Adjustment \$'000	\$'000	\$'000	\$'000
Property - land	1,146,941	5,804	22,923	52,588	-	(3,830)	(28,759)	1,937	(6,338)	1,191,264
Property - buildings	482,867	3,590	172	23,526	(12,056)	(7,085)	26,706	135,775	(5,110)	648,385
Plant and equipment	27,025	6,288	-	-	(6,489)	(896)	(22)	132	-	26,037
Infrastructure	2,470,796	5,880	68,725	142,820	(60,951)	(2,078)	1,132	43,891	-	2,670,215
Work in progress	207,556	153,388	-	-	-	-	-	(181,735)	(11,667)	167,543
	4,335,187	174,950	91,820	218,934	(79,496)	(13,889)	(943)	0	(23,115)	4,703,445

Summary of Work in Progress

	Opening WIP \$'000	Additions \$'000	Write-off \$'000	Transfers \$'000	Closing WIP \$'000
Property	107,244	111,077	-	(137,712)	80,609
Plant and equipment	12,329	5,718	-	(11,798)	6,249
Infrastructure	87,983	36,593	-	(43,891)	80,685
Total	207,556	153,388	-	(193,402)	167,543

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(a) Property

	Land - specialised	Land - non specialised	Land under roads	Total Land & Land Improvements	Heritage buildings	Buildings - specialised	Buildings - non specialised	Leasehold improvements	Total Buildings	Work In Progress	Total Property
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Restated											
At fair value 1 July 2022	1,065,167	41,349	40,426	1,146,941	116,744	559,896	3,536	3,853	684,028	107,244	1,938,214
Accumulated depreciation at 1 July 2022	-	-	-	-	(51,868)	(143,883)	(2,743)	(2,667)	(201,161)	-	(201,161)
	1,065,167	41,349	40,426	1,146,941	64,876	416,013	793	1,185	482,867	107,244	1,737,053
Movements in fair value											
Additions	5,804	-	-	5,804	-	3,590	-	-	3,590	111,077	120,471
Contributions	18,213	-	4,710	22,923	-	172	-	-	172	-	23,095
Revaluation	46,683	3,660	2,245	52,588	(1,482)	21,481	3,527	-	23,526	-	76,114
Disposal	(3,282)	(548)	-	(3,830)	(7,538)	(2,973)	(13)	-	(10,524)	-	(14,353)
Adjustments	(31,170)	(1,212)	-	(32,382)	4,085	17,770	(259)	-	21,596	-	(10,786)
Transfers - assets held for sale	(2,155)	(560)	-	(2,715)	-	-	-	-	-	-	(2,715)
Transfers - work in progress	1,937	-	-	1,937	-	135,775	-	-	135,775	(137,712)	(0)
Impairment losses recognised in operating result	-	-	-	-	-	-	-	-	-	-	-
	36,031	1,339	6,955	44,325	(4,935)	175,815	3,255	-	174,136	(26,635)	191,825
Movements in accumulated depreciation											
Depreciation and amortisation	-	-	-	-	(1,255)	(10,483)	(126)	(192)	(12,056)	-	(12,056)
Accumulated depreciation of disposals	-	-	-	-	2,592	834	13	-	3,439	-	3,439
Impairment losses recognised in operating result	-	-	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	1,337	(9,649)	(113)	(192)	(8,617)	-	(8,617)
At fair value 30 June 2023	1,101,197	42,688	47,380	1,191,266	111,809	735,711	6,791	3,853	858,164	80,609	2,130,039
Accumulated depreciation at 30 June 2023	-	-	-	-	(50,531)	(153,532)	(2,856)	(2,860)	(209,779)	-	(209,779)
Carrying amount	1,101,197	42,688	47,380	1,191,266	61,278	582,180	3,935	993	648,385	80,609	1,920,260

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(b) Plant and Equipment

	Plant machinery and equipment	Fixtures fittings and furniture	Computers and telecomms	Work in progress	Total plant and equipment
	\$'000	\$'000	\$'000	\$'000	\$'000
At fair value 1 July 2022	40,386	16,511	38,212	12,329	107,439
Accumulated depreciation at 1 July 2022	(19,622)	(13,736)	(34,727)	-	(68,085)
	20,764	2,775	3,485	12,329	39,354
Movements in fair value					
Additions	4,533	215	1,539	5,718	12,006
Contributions	-	-	-	-	-
Revaluation	-	-	-	-	-
Disposal	(5,469)	(20)	(342)	-	(5,832)
Write-off and adjustments	(22)	-	-	-	(22)
Transfers	-	-	132	(11,798)	(11,667)
Impairment losses recognised in operating result	-	-	-	-	-
	(958)	195	1,329	(6,080)	(5,514)
Movements in accumulated depreciation					
Depreciation and amortisation	(3,970)	(622)	(1,898)	-	(6,489)
Accumulated depreciation of disposals	4,701	14	220	-	4,936
Impairment losses recognised in operating result	-	-	-	-	-
Transfers	-	-	-	-	-
	732	(608)	(1,678)	-	(1,553)
At fair value 30 June 2023	39,428	16,707	39,541	6,249	101,925
Accumulated depreciation at 30 June 2023	(18,890)	(14,344)	(36,405)	-	(69,639)
Carrying amount	20,538	2,363	3,136	6,249	32,286

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(c) Infrastructure

	Road Seal and Road Pavement	Footpaths and cycleways	Drainage	Recreational, leisure and community facilities	Kerb and Channel	Roads other	Other Infrastructure	Work In Progress	Total Infrastructure
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Restated									
At fair value 1 July 2022	1,089,720	585,036	891,288	326,526	375,491	225,289	117,442	87,983	3,698,774
Accumulated depreciation at 1 July 2022	(392,715)	(156,277)	(195,397)	(83,521)	(148,375)	(90,387)	(73,323)	-	(1,139,994)
	697,005	428,759	695,891	243,005	227,116	134,901	44,119	87,983	2,558,780
Movements in fair value									
Additions	3,060	102	76	2,088	188	367	(0)	36,593	42,473
Contributions	18,716	16,303	23,424	1,993	5,907	2,383	-	-	68,725
Revaluation	25,593	16,696	45,418	46,664	9,430	(981)	-	-	142,820
Disposal	(1,074)	(122)	(1,242)	(186)	(86)	(833)	(54)	-	(3,597)
Write-off and adjustments	945	(1)	788	(602)	-	-	-	-	1,130
Transfers	18,158	4,936	2,422	9,527	3,193	4,081	1,574	(43,891)	0
Impairment losses recognised in operating result	-	-	-	-	-	-	-	-	-
	65,398	37,914	70,885	59,485	18,631	5,017	1,520	(7,298)	251,552
Movements in accumulated depreciation									
Depreciation and amortisation	(18,136)	(13,673)	(9,760)	(7,735)	(2,849)	(4,712)	(4,086)	-	(60,951)
Accumulated depreciation of disposals	459	43	206	181	46	563	20	-	1,519
Impairment losses recognised in operating result	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-
	(17,677)	(13,630)	(9,554)	(7,554)	(2,803)	(4,149)	(4,066)	-	(59,432)
At fair value 30 June 2023	1,155,118	622,950	962,173	386,011	394,122	230,306	118,961	80,685	3,950,325
Accumulated depreciation at 30 June 2023	(410,392)	(169,906)	(204,951)	(91,075)	(151,178)	(94,536)	(77,389)	-	(1,199,426)
Carrying amount	744,727	453,043	757,222	294,936	242,944	135,770	41,572	80,685	2,750,899

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Acquisition

The purchase method of accounting is used for all acquisitions of assets, being the fair value of assets provided as consideration at the date of acquisition plus any incidental costs attributable to the acquisition. Fair value is the price that would be received to sell an asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date.

Where assets are constructed by Council, cost includes all materials used in construction, direct labour, borrowing costs incurred during construction, and an appropriate share of directly attributable variable and fixed overheads.

In accordance with Council's policy, the threshold limits have applied when recognising assets within an applicable asset class and unless otherwise stated are consistent with the prior year.

	Depreciation Period	Threshold Limit
<i>Asset recognition thresholds and depreciation periods</i>		
Land & land improvements		
Land		1,000
Buildings		
Buildings -total cost of structure	20 - 150 years	10,000
Structure	50 - 155 years	1,000
Sub structure	50 - 150 years	1,000
Fitout	20 - 70 years	1,000
Roof	40 - 140 years	1,000
Mechanical services	20 - 60 years	1,000
Hydraulic services	50 - 100 years	1,000
Electrical services	25 - 50 years	1,000
Floor coverings	13 - 30 years	1,000
Security services	15 - 20 years	1,000
Transport services (lifts escalators)	60 - 100 years	1,000
Building improvements	50 years	1,000
Leasehold improvements	10 years	1,000
Plant and equipment		
Heavy plant and equipment, commercial vehicles	10 years	1,000
Personal computers	3 years	1,000
Computer equipment	4-5 years	1,000
Software	4-5 years	1,000
Light motor vehicles	5-7 years	1,000
Fixtures and fittings	10 years	1,000
Infrastructure		
Road spray seal	40 years	1,000
Road asphalt seal	30 years	1,000
Road pavement	250 years	1,000
Drainage	40-100 years	1,000
Kerbs and channel	60 years	1,000
Footpaths and cycleways	50 years	1,000
Recreation	7-80 years	1,000
Road Other	10-80 Years	1,000
Infrastructure Other	7-100 Years	1,000
Airspace		1,000
Right of use assets	As per lease term	1,000

Land under roads

Council recognises land under roads acquired it controls at fair value.

Depreciation and amortisation

Buildings, land improvements, plant and equipment, infrastructure, and other assets having limited useful lives are systematically depreciated over their useful lives to the Council in a manner which reflects consumption of the service potential embodied in those assets. Estimates of remaining useful lives and residual values are made on a regular basis with major asset classes reassessed annually. Depreciation rates and methods are reviewed annually.

Where assets have separate identifiable components that are subject to regular replacement, these components are assigned distinct useful lives and residual values and a separate depreciation rate is determined for each component.

Road earthworks are not depreciated on the basis that they are assessed as not having a limited useful life.

Straight line depreciation is charged based on the residual useful life as determined each year.

Depreciation periods used are listed above and are consistent with the prior year unless otherwise stated.

Repairs and maintenance

Where the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

Leasehold improvements

Leasehold improvements are recognised at cost and are amortised over the unexpired period of the lease or the estimated useful life of the improvement, whichever is the shorter. At balance date, leasehold improvements are amortised over a 10 year period.

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Valuation of land and buildings

During 2022-23 a desktop valuation of land was undertaken by Opteon AAPI CPV Member no 63379 and a desktop valuation of buildings was undertaken by Council using the AVP Asset valuation program. The valuation of land and building is at fair value, being market value based on highest and best use permitted by relevant land planning provisions. Where land use is restricted through existing planning provisions the valuation is reduced to reflect this limitation. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

Specialised land is valued at fair value using site values adjusted for englobo (undeveloped and/or unserviced) characteristics, access rights and private interests of other parties and entitlements of infrastructure assets and services. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

Any significant movements in the unobservable inputs for land and land under roads will have a significant impact on the fair value of these assets.

An indexed based revaluation was conducted in the current year, this valuation was based on Victorian ABS index, a full revaluation of these assets will be conducted in accordance with the new Council asset revaluation schedule starting from 2023-24.

Details of the Council's land and buildings and information about the fair value hierarchy as at 30 June 2023 are as follows:

	Level 1	Level 2	Level 3	Date of Valuation	Type of Valuation
Non-specialised land	-	42,688	-	Jun/23	Index
Specialised land	-	-	1,101,197	Jun/23	Index
Land under roads	-	-	47,380	Jun/23	Index
Heritage buildings	-	-	61,278	Jun/22	Index
Specialised buildings	-	-	582,180	Jun/22	Index
Non-specialised buildings	-	3,935	-	Jun/22	Index
Leasehold improvements	-	-	993	Jun/22	Index
Total	-	46,623	1,793,028		

Valuation of infrastructure

An indexed based revaluation was conducted in the current year, this valuation was based on Roads and Bridges Victorian ABS index, a full revaluation of these assets will be conducted in accordance Council asset revaluation schedule starting from 2023-24.

The valuation is at fair value based on current replacement cost less accumulated depreciation as at the date of valuation.

Details of the Council's infrastructure and information about the fair value hierarchy as at 30 June 2023 are as follows:

	Level 1	Level 2	Level 3	Date of Valuation	Type of Valuation
Road (pavement and seal)	-	-	744,727	Jun-23	index
Footpaths and cycleways	-	-	453,043	Jun-23	index
Drainage	-	-	757,222	Jun-23	index
Kerb and channel	-	-	242,944	Jun-23	index
Roads other	-	-	135,770	Jun-22	index
Other infrastructure	-	-	41,572	Jun-23	index
Recreation, leisure and community	-	-	294,936	Jun-23	index
Total	-	-	2,670,214		

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Description of significant unobservable inputs into level 3 valuations

Specialised land and land under roads is valued using a market based direct comparison technique. Significant unobservable inputs include the extent and impact of restriction of use and the market cost of land per square metre. The extent and impact of restrictions on use varies and results in a reduction to surrounding land values of 95%. The market value of land varies significantly depending on the location of the land and the current market conditions.

Specialised buildings are valued using a current replacement cost technique. Significant unobservable inputs include the current replacement cost and remaining useful lives of buildings. Current replacement costs are calculated on a square metre basis and ranges from \$342 to \$36,750 per square metre. The remaining useful lives of buildings are determined on the basis of the current condition of buildings and vary from 20 years to 150 years. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of buildings are sensitive to changes in expectations or requirements that could either shorten or extend the useful lives of buildings.

Infrastructure assets are valued based on the current replacement cost. Significant unobservable inputs include the current replacement cost and remaining useful lives of infrastructure. The remaining useful lives of infrastructure assets are determined on the basis of the current condition of the asset and vary from 12 years to 250 years. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of infrastructure are sensitive to changes in use, expectations or requirements that could either shorten or extend the useful lives of infrastructure assets.

	2023	2022
Reconciliation of specialised land	\$'000	\$'000
Land under roads	47,380	40,426
Parks and reserves	1,101,197	1,065,167
Total specialised land	<u>1,148,578</u>	<u>1,105,592</u>

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	2023 \$'000	2022 \$'000
6.3 Investments in associates, joint arrangements and subsidiaries		
(a) Investments in associates		
Investments in associates accounted for by the equity method are:		
Geelong Regional Library Corporation	9,629	9,119

Geelong Regional Library Corporation

Background

Principal activity is to provide Library Services to member municipalities. Council holds 88.8% (2021-22 88.3%) of equity in the corporation. Council has four board members on the Board of eight. Council has the ability to influence rather than control its operations. Incorporated in Australia.

Fair value of Council's investment in Geelong Regional Library Corporation	<u>9,629</u>	<u>9,119</u>
Council's share of accumulated surplus/(deficit)		
Council's share of accumulated surplus/(deficit) at start of year	5,783	5,991
Reported surplus/(deficit) for year	<u>510</u>	<u>(208)</u>
Council's share of accumulated surplus/(deficit) at end of year	<u>6,293</u>	<u>5,783</u>
Movement in carrying value of specific investment		
Carrying value of investment at start of year	9,119	9,327
Share of surplus/(deficit) for year	<u>510</u>	<u>(208)</u>
Carrying value of investment at end of year	<u>9,629</u>	<u>9,119</u>

Associates are all entities over which Council has significant influence but not control or joint control. Investments in associates are accounted for using the equity method of accounting, after initially being recognised at cost.

Investments in joint arrangements are classified as either joint operations or joint ventures depending on the contractual rights and obligations each investor has, rather than the legal structure of the joint arrangement.

For joint operations, Council recognises its direct right to, and its share of jointly held assets, liabilities, revenues and expenses of joint operations.

Interests in joint ventures are accounted for using the equity method. Under this method, the interests are initially recognised in the consolidated balance sheet at cost and adjusted thereafter to recognise Council's share of the post-acquisition profits or losses and movements in other comprehensive income in profit or loss and other comprehensive income respectively.

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Note 7 PEOPLE AND RELATIONSHIPS

7.1 Council and key management remuneration

(a) Related Parties

Parent entity

Greater Geelong City Council

Subsidiaries and Associates

Interests in subsidiaries and associates are detailed in Note 6.3.

(b) Key Management Personnel

Key management personnel (KMP) are those people with the authority and responsibility for planning, directing and controlling the activities of Greater Geelong City Council. The Councillors, Chief Executive Officer and Directors are deemed KMP.

Details of KMP at any time during the year are:

		2023	2022
		No.	No.
Councillors	Cr Trent Sullivan (Mayor) - - Mayor from 8 November 2022 - Deputy Mayor to 8 November 2022 Cr Anthony Aitken (Deputy Mayor) - Councillor to 8 November 2022 - Deputy Mayor from 8 November 2022 Cr Peter Murrhly - Mayor to 8 November 2022 - Councillor from 8 November 2022 Cr Bruce Harwood Cr Kylie Grzybek - to 29 May 2023 Cr Eddy Kontelj Cr Sarah Mansfield to 14 December 2022 Cr Jim Mason Cr Belinda Moloney Cr Stephanie Asher Cr Ron Nelson Cr Melissa Cadwell - from 23 January 2023		
	Cr Sarah Hathaway - from 28 June 2023		
Total Number of Councillors		13	11

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Chief Executive Officer and other Key Management Personnel

Chief Executive Officer

- 1 July to 1 September 2022
- 2 September 2022 to 30 June 2023

Executive Director Planning & Design (formerly Director City
Planning & Economy)

Executive City Infrastructure

(formerly Director City Services)

- 1 July 2022 to 3 February 2023
- 6 March 2023 to 30 June 2023

Executive Director Community Service Delivery
(formerly Director Community Life)

Executive Director Customer, Community & Economy

(formerly Director Customer & Corporate Services)

- 1 July 2022 to 28 September 2022
- 29 September 2022 to 30 June 2023

Executive Director Strategy, Governance & Corporate
(formerly Strategy, People & Performance)

Total of Chief Executive Officer and other Key Management Personnel	6	6
Total Number of Key Management Personnel	19	17

(c) Remuneration of Key Management Personnel

Remuneration comprises employee benefits including all forms of consideration paid, payable or provided by Council, or on behalf of the Council, in exchange for services rendered. Remuneration of Key Management Personnel and other senior staff is disclosed in the following categories.

Short-term employee benefits include amounts such as wages, salaries, annual leave or sick leave that are usually paid or payable on a regular basis, as well as non-monetary benefits such as allowances and free or subsidised goods or services.

Other long-term employee benefits include long service leave, other long service benefits or deferred compensation.

Post-employment benefits include pensions, and other retirement benefits paid or payable on a discrete basis when employment has ceased.

Termination benefits include termination of employment payments, such as severance packages.

	2023	2022
	\$	\$
Total remuneration of key management personnel was as follows:		
Short-term employee benefits	2,264	2,328
Other long-term employee benefits	44	47
Post-employment benefits	159	173
Termination benefits	-	-
Total	2,467	2,548

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The numbers of key management personnel whose total remuneration from Council and any related entities, fall within the following bands:

	2023 No.	2022 No.
\$10,000 - \$19,999	2	-
\$30,000 - \$39,999	7	8
\$40,000 - \$49,999	-	1
\$50,000 - \$59,999	1	-
\$60,000 - \$69,999	1	-
\$70,000 - \$79,999	-	2
\$100,000 - \$109,999	2	-
\$200,000 - \$209,999	1	-
\$240,000 - \$249,999	1	-
\$310,000 - \$319,999	-	1
\$320,000 - \$329,999	1	3
\$330,000 - \$339,999	1	1
\$340,000 - \$349,999	1	-
\$400,000 - \$409,999	1	-
\$450,000 - \$459,999	-	1
	<u>19</u>	<u>17</u>

(d) Remuneration of other senior staff

Other senior staff are officers of Council, other than Key Management Personnel, whose total remuneration exceeds \$160,000 and who report directly to a member of the KMP. *

	2023 \$	2022 \$
Total remuneration of other senior staff was as follows:		
Short-term employee benefits	4,420	5,456
Other long-term employee benefits	107	14
Post-employment benefits	451	516
Termination benefits	480	-
Total	<u>5,458</u>	<u>5,986</u>

The number of other senior officers are shown below in their relevant income bands:

Income Range:	2023 No.	2022 No.
\$160,000 - \$169,999	-	1
\$170,000 - \$179,999	3	3
\$180,000 - \$189,999	1	3
\$190,000 - \$199,999	3	4
\$200,000 - \$209,999	5	9
\$210,000 - \$219,999	1	2
\$220,000 - \$229,999	3	3
\$230,000 - \$239,999	1	1
\$240,000 - \$249,999	1	-
\$250,000 - \$259,999	-	3
\$260,000 - \$269,999	1	-
\$270,000 - \$279,999	1	-
\$280,000 - \$289,999	1	-
\$290,000 - \$299,999	1	-
\$300,000 - \$309,999	1	-
\$330,000 - \$339,999	1	-
	<u>24</u>	<u>29</u>

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Note: The 2021-22 remuneration figures have been restated to align with the definition change of senior officer who has management responsibilities and reports directly to the Chief Executive officer and whose total remuneration exceeds \$160,000

* Due to a definitional change the comparative figures in this note may not align with the previous year's annual report, which included disclosure of senior officers as defined in the *Local Government Act 1989*.

	2023	2022
	\$'000	\$'000
7.2 Related party disclosure		

(a) Transactions with related parties

During the period Council entered into the following transactions with related parties. The transactions were conducted at arms length.

Contributions are paid by the Greater Geelong City Council to the Geelong Regional Library Corporation. Please refer to Note 6.3.

Greater Geelong City Council provides accounting and payroll services to the Geelong Regional Library Corporation for an annual administrative fee. The annual service fee for 2022-23 was \$175K.

175	171
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Payment of \$38.5K was made to Dal Gourmet Cafe for which a Councillor is the Treasurer on Committee of Management.

38.5	15.9
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Payment of \$16.1K was made to William Adam Pty Ltd for which a Councillor is the Director.

16.1	221
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Bethany Group where a close family member of former CEO held the position of Manager Strategic Engagement at Bethany Group in 2021-22 financial year

-	2.5
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229.6	410.4
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(b) Outstanding balances with related parties

The following balances are outstanding at the end of the reporting period in relation to transactions with related parties

There are shared services are provided by Greater Geelong City Council on behalf of the Geelong Regional Library Corporation, which is subsequently reimbursed. The outstanding balance as at 30 June 2023 is \$2,103,484 payable by the Geelong Regional Library Corporation

2,103

(c) Loans to/from related parties

There are no loans in existence with related parties

(d) Commitments to/from related parties

There are no commitments in existence with related parties

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Note 8 MANAGING UNCERTAINTIES

8.1 Contingent assets and liabilities

Contingent assets and contingent liabilities are not recognised in the Balance Sheet, but are disclosed and if quantifiable, are measured at nominal value. Contingent assets and liabilities are presented inclusive of GST receivable or payable, respectively.

(a) Contingent assets

Contingent assets are possible assets that arise from past events, whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Council. In the course of creating new subdivisions, developers construct infrastructure assets which are vested with council when council issues a Statement of Compliance. These assets are brought to account as revenue (contributions - non monetary assets) and capitalised.

At reporting date, developers had commenced construction of assets that will eventually be transferred to Council issuing a Statement of Compliance.

Council cannot reliably measure the value of assets involved prior to completion.

(b) Contingent liabilities

Contingent liabilities are:

- possible obligations that arise from past events, whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Council; or
- present obligations that arise from past events but are not recognised because:
 - it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or
 - the amount of the obligation cannot be measured with sufficient reliability.

Land Acquisition

As part of planning for new subdivision, Council is required to acquire land for constructing infrastructure assets. The Planning Scheme incorporates public acquisition overlays on land required for public infrastructure. The land acquisition program is approved as part of the Council annual budget and managed in accordance with subdivision planning, execution, and engagement with landowners. At reporting date, Council is in the process of acquiring land for construction of assets for new subdivision.

Superannuation

Council has obligations under a defined benefit superannuation scheme that may result in the need to make additional contributions to the scheme, matters relating to this potential obligation are outlined below. As a result of the volatility in financial markets the likelihood of making such contributions in future periods exists.

Landfill

Council operates one landfill. Council acknowledges a future obligation for rehabilitation, after care and future contamination liability for its two landfill sites (including Corio landfill which is closed) in accordance with the requirements set out by the Environment Protection Authority. Council is required to provide financial assurance to EPA, this assurance includes the bank guarantee to a value of \$3.7m for the remedial component of both landfills. Council will have to carry out site rehabilitation works in the future. At balance date Council is unable to accurately assess the financial implications of such works.

Liability Mutual Insurance

Council is (was) a participant of the MAV Liability Mutual Insurance (LMI) Scheme. The LMI scheme provides public liability and professional indemnity insurance cover. The LMI scheme states that each participant will remain liable to make further contributions to the scheme in respect of any insurance year in which it was a participant to the extent of its **participant's** share of any shortfall in the provision set aside in respect of that insurance year, and such liability will continue whether or not the participant remains a participant in future insurance years.

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MAV Workcare

Council was a participant of the MAV WorkCare Scheme. The MAV WorkCare Scheme provided workers compensation insurance. MAV WorkCare commenced business on 1 November 2017 and the last day the Scheme operated as a self-insurer was 30 June 2021. In accordance with the Workplace Injury Rehabilitation and Compensation Act 2013, there is a six year liability period following the cessation of the Scheme (to 30 June 2027). During the liability period, adjustment payments may be required (or received). The determination of any adjustment payments is dependent upon revised actuarial assessments of the Scheme's tail claims liabilities as undertaken by Work Safe Victoria. If required, adjustments will occur at the 3-year and 6-year points during the liability period, and will affect participating members.

(c) Guarantees for loans to other entities

There is no underlying loan that is guaranteed by the Council.

Financial guarantee contracts are not recognised as a liability in the balance sheet unless the lender has exercised their right to call on the guarantee or Council has other reasons to believe that it is probable that the right will be exercised.

8.2 Change in accounting standards

Certain new Australian Accounting Standards and interpretations have been published that are not mandatory for the 30 June 2023 reporting period. Council assesses the impact of these new standards. As at 30 June 2023 there were no new accounting standards or interpretations issued by the AASB which are applicable for the year ending 30 June 2024 that are expected to impact Council.

8.3 Financial instruments

(a) Objectives and policies

The Council's principal financial instruments comprise cash assets, term deposits, receivables (excluding statutory receivables), payables (excluding statutory payables) and bank borrowings. Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument is disclosed in the notes of the financial statements. Risk management is carried out by senior management under policies approved by the Council. These policies include identification and analysis of the risk exposure to Council and appropriate procedures, controls and risk minimisation.

(b) Market risk

Market risk is the risk that the fair value or future cash flows of council financial instruments will fluctuate because of changes in market prices. The Council's exposure to market risk is primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk.

Interest rate risk

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates. Council's interest rate liability risk arises primarily from long term loans and borrowings at fixed rates which exposes council to fair value interest rate risk / Council does not hold any interest bearing financial instruments that are measured at fair value, and therefore has no exposure to fair value interest rate risk. Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Council has minimal exposure to cash flow interest rate risk through its cash and deposits that are at floating rates.

Investment of surplus funds is made with approved financial institutions under the *Local Government Act 2020*. Council manages interest rate risk by adopting an investment policy that ensures:

- diversification of investment product;
- monitoring of return on investment; and
- benchmarking of returns and comparison with budget.

There has been no significant change in the Council's exposure, or its objectives, policies and processes for managing interest rate risk or the methods used to measure this risk from the previous reporting period.

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Interest rate movements have not been sufficiently significant during the year to have an impact on the Council's year end result.

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(c) Credit risk

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause Council to make a financial loss. Council have exposure to credit risk on some financial assets included in the balance sheet. Particularly significant areas of credit risk exist in relation to outstanding fees and fines as well as loans and receivables from sporting clubs and associations. To help manage this risk:

- Council have a policy for establishing credit limits for the entities council deal with;
- Council may require collateral where appropriate; and
- Council only invest surplus funds with financial institutions which have a recognised credit rating specified in Council's Receivables consist of a large number of customers, spread across the ratepayer, business and government sectors. Credit risk associated with the Council's financial assets is minimal because the main debtor is secured by a charge over the rateable property.

There are no material financial assets which are individually determined to be impaired.

Council may also be subject to credit risk for transactions which are not included in the balance sheet, such as when Council provide a guarantee for another party. Details of our contingent liabilities are disclosed in Note 8.1(b).

The maximum exposure to credit risk at the reporting date to recognised financial assets is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements. Council does not hold any collateral.

(d) Liquidity risk

Liquidity risk includes the risk that, as a result of council's operational liquidity requirements it will not have sufficient funds to settle a transaction when required or will be forced to sell a financial asset at below value or may be unable to settle or recover a financial asset.

To help reduce these risks Council:

- have a liquidity policy which targets a minimum and average level of cash and cash equivalents to be maintained;
- have readily accessible standby facilities and other funding arrangements in place;
- have a liquidity portfolio structure that requires surplus funds to be invested within various bands of liquid instruments;
- monitor budget to actual performance on a regular basis; and
- set limits on borrowings relating to the percentage of loans to rate revenue and percentage of loan principal repayments to rate revenue.

The Council's maximum exposure to liquidity risk is the carrying amounts of financial liabilities as disclosed on the face of the balance sheet and the amounts related to financial guarantees disclosed in Note 8.1(c), and is deemed insignificant based on prior periods' data and current assessment of risk.

There has been no significant change in Council's exposure, or its objectives, policies and processes for managing liquidity risk or the methods used to measure this risk from the previous reporting period.

With the exception of borrowings, all financial liabilities are expected to be settled within normal terms of trade. Details of the maturity profile for borrowings are disclosed at Note 5.4.

Unless otherwise stated, the carrying amounts of financial instruments reflect their fair value.

(e) Sensitivity disclosure analysis

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, Council believes the following movements are 'reasonably possible' over the next 12 months:

- A parallel shift of + 1% and -1% in market interest rates (AUD) from year-end rates of 3.85%.

These movements will not have a material impact on the valuation of Council's financial assets and liabilities, nor will they have a material impact on the results of Council's operations.

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8.4 Fair value measurement
Fair value hierarchy

Council's financial assets and liabilities are not valued in accordance with the fair value hierarchy, Council's financial assets and liabilities are measured at amortised cost.

Council measures certain assets and liabilities at fair value where required or permitted by Australian Accounting Standards. AASB 13 Fair value measurement, aims to improve consistency and reduce complexity by providing a definition of fair value and a single source of fair value measurement and disclosure requirements for use across Australian Accounting Standards.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within a fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities

Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and

Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For the purpose of fair value disclosures, Council has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

In addition, Council determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

Revaluation

Subsequent to the initial recognition of assets, non-current physical assets, other than plant and equipment, are measured at their fair value, being the price that would be received to sell an asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date. (For plant and equipment carrying amount is considered to approximate fair value given short useful lives). At balance date, the Council reviewed the carrying value of the individual classes of assets measured at fair value to ensure that each asset materially approximated its fair value. Where the carrying value materially differed from the fair value at balance date, the class of asset was revalued.

Fair value valuations are determined in accordance with a valuation hierarchy. Changes to the valuation hierarchy will only occur if an external change in the restrictions or limitations of use of an asset result in changes to the permissible or practical highest and best use of the asset. In addition, Council undertakes a formal revaluation of land, buildings, and infrastructure assets on a regular basis ranging from one to four years. The valuation is performed either by experienced council officers or independent experts. The following table sets out the frequency of revaluations by asset class.

Asset class	Revaluation frequency
Land	rolling cycle of 1 - 4 years
Buildings	rolling cycle of 1 - 4 years
Roads	rolling cycle of 1 - 4 years
Bridges	rolling cycle of 1 - 4 years
Footpaths and cycleways	rolling cycle of 1 - 4 years
Drainage	rolling cycle of 1 - 4 years
Recreational, leisure and community facilities	rolling cycle of 1 - 4 years
Waste management	rolling cycle of 1 - 4 years
Parks, open space and streetscapes	rolling cycle of 1 - 4 years
Other infrastructure	rolling cycle of 1 - 4 years

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Where the assets are revalued, the revaluation increments are credited directly to the asset revaluation reserve except to the extent that an increment reverses a prior year decrement for that class of asset that had been recognised as an expense in which case the increment is recognised as revenue up to the amount of the expense. Revaluation decrements are recognised as an expense except where prior increments are included in the asset revaluation reserve for that class of asset in which case the decrement is taken to the reserve to the extent of the remaining increments. Within the same class of assets, revaluation increments and decrements within the year are offset.

Impairment of assets

At each reporting date, the Council reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the comprehensive income statement, unless the asset is carried at the revalued amount in which case, the impairment loss is recognised directly against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

8.5 Events occurring after balance date

No matters have occurred after balance date that require disclosure in the financial report.

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Note 9 OTHER MATTERS

	Balance at beginning of reporting period \$'000	Increment (decrement) \$'000	Balance at end of reporting period \$'000
9.1 Reserves			
(a) Asset revaluation reserves			
2023			
Property			
Land and buildings	1,106,916	76,114	1,183,030
	1,106,916	76,114	1,183,030
Infrastructure			
Roads	381,269	24,612	405,882
Footpaths and cycleways	403,001	26,125	429,126
Drainage	357,982	45,418	403,400
Recreation and open space	-	46,664	46,664
	1,142,253	142,819	1,285,072
Total asset revaluation reserves	2,249,168	218,933	2,468,102
2022			
Property			
Land and buildings	855,376	251,540	1,106,916
	855,376	251,540	1,106,916
Infrastructure			
Roads	250,567	130,702	381,269
Footpaths and cycleways	33,353	369,648	403,001
Drainage	257,002	100,980	357,982
	540,922	601,331	1,142,253
Total asset revaluation reserves	1,396,298	852,871	2,249,168

The asset revaluation reserve is used to record the increased (net) value of Council's assets over time.

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	Balance at beginning of reporting period \$'000	Transfer from accumulated surplus \$'000	Transfer to accumulated surplus \$'000	Annual Reallocations \$'000	Balance at end of reporting period \$'000
(b) Other reserves					
2023					
Car parking reserve	200	-	-	-	200
Public open space reserve	16,630	-	10,541	2,854	8,943
Main drainage reserve	-	-	-	-	-
Deferred works reserve	41,330	-	-	-	41,330
Asset development reserve	(240)	-	-	-	(240)
Asset redevelopment reserve	209	-	-	-	209
DCP Reserve - Jetty Road stage 1	(3,371)	-	1,472	-	(4,843)
DCP Reserve - Armstrong Creek East Precinct	13,947	3,784	-	-	17,731
DCP Reserve - Armstrong Creek West Precinct	19,714	4,579	8,461	-	15,833
DCP Reserve - Armstrong Creek HBP	131	6,174	761	625	6,168
DCP Reserve - Armstrong Creek Town Centre	(4,053)	-	5,531	-	(9,584)
DCP Reserve - Armstrong Creek South Precinct	3,851	1,786	-	-	5,638
DCP Reserve - Ocean Grove Growth Area	2,830	123	-	-	2,953
DCP Reserve - Lara West	6,611	3,741	162	-	10,190
Armstrong Creek public open space	4,300	25,972	11,013	-	19,260
S173 - Lonsdale Golf Club	67	-	-	-	67
Water quality levy	2,586	-	-	-	2,586
Jetty Road Public Open Space	607	-	-	-	607
S173 - St Leonard's Growth Area 1	1,177	-	-	-	1,177
S173 - St Leonard's Growth Area 2	(176)	1,288	-	-	1,112
S173 - Wandana Heights Estate	562	-	-	-	562
S173 - Clifton Springs DP023	37	-	-	-	37
S173 - Fyansford DP016	186	-	-	-	186
S173 - Drysdale Walk DP024	464	10	-	-	474
S173 Reserve - Trethowan Ave SIFA	1,308	-	-	-	1,308
S173 Reserve - Ash Rd	(371)	-	-	-	(371)
S173 Reserve - Leopold	295	16	-	-	311
S173 Reserve - Portarlington	60	-	-	-	60
DCP Reserve - Central Road Drysdale	(757)	-	499	-	(1,256)
Total Other reserves	108,134	47,475	38,439	3,479	120,647

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2022					
Car parking reserve	200	-	-	-	200
Public open space reserve	7,475	9,423	269	-	16,630
Main drainage reserve	-	21	21	-	-
Deferred works reserve	27,027	14,303	-	-	41,330
Asset development reserve	(240)	-	-	-	(240)
Asset redevelopment reserve	209	-	-	-	209
DCP Reserve - Jetty Road stage 1	(976)	2	2,377	(22)	(3,371)
DCP Reserve - Armstrong Creek East Precinct	5,827	8,120	-	-	13,947
DCP Reserve - Armstrong Creek West Precinct	14,388	8,366	3,039	-	19,714
DCP Reserve - Armstrong Creek HBP	(2,783)	8,971	5,433	(625)	131
DCP Reserve - Armstrong Creek Town Centre	(4,575)	-	(523)	-	(4,053)
DCP Reserve - Armstrong Creek South Precinct	231	3,620	-	-	3,851
DCP Reserve - Ocean Grove Growth Area	2,662	168	-	-	2,830
DCP Reserve - Lara West	4,094	2,651	134	-	6,611
Armstrong Creek public open space	4,257	43	-	-	4,300
S173 - Lonsdale Golf Club	67	-	-	-	67
Water quality levy	2,601	-	15	-	2,586
Jetty Road public open space	607	-	-	-	607
S173 - St Leonard's Growth Area 1	1,177	-	-	-	1,177
S173 - St Leonard's Growth Area 2	(315)	139	-	-	(176)
S173 - Wandana Heights Estate	562	-	-	-	562
S173 - Clifton Springs DP023	37	-	-	-	37
S173 - Fyansford DP016	186	-	-	-	186
S173 - Drysdale Walk DP024	192	272	-	-	464
S173 Reserve - Trethowan Ave SIFA	-	1,308	-	-	1,308
S173 Reserve - Ash Rd	-	(371)	-	-	(371)
S173 Reserve - Leopold	-	295	-	-	295
S173 Reserve - Portarlinton	-	60	-	-	60
DCP Reserve - Central Road Drysdale	-	-	757	-	(757)
Total Other reserves	62,910	57,392	11,522	(647)	108,134

Council maintains three statutory reserves (Car parking, public open space and main drainage) to record funds collected from developers under the Planning and Environment Act and Local Government Act 2020. Council identifies, as part of the budget process, capital works relevant to these reserves and records the capital expenditure as settlement of the obligations created in collecting the levies.

Council maintains a Deferred Works Reserve to record the estimated amount of capital expenditure that is expected to complete the capital projects that were approved in the previous year's budget, but had not been completed at year end.

Council maintains an Asset Development Reserve to record funds provided to Council for development of coastal infrastructure.

Council has an Asset Redevelopment Reserve to record funds provided to Council for the Saleyards redevelopment.

Council maintains individual reserves to record funds for each of the Approved Developer Contribution Plans (DCP).

Greater Geelong City Council
2022-23 Financial Report

Notes to the Financial Report
For the Year Ended 30 June 2023

	2023	Restated 2022
	\$'000	\$'000
9.2 Reconciliation of cash flows from operating activities to surplus/(deficit)		
Surplus/(deficit) for the year	154,652	184,644
Depreciation/amortisation	82,254	73,302
Profit/(loss) on disposal of property, infrastructure, plant and equipment	(17,205)	3,579
Capital works reclassified as expense	19,848	16,372
Contributions - non-monetary assets	(91,819)	(122,536)
Share of net surplus of associates	(510)	-
Finance costs	2,562	2,836
<i>Change in assets and liabilities:</i>		
(Increase)/decrease in trade and other receivables	7,331	(2,607)
(Increase)/decrease in prepayments and accrued income	(1,196)	(1,542)
(Decrease)/increase in unearned income /revenue	(3,305)	9,450
Increase/(decrease) in trade and other payables	(3,804)	4,710
(Decrease)/increase in other liabilities	1,510	(260)
(Increase)/decrease in inventories	415	(614)
(Decrease)/increase in provisions	1,337	(287)
Net cash provided by/(used in) operating activities	152,069	167,047

9.3 Superannuation

Council makes the majority of its employer superannuation contributions in respect of its employees to the Local Authorities Superannuation Fund (the Fund). This Fund has two categories of membership, accumulation and defined benefit, each of which is funded differently. Obligations for contributions to the Fund are recognised as an expense in the Comprehensive Income Statement when they are made or due.

Accumulation

The Fund's accumulation category, Vision MySuper/Vision Super Saver, receives both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings (for the year ended 30 June 2023, this was 10.5% as required under Superannuation Guarantee (SG) legislation (2022: 10.0%)).

Defined Benefit

Council does not use defined benefit accounting for its defined benefit obligations under the Fund's Defined Benefit category. This is because the Fund's Defined Benefit category is a pooled multi-employer sponsored plan.

There is no proportional split of the defined benefit liabilities, assets or costs between the participating employers as the defined benefit obligation is a floating obligation between the participating employers and the only time that the aggregate obligation is allocated to specific employers is when a call is made. As a result, the level of participation of Greater Geelong City Council in the Fund cannot be measured as a percentage compared with other participating employers. Therefore, the Fund Actuary is unable to allocate benefit liabilities, assets and costs between employers for the purposes of AASB 119.

Funding arrangements

Council makes employer contributions to the Defined Benefit category of the Fund at rates determined by the Trustee on the advice of the Fund Actuary. A triennial actuarial investigation is currently underway for the Defined Benefit category which is expected to be completed by 31 December 2023. Council was notified of the 30 June 2023 VBI during August 2023 (2022: August 2022). The financial assumptions used to calculate the 30 June 2023 VBI were:

Net investment returns 5.7% pa
Salary information 3.5% pa
Price inflation (CPI) 2.8% pa

Greater Geelong City Council
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Notes to the Financial Report
For the Year Ended 30 June 2023

As at 30 June 2022, an interim actuarial investigation was held as the Fund provides lifetime pensions in the Defined Benefit category. The vested benefit index (VBI) of the Defined Benefit category of which Council is a contributing employer was 102.2%. The financial assumptions used to calculate the VBI were:

Net investment returns 5.5% pa
Salary information 2.5% pa to 30 June 2023, and 3.5% pa thereafter
Price inflation (CPI) 3.0% pa

Council was notified of the 30 June 2022 VBI during August 2022 (2021: August 2021). Vision Super has advised that the estimated VBI at 30 June 2023 was 104.1%.
The VBI is used as the primary funding indicator. Because the VBI was above 100%, the 30 June 2022 actuarial investigation determined the Defined Benefit category was in a satisfactory financial position and that no change was necessary to the **Defined Benefit category's funding arrangements from prior years.**

Employer contributions

(a) Regular contributions

On the basis of the results of the 2022 interim actuarial investigation conducted by the Fund Actuary, Council makes employer contributions to the **Fund's Defined Benefit category at rates determined by the Fund's Trustee**. For the year ended 30 June 2023, this rate was 10.5% of members' salaries (10.0% in 2021-22). This rate is expected to increase in line with any increases in the SG contribution rate and was reviewed as part of the 30 June 2022 interim valuation.

In addition, Council reimburses the Fund to cover the excess of the benefits paid as a consequence of retrenchment above the funded resignation or retirement benefit.

(b) Funding calls

If the Defined Benefit category is in an unsatisfactory financial position at an actuarial investigation or the Defined Benefit category's VBI is below its shortfall limit at any time other than the date of the actuarial investigation, the Defined Benefit category has a shortfall for the purposes of SPS 160 and the Fund is required to put a plan in place so that the shortfall is fully funded within three years of the shortfall occurring. The Fund monitors its VBI on a quarterly basis and the Fund has set its shortfall limit at 97%.

In the event that the Fund Actuary determines that there is a shortfall based on the above requirement, the Fund's participating employers (including Council) are required to make an employer contribution to cover the shortfall.

Using the agreed methodology, the shortfall amount is apportioned between the participating employers based on the pre-1 July 1993 and post-30 June 1993 service liabilities of the Fund's Defined Benefit category, together with the employer's payroll at 30 June 1993 and at the date the shortfall has been calculated.

Due to the nature of the contractual obligations between the participating employers and the Fund, and that the Fund includes lifetime pensioners and their reversionary beneficiaries, it is unlikely that the Fund will be wound up.

If there is a surplus in the Fund, the surplus cannot be returned to the participating employers.

In the event that a participating employer is wound-up, the defined benefit obligations of that employer will be transferred to **that employer's successor.**

The 2022 interim actuarial investigation surplus amounts

An actuarial investigation is conducted annually for the Defined Benefit category of which Council is a contributing employer. Generally, a full actuarial investigation is conducted every three years and interim actuarial investigations are conducted for each intervening year. An interim investigation was conducted as at 30 June 2022 and the last full investigation was conducted as at 30 June 2020.

Greater Geelong City Council
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Notes to the Financial Report
For the Year Ended 30 June 2023

The Fund's actuarial investigation identified the following for the Defined Benefit category of which Council is a contributing employer:

	2022 (Interim)	2021 (Interim)
	\$m	\$m
- A VBI Surplus	44.6	214.7
- A total service liability surplus	105.8	270.3
- A discounted accrued benefits surplus	111.9	285.2

The VBI surplus means that the market value of the fund's assets supporting the defined benefit obligations exceed the vested benefits that the defined benefit members would have been entitled to if they had all exited on 30 June 2022.

The total service liability surplus means that the current value of the assets in the Fund's Defined Benefit category plus expected future contributions exceeds the value of expected future benefits and expenses as at 30 June 2022.

The discounted accrued benefits surplus means that the current value of the assets in the Fund's Defined Benefit category exceeds the value of benefits payable in the future but accrued in respect of service to 30 June 2022.

The 2023 triennial actuarial investigation

A triennial actuarial investigation is being conducted for the Fund's position as at 30 June 2023. It is anticipated that this actuarial investigation will be completed by 31 December 2023. The financial assumptions for the purposes of this investigation are:

	2023 Triennial investigation	2020 Triennial investigation
Net investment return	5.7% pa	5.6% pa
Salary inflation	3.50 %pa	2.50 %pa for the first two years and 2.75%pa thereafter
Price inflation	2.8% pa	2.0% pa

Superannuation contributions

Contributions by Council (excluding any unfunded liability payments) to the above superannuation plans for the financial year ended 30 June 2023 are detailed below:

Scheme	Type of Scheme	Rate	2023 \$'000	2022 \$'000
Vision super	Defined benefits	10.5% (2022:10.0%)	654	710
Vision super	Accumulation	10.5% (2022:10.0%)	9,038	7,846
Other funds	Accumulation	10.5% (2022:10.0%)	7,353	6,726

Council has not paid unfunded liability payments to Vision Super during the 2022-23 year, (2021-22 \$0).

There were no contributions outstanding and no loans issued from or to the above schemes as at 30 June 2023.

The expected contributions to be paid to the Defined Benefit category of Vision Super for the year ending 30 June 2024 is \$650K.

Greater Geelong City Council
2022-23 Financial Report

Notes to the Financial Report
For the Year Ended 30 June 2023

Note 10 CHANGE IN ACCOUNTING POLICY

There have been no changes to accounting policies in the 2022-23 year.

Note 11 Correction of Prior Period Error

Comparative figures have been restated as result of prior period adjustment in accordance with AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors.

This is the impact of found assets (\$171 million) from prior year(s) which may have impacted the Statement of Comprehensive Income and Balance Sheet. The adjustments are changes which need to be made to ensure the year-end Financial Statements are an accurate reflection of the Council's position. The information was not known at the time of completing the FY2021-22 Financial Statements and has only been identified in completing the FY2022-23 Financial Statement. It is likely some of this information comes from prior period FY2021-22 and some from periods prior to FY2021-22. It is not practicable to recreate the information relating to period beyond the prior period (FY2021-22). The disclosure of the changes is through restating FY2021-22 Comprehensive Income Statement and Balance Sheet with values relating to FY2021-22, and restating FY2021-22 opening balance for Balance Sheet and the Statement of Changes to Equity for values relating to periods prior to FY2021-22.

This adjustment reflects characteristics of assets that existed in the prior period, an adjustment to the prior period balances has been made. This is classified as an error in accordance with AASB 108. The prior period adjustment are detailed below, with the Balance Sheet balances as at 30 June 2022 restated as follows.

Greater Geelong City Council
2022-23 Financial Report

(i) Comprehensive Income Statement

	Restated 2022 \$'000	FY 2022 Adjustment 2022 \$'000	As previously reported 2022 \$'000
Income / Revenue			
Rates and charges	274,660	-	274,660
Statutory fees and fines	13,743	-	13,743
User fees	54,599	-	54,599
Grants - operating	76,331	-	76,331
Grants - capital	20,527	-	20,527
Contributions - monetary	43,086	-	43,086
Contributions - non monetary	122,536	43,215	79,321
Other income	4,707	-	4,707
Total income / revenue	610,187	43,215	566,972
Expenses			
Employee costs	176,299	-	176,299
Materials and services	136,466	-	136,466
Depreciation	70,190	-	70,190
Amortisation - intangible assets	387	-	387
Amortisation - right of use assets	2,725	-	2,725
Bad and doubtful debts - allowance for impairment losses	769	-	769
Borrowing costs	2,866	-	2,866
Finance costs - leases	60	-	60
Other expenses	31,996	-	31,996
Net loss on disposal of property, infrastructure, plant and equipment	3,579	-	3,579
Share of net losses of associates and joint ventures	208	-	208
Total expenses	425,545	-	425,545
Surplus/(deficit) for the year	184,642	43,215	141,427
Other comprehensive income			
Items that will not be reclassified to surplus or deficit in future periods			
Net asset revaluation increment/(decrement)	852,871	-	852,871
Total other comprehensive income	852,871	-	852,871
Total comprehensive result	1,037,513	43,215	994,298

Greater Geelong City Council
2022-23 Financial Report

(i) Balance Sheet

	Restated	FY 2022 Adjustment	Prior Year Adjustment	As previously reported
	2022 \$'000	\$'000	\$'000	2022 \$'000
Assets				
Current assets				
Cash and cash equivalents	100,455	-	-	100,455
Trade and other receivables	22,713	-	-	22,713
Other financial assets	45,151	-	-	45,151
Inventories	1,706	-	-	1,706
Prepayments	2,567	-	-	2,567
Non-current assets classified as held for sale	19,827	-	-	19,827
Other assets	3,209	-	-	3,209
Total current assets	195,627	-	-	195,627
Non-current assets				
Trade and other receivables	11,478	-	-	11,478
Investments in associates, joint arrangements and subsidiaries	9,119	-	-	9,119
Property, infrastructure, plant and equipment	4,335,187	43,215	128,004	4,163,968
Right-of-use assets	1,038	-	-	1,038
Intangible assets	2,063	-	-	2,063
Total non-current assets	4,358,884	-	128,004	4,187,665
Total assets	4,554,511	-	128,004	4,383,292
Liabilities				
Current liabilities				
Trade and other payables	41,357	-	-	41,357
Trust funds and deposits	12,540	-	-	12,540
Unearned income/revenue	25,029	-	-	25,029
Provisions	38,789	-	-	38,789
Interest-bearing liabilities	14,062	-	-	14,062
Lease liabilities	369	-	-	369
Total current liabilities	132,146	-	-	132,146
Non-current liabilities				
Provisions	18,645	-	-	18,645
Interest-bearing liabilities	126,030	-	-	126,030
Lease liabilities	692	-	-	692
Total non-current liabilities	145,367	-	-	145,367
Total liabilities	277,513	-	-	277,513
Net assets	4,276,998	-	128,004	4,105,779
Equity				
Accumulated surplus	1,919,696	-	128,004	1,748,477
Reserves	2,357,303	-	-	2,357,303
Total Equity	4,276,999	-	128,004	4,105,779

Greater Geelong City Council
2022-23 Financial Report

(ii) Statement of Changes in Equity

Restated 2022	Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000	Total Reserves \$'000
Balance at beginning of the financial year - as previously reported	3,111,481	1,652,273	1,396,298	62,910	1,459,208
Non monetary contributions not previously recognised	128,004	128,004	-	-	-
Balance at beginning of the financial year - restated	3,239,485	1,780,277	1,396,298	62,910	1,459,208
Surplus/(deficit) for the year - as previously reported	141,428	141,428	-	-	-
Non monetary contributions not recognised in 2021-22	43,215	43,215	-	-	-
Surplus/(deficit) for the year - restated	184,643	184,643	-	-	-
Net asset revaluation increment/(decrement)	852,871	-	852,871	-	852,871
Transfers to other reserves	-	(56,746)	-	56,746	56,746
Transfers from other reserves	-	11,522	-	(11,522)	(11,522)
Balance at end of the financial year	4,276,999	1,919,696	2,249,168	108,134	2,357,303

2.3. Pakington Street Urban Design Framework North Precinct - Deliberative Engagement

Source: Planning and Design
Executive Director: Gareth Smith

Purpose

1. To endorse the Pakington North Precinct – Deliberative Engagement Plan.

Background

2. In December 2021, Council adopted two of the three precincts in the Final Pakington Street (Geelong West) & Gordon Avenue Urban Design Framework (UDF), namely Gordon Avenue and the Heritage Core Precincts. Council also requested to undertake further consultation for the Pakington North Precinct, due to significant community concern.
3. The additional round of community engagement undertaken in 2022 failed to garner sufficient support to proceed. As a result, officers proposed a deliberative engagement process, which was accepted by the community and Councillors.
4. The aim of this process is to co-design a new UDF for the Pakington North Precinct with a representative panel of community members.
5. In February 2023, officers commissioned engagement specialists Capire Consulting to lead the design and delivery of the deliberative engagement process.
6. The consultants have now completed the process design, which is presented here for Council's endorsement.

Key Matters

7. Phase one of the project to design the deliberative engagement process has been completed.
8. The design of the engagement process was undertaken in consultation with representatives of the Help Save Pakington Street Group. Please refer to Attachment 1 for the Deliberative Engagement Plan.
9. Once this engagement plan is endorsed by Council, officers will commence recruitment of the community panel, which will be completed by the end of 2023.
10. The panel will participate in four sessions based on the key themes that emerged from the consultation on the former draft UDF.
11. These sessions will be independently facilitated by the engagement specialists early in 2024. The outcomes of these sessions will be fully documented and will inform a new UDF for the northern precinct.
12. The new UDF will be presented to the community panel for endorsement before being brought to Council for adoption in mid-2024.

RESOLUTION - Item 2.3

Cr Kontelj moved, Cr Murrhy seconded –

That Council endorse the Deliberative Engagement Plan (Attachment 1) for the Pakington Street North Urban Design Framework.

Carried

Financial Sustainability

13. The deliberative engagement process is Council initiated and will be paid for through the council budget.

Community Engagement

14. The engagement plan has been prepared in consultation with representatives of the Help Save Pakington Street Community Group, meetings with the group took place on 21 February, 24 March, 20 April and 14 July 2023. Where appropriate, the engagement plan has been updated in response to the feedback received from the group.
15. The representatives of the Help Save Pakington Street Community Group have some views that were not resolved as part of this process. These relate to eligibility of some representation on the future community panel and status of technical reports to inform the process. Officers and Capire Consulting do not support their position.
16. After the deliberative engagement process, the panel endorsed UDF will be presented to the Council in 2024 for adoption.

Social Equity and Sustainability

17. The community panel selection process will ensure that a representative demographic make-up of the broader community is achieved.
18. Processes will be put in place to ensure that all selected panel members will be able to fully participate in the deliberative sessions.

Relevant Law/Policy/Legal Implications

19. The deliberative engagement process will enable the finalisation of the UDF for this precinct, which can then proceed to a planning scheme amendment. This will support Council adopted policies for settlement, retail, and urban infill, as per the Clever and Creative Vision.

Alignment to Community Plan and Vision

20. This report aligns with Our Community Plan 2021-2025 strategic priority:
Sustainable growth and environment.
21. This report aligns with the Community led 30-year Vision, "Greater Geelong: A Clever and Creative Future" community aspiration:
A prosperous economy that supports jobs and education opportunities.
An inclusive, diverse, healthy and socially connected community.
Sustainable development that supports population growth and protects the natural environment.

Conflict of Interest

22. No officer involved in the preparation of this report declared a general or material conflict of interest.

Risk Assessment

23. A risk assessment for the engagement process was undertaken. Risks include community confidence in the process if the panel will be representative of the community and if the diverse views of the community will be equally considered.
24. The engagement plan has considered those aspects, and the deliberative process is designed to mitigate the identified risks. Clear communication remains critical for the duration of the process.

Environmental Sustainability

25. The deliberative engagement process will not have an impact on environmental sustainability.

Attachments

1. Pakington North UDF Engagement Strategy V 4.1- September 2023 [2.3.1 - 23 pages]

Pakington North Urban Design Framework Community Panel Engagement Process

Engagement Strategy

Greater Geelong City Council

September 2023

1

Giving every person a voice.

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Capire acknowledges
and deeply respects the
Wurundjeri people and
the Traditional Owners
of the Victorian land.

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Corporation

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Comments recorded during any consultation activities are faithfully transcribed however not attributed to individuals. Diligence is taken to ensure that any comments or sensitive information does not become personally identifiable in our reporting, or at any stage of the program.

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Consultation

Unless otherwise stated, all feedback documented by Capire Consulting Group and any person(s) acting on our behalf is written and/or recorded during our program/consultation activities. Unless otherwise noted, the views expressed in our work represent those of the participants and not necessarily those of our consultants or our clients.

Definitions

Community: Broadly defined as those who have an interest in or are affected by the business of Council and the way it operates and includes: residents and landowners, businesses, workers, organisations and visitors.

The City: The City of Greater Geelong organisation led by the Chief Executive Officer.

Committee: A delegated committee, joint delegated committee or community asset committee under sections 63, 64 and 65 of the Act, respectively.

Council: The Greater Geelong City Council comprising Councillors and its Delegated Committees.

Deliberative engagement: Deliberative engagement is a process of engagement that brings participants closer to the decision makers than other forms of engagement; where participants are provided with a clear task or question, have access to appropriate resources and information, and are given the time and space required to deliberate and reach their consensus.

Engagement: A process for improved decision-making that invites the feedback from, and incorporates the insights, wisdom and concerns of, affected stakeholders and also meets the needs of the decision-making body.

Participatory engagement: Participatory engagement involves one-way information exchange either from Council to community or community to Council. Participatory engagement typically occurs when feedback is invited on service satisfaction, ideas, alternatives or draft documents.

Stakeholders: An individual or group with an interest in the decisions of Council, that is directly or indirectly impacted by the decisions made and the final outcomes.

Source: Community Engagement Policy, City of Greater Geelong, 2021

Interest Group: defined as any formal or informal network of community members with a shared interest that may be issues or interest based (e.g. Geelong Sustainability, Help Save Pako Group, etc)

VERSION	AUTHOR	REVIEWER	DATE
V1	Clare Murrell	Eleanor Howe	21 March 2023
V2	Clare Murrell	Amy Hubbard	28 March 2023
V3	Eleanor Howe and Clare Murrell	Amy Hubbard	4 April 2023
V4	Clare Murrell	Sabine Provily	30 June 2023

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1 Introduction

1.1 Project Background

The City of Greater Geelong (City) has engaged Capire Consulting Group (Capire) to design and deliver an engagement process that will develop an agreed outcome for the Pakington North Precinct Urban Design Framework (UDF), with a community panel (Panel) reflective of the wider study area.

The development of the UDF commenced in 2017, two precincts were adopted in December 2021. As a result of community opposition to a number of key elements, the Pakington North Precinct was not adopted and requires further consideration through a new engagement process.

1.2 Purpose of this document

A series of meetings with City officers and community stakeholders informed the development of this strategy.

This strategy will guide the design and delivery of the engagement process and will be endorsed by Council, prior to implementation.

The approach detailed is flexible to meet the evolving needs of participants and project requirements. Specifically, this engagement strategy seeks to:

- clearly articulate the purpose, objectives and scope of the engagement, including the Panel's scope, negotiables and non-negotiables and outputs
- outline the Panel recruitment and selection approach
- outline the tools and techniques that will support the Panel to deliver the outputs
- identify how we will measure success and report on the outcomes (project deliverables).

1.3 Key dates

Outlined below are the key dates, including the Panel recruitment and selection, the timeframe for Panel sessions and update of the new UDF proposal. Implementation of this process is dependent on Council endorsement of this strategy on 24 October 2023. The Panel EOI will open shortly after that.

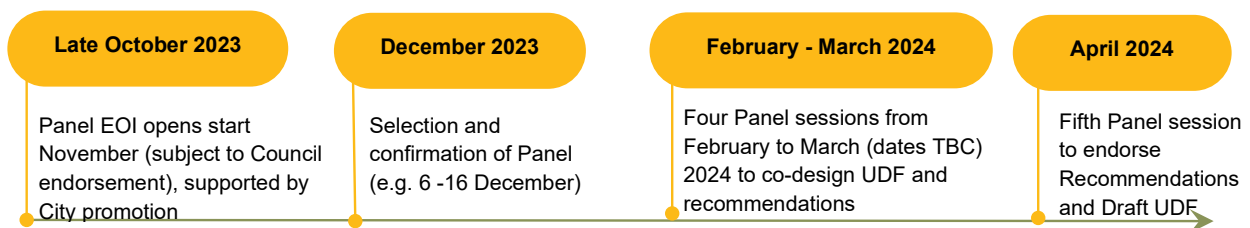


Figure 1. Key dates

2 Engagement overview

2.1 Engagement objectives

The objectives of this engagement process are outlined below.

- To recruit a panel of community members reflective of the diversity of the (wider) Geelong West community.
- To co-design with the Panel, core elements of the Urban Design Framework (UDF) for Pakington North Precinct that is understood and supported.
- To understand community aspirations and concerns regarding the UDF and future developments of the Pakington Street North Precinct to inform design of the new UDF.
- To ensure an open, transparent engagement process that the panel, community members and stakeholders are confident is informing design of the UDF.
- To increase the Panel and community understanding of the planning process and how the UDF will facilitate sustainable development through dialogue and deliberation.

2.2 Engagement Scope and Outputs

The scope of the Panel articulates what can be influenced by the Panel through the engagement process. The Panel will work together to deliberate over a number of key themes of public realm, built form controls and access and movement. The overarching scope of the engagement is:

The City of Greater Geelong is preparing an Urban Design Framework to guide future development in the Pakington North Precinct to revitalise the area and help accommodate demand for new homes, retail, services and jobs. On this basis, what are the community's recommendations for the future development of the Pakington North Precinct?*

*The Urban Design Framework will consider how people use the streets and public spaces, how they will move about, how the local character will be preserved, and the styles and use of future buildings and other places.

The Panel's key output is an endorsed UDF, which will be prepared by the City's Urban Design team and reflect the Panel session outputs.

2.3 Council's promise and 'level of influence'

The 'promise' refers to Council's commitment to the Community Panel process and what it will do with the outcomes.

The International Association of Public Participation Spectrum (IAP2) is an industry recognised tool for help to identify the public participation goal and the decision-makers promise to the public.¹ Figure 1 illustrates the Spectrum and where this project sits. The Community Panel sits at the **Collaborate level**.

¹ See <https://iap2.org.au/>

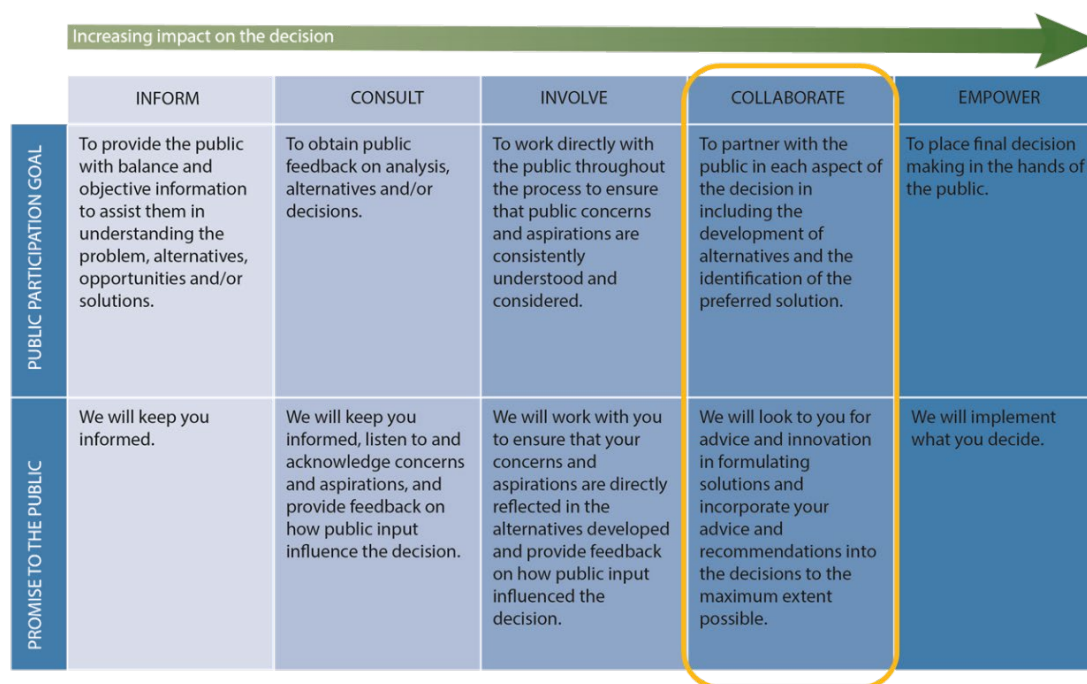


Figure 2 IAP2 Spectrum of engagement

2.4 Negotiables and Non-Negotiables

Table 1 below outlines the project negotiables and non-negotiables. The negotiables are the project elements that can be directly influenced through the engagement process. The non-negotiables are elements of the project that cannot be influenced due to technical, statutory or regulatory reasons (e.g. State policy, planning scheme requirements and inter-related strategies and policies).

Table 1 Project negotiables and non-negotiables

UDF Element	Negotiables <i>These have not been decided and can be influenced by panel</i>	Non-negotiables <i>These have already been decided and can't be influenced by panel</i>
Vision, Strategic Approach, Guiding Principles		Not up for review/revision.
Context/Background		Not up for review/revision.
Public Realm		
Street and public spaces	Opportunities to improve streets and public spaces.	Road safety requirements Traffic engineering requirements
Open space	Opportunities to provide additional public open space.	
Planting and tree canopy	Opportunities to 'green' Pakington North through increased planting and tree canopy cover.	Objectives of the Urban Forest Strategy
Built form controls		
Heritage and local character	Opportunities to enable development while respecting the built heritage and character of the area.	What, why, how information.

UDF Element	Negotiables <i>These have not been decided and can be influenced by panel</i>	Non-negotiables <i>These have already been decided and can't be influenced by panel</i>
Building heights	Locations where additional height can be accommodated to deliver on the Clever and Creative Vision and the Settlement Strategy.	What, why, how information: Why large sites need to be treated differently, transitions and rhythms, development economics, and ability to deliver on growth
Floor area ratios	If a floor ratio tool should be introduced on specific locations and if so what the floor area ratio should be.	What, why, how information
Site coverage	If site coverage areas should be introduced on specific locations and if so, what should the coverage be.	What, why, how information
Solar access	Where solar access is important.	What, why, how information: State Policy, what we have to work with. Additional protection for solar panels.
Interfaces	Opportunities for interface approaches in certain situations (e.g. interface with side or rear boundaries)	What, why, how information
Access and Movement		
Demand for additional movement	How we manage the demand for additional movement	What, why, how information
Parking	Opportunities to mitigate potential impacts of increased development on residential parking.	What, why, how information
Traffic flow	Opportunities to mitigate potential impacts of traffic flow along local residential streets.	What, why, how information

3 Forming the Panel

The following section summarises how a diverse community Panel will be formed, including its size, the participant mix, and the recruitment process, to be reflective of the wider study area community.

3.1 Size of the Panel

Consideration for the size of the Panel includes a large enough group for diversity of views and small enough to have in-depth conversation and achieve collective agreements. For this project it is recommended that the Panel be made up of up to 60 people and no less than 43.

The lower limit allows for confidence that the group will be reflective of the municipal community profile. For the population of Geelong, a sample size of 43 people will deliver a margin error of 15% in the Panel's ability to represent community sentiment (see qualtrics.com/blog/calculating-sample-size/). This is considered acceptable given the final decision will sit with Council.

3.2 Participation mix

While the study area is site-specific, the final participant mix will reflect the demographic make-up of the broader community. Capire has reviewed the most recently available demographic information from the Australian Bureau of Statistics (ABS) 2021 Census and provided demographic and segmentation targets. The selection criteria recognises the high level of interest that extends beyond the geographic boundaries of Geelong West. A higher percentage is given to immediate residents and business owners of the Pakington North Precinct, whilst allowing opportunity on the Panel for community and stakeholders with a diversity of interests (e.g. visit, work, study in the area).

Note the target make-up of the Panel, as shown in Table 2, may not all be possible in the final selection. Where targets cannot be met, participant numbers as close as possible to the target will be achieved. Note the target composition uses the participant recruitment pool of 66 participants to allow for a ~10% dropout, which is common in a project such as this where the commitment hours are significant (e.g. 5 x sessions).

Table 2 Target participation mix for the Panel

Category (in order of priority)	Criteria and Representation target (%)	Selection target (#)
Relationship to the Study area	<ul style="list-style-type: none"> A resident of the area (minimum of 60% across the locations as described in Location category) 	40
	<ul style="list-style-type: none"> A local business owner (target of 30% of total panel makeup, with a diversity of 'use' e.g. hospitality, retail, commercial, etc.) 	20
	<ul style="list-style-type: none"> Work, visit or study on Pakington Street (10%) 	7
Location	From answer to the above... relationship to the following location:	20
	<ul style="list-style-type: none"> Pakington North Study Area (bound by Gordon Avenue, Church Street, Shannon Ave and Latrobe Terrace) (30%) 	
	<ul style="list-style-type: none"> Geelong West- Manifold Heights-Herne Hill (30%) 	20
	<ul style="list-style-type: none"> Immediate neighboring suburbs to the above (30%) 	20
	<ul style="list-style-type: none"> Other (outside of study area) (10%) 	7
<i>Note: participants will be asked for their residential address and selection will include aiming for a diverse geographic distribution</i>		
Gender	<ul style="list-style-type: none"> Male (45%) 	30
	<ul style="list-style-type: none"> Female (49%) 	33
	<ul style="list-style-type: none"> Identify as other (6%) 	3
Age	<ul style="list-style-type: none"> under 18 opportunity with Youth Council (minimum x 2) 	4
	<ul style="list-style-type: none"> 18 - 24 years (9%) 	8
	<ul style="list-style-type: none"> 25 - 34 years (14%) 	11

Category (in order of priority)	Criteria and Representation target (%)	Selection target (#)
	• 35 - 49 years (19%)	14
	• 50 - 59 years (12%)	9
	• 60 - 69 years (12%)	9
	• 70+ (14%)	11
Affiliated interest	• I am affiliated with an active interest group (please specify) (20%) <i>(nb: maximum of 5 representatives from any one group)</i>	13
	Note: this is to ensure diversity and mix of views and interests, not as a criteria to include or exclude.	
Duration/ How Long you have been a resident, business owner or had a connection (approx.) – as described in your answer to Q 1.	• Less than 12 months	17
	• 1-4 years	16
	• 5-10	16
	• 11+	17
Previous engagement with Council	• Within the last 12-months (25%)	16
	• Within the last 3-years (35%)	23
	• Never or longer than 3-years (40%)	26
Traditionally under-represented groups	• Aboriginal or Torres Strait Islander (>2%), <i>minimum of 3 people</i>	3
	• A person with disability (7%)	5
	• Carer (14%)	9
	• LGBTIQ+ (4%)	3
	• Speak a language other than English at home (e.g. Mandarin, Punjabi (growing), Italian...) (12%)	9
	• Born overseas (e.g. UK, India, NZ, Philippines, China, Italy, Croatia, Germany, Netherlands) (18%)	12
Housing Tenure	• Own home/mortgage (66%)	44
	• Renter (23%)	15
	• Public or Social housing (3%)	2
Housing Type	• Free standing (85%)	56
	• Apartment / unit (14%)	10
Family Composition	• Families with children (27%)	20
	• Couples without children (27%)	20
	• One parent families (11%)	9
	• Group household (4%)	5
	• Lone household (17%)	7

3.3 Recruitment and selection

Recruitment will take place through an expression of interest (EOI) process. Council will utilise corporate communication channels, draw on interest from previous engagement, reach out to community networks and undertake a mail invitation to households and business owners in the study area.

All communications will include information about the different perspectives we want to hear from and the Panel process including the session dates. Those who wish to submit an expression of interest form will access a digital link that will capture information about them and help Capire match them to the target criteria. See Appendix A for draft EOI form.

3.4 Panel remuneration and support

The EOI invitation will also promote a financial remuneration and seek information from interested community members on what additional support they may require to be part of the Panel process. Table 9 Implementation plan details the recruitment stages and timeline.

- Each participant will be offered remuneration, to thank them for their time and efforts. The remuneration includes \$100 for taking part in all 5 sessions (20 hours in total). Participants will receive this 'stipend' at the conclusion of all four sessions and will be remunerated pro-rata (i.e., for the number of sessions they attended).
- The provision of any additional supports to fully participate in sessions will be asked for during Panel confirmation (e.g., transport, childcare, large print format, translation or interpreting, dietary requirements, spaces for cultural practices, etc.)

4 Panel session design

4.1 Overview

The panel will come together over four in-person sessions early 2024, located at the Geelong West Town Hall, to co-design the UDF. A fifth session will be held in April 2024, to seek panel endorsement for the draft UDF, prior to Council endorsement. Participants will be asked to attend all sessions, totalling 20 hours. Participants will also be asked to engage in pre and post-activities such as pre-reading, responding to surveying or additional reading between sessions, etc. The session structure, and tentative dates and times are below. Note that detailed session plans will be prepared before each session and include specific activity details, the timing for each activity, roles and responsibilities, and facilitation notes.

Table 3. Panel session overview

Session	#1. Setting the scene and understanding drivers for change	#2. The public realm	#3. Built form	#4. Access and movement	FINAL Session– Panel endorsement *Council-led
Tentative Date	Thursday, mid February (TBC)	Saturday, end February (TBC)	Saturday, mid March (TBC)	Saturday, end March (TBC)	18 April 2024 (TBC)
Time	3-hours, (e.g. 5.30pm – 8.30pm)	5-hours, (e.g. 9.30am – 2.30pm)	5-hours, (e.g. 9.30am – 2.30pm)	5-hours (e.g. 9.30am – 2.30pm)	2-hours (e.g. 6.00pm – 8.00pm)
Objectives	<ol style="list-style-type: none"> To introduce participants to the role, purpose and outcomes of the Panel (including the remit and negotiables / non-negotiables) Establish Panel ground rules for working together To introduce the planning challenges currently faced by City of Greater Geelong To build participant knowledge by sharing critical background information through a series of expert presentations and 'deep dive' discussions To reach an agreed understanding on the key drivers for change, challenges to be addressed and preferred future use/s 	<ol style="list-style-type: none"> To recap on session 1 To build participant knowledge on public realm focusing on challenges and opportunities via expert presentations and 'deep dive' discussions To develop community recommendations for Public Realm, answering the following questions: <ul style="list-style-type: none"> How do we improve our streets and public spaces? How can we fit everything in / manage competing demand? How can we provide additional open space? How can we provide more planting, tree canopy cover etc.? 	<ol style="list-style-type: none"> To recap on session 2 and present City officers updated public realm section of the UDF To build participant knowledge on built form controls focusing on challenges and opportunities via expert presentations and 'deep dive' discussions To develop community recommendations for Built Form Controls: <ul style="list-style-type: none"> Heritage and character e.g., How can we enable development while respecting the built heritage and character of the area? Building heights Floor area ratios Site coverage Solar access Interfaces 	<ol style="list-style-type: none"> To recap on session 3 and present City officers updated built form section of the UDF To build participant knowledge on access and movement focusing on challenges and opportunities via expert presentation and 'deep dive' discussions To develop community recommendations for Access and Movement, answering the following questions: <ul style="list-style-type: none"> How do we manage the demand for additional movement? How do we mitigate potential impacts on parking and traffic flow? 	<ol style="list-style-type: none"> To recap on overall process to develop the panel recommendations and core elements of the draft UDF For City officers to present the draft UDF, including how panel recommendations and outputs have informed the draft To confirm areas of support, areas for additional consideration and panel endorsement of the draft UDF, prior to Council endorsement
Agenda	<ul style="list-style-type: none"> Welcome, scope, purpose and 'promise' Presentations: <ul style="list-style-type: none"> The planning process and the role of a UDF, Q&A The 'why' for a UDF in Geelong West Overview of how a UDF is prepared Development Economics and understanding the scale of development and what's feasible <ul style="list-style-type: none"> Presentation from HSPS group Table discussions / group activity Further info the required by the Panel What to share with the wider community Close / next steps 	<ul style="list-style-type: none"> Welcome, scope, purpose, recap Setting the scene with new experts <ul style="list-style-type: none"> Landscape architect Placemaking Wadawurrung vision is presented (tbc) Table discussion / activities to brainstorm e.g. ideation Table discussion / activities to prioritise and agree on recommendations e.g., (through 'pair and share') What to share with the wider community Close / next steps 	<ul style="list-style-type: none"> Welcome, scope, purpose, recap Setting the scene with new experts <ul style="list-style-type: none"> Heritage and character (including existing successful measures) Building heights and interfaces Floor area ratios Site coverage Solar access Table discussion / activities to achieve built form controls / informed by the agreed key drivers for change and challenges (session 1 output) What to share with the wider community Close / next steps 	<ul style="list-style-type: none"> Welcome, scope, purpose, recap Setting the scene with new experts <ul style="list-style-type: none"> Access and movement Table discussion / activities e.g., ideation / brainstorming Table discussion / activities to prioritise and agree on recommendations e.g., (through 'pair and share') What to share with the wider community Reflection on process/evaluation Close / next steps 	<ul style="list-style-type: none"> Welcome, purpose of session Recap of overall process Presentation of draft UDF Panel discussion / activities to test levels of agreement/support Final panel endorsement Close / next steps
Engagement materials	<ul style="list-style-type: none"> Presentations x 4 Questions on Notice cards Tell Me Once cards Reflective worksheets e.g., ORID Template for sharing with community 	<ul style="list-style-type: none"> Presentation x 2 Questions on Notice cards Tell Me Once cards Ideation worksheets Recommendation worksheets Template for sharing with community 	<ul style="list-style-type: none"> Presentations x 6 Questions on Notice cards Tell Me Once cards Activity worksheets Template for sharing with community 	<ul style="list-style-type: none"> Presentation x 1 Questions on Notice cards Tell Me Once cards Ideation worksheets Recommendation worksheets Template for sharing with community Evaluation Survey 	<ul style="list-style-type: none"> Presentation x 1 Voting/polling materials (tbc)
Panel outputs	<ol style="list-style-type: none"> Panel ground rules Agreement on challenges and drivers Communicate to wider community 	<ol style="list-style-type: none"> Longlist of public realm responses Agreed set of recommendations for public realm to guide the development of the UDF Communicate to wider community 	<ol style="list-style-type: none"> Longlist of built form control responses Refined list of built form control recommendations to guide the development of the UDF Communicate to wider community 	<ol style="list-style-type: none"> Longlist of access and movement responses Refined list of access and movement recommendations to guide the development of the UDF Communicate to wider community 	<ol style="list-style-type: none"> Endorsement of draft UDF

4.2 Informing a new UDF proposal

The outputs of the Panel sessions will inform the new Pakington North UDF. After the final session the project team will update the UDF and present back to the Panel for review and endorsement. At this final (fifth) session, the project team will recap on the session outputs and work with the Panel to sign off on the new UDF.

The new UDF, will then go to Council for adoption, currently planned for mid 2024.

4.3 Building informed participation

Building informed participation is critical for the Panel to work effectively. Providing the necessary information to the Panel also helps build transparency and trust in the process. The following tools will be used through the Panel process to help build informed participation:

- Pre-reading pack (see Table 4 for the suggested table of contents and who will lead the preparation of the content)
- Content expert presentations to be delivered during the sessions
- Opportunity for Panel members to ask questions and seek additional information to build understanding.

Table 4 Suggested table of contents for a pre-reading pack

Table of contents	Content lead	Length
Welcome to the Community Panel (includes public promise and how the outputs will be adopted/inform Council decision making)	City (e.g. Letter from CEO/Mayor)	1 page
Introduction to the project, background and context setting (e.g., how these fits in with broader planning system, other UDFs approved, etc)	City	2 pages
What the community has told us to date (overview of previous consultation findings)	City	2 pages
The Community Panel's role (what is expected of Panel members, what they can expect of the process, and the outputs)	Capire	2 pages
Who do I contact if I need support?	Capire	1 page

4.4 Reports

Following the delivery of each session, Capire will prepare a summary document. These summary documents will be approximately two pages long. They will summarise the discussions and outcomes from each session.

After completing the final Panel session, Capire will collate all Panel session outcomes into a combined Panel report. This will be prepared for a public audience.

Capire will also prepare a process and evaluation report that will include more detail on how the Panel established the outputs and an evaluation of the process.

5 Implementation plan

Outlined below is the implementation plan, this includes the indicative key dates (that may be subject to change) and responsibilities.

Table 5 Implementation plan

Activity	Tasks	Tentative Date	Lead
Community group engagement	Meeting/s with Help Save Pakington	21 February 2023	Capire
	Street community group	24 March 2023 14 July	Capire Capire/ City
	CoGG City officers follow up with community group	20 April 2023	City
Council endorsement	Engagement Strategy endorsement at Council Meeting	24 October 2023	City
Panel recruitment	EOI form opens on Have Your Say Geelong	6 November 2023 (TBC)	City
	Promotion of EOI	6 November - 6 December 2023 (TBC)	City
	EOI form closes	6 December 2023 (TBC)	City
	Panel member selection	7- 12 December 2023 (TBC)	Capire
	Email successful Panel members	13 – 16 December 2023 (TBC)	Capire
	Email unsuccessful Panel members	18 December 2023 (TBC)	Capire
	Welcome email and pre-session reading (Information Pack)	January 2024 (TBC)	Capire
Panel pre-reading pack	Develop section of pre-reading pack	From 25 October 2023	Capire
	Develop section of pre-reading pack	From 25 October 2023	City
	Review pre-reading pack content	By 6 December 2023	Capire
	Approve pre-reading pack content	By 16 December 2023	City
Session design	Book venue and catering	From 25 October 2023	City
Session design and preparation	Develop draft runsheets and materials	From 25 October 2023	Capire
	Contact expert speakers / presenters	From 25 October 2023	City
	Finalise runsheets and materials	By 20 December 2023	Capire
	Confirm expert speakers / presenters	By 20 December 2023	City
Session delivery	Session #1	mid February 2024 (TBC)	Capire
	Session #2	End February 2024 (TBC)	Capire
	Session #3	mid March 2024 (TBC)	Capire
	Session #4	End March 2024 (TBC)	Capire
	Note: <i>Sessions to be delivered between 5 February and 18 March 2023. Recommend not having 4 x Saturdays in a row</i>		
Reports	Session #1 outcome report		Capire
	Session #2 outcome report		Capire

	Session #3 outcome report		Capire
	Session #4 outcome report		Capire
	Panel recommendation report	By end March 2024	Capire
	Draft Process and evaluation report	By mid April 2024	Capire
	Review of Process and Evaluation Report	TBC	City
	Final Process and Evaluation Report	By 26 April, TBC	Capire
Updated UDF proposal	Use panel outputs to update UDF proposal	Iterative throughout panel session process	City
	Panel endorsement of UDF proposal ²	end April 2024	City
	Council meeting to adopt UDF proposal	TBC (e.g. June 2024)	City

6 Keeping the broader community informed

The following tools are suggested for the City's consideration to keep the broader community involved in the engagement process, (final details to be determined with the Corporate Communication team)

1. Session summaries and sharing with the wider community

Providing summaries of the Panel sessions for the broader community to give them a sense of the process builds trust and credibility. Included in the session design, is time for Panel members to 'author the public communication message. The Panel members will discuss and confirm the way they want to communicate their experiences of being involved in the community Panel process. For example, this could be 'vox pop' style self-recorded videos, short summary 'news articles' or social media posts that are shared on social media and Council's engagement platform.

2. Final report

The final report will provide an overview of the Panel process, session outlines, the Panel's recommendations, and the next steps. Sharing this report with the broader community will enable a transparent process.

3. Have Your Say page

Updates on the Panel process, timelines and recommendations could be communicated through the Have Your Say webpage to keep the broader community informed.

7 Evaluation

The evaluation framework and the experience of participants will guide the monitoring and evaluation of the project.

7.1 Participant experience

A benchmark survey will be established to monitor participants' experience through the Panel process, with data collected at the beginning and conclusion of the Panel process. The survey will focus on the five key result areas with associated performance indicators for each.

1. Trust and confidence in Council
2. Civic participation
3. Knowledge of how Council plans for growth and development including the UDF function
4. Barriers to participation

Key result area 1: Trust and confidence in Council

- I am confident that Council will honour the outcomes of this process
- I trust that Council actively supports community involvement in decision making
- I have a positive perception of Council regarding how it plans for growth and development

Key result area 2: Civic participation (include definition of civic participation)

- I feel confident engaging in civic decision-making processes
- I feel I have the skills and knowledge to contribute to decision-making processes
- I am confident in my fellow Panel members to be able to work together through this process

Key result area 3: Knowledge of Council planning environment

- I understand what decisions are within Council control and influence
- I understand the economic and legislative environment Council is operating within
- I understand the broader challenges/issues impacting growth and development in Greater Geelong

Key result area 4: Barriers to participation

- What might stop you from getting involved in Council decision making processes?

7.2 Evaluation framework

This framework outlines key evaluation indicators based on the engagement objectives.

Table 6 Evaluation and monitoring

Engagement objectives	Evaluation Measure	Evaluation tools
To recruit a panel of community members reflective of the diversity of the (wider) Geelong West community	<ul style="list-style-type: none"> Ensuring the Panel membership is, to the best of its ability, reflective of the Geelong population Ensure the Panel membership captures people who have a broad range of connection and interest in the study area 	<ul style="list-style-type: none"> Final Panel selection
To understand community aspirations and concerns regarding the UDF and future developments of Pakington North Precinct to inform design of the new UDF	<ul style="list-style-type: none"> All Panel members have the ability to contribute their ideas, aspirations and recommendations to the final outputs 	<ul style="list-style-type: none"> Panel member evaluation survey Panel report Lessons Learnt Workshop
To ensure an open, transparent engagement process that community members and stakeholders are confident in informing design of the UDF	<ul style="list-style-type: none"> The reporting of the outputs are presented in a way that maximises their value to Council's decision-making The Panel report shares the Panel's deliberations and final recommendations. 	<ul style="list-style-type: none"> Lessons learnt meetings Panel report Panel member evaluation survey
To increase community understanding of the planning process and how the UDF will facilitate sustainable development.	<ul style="list-style-type: none"> Panel members demonstrate a higher level of understanding as a result of their participation 	<ul style="list-style-type: none"> Panel member evaluation survey
To co-design with the Panel, a new Urban Design Framework for Pakington North Precinct that is understood and supported	<ul style="list-style-type: none"> The co-design outputs are relevant and able to be used by City officers to draft a new UDF Panel satisfaction with the process 	<ul style="list-style-type: none"> Panel report Panel member evaluation survey

Appendices

APPENDIX A: Panel expression of interest form

The City of Greater Geelong is preparing an Urban Design Framework to guide future development in the Pakington North Precinct to revitalise the area and help accommodate demand for new homes, retail, services and jobs. On this basis, what are the community's recommendations for the future development of the Pakington North Precinct?*

*The Urban Design Framework will consider how people use the streets and public spaces, how they will move about, how the local character will be preserved, and the styles and use of future buildings and other places.

City of Greater Geelong is calling upon community and stakeholders of Geelong West / Pakington North Precinct Study area to join the Community Panel to co-design a new Urban Design Framework (UDF) for the Pakington North Precinct.

The Panel is a diverse group, reflective of the Geelong community who have an interest in the Pakington North Precinct study area. The Panel will work together to prepare recommendations and directions for a new Pakington North Precinct UDF.

The Panel will be given key information to gain a greater understanding of the challenges and opportunities of this precinct and provide the time and support to deliberate over key questions under the themes of Public Realm, Built Form and Access and Movement and provide a set of recommendations.

The Panel's key output is an endorsed UDF, which will be prepared by the City's Urban Design team and reflect the Panel session outputs.

We are seeking expressions of interest from people who wish to take part in this collaborative process and join our Pakington North Precinct UDF Community Panel. We are looking forward to you contributing your thoughts and ideas for the future of this area, its people, and their communities.

What will this involve?

Taking part will involve participation in the following sessions:

- Session 1: Thursday XX February 5.30 – 8.30pm (3 hours)
- Session 2: Saturday XX February 9.30am – 2.30pm (5 hours)
- Session 3: Saturday XX March 9.30 – 2.30pm (5 hours)
- Session 4: Saturday XX March 9.30am – 2.30pm (5 hours)
- Session 5: Thursday XX April 6:00-8:00 (2 hours)

Note: The fifth session will be delivered by Council prior to the draft UDF and recommendations report going to Council in 2024. This will be led by Council.

Participants will receive \$100 for taking part to acknowledge and thank you for time taken. You will also be supported with any additional supports as required, just let us know what you need when you complete your expression of interest (EOI).

How to express your interest?

To express your interest in joining the Panel please complete the form below. If you have any trouble answering these questions, or prefer to provide your answers over the phone, please call XXX

1. Please confirm that you can attend each of the sessions

Yes No

- Session 1: Thursday XX February 5.30 – 8.30pm (3 hours)
- Session 2: Saturday XX February 9.30am – 2.30pm (5 hours)
- Session 3: Saturday XX March 9.30 – 2.30pm (5 hours)

- Session 4: Saturday XX March 9.30am – 2.30pm (5 hours)
- Session 5: Thursday XX April 6:00-8:00 (2 hours)

2. Your details:

Your full name: [TEXT BOX]

Contact phone number: [TEXT BOX]

Email address: [TEXT BOX]

Residential Address: [TEXT BOX]

Preferred method of contact

Phone Email

3. What suburb do you live in? [MULTIPLE CHOICE] NOTE: we will need to ask for residential address or pin drop on a map so we can identify geographic mix

Geelong West - Manifold Heights

List of Neighbouring suburbs

Outside of study area

4. How old are you?

Under 17

18 - 24 years

25 - 34 years

35-49 years

50 - 59 years

60 - 69 years

70+ years

5. What do you identify your gender as?

Male

Female

I identify as other [TEXT BOX]

6. Which of the following apply to you? [MULTIPLE RESPONSE]

Aboriginal or Torres Strait Islander

A person with disability

A carer

Member of the LGBTIQ+ community

Born overseas

Speak a language other than English at home*

*If selected, what languages other than English do you speak at home?

[TEXT BOX]

7. What best describes your housing situation?

- Own home / mortgage
- Renter
- Public housing tenant
- Other [TEXT BOX]

8. What best describes your housing type?

- Separate house / free standing
- Apartment / unit
- Other [TEXT BOX]

9. What best describes your family composition?

- Family (with child/ren of any age)
- Couples without children
- One parent family
- Group household
- Lone household

10. What is your relationship to the study area? Please select the one that most closely aligns with your connection

- A resident of the (identified study) area
- A local business owner (list address of business)
- Work in the area (list address of business)
- Visitor to the area
- Study in the area (list location of school/ education centre)

11. How long has your relationship to the study area been?

- Less than 12 months
- 1-4 years
- 5-10
- 11+

12. Please indicate any interest group you are affiliated with (please list which group) (e.g.... formal or information community-based network)**13. Please indicate your participation in a local or state government community engagement activity?**

- Within the last 12 months
- Within the last 3 years
- Never, or longer than 3 years ago

14. What is your interest in joining the Community Panel?

[TEXT BOX]

14. Is there anything we can do to support you to participate in the panel? (e.g., translation services, support to get to the session etc.)

[TEXT BOX]

15. Please declare any potential conflict of interest(s) that may impact your ability to serve as a panel member? For example, you are a Councillor, employee, or family member of CoGG Councillor or employee. You are an elected Member of Parliament, or you are a candidate.

[TEXT BOX]

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and deeply respects the
Wurundjeri people and
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2.4. Amendment C339ggee Pt 2 - Flood Overlays Lower Barwon & Moorabool Rivers / Bellarine Peninsula Coastal Hazard - Consideration of Panel Report and Adoption

Source: Planning and Design
Executive Director: Gareth Smith

Purpose

1. To consider the independent Panel report on Planning Scheme Amendment C339ggee (Part 2) and adopt the amendment.

Background

2. The amendment implements the *Flood Risk Management Study – Lower Barwon River and Lower Moorabool River* (March 2019) and part of the *Bellarine Peninsula - Corio Bay Local Coastal Hazard Assessment* (Dec 2015). It revises the Floodway Overlay (FO1) and the Land Subject to Inundation Overlay (LSIO1 and LSIO2) maps in these areas and updates the overlay schedules to current best practice standards.
3. The original Amendment C339ggee also included new overlays and zones from the *Lara Flood Study* and was exhibited in 2021. 561 submissions were received with the majority objecting to a Special Building Overlay proposed for several thousand properties in Lara.
4. On 28 March 2023, Council resolved to abandon the Lara Flood Study part of the amendment which was split into the abandoned Part 1 (Lara) and Part 2 (remainder).
5. All 58 remaining submissions to Part 2 relate to flood overlay changes from the Lower Barwon and Moorabool study. The submissions were referred to an independent Panel which conducted a hearing on 19 June 2023. Council officers presented to the Panel as did five other parties. Council called expert evidence from a flooding expert.

Key Matters

6. The Panel has provided its report which supports the amendment and recommends it be adopted with changes including removal of overlays from selected properties at Fyansford, Newtown, Belmont, Armstrong Creek and St Albans Park, rezoning properties at Balcombe Road, Newtown and updating the LSIO and FO schedules (scheme text) for existing flood overlays in Lara. The Panel's conclusions also include:
 - 6.1. There is clear policy support for the amendment;
 - 6.2. The criteria used to apply the Floodway Overlay is appropriate;
 - 6.3. The methodology of the flood modelling is appropriate;
 - 6.4. The fact that there is no local memory of a flood event effecting a given property is not a sufficient reason to not apply a flood overlay;
 - 6.5. Impacts on property values or insurance premiums are not a reason to remove the proposed overlays from a property.
7. Further background and discussion are in **Attachment 1** of this report and the Panel's Executive Summary is in **Attachment 2**.

8. Council officers recommend that Council accepts all the Panel recommended changes and adopts the amendment. This includes applying the new LSIO1 and FO1 schedules to existing planning scheme overlays in the Lara area to make them consistent with flood overlays across the municipality. This respects Council's previous decision to abandon the Lara Flood Study as no new overlays or map changes from the study are proceeding. The amendment for adoption is in **Attachments 3 and 4**.

RESOLUTION - Item 2.4

Cr Wilkinson moved, Cr Mason seconded -

That Council:

1. **Adopt Amendment C339ggee Part 2 – Flood Overlays Lower Barwon and Moorabool Rivers and Bellarine Coastal Hazard in the form outlined in Attachment 3 and 4 of this report; and**
2. **Submit the adopted Amendment C339ggee Part 2 together with the prescribed information to the Minister for Planning requesting approval.**

Carried

Financial Sustainability

9. Application of the overlays will not have any significant financial implications to Council. Additional properties are being covered with planning overlays and this will trigger planning permit applications for substantial buildings and works such as new or extended dwellings. However, this resource impact is likely to be offset by the additional exemptions in the new LSIO1 and FO1 schedules which will allow some simple buildings and works to be undertaken without a planning permit.

Community Engagement

10. The original Amendment C339ggee was exhibited in accordance with the requirements of the *Planning and Environment Act 1987*.
11. All submitters to Part 2 of the amendment had an opportunity to be heard before an independent Panel. The Panel considered all submissions referred to it, not just the submissions presented at the hearing.
12. The City has advised submitters of the release of the independent Panel report and they will be further notified of the final decision of Council and the Minister for Planning.

Social Equity and Sustainability

13. The amendment seeks to apply overlays to areas subject to potential flooding and does not raise issues of social equity or sustainability.

Relevant Law/Policy/Legal Implications

14. The previous reports to Council of 14 December 2021, 27 September 2022 and 28 March 2023, outline how the amendment and application of flood planning controls is consistent with the Victorian Floodplain Management Strategy 2016 and numerous state and local planning policies.

Alignment to Community Plan and Vision

15. This report aligns with Our Community Plan 2021-2025 strategic priority: Sustainable growth and environment.
16. This report aligns with the Community led 30-year Vision, "Greater Geelong: A Clever and Creative Future" community aspiration: Sustainable development that supports population growth and protects the natural environment.

Conflict of Interest

17. No officer involved in the preparation of this report declared a general or material conflict of interest.

Risk Assessment

18. As described in the previous reports to Council of December 2021, September 2022 and March 2023, there is a risk if Council, as the Planning Authority, does not act on the flood mapping it has available, it may be liable if flooding occurs in the future and damages property developed subsequent to the studies.
19. Council can reduce this risk by acting on the scientific based data it has available and applying the appropriate planning overlay or zone as proposed by this amendment. It

is considered Council has a duty of care to act and identify flooding and properly control development in flood prone areas.

20. The overlays will help reduce the risk of property damage as a result of riverine and coastal flooding by requiring a planning permit for new dwellings and other buildings and works.

Environmental Sustainability

21. The amendment will help manage the environmental hazard posed by riverine flooding and impacts of coastal inundation and future sea level rise.

Attachments

1. Attachment 1 C339ggee Part 2 Background and Discussion [2.4.1 - 10 pages]
2. Attachment 2 - C339ggee Part 2 Panel Report Executive Summary [2.4.2 - 2 pages]
3. Attachment 3 - C339ggee Part 2 Amendment Instruction Sheet and Schedules for adoption [2.4.3 - 6 pages]
4. Attachment 4a - C339ggee Part 2 - Maps - Deletion of Existing LSIO and FO for adoption [2.4.4 - 48 pages]
5. Attachment 4b - C339ggee Part 2 - Maps New LSIO1 LSIO2 FO1 for adoption [2.4.5 - 51 pages]
6. Attachment 4c – C339ggee Part 2 - Map of land to be rezoned to NR Z 8 for adoption [2.4.6 - 1 page]

Attachment 1 – Background and Discussion

BACKGROUND

Purpose of the Amendment

1. The main purpose of the amendment is to implement the following two flood studies by updating planning scheme Floodway Overlay (FO1) and Land Subject to Inundation Overlay (LSIO 1 and 2) maps:
 - *Flood Risk Management Study – Lower Barwon River and Lower Moorabool River* (March 2019) – updates FO1 and LSIO1 related to riverine flooding.
 - Part of the *Bellarine Peninsula - Corio Bay Local Coastal Hazard Assessment* (Dec 2015) – LSIO 2 (Coastal inundation and hazard) applied to the remaining areas around Lake Connewarre and the Barwon River Estuary not already implemented by Amendment C394ggee.
2. The revised overlay mapping will help ensure that any significant buildings and works constructed in areas identified as flood prone consider future flooding and associated risks.
3. The amendment is also required to modify the schedules to the Land Subject to Inundation Overlay and Floodway Overlay currently contained within the Greater Geelong Planning Scheme as they do not conform with the Ministerial Direction and require further permit exemptions to accord with industry best practice. This change requires all existing FO and LSIO across the municipality to be deleted and replaced with the new FO1 and LSIO1 schedules..
4. The flood studies were prepared by expert engineers and scientists and involved extensive research, mapping, analysis, scenario modelling and public consultation.
5. The *Flood Risk Management Study – Lower Barwon River and Lower Moorabool River* (March 2019) was prepared by Water Technology – Water, Coastal & Environmental Consultants being a joint project of the Corangamite Catchment Management Authority and the City of Greater Geelong. The study produced flood mapping and improves the flood intelligence for the major waterways in and around the City of Geelong within the study area shown in Figure 1 below.

Figure 1 Lower Barwon / Lower Moorabool Flood Study Area



6. The *Bellarine Peninsula – Corio Bay Local Coastal Hazard Assessment* (Dec 2015) (LCHA) was prepared by Cardno on behalf of City of Greater Geelong, the former Department of Sustainability and Environment, the Corangamite Catchment Management Authority, the former Department of Planning and Community Development and the Borough of Queenscliffe.
7. The LCHA maps properties affected by potential sea level rise and storm surge along the Bellarine Peninsula and Corio Bay coastline from Breamlea to Avalon, however the majority of this study has already been implemented by application of LSIO2 by Amendment C394ggee around the coast. The amendment only implements LSIO2 for some properties on the fringes of Lake Connewarre and the Barwon River estuary as shown in Figure 2 below:

Figure 2 Area affected by LSIO2 (yellow) as part of the amendment



Council decisions, authorisation and public exhibition

8. On 28 July 2020 Council resolved to support the preparation and public exhibition of the original Amendment C339ggee which also implemented the Lara Flood Study with several thousand properties being applied with a Special Building Overlay (SBO) in the Lara area. The amendment affected 7,744 properties in total.
9. On 2 March 2021 the City requested Ministerial authorisation to prepare and exhibit the amendment. The Minister's delegate issued authorisation on 19 May 2021.
10. The original Amendment C339ggee was exhibited from 15 July 2021 to 16 August 2021.
11. Notices were sent to 10,326 owners and occupiers of land affected by the proposed overlay and zone changes, government authorities, land managers and prescribed Ministers.
12. A total of 561 submissions were received during the exhibition period of Amendment C339ggee with 56 relating to what is now C339ggee Part 2.
13. Council considered the submissions to the original amendment on three occasions - 14 December 2021, 27 September 2022 and 28 March 2023.

14. On 28 March Council resolved:
- “That Council, having further considered submissions to Amendment C339ggee Flood Zones and Overlays, resolves to abandon the part of the Amendment which relates to the Lara Flood Study properties and refer remaining submissions to an independent Panel.”*
15. As a result of the decision to abandon the Lara Flood Study component the amendment was formally split into two parts:
- C339ggee Part 1: Implementation of Lara Flood Study (Abandoned)
 - 339ggee Part 2: Implementation of Flood Studies – Lower Barwon and Moorabool Rivers and Bellarine Peninsula Coastal Hazard (Proceed to Panel)
16. Of the 56 submissions relating to C339ggee Part 2, 46 submissions objected and 10 submissions either supported, did not object or provided comments.
17. An additional late submission (objection) from Tract Consulting was received on 19 April 2023. This was formally accepted on 26 April 2023 and subsequently sent to Panel for consideration.
18. An additional late submission (supportive) from Collie Town Planners Pty Ltd was received on 28 April 2023. This was accepted on 2 May 2023 and subsequently sent to Panel for consideration.
19. In total, 58 submissions relating to C339ggee Part 2 were referred to a two person independent Panel appointed by the Minister for Planning.

Panel hearing

20. The Panel conducted an online hearing on 19 June 2023. Council officers presented to the Panel as did five other parties. Council called expert evidence from a flooding expert.
21. Council’s submission to the Panel included the proposed removal of several properties from the flood overlays as recommended by Council engineers, planners and also Council’s expert witness.
22. The Panel has provided its report which must be considered by Council as the Planning Authority before adopting the amendment.
23. **Attachment 1** of this Council report provides the Panel’s Executive Summary and the full Panel report is on the City’s [C339ggee Part 2 webpage](#)

DISCUSSION

Panel summary of key issues, conclusions and recommendations

24. The Panel describes the issues raised in submissions as including:
- *“threshold issues about the flood modelling used to apply the overlays or the effect of the overlays on property values and insurance*
 - *site-specific issues relating to changed circumstances or more complex issues in applying the overlays.*
25. In relation to the threshold issues the Panel concludes:
- *“There is clear policy support for the Amendment.*
 - *The criteria used to apply the Floodway Overlay is appropriate.*

- *The methodology of the flood modelling is appropriate and uses Light Detection and Ranging (LiDAR) data that can be relied upon as an accurate measure of topography at the time the flood models were run. The fact that there is no local memory of a flood event effecting a given property is not a sufficient reason to not apply a flood overlay.*
 - *Impacts on property values or insurance premiums are not a reason to remove the proposed overlays from a property.”*
26. In relation to site-specific issues the Panel concludes:
- *“Council’s approach to site-specific objections to the overlays is generally appropriate.*
 - *The exhibited flood overlay mapping should be removed from relatively small portions of land on otherwise flood-free lots, at:*
 - *8 Merralyn Street, Belmont*
 - *12 Balcombe Road, Newtown*
 - *10 Camden Road, Newtown.*
 - *The flood overlays on recently developed estates should be reduced to reflect that filling has occurred since the flood modelling was completed, namely:*
 - *Rowands Street area in the Creek Estate, Armstrong Creek*
 - *the Heights and Gen Fyansford estates, Fyansford”.*
 - *In relation to 372-410 Wilsons Road, St Albans Park the Land Subject to Inundation Overlay has been applied to a flood-free portion of land because that part of the land would be surrounded by flood waters in a 1 per cent flood event. The Panel considers that application of risk-based overlays, such as the Land Subject to Inundation Overlay should cover the actual risk (except that it may be removed from relatively small portions of land on otherwise flood-free lots). The inclusion of a large area above the 1 per cent flood event in the Land Subject to Inundation Overlay only serves to confuse the role and application of the overlay. The issue of flood access can still be considered without the application of the overlay. If formal referral to the Catchment Management Authority is required (and the Panel is not convinced that it is) then this should be addressed through Clause 66.04 (Referral of permit applications under local provisions.*
 - *Land at 9–27 (odd numbers only) Balcombe Road, Newtown is currently in the Urban Floodway Zone, but most of the land has now been determined to be flood free. It is appropriate to change the zone of this land to the Neighbourhood Residential Zone that applies to the surrounding flood-free residential development”.*
27. The Panel recommends that Greater Geelong Planning Scheme Amendment C339ggee Part 2 be adopted as exhibited subject to the following recommendations:
1. *Remove the properties identified in Appendix E from the Amendment.*
 2. *Remove the LSIO from the flood-free area of 372–410 Wilsons Road, St Albans Park.*
 3. *Rezone 9–27 (odd numbers only) Balcombe Road, Newtown from the Urban Floodway Zone to the Neighbourhood Residential Zone.*

4. *Include a name, for example 'Riverine flooding' in the Land Subject to Inundation Overlay Schedule 1 and the Floodway Overlay Schedule 1 and review dot point formatting.*
 5. *Apply the updated schedule text to the existing overlays in Lara.*
28. The Panel concludes at page 12 of its report that the amendment:
- *is supported by, and implements, the relevant sections of the Planning Policy Framework*
 - *is consistent with the relevant Ministerial Directions and Practice Notes*
 - *is well founded and strategically justified*
 - *should proceed subject to addressing the more specific issues raised in submissions as discussed in the following chapters.*

City Response to Panel report

29. The City considers that the Panel has thoroughly reviewed all the issues raised in submissions to the amendment.
30. The following excerpt is a good description of the extensive and thorough review undertaken by the Panel: *"The Panel considered all written submissions made in response to the exhibition of the Amendment, observations from site visits, and submissions, evidence and other material presented to it during the Hearing. It has reviewed a large volume of material and has had to be selective in referring to the more relevant or determinative material in the Report. All submissions and materials have been considered by the Panel in reaching its conclusions, regardless of whether they are specifically mentioned in the Report."*
31. The City supports and accepts all the conclusions reached by the Panel and its five recommendations which are responded to further below:

Panel recommendation 1. Remove the properties identified in Appendix E from the Amendment.

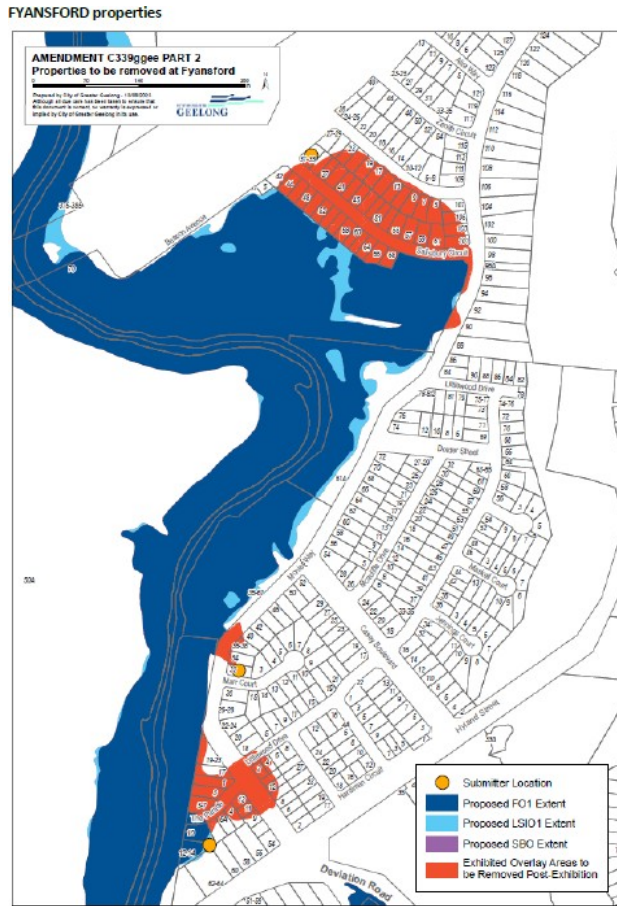
City Response

32. The City support this recommendation.
33. Appendix E is a list of properties that Council officers submitted to the Panel and recommended they be removed from the amendment. The list is provided in full on the next page of this Council report.
34. The properties on the list at Fyansford (51 in total) and Mount Duneed/Armstrong Creek (8 in total) can be removed as they are recently developed housing estates where filling has occurred since the flood modelling was completed and are no longer considered flood prone.
35. The remaining properties at Belmont and Newtown (3 in total) are only very marginally affected by the overlays and hence are recommended for removal.

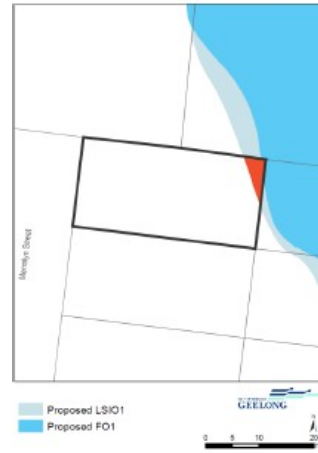
List of properties to be removed from the Amendment.**Appendix E Properties to be removed from the exhibited overlay maps****List of properties to be removed from the Amendment:**

- | | |
|---|--|
| 1. 32 Monier Way, FYANSFORD VIC 3218 | 33. 57 Salisbury Circuit, FYANSFORD VIC 3218 |
| 2. 34 Monier Way, FYANSFORD VIC 3218 | 34. 4 Littlewood Drive, FYANSFORD VIC 3218 |
| 3. 40 Monier Way, FYANSFORD VIC 3218 | 35. 36-38 Monier Way, FYANSFORD VIC 3218 |
| 4. 23 Salisbury Circuit, FYANSFORD VIC 3218 | 36. 25 Salisbury Circuit, FYANSFORD VIC 3218 |
| 5. 21 Salisbury Circuit, FYANSFORD VIC 3218 | 37. 18 Monier Way, FYANSFORD VIC 3218 |
| 6. 19 Salisbury Circuit, FYANSFORD VIC 3218 | 38. 19-23 Monier Way, FYANSFORD VIC 3218 |
| 7. 11 Salisbury Circuit, FYANSFORD VIC 3218 | 39. 4 The Parade, FYANSFORD VIC 3218 |
| 8. 7 Salisbury Circuit, FYANSFORD VIC 3218 | 40. 11 Monier Way, FYANSFORD VIC 3218 |
| 9. 105 Monier Way, FYANSFORD VIC 3218 | 41. 6A The Parade, FYANSFORD VIC 3218 |
| 10. 31-33 Salisbury Circuit, FYANSFORD VIC 3218 | 42. 9 Monier Way, FYANSFORD VIC 3218 |
| 11. 35 Salisbury Circuit, FYANSFORD VIC 3218 | 43. 6B The Parade, FYANSFORD VIC 3218 |
| 12. 37 Salisbury Circuit, FYANSFORD VIC 3218 | 44. 2 Littlewood Drive, FYANSFORD VIC 3218 |
| 13. 45 Salisbury Circuit, FYANSFORD VIC 3218 | 45. 17 Monier Way, FYANSFORD VIC 3218 |
| 14. 47 Salisbury Circuit, FYANSFORD VIC 3218 | 46. 14 Monier Way, FYANSFORD VIC 3218 |
| 15. 49 Salisbury Circuit, FYANSFORD VIC 3218 | 47. 1 The Parade, FYANSFORD VIC 3218 |
| 16. 51 Salisbury Circuit, FYANSFORD VIC 3218 | 48. 12 Monier Way, FYANSFORD VIC 3218 |
| 17. 55 Salisbury Circuit, FYANSFORD VIC 3218 | 49. 10 Monier Way, FYANSFORD VIC 3218 |
| 18. 59 Salisbury Circuit, FYANSFORD VIC 3218 | 50. 3 The Parade, FYANSFORD VIC 3218 |
| 19. 61 Salisbury Circuit, FYANSFORD VIC 3218 | 51. 101 Monier Way, FYANSFORD VIC 3218 |
| 20. 103 Monier Way, FYANSFORD VIC 3218 | 52. 8 Merrilyn Street, BELMONT VIC 3216 |
| 21. 13 Monier Way, FYANSFORD VIC 3218 | 53. 3 Rowands Street, MOUNT DUNEED VIC 3217 |
| 22. 8 Monier Way, FYANSFORD VIC 3218 | 54. 5-9 Rowands Street, MOUNT DUNEED VIC 3217 |
| 23. 17 Salisbury Circuit, FYANSFORD VIC 3218 | 55. 11 Rowands Street, MOUNT DUNEED VIC 3217 |
| 24. 15 Salisbury Circuit, FYANSFORD VIC 3218 | 56. 13 Rowands Street, MOUNT DUNEED VIC 3217 |
| 25. 13 Salisbury Circuit, FYANSFORD VIC 3218 | 57. 15 Rowands Street, MOUNT DUNEED VIC 3217 |
| 26. 9 Salisbury Circuit, FYANSFORD VIC 3218 | 58. 17 Rowands Street, MOUNT DUNEED VIC 3217 |
| 27. 5 Salisbury Circuit, FYANSFORD VIC 3218 | 59. 19 Rowands Street, MOUNT DUNEED VIC 3217 |
| 28. 107 Monier Way, FYANSFORD VIC 3218 | 60. 20 Whites Road, MOUNT DUNEED VIC 3217 |
| 29. 39 Salisbury Circuit, FYANSFORD VIC 3218 | 61. Unit 26/12 Balcombe Road, NEWTOWN VIC 3220 |
| 30. 41 Salisbury Circuit, FYANSFORD VIC 3218 | 62. 110 Camden Road, NEWTOWN VIC 3220 |
| 31. 43 Salisbury Circuit, FYANSFORD VIC 3218 | |
| 32. 53 Salisbury Circuit, FYANSFORD VIC 3218 | |

Maps of properties to be removed from the Amendment



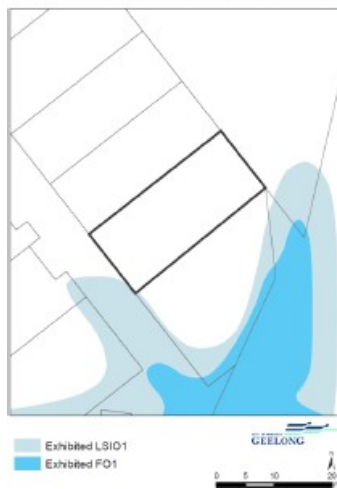
8 Merrilyn Street, BELMONT



Rowlands Street and Whites Road, MOUNT DUNED properties



Unit 26/12 Balcombe Road, NEWTOWN



110 Camden Road, NEWTOWN

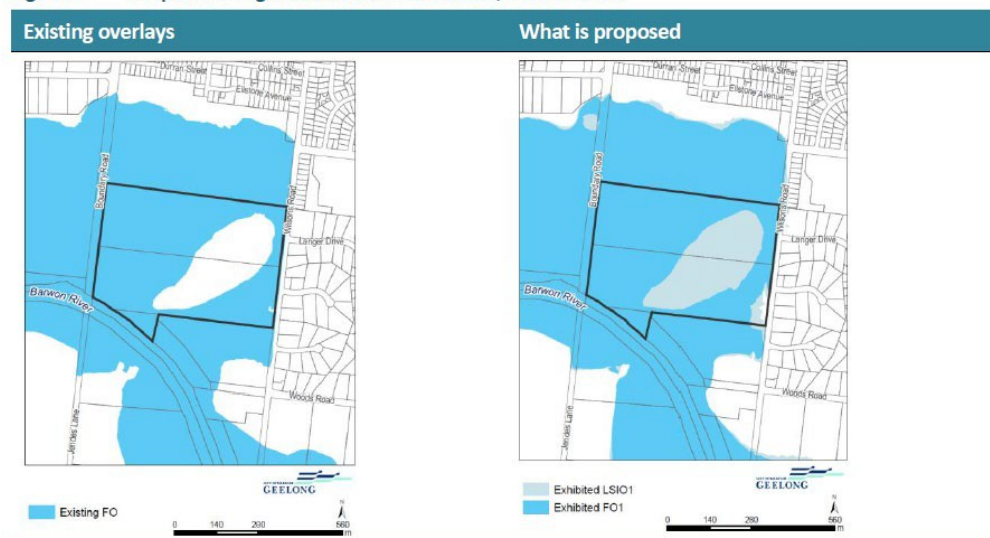


Panel recommendation 2. Remove the LSIO from the flood-free area of 372–410 Wilsons Road, St Albans Park

City Response

36. The City support this recommendation.
37. At 372-410 Wilsons Road, St Albans Park the Land Subject to Inundation Overlay (LSIO1) was proposed to cover a large flood-free portion of the land because that part of the land would be surrounded by flood waters in a 1 per cent flood event. The Panel considers that application of risk-based overlays, such as the LSIO should cover the actual risk and the City agrees with this approach.
38. The maps below were provided to the Panel by the City and are included in the Panel report . They show the existing and proposed overlay mapping. It is now recommended that the Exhibited LSIO1 part of the proposed overlay map is removed and only the updated FO1 will be applied.

Figure 7 Proposed changes on 372-410 Wilsons Road, St Albans Park

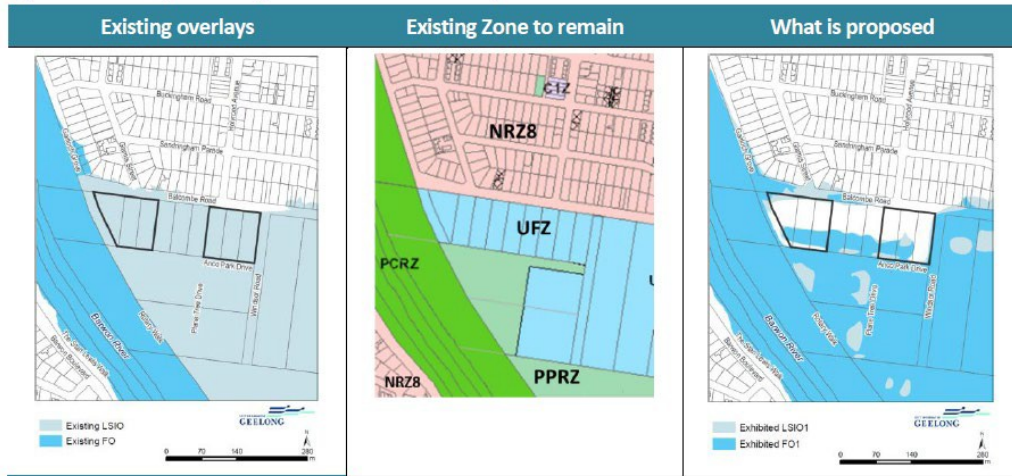


Panel recommendation 3 Rezone 9–27 (odd numbers only) Balcombe Road, Newtown from the Urban Floodway Zone to the Neighbourhood Residential Zone

City Response

39. The City supports this recommendation.
40. As described by the Panel “*Land at 9–27 (odd numbers only) Balcombe Road, Newtown is currently in the Urban Floodway Zone, but most of the land has now been determined to be flood free. It is appropriate to change the zone of this land to the Neighbourhood Residential Zone that applies to the surrounding flood-free residential development*”.
41. Figure 8 below from the Panel report shows the proposed changes in overlays and the existing zoning.
42. The City supports the rezoning as the properties in question are largely flood free and hence the UFZ is no longer appropriate. The residential area to the north is zoned Neighbourhood Residential Zone Schedule 8 (NRZ8) and hence this is the logical zone to apply to the properties on the south side of Balcombe Rd identified in the maps below.

Figure 8 Proposed changes on 9–27 Balcombe Road, Newtown



Map of properties to be rezoned to NRZ8



Panel recommendation 4. Include a name, for example ‘Riverine flooding’ in the Land Subject to Inundation Overlay Schedule 1 and the Floodway Overlay Schedule 1 and review dot point formatting

City Response

- The City supports this recommendation and the updated schedules for adoption are in **Attachment 3** of this report.

Panel recommendation 5. Apply the updated schedule text to the existing overlays in Lara.

City Response

44. The City supports this recommendation and the updated maps for adoption along with all other maps are in **Attachment 4** of this report.
45. This will result in the new LSIO1 and FO1 schedules being applied to existing planning scheme overlays (FO and LSIO) in the Lara area to make them consistent with flood overlays across the municipality. This respects Council's previous decision to abandon the Lara Flood Study as no new overlays or map changes from the Study are proceeding.

Executive summary

Greater Geelong Planning Scheme Amendment C339ggee Part 2 (the Amendment) seeks to revise flood overlays in the Lower Barwon River, Lower Moorabool River and Corio Bay coast.

The Amendment revises the mapping extent of the Floodway Overlay and the Land Subject to Inundation Overlay and amends the schedules of the overlays by including floodway objectives, statement of risk, permit requirements, applications requirements and decision guidelines.

Issues raised in submissions included:

- threshold issues about the flood modelling used to apply the overlays or the effect of the overlays on property values and insurance
- site-specific issues relating to changed circumstances or more complex issues in applying the overlays.

In relation to the threshold issues the Panel concludes:

- There is clear policy support for the Amendment.
- The criteria used to apply the Floodway Overlay is appropriate.
- The methodology of the flood modelling is appropriate and uses Light Detection and Ranging (LiDAR) data that can be relied upon as an accurate measure of topography at the time the flood models were run. The fact that there is no local memory of a flood event effecting a given property is not a sufficient reason to not apply a flood overlay.
- Impacts on property values or insurance premiums are not a reason to remove the proposed overlays from a property.

In relation to site-specific issues the Panel concludes:

- Council's approach to site-specific objections to the overlays is generally appropriate.
- The exhibited flood overlay mapping should be removed from relatively small portions of land on otherwise flood-free lots, at:
 - 8 Merralyn Street, Belmont
 - 12 Balcombe Road, Newtown
 - 10 Camden Road, Newtown.
- The flood overlays on recently developed estates should be reduced to reflect that filling has occurred since the flood modelling was completed, namely:
 - Rowands Street area in the Creek Estate, Armstrong Creek
 - the Heights and Gen Fyansford estates, Fyansford.

At 372-410 Wilsons Road, St Albans Park the Land Subject to Inundation Overlay has been applied to a flood-free portion of land because that part of the land would be surrounded by flood waters in a 1 per cent flood event. The Panel considers that application of risk-based overlays, such as the Land Subject to Inundation Overlay should cover the actual risk (except that it may be removed from relatively small portions of land on otherwise flood-free lots). The inclusion of a large area above the 1 per cent flood event in the Land Subject to Inundation Overlay only serves to confuse the role and application of the overlay. The issue of flood access can still be considered without the application of the overlay. If formal referral to the Catchment Management Authority is required (and the Panel is not convinced that it is) then this should be addressed through Clause 66.04 (Referral of permit applications under local provisions).

Land at 9–27 (odd numbers only) Balcombe Road, Newtown is currently in the Urban Floodway Zone, but most of the land has now been determined to be flood free. It is appropriate to change the zone of this land to the Neighbourhood Residential Zone that applies to the surrounding flood-free residential development.

Recommendations

Based on the reasons set out in this Report, the Panel recommends that Greater Geelong Planning Scheme Amendment C339ggee Part 2 be adopted as exhibited subject to the following:

- 1. Remove the properties identified in Appendix E from the Amendment.**
- 2. Remove the LSIO from the flood-free area of 372–410 Wilsons Road, St Albans Park.**
- 3. Rezone 9–27 (odd numbers only) Balcombe Road, Newtown from the Urban Floodway Zone to the Neighbourhood Residential Zone.**
- 4. Include a name, for example 'Riverine flooding' in the Land Subject to Inundation Overlay Schedule 1 and the Floodway Overlay Schedule 1 and review dot point formatting.**
- 5. Apply the updated schedule text to the existing overlays in Lara.**

Attachment 3 - C339ggeePart2 - Amendment Instruction Sheet and Schedules for adoption*Planning and Environment Act 1987***GREATER GEELONG PLANNING SCHEME****AMENDMENT C339GGEE Part 2****INSTRUCTION SHEET**

The planning authority for this amendment is Greater Geelong City Council.

The Greater Geelong Planning Scheme is amended as follows:

Planning Scheme Maps

The Planning Scheme Maps are amended by a total of 100 attached map sheets.

Zoning Maps

1. Amend Planning Scheme Map No.48 in the manner shown on the attached map marked "Greater Geelong Planning Scheme, Amendment C339ggeePart2".

Overlay Maps

2. Amend Planning Scheme Map Nos. 3LSIO-FO, 6LSIO-FO, 7LSIO-FO, 8LSIO-FO, 9LSIO-FO, 10LSIO-FO, 11LSIO-FO, 12LSIO-FO, 14LSIO-FO, 15LSIO-FO, 16LSIO-FO, 18LSIO-FO, 19LSIO-FO, 20LSIO-FO, 21LSIO-FO, 22LSIO-FO, 23LSIO-FO, 24LSIO-FO, 25LSIO-FO, 26LSIO-FO, 27LSIO-FO, 28LSIO-FO, 29LSIO-FO, 31LSIO-FO, 32LSIO-FO, 36LSIO-FO, 46LSIO-FO, 47LSIO-FO, 48LSIOFO, 49LSIO-FO, 50LSIO-FO, 52LSIO-FO, 53LSIO-FO, 54LSIO-FO, 55LSIO-FO, 56LSIO-FO, 64LSIO-FO, 65LSIO-FO, 66LSIO-FO, 67LSIO-FO, 68LSIO-FO, 69LSIO-FO, 70LSIO-FO, 77LSIO-FO, 78LSIO-FO, 79LSIO-FO, 80LSIO-FO, 81LSIO-FO, 82LSIO-FO, 83LSIO-FO, 86LSIO-FO and 88LSIO-FO in the manner shown on the 100 attached maps marked "Greater Geelong Planning Scheme, Amendment C339ggeePart2".
3. Insert new Planning Scheme Maps 32LSIO-FO and 64LSIO-FO in the manner shown on the 2 attached maps marked "Greater Geelong Planning Scheme, Amendment C339ggee".

Planning Scheme Ordinance

The Planning Scheme Ordinance is amended as follows:

4. In **Overlays** – Clause 44.03, replace the Schedule with a new Schedule 1 in the form of the attached document.
5. In **Overlays** – Clause 44.04, replace the Schedule with a new Schedule 1 in the form of the attached document.
6. In **Operational Provisions** – Clause 72.03, replace the Schedule with a new Schedule in the form of the attached document.

End of document

OFFICIAL

GREATER GEELONG PLANNING SCHEME

SCHEDULE TO CLAUSE 44.03 FLOODWAY OVERLAY

Proposed C339ggeePt2ggee

Shown on the planning scheme map as **FO1**.**RIVERINE FLOODING****1.0 Floodway objectives to be achieved**

Proposed C339ggeePt2ggee

To identify areas of high risk from flooding.

To ensure development is commensurate with flood risk.

2.0 Statement of risk

Proposed C339ggeePt2ggee

Flooding carries significant costs for the community and the state. It can severely disrupt communities and in extreme cases, cause extensive damage to public and private property, agricultural losses, personal hardship and loss of life. The Greater Geelong Planning Scheme seeks to protect the community and development from the effects of flooding and control the effects of development on flood processes and behaviour.

3.0 Permit requirement

Proposed C339ggeePt2ggee

A permit is not required to carry out the following:

- An extension to an existing dwelling, provided the gross floor area of the extension does not exceed 20 square metres.
- An upper storey extension to an existing building within the existing building footprint.
- A footpath, bicycle path, boardwalk, tennis court or sports ground provided that they are constructed at ground level.
- An in-ground domestic swimming pool or spa and associated mechanical and fencing equipment where the excavated spoil is removed from the 1 per cent AEP floodplain and the perimeter edging of the pool is finished at natural ground level.
- Repairs and routine maintenance of existing fences if the fence design and materials remain the same.
- A radio mast, telecommunications tower, antenna, power pole or light pole.
- An outdoor advertising sign/structure that is fixed to a building or oriented parallel with the direction of floodwater flow.
- Works carried out by any water authority to maintain and replace infrastructure related to sewer and water supply, provided the ground level is not altered.
- A non-habitable building associated with a dwelling with a floor area less than 20m², provided the total footprint of non-habitable buildings on the lot does not exceed 40m².
- Construct open type fencing that complies with the Floodplain Management Authority's Guidelines for Fencing in Flood Prone Areas.
- Construct a verandah or decking area with a floor raised on stumps or piers and with unenclosed foundations.
- Install a domestic rainwater tank provided the rainwater tank is on a stand more than 300 millimetres above the 1 per cent AEP flood level which allows the free passage off floodwater.
- Works associated with roads, roadsides or any other access ways (public or private) carried out by a public authority that have received written consent from the floodplain management authority.
- Carry out earthworks or landscaping that do not raise the natural ground level.

GREATER GEELONG PLANNING SCHEME

- Conduct repairs and routine maintenance that do not affect the originally designed height, length or location of a levee or embankment.
- Construct any buildings and/or works (other than earthworks) on land that has been filled above the 1 per cent AEP flood level in accordance with the requirements of a planning permit for subdivision, restriction or Section 173 agreement, or other planning permit issued for the land.

4.0 Application requirements

Proposed C339ggeePt2ggee The following application requirements apply to an application for a permit under Clause 44.03, in addition to those specified in Clause 44.03 and elsewhere in the scheme and must accompany an application, as appropriate, to the satisfaction of the responsible authority:

- An application must be accompanied by four sets of plans drawn to scale which show:
 - The boundaries and dimensions of the site (to scale).
 - Relevant ground levels, to Australian Height Datum, taken by or under the direction and to the satisfaction of a licensed surveyor.
 - The layout of all existing and proposed buildings and works, including design finished surface levels.
 - Finished floor levels of any existing and proposed buildings to Australian Height Datum, taken by or under the direction and to the satisfaction of a licensed surveyor.

5.0 Decision guidelines

Proposed C339ggeePt2ggee The following decision guidelines apply to an application for a permit under Clause 44.03, in addition to those specified in Clause 44.01 and elsewhere in the scheme which must be considered, as appropriate, by the responsible authority:

- Whether the proposal minimises the risk to life, health and wellbeing associated with flooding.
- Whether any development permitted on the floodplain will:
 - Increase the risk to the community, infrastructure and buildings (and its occupants) from flooding.
 - Maintain to the maximum possible extent the free passage and temporary storage of floodwaters.
 - Cause any significant rise in flood level or flow velocity to the detriment of other members of the community, infrastructure, or buildings.
- Whether the filling of the floodplain can be avoided unless it can be demonstrated that, both:
 - The level for level floodplain storage and conveyance compensation can be achieved consistent with the Floodplain Management Authority Guidelines for Floodplain Cut and Fill.
 - There will be no adverse impacts on neighbouring property as verified by hydraulic modelling approved by the Floodplain Management Authority.
- Whether subdivision of land creates lots where there is an adequate building envelope on each lot, with safe vehicular access to all building envelopes.

GREATER GEELONG PLANNING SCHEME

Proposed C339ggeePt2ggee **SCHEDULE TO CLAUSE 44.04 LAND SUBJECT TO INUNDATION OVERLAY**

Shown on the planning scheme map as **LSIO1**

RIVERINE FLOODING

1.0 Land subject to inundation objectives to be achieved

Proposed C339ggeePt2ggee To identify areas at risk from flooding.

To ensure development is commensurate with flood risk.

2.0 Statement of risk

Proposed C339ggeePt2ggee Riverine flooding carries significant costs for the community and the state. It can severely disrupt communities and in extreme cases, cause extensive damage to public and private property, agricultural losses, personal hardship and loss of life. The Greater Geelong Planning Scheme seeks to protect the community and development from the effects of flooding and control the effects of development on flood processes and behaviour.

3.0 Permit requirement

Proposed C339ggeePt2ggee A permit is not required to construct a building or carry out works for:

- An extension to an existing dwelling, provided the gross floor area of the extension does not exceed 20 square metres.
- Agricultural and farm buildings less than 100 square metres in gross floor area.
- A building which is open on all sides with a floor level at natural ground level, including a domestic shed, animal enclosure, stockyard or agricultural shed.
- An upper storey extension to an existing building within the existing building footprint.
- A footpath, bicycle path, boardwalk, tennis court or sports ground provided that they are constructed at ground level.
- An in-ground domestic swimming pool or spa and associated mechanical and fencing equipment where the excavated spoil is removed from the 1 per cent AEP floodplain and the perimeter edging of the pool is finished at natural ground level.
- Repairs and routine maintenance of existing fences if the fence design and materials remain the same.
- A radio mast, telecommunications tower, antenna, power pole or light pole.
- An outdoor advertising sign/structure that is fixed to a building or oriented parallel with the direction of floodwater flow.
- Works carried out by any water authority to maintain and replace infrastructure related to sewer and water supply, provided the ground level is not altered.
- A non-habitable building associated with a dwelling with a floor area less than 20m², provided the total footprint of non-habitable buildings on the lot does not exceed 40m².
- A single replacement dwelling, provided that the floor level is at least 300 mm above the 100 year ARI flood level as advised by the floodplain management authority within 12 months of the start of works.
- Construct open type fencing that complies with the Floodplain Management Authority's Guidelines for Fencing in Flood Prone Areas.
- Construct a verandah or decking area with a floor raised on stumps or piers and with unenclosed foundations.

GREATER GEELONG PLANNING SCHEME

- Install a domestic rainwater tank provided the rainwater tank is on a stand more than 300 millimetres above the 1 per cent AEP flood level which allows the free passage of floodwater.
- Works associated with roads, roadsides or any other access ways (public or private) carried out by a public authority that have received written consent from the floodplain management authority.
- Carry out earthworks or landscaping that do not raise the natural ground level.
- Carry out earthworks, including earthworks that raise the natural ground level, on land that is above the 1 per cent AEP flood level as advised in writing by the floodplain management authority within 12 months.
- Conduct repairs and routine maintenance that do not affect the originally designed height, length or location of a levee or embankment.
- Conduct repairs and routine maintenance that do not affect the originally designed height, length or location of a levee or embankment.
- Construct any buildings and/or works (other than earthworks) on land that has been filled above the 1 per cent AEP flood level in accordance with the requirements of a planning permit for subdivision, restriction or Section 173 agreement, or other planning permit issued for the land.

4.0 Application requirements

---/---

Proposed C339ggeePt2ggee

The following application requirements apply to an application for a permit under Clause 44.04, in addition to those specified in Clause 44.04 and elsewhere in the scheme and must accompany an application, as appropriate, to the satisfaction of the responsible authority:

- An application must be accompanied by four sets of plans drawn to scale which show:
 - The boundaries and dimensions of the site.
 - Relevant ground levels, to Australian Height Datum, taken by or under the direction and to the satisfaction of a licensed surveyor.
 - The layout of all existing and proposed buildings and works, including design finished surface levels.
 - Finished floor levels of any existing and proposed buildings to Australian Height Datum, taken by or under the direction and to the satisfaction of a licensed surveyor.

5.0 Decision guidelines

---/---

Proposed C339ggeePt2ggee

The following decision guidelines apply to an application for a permit under Clause 44.04, in addition to those specified in Clause 44.04 and elsewhere in the scheme which must be considered, as appropriate, by the responsible authority:

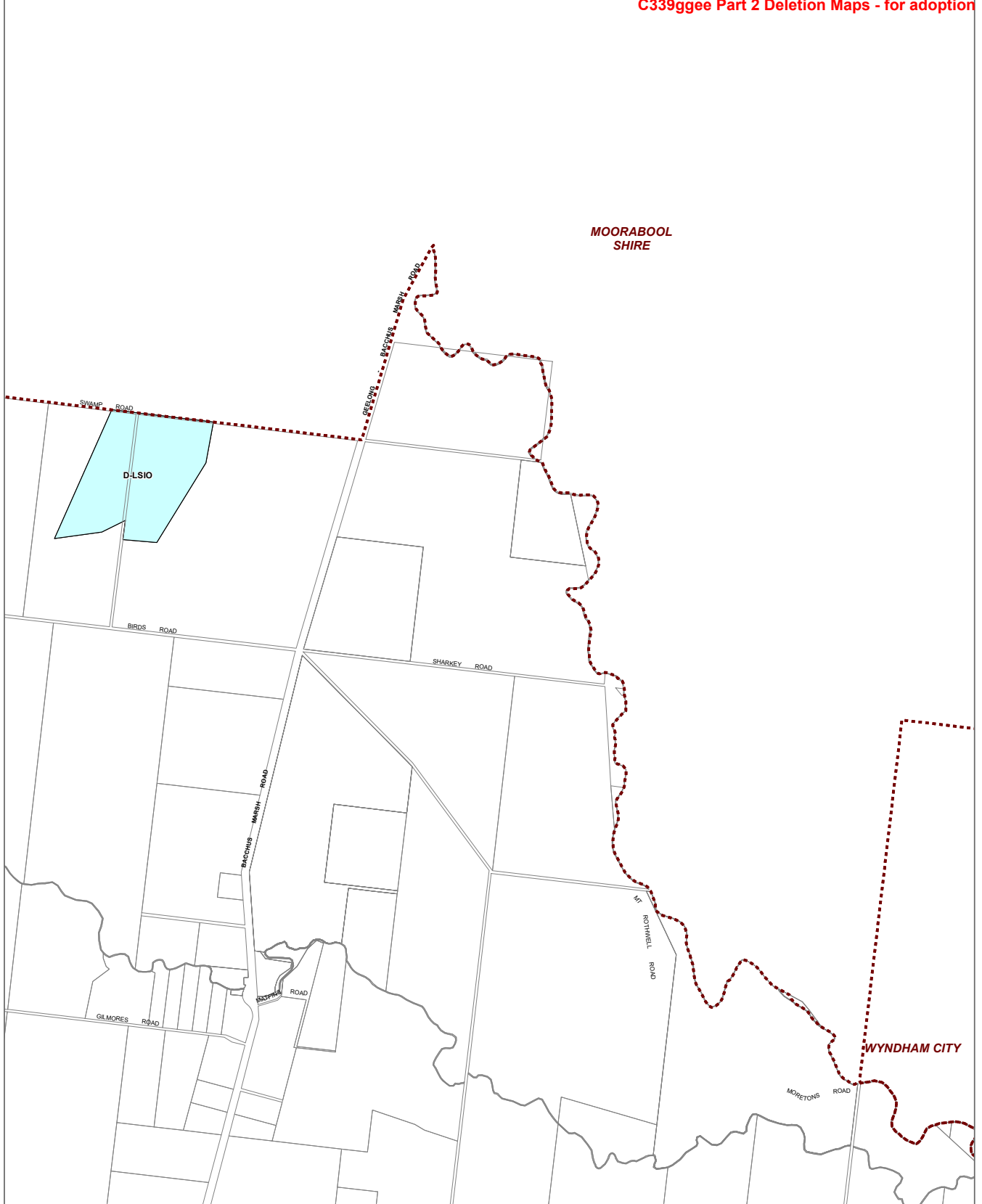
- Whether the proposal has demonstrated that it minimises the risk to life, health and wellbeing associated with flooding.
- Whether any development permitted on the floodplain will:
 - Increase the risk to the community, infrastructure and buildings (and its occupants) from flooding.
 - Maintains to the maximum possible extent the free passage and temporary storage of floodwaters.
 - Cause any significant rise in flood level or flow velocity to the detriment of other members of the community, infrastructure, or buildings.
- Whether the filling of the floodplain can be avoided unless it can be demonstrated that, both:

GREATER GEELONG PLANNING SCHEME

- The level for level floodplain storage and conveyance compensation can be achieved consistent with the Floodplain Management Authority Guidelines for Floodplain Cut and Fill.
- There will be no adverse impacts on neighbouring property as verified by hydraulic modelling approved by the Floodplain Management Authority.
- Whether subdivision of land creates lots where there is an adequate building envelope on each lot, with safe vehicular access to all building envelopes.

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



<p>LEGEND</p> <p> D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay</p> <p> Municipal Boundary</p>	<p><small>Disclaimer</small> This publication may be of assistance to you but the State of Victoria and its employees do not guarantee that the publication is without flaw of any kind or is wholly appropriate for your particular purposes and therefore disclaims all liability for any error, loss or other consequence which may arise from you relying on any information in this publication.</p> <p><small>© The State of Victoria Department of Environment, Land, Water and Planning 2021</small></p>	<p>0 890 1,780 Meters Australian Map Grid Zone 55</p> <p>NORTH</p> <p>Planning Group Printed: 12/04/2021 Amendment Version: 4</p> <p>VICTORIA State Government Environment, Land, Water and Planning</p>	<p>INDEX TO ADJOINING SCHEME MAPS</p>
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AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY **MAP No 3LSIO-FO**

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



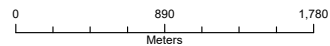
LEGEND

D-FO - Area to be deleted from a Floodway Overlay

Municipal Boundary

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AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 6LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



LEGEND

- D-FO - Area to be deleted from a Floodway Overlay
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Meters
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AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY **MAP No 7LSIO-FO**

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



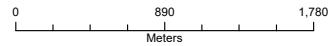
WYNDHAM CITY

LEGEND

- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay
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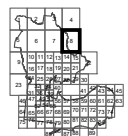


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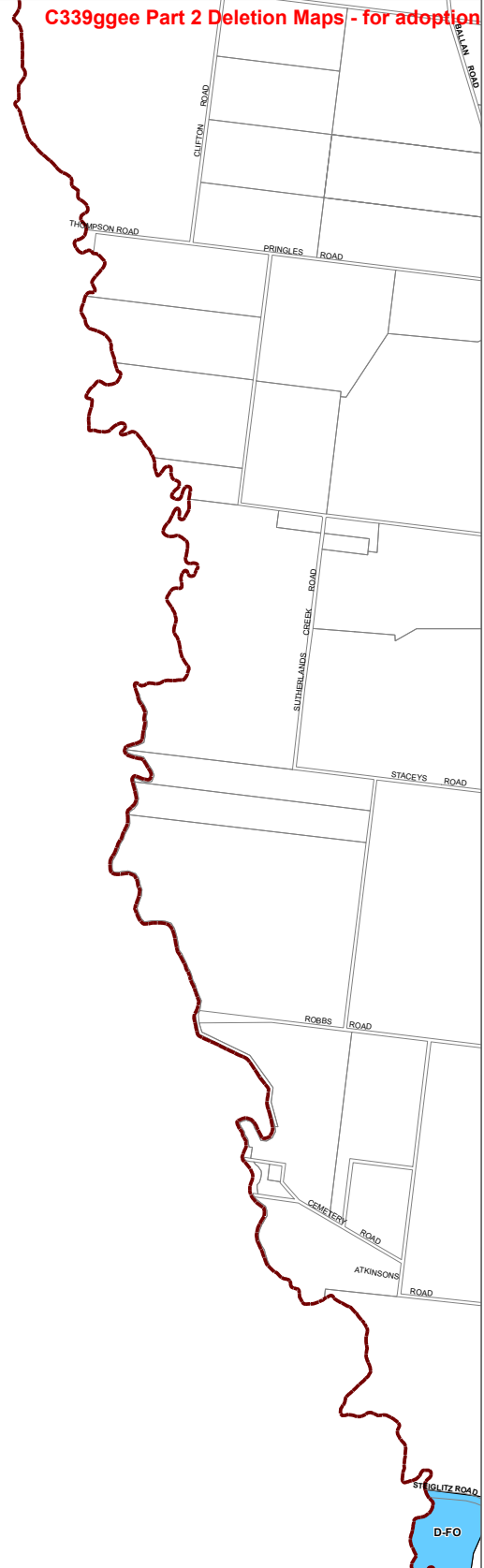
AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 8LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption

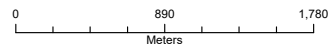
GOLDEN
PLAINS
SHIRE



LEGEND
D-FO - Area to be deleted from a Floodway Overlay

Municipal Boundary

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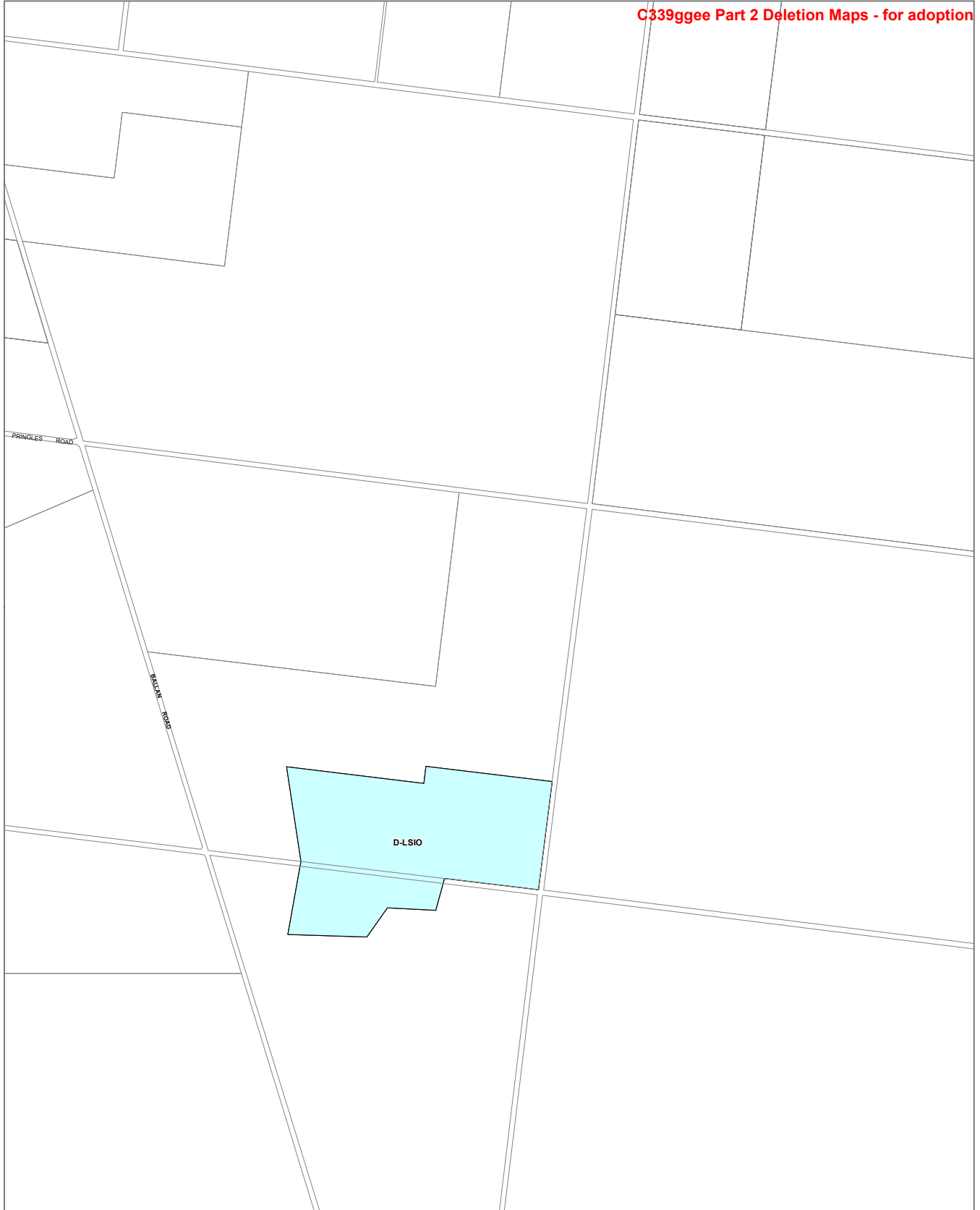


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 9LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



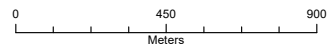
LEGEND

D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay

Municipal Boundary

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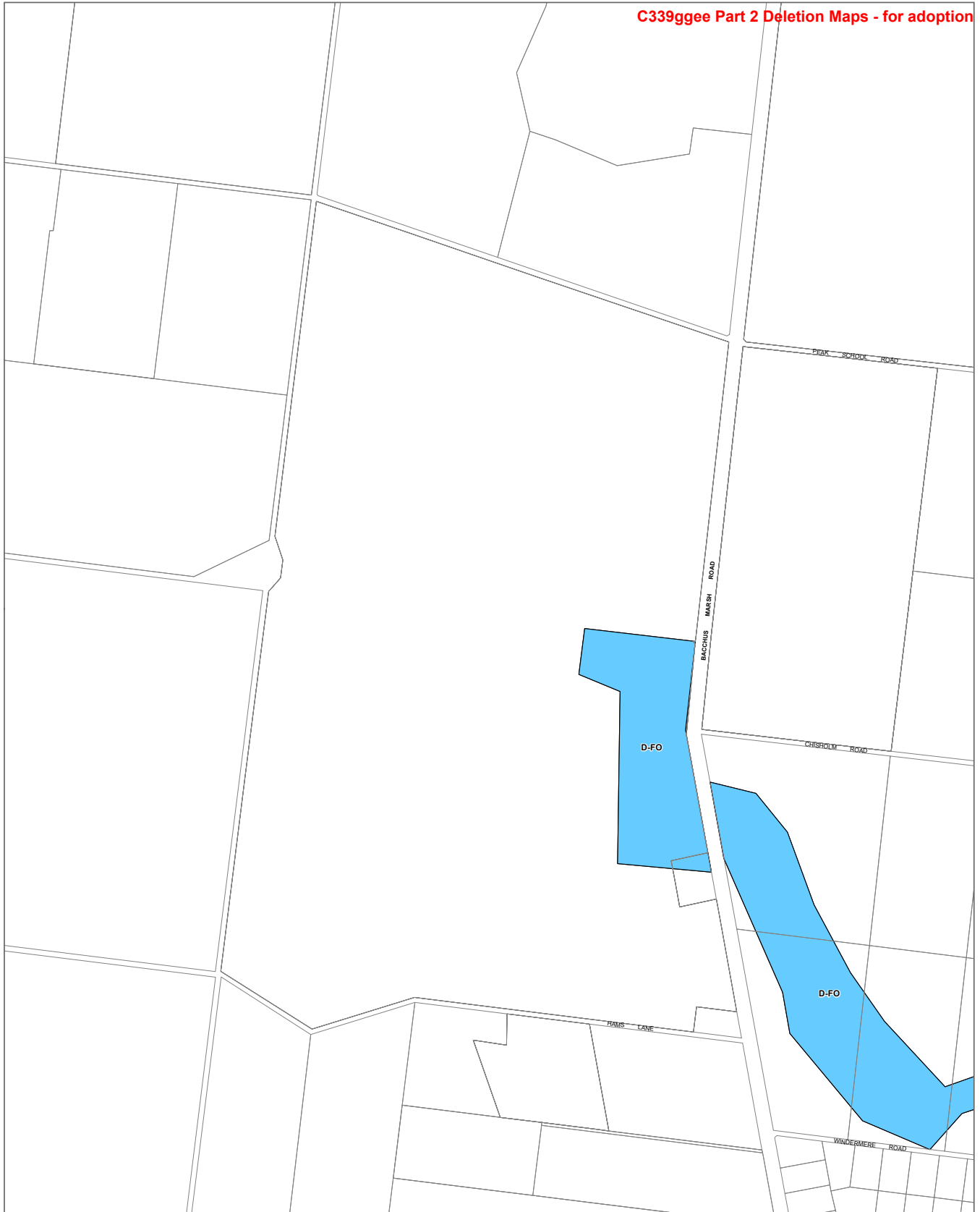


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 10LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



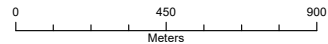
LEGEND

 D-FO - Area to be deleted from a Floodway Overlay

 Municipal Boundary

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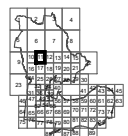


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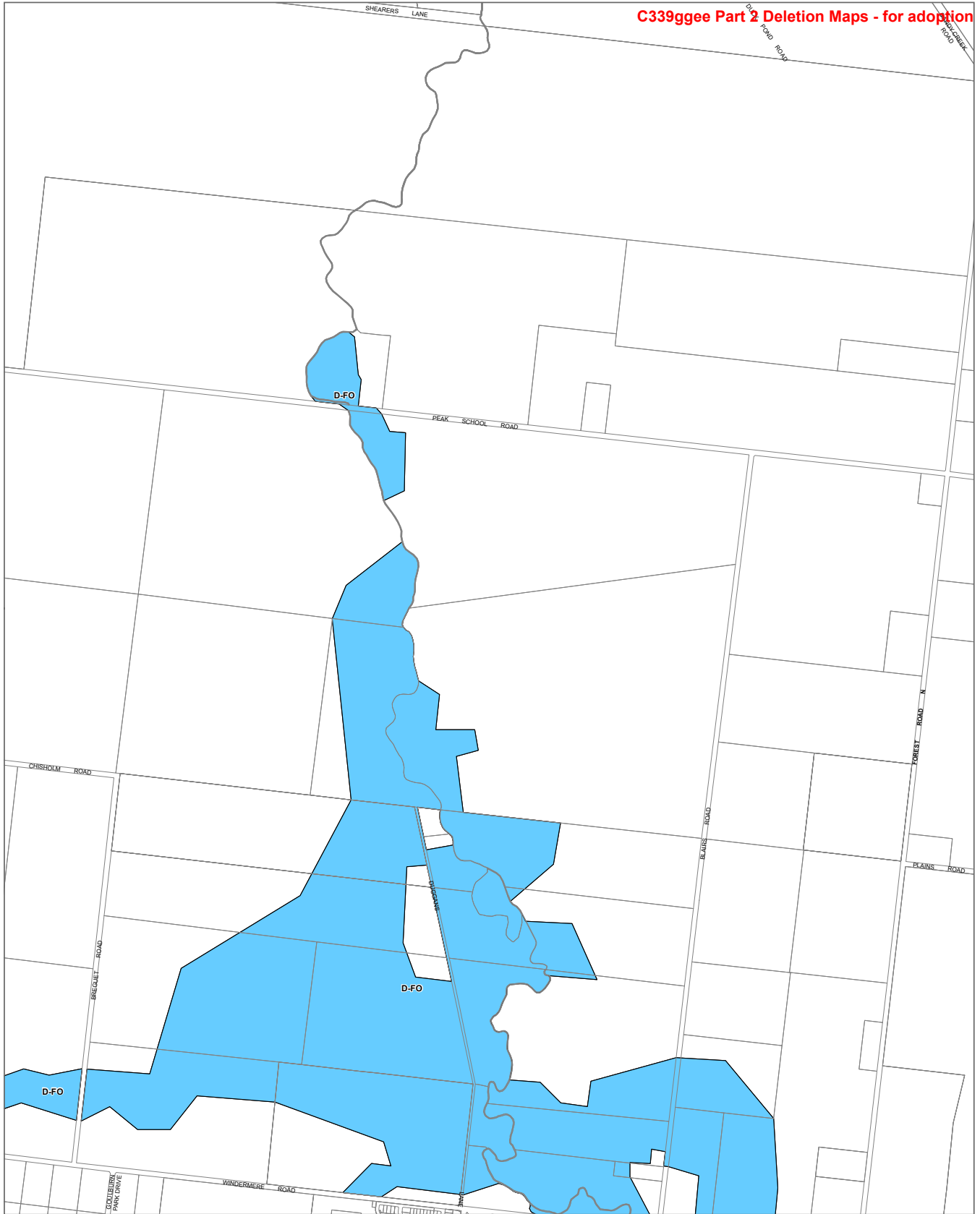


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 11LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



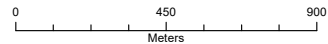
LEGEND

D-FO - Area to be deleted from a Floodway Overlay

Municipal Boundary

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AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 12LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption

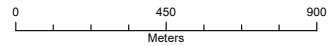


LEGEND

- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay
- Municipal Boundary

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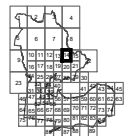


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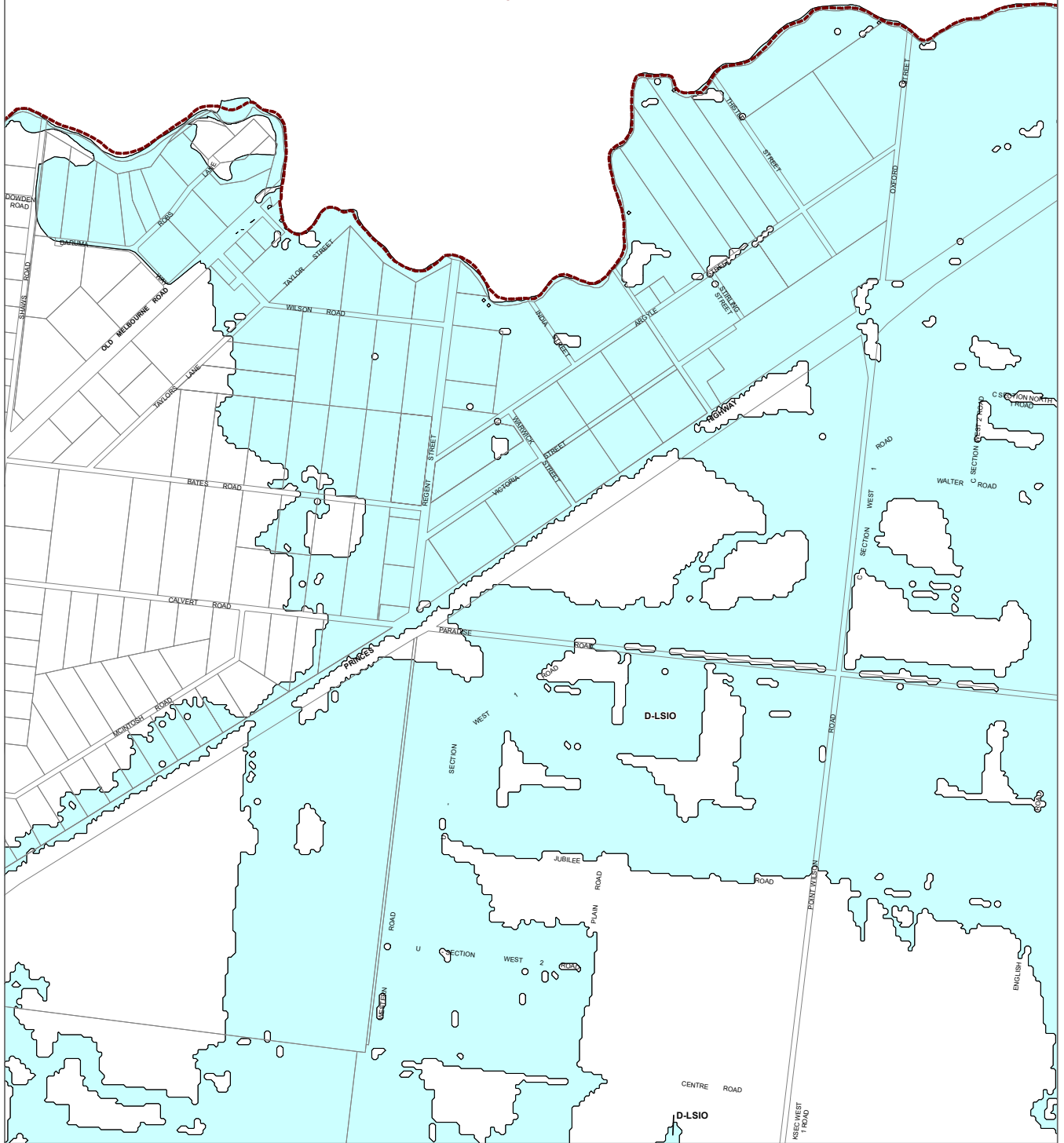
AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 14LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption

WYNDHAM CITY

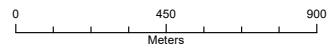


LEGEND

- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay
- Municipal Boundary

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AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 15LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



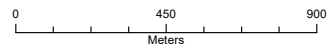
LEGEND

D-FO - Area to be deleted from a Floodway Overlay

Municipal Boundary

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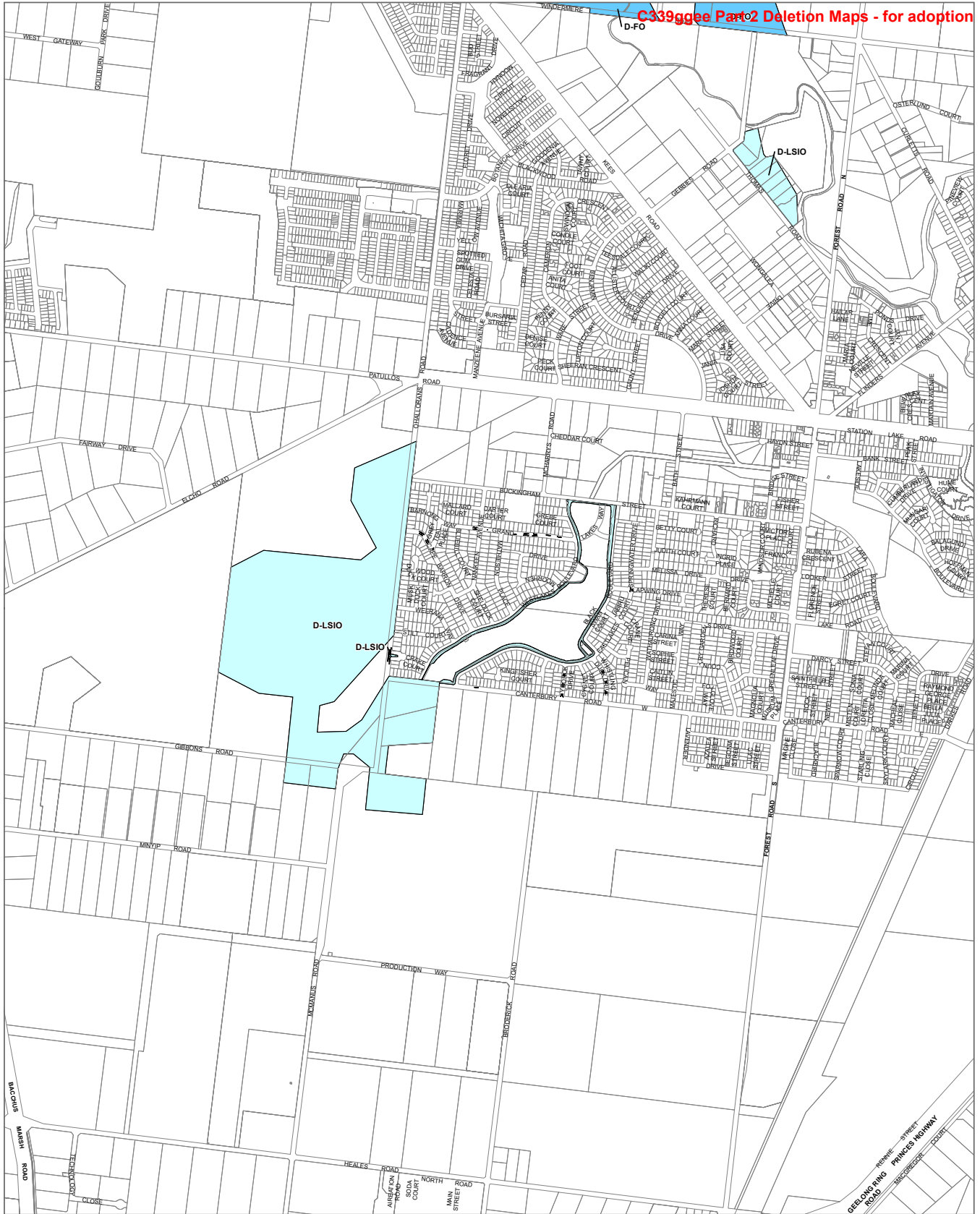


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 16LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



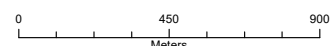
LEGEND

- D-FO - Area to be deleted from a Floodway Overlay
- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay



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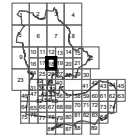


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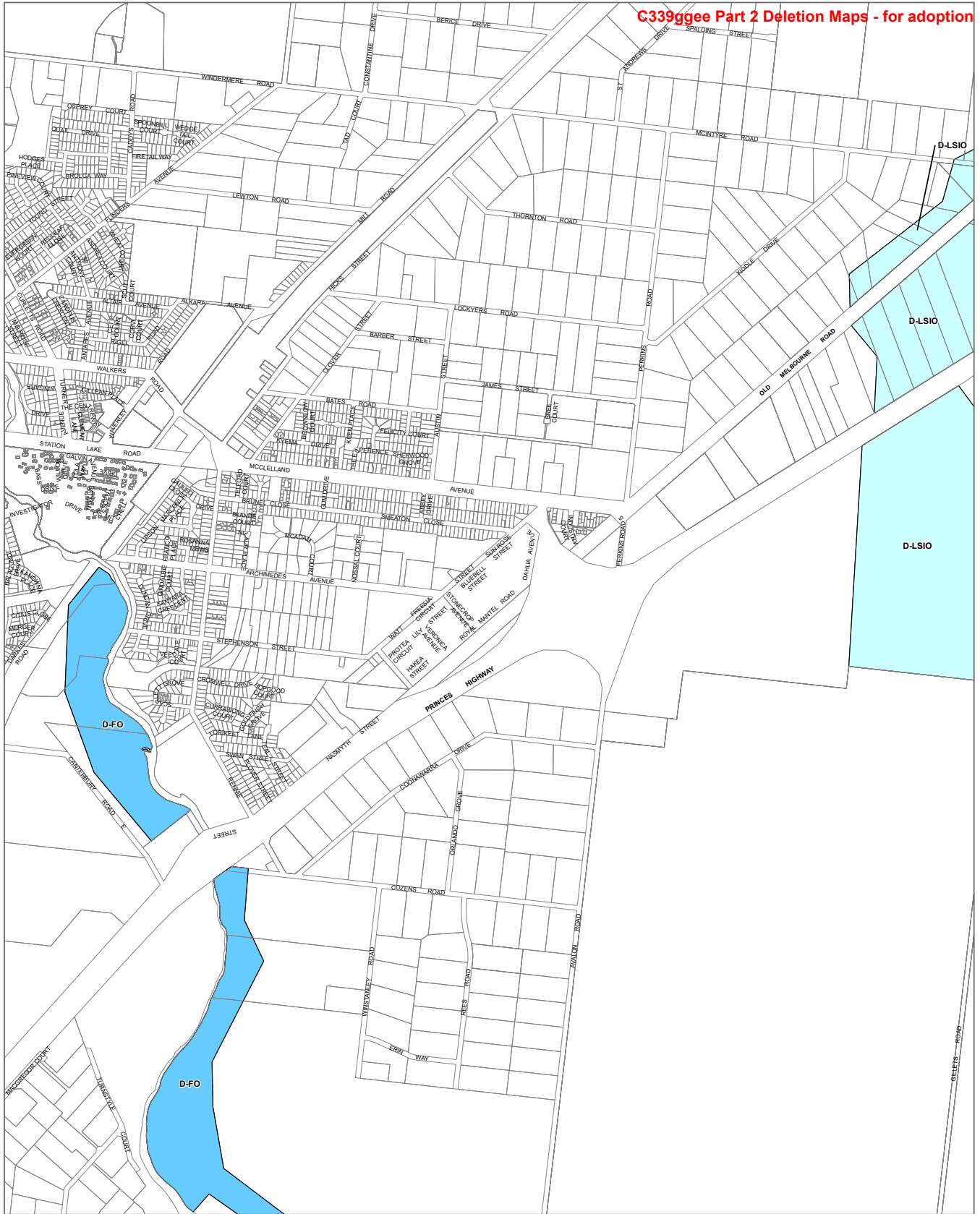


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 18LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



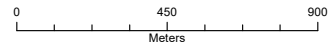
LEGEND

- D-FO - Area to be deleted from a Floodway Overlay
- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay

Municipal Boundary

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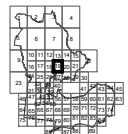


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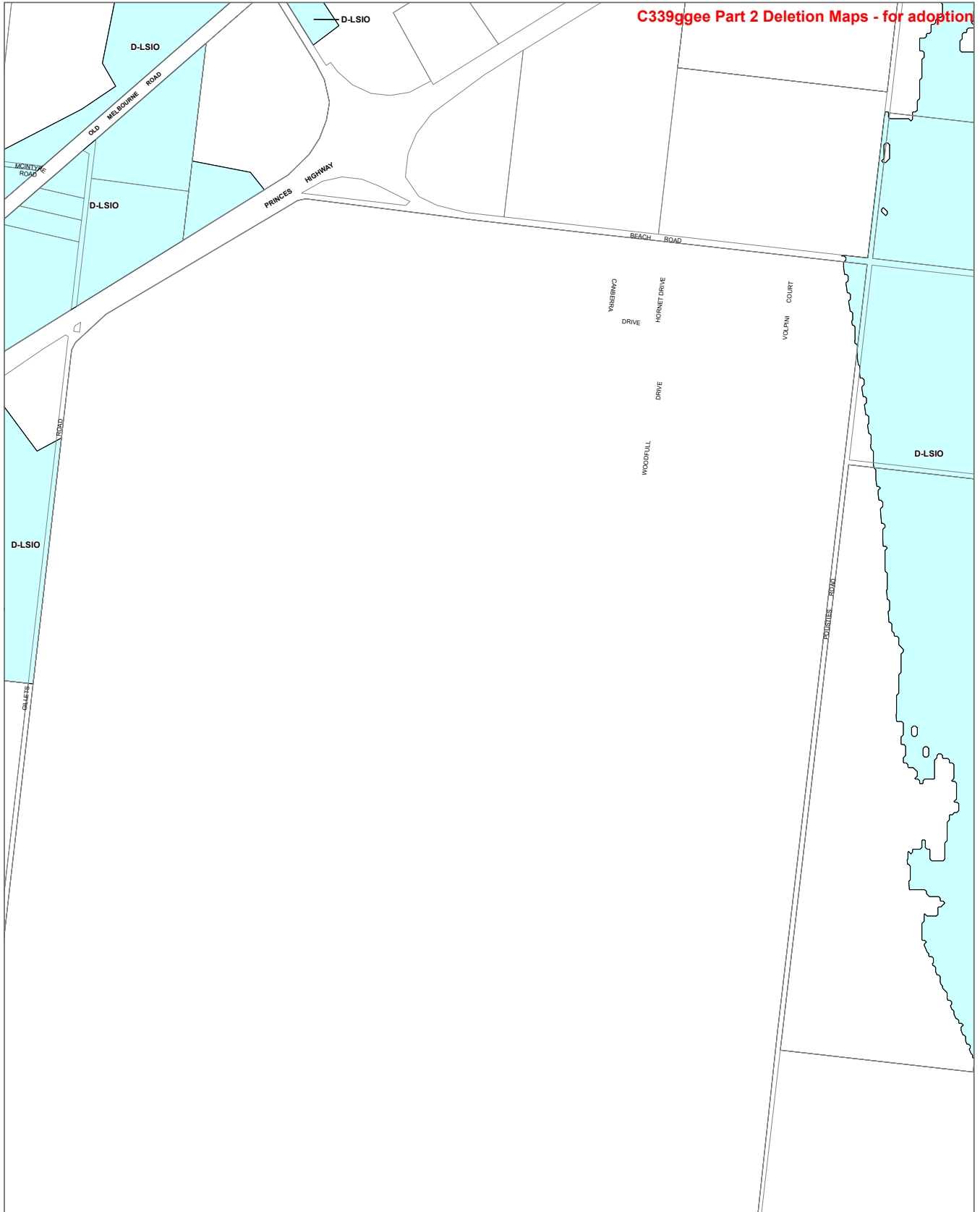


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 19LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption

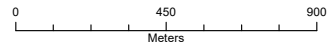


LEGEND

- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay
- Municipal Boundary

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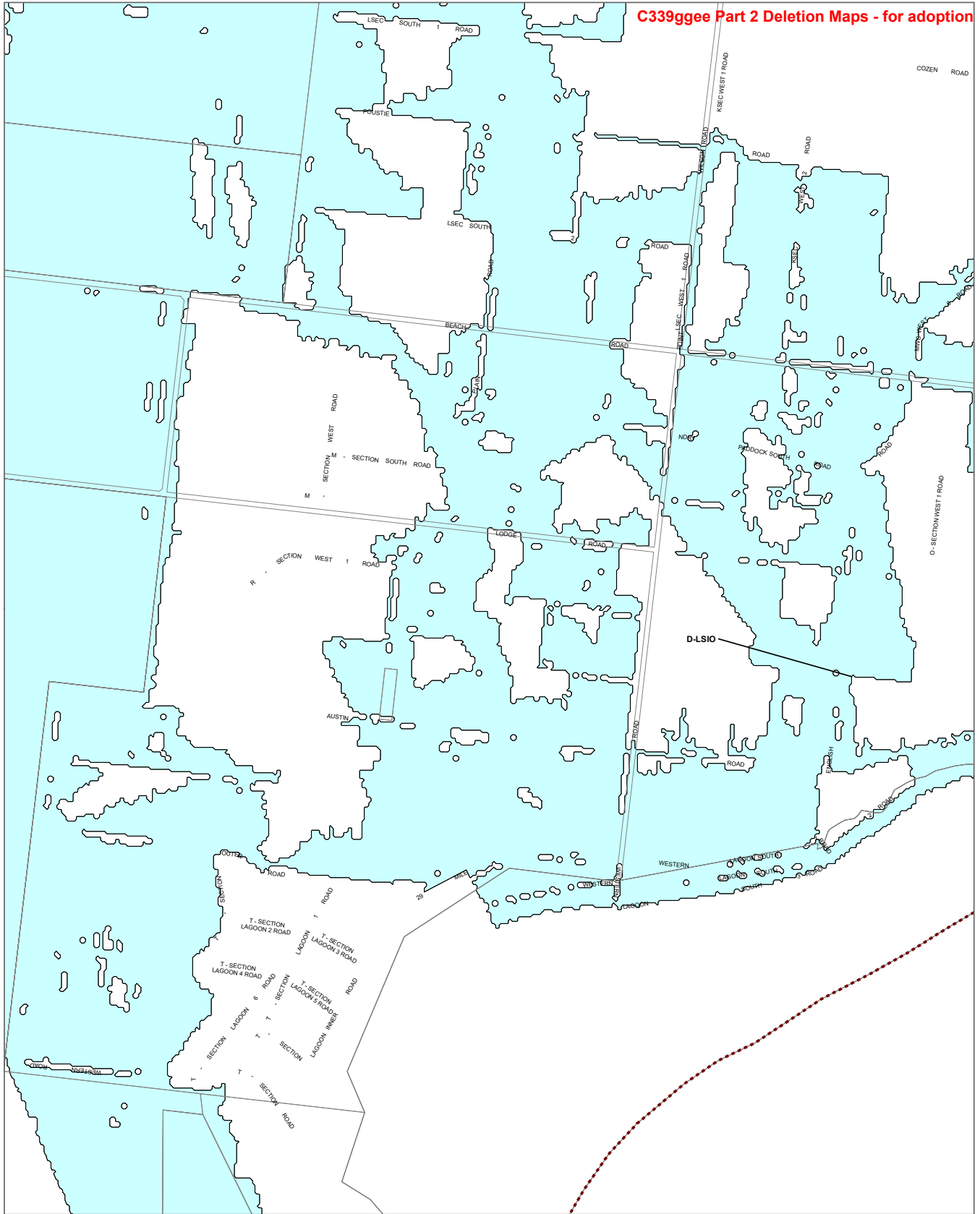


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 20LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



LEGEND

- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay
- Municipal Boundary

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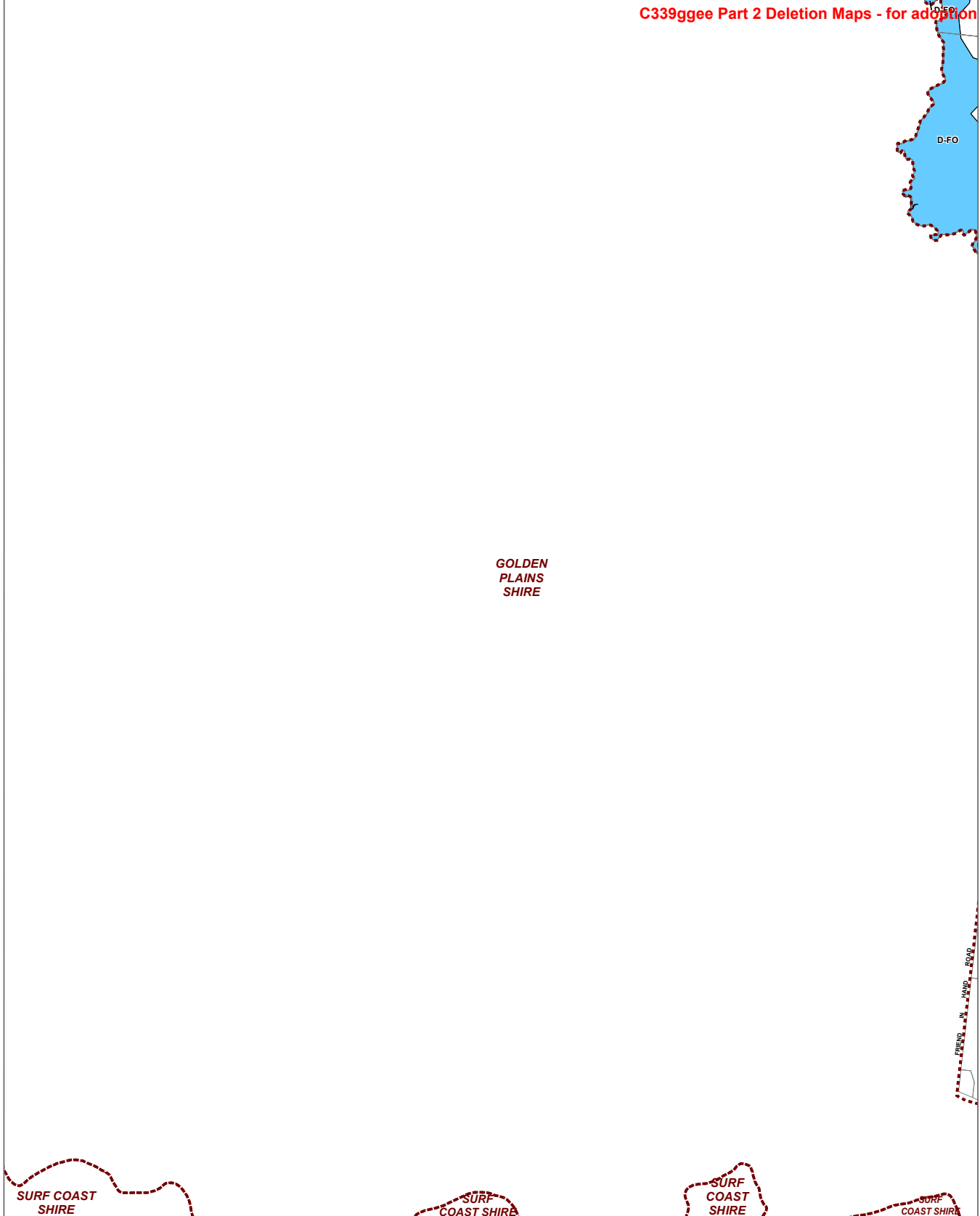
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LEGEND

- D-FO - Area to be deleted from a Floodway Overlay
- Municipal Boundary

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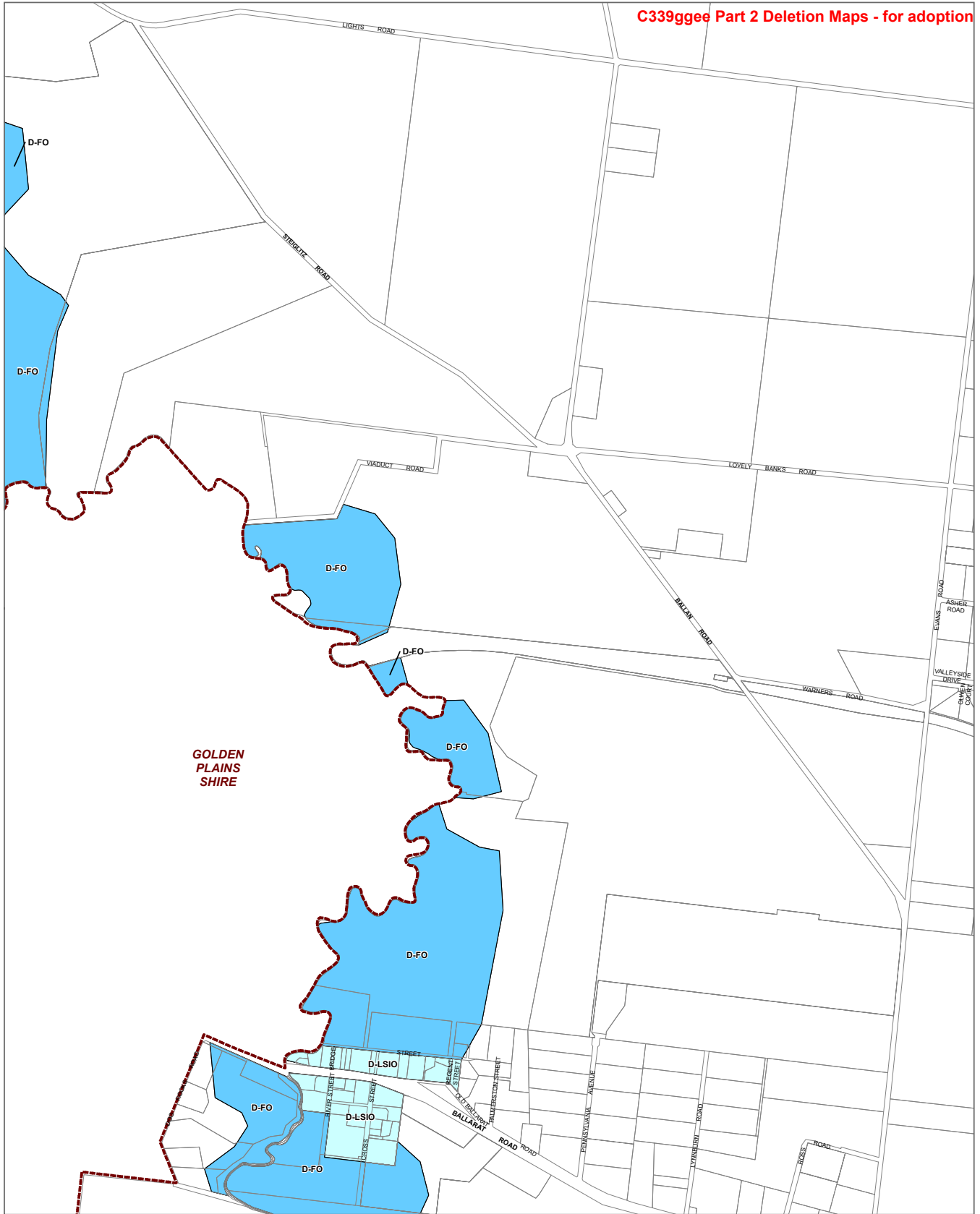
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GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



<p>LEGEND</p> <p> D-FO - Area to be deleted from a Floodway Overlay</p> <p> D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay</p>	<p> Municipal Boundary</p>	<p>Disclaimer This publication may be of assistance to you but the State of Victoria and its employees do not guarantee that the publication is without flaw of any kind or is wholly appropriate for your particular purposes and therefore disclaims all liability for any error, loss or other consequence which may arise from you relying on any information in this publication.</p> <p>© The State of Victoria Department of Environment, Land, Water and Planning 2021</p>	<p>0 450 900 Meters Australian Map Grid Zone 55</p> <p>NORTH Planning Group Printed: 12/04/2021 Amendment Version: 4</p> <p>VICTORIA State Government Environment, Land, Water and Planning</p>	<p>INDEX TO ADJOINING SCHEME MAPS</p>
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AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY **MAP No 24LSIO-FO**

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption

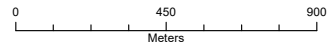


LEGEND

- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay
- Municipal Boundary

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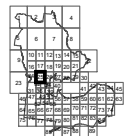


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AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 25LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339gee

C339gee Part 2 Deletion Maps - for adoption



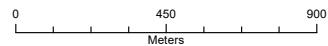
LEGEND

D-FO - Area to be deleted from a Floodway Overlay

Municipal Boundary

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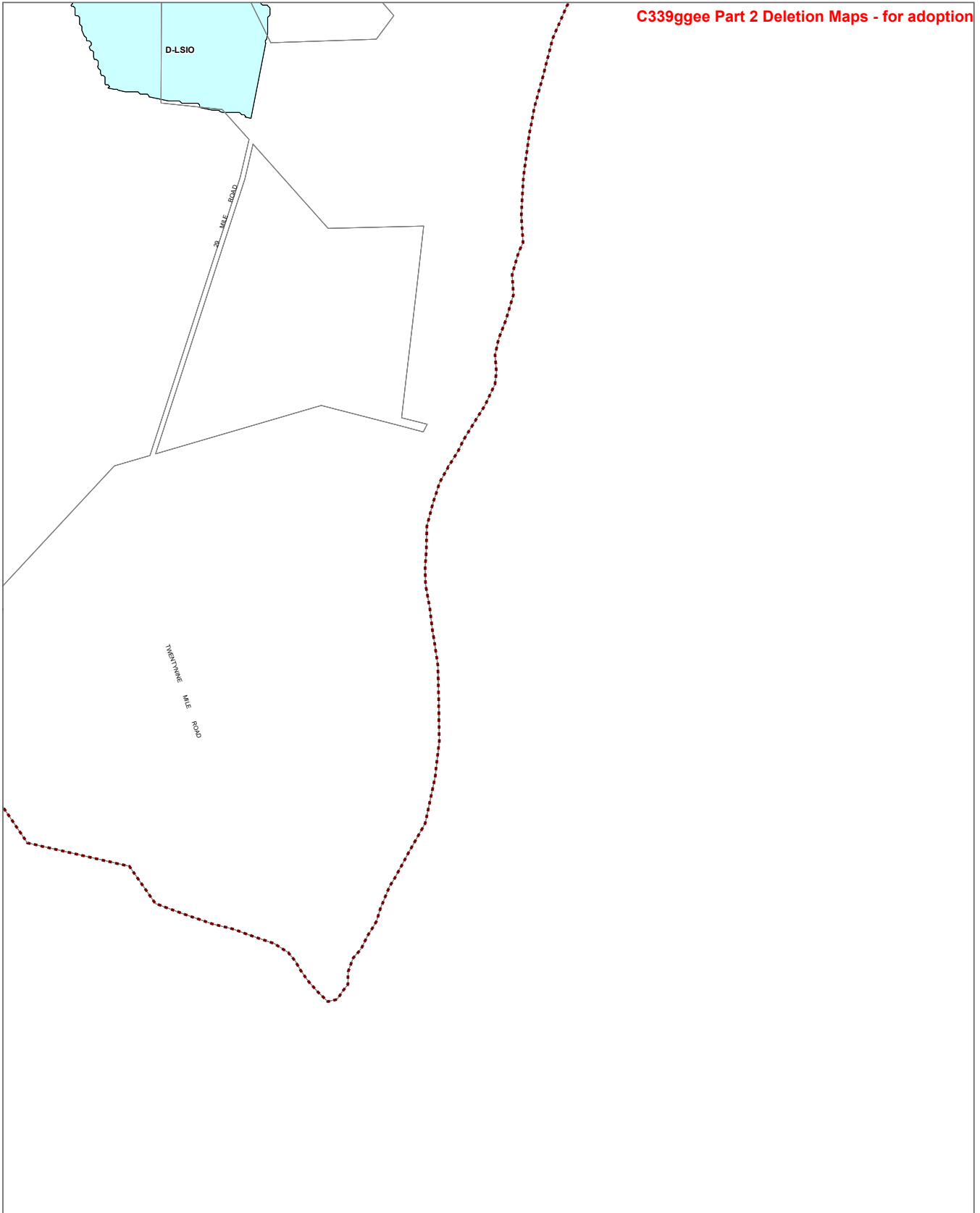


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 27LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



LEGEND

D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay

Municipal Boundary

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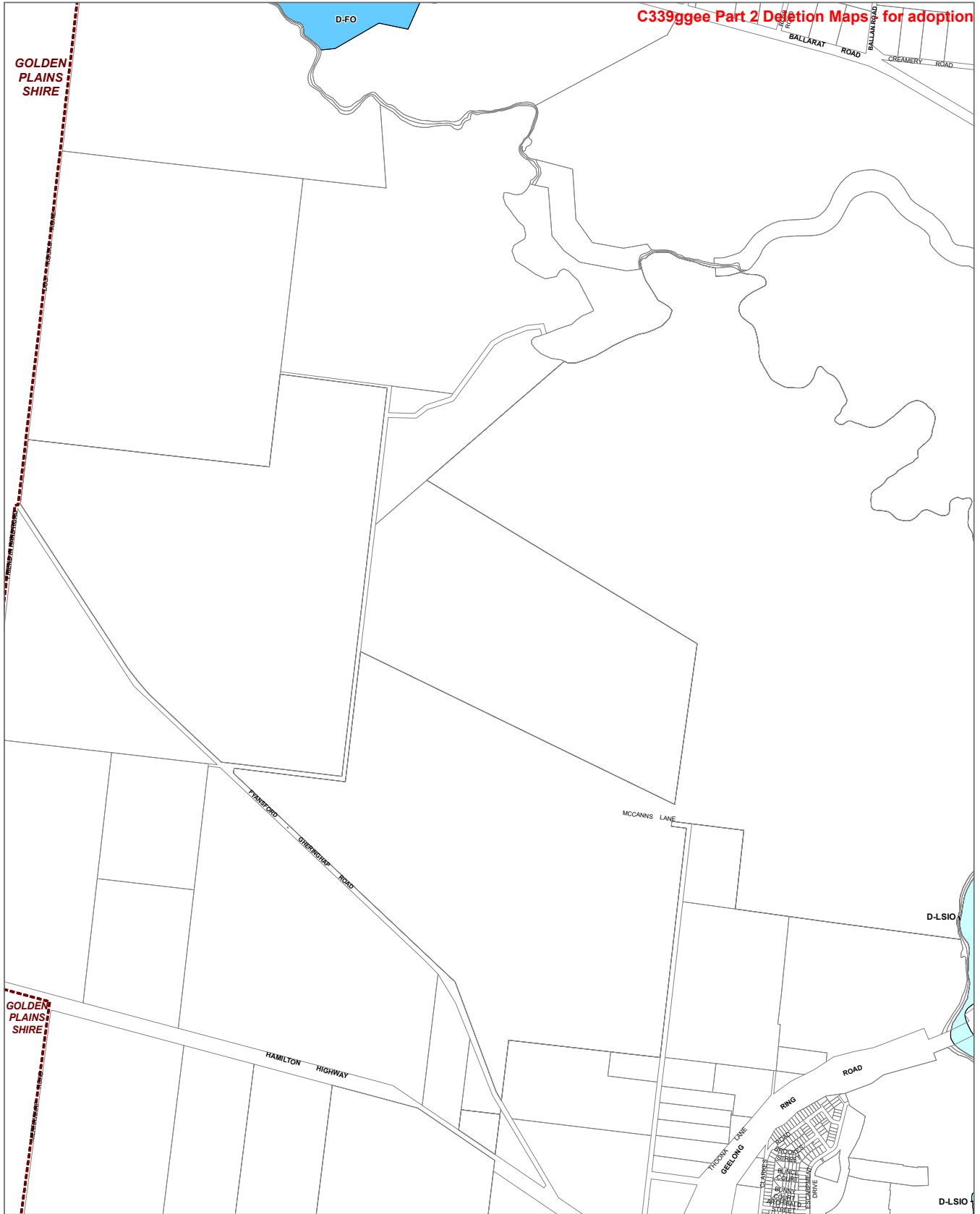


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 29LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps for adoption



LEGEND

- D-FO - Area to be deleted from a Floodway Overlay
- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay
- Municipal Boundary

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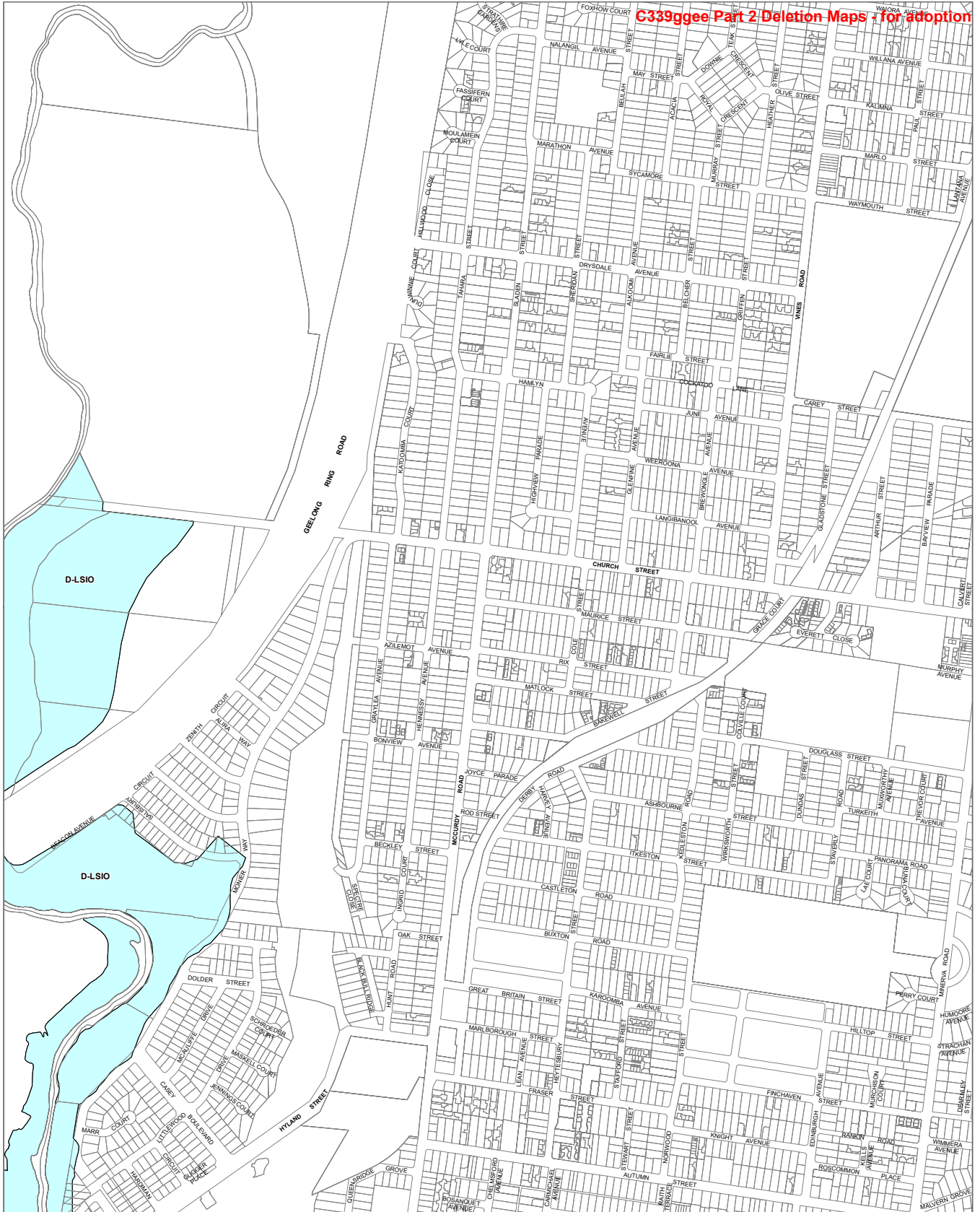
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AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY **MAP No 31LSIO-FO**

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339gee

C339gee Part 2 Deletion Maps - for adoption

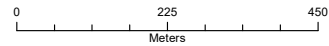


LEGEND

- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay
- Municipal Boundary

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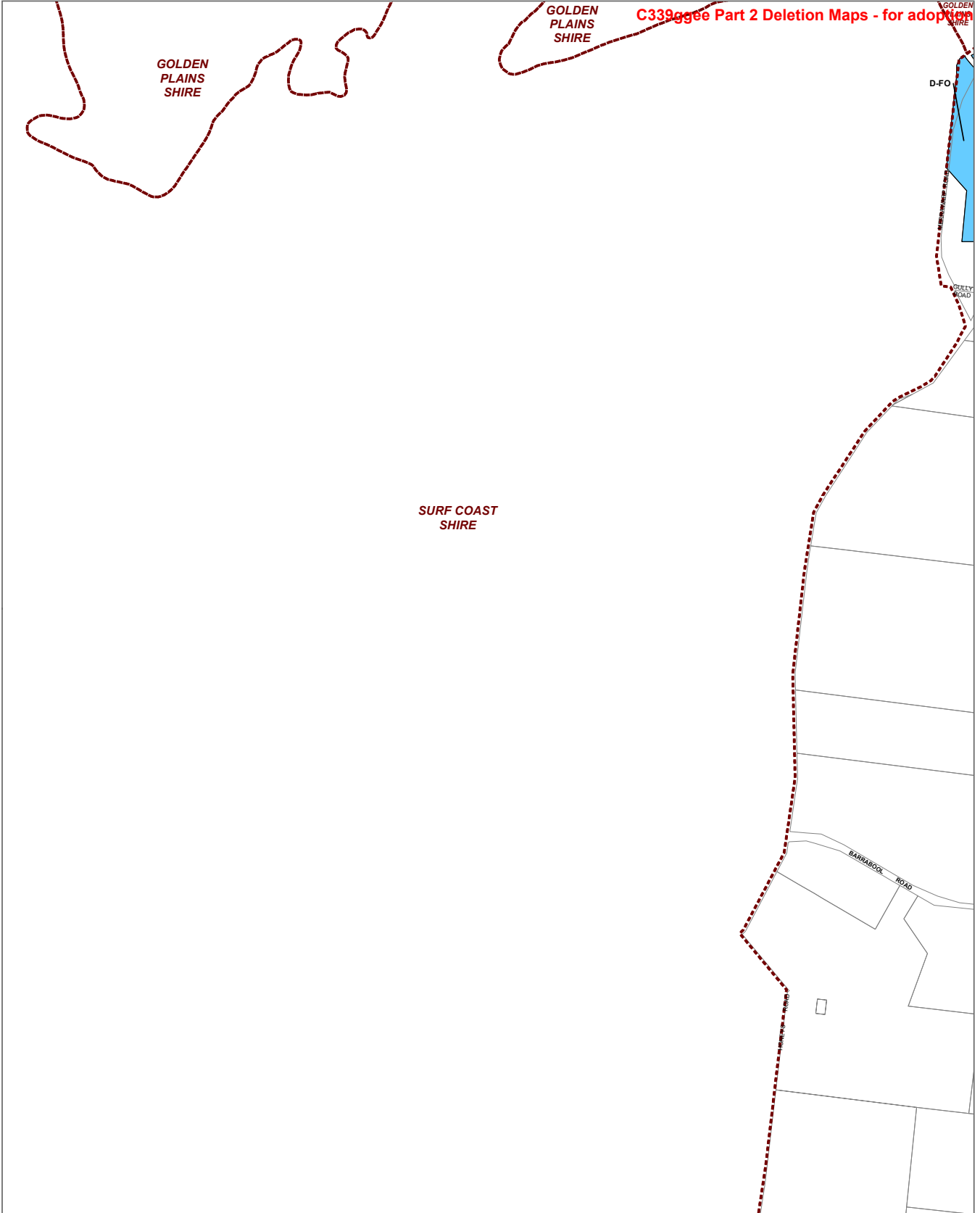


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 36LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



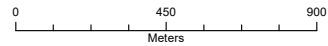
LEGEND

D-FO - Area to be deleted from a Floodway Overlay

Municipal Boundary

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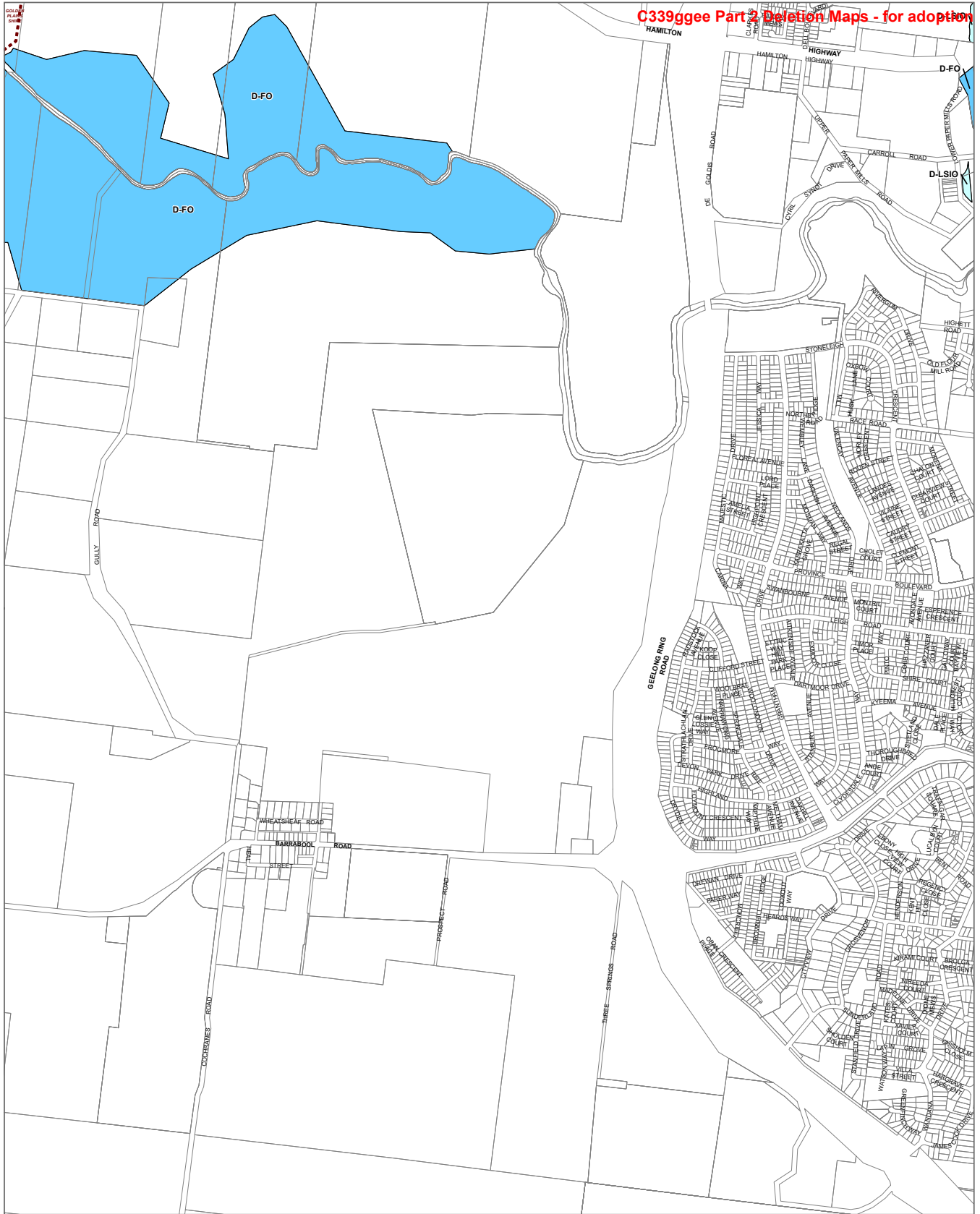


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 46LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



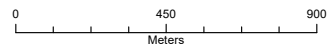
LEGEND

- D-FO - Area to be deleted from a Floodway Overlay
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Municipal Boundary

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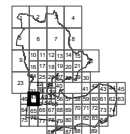


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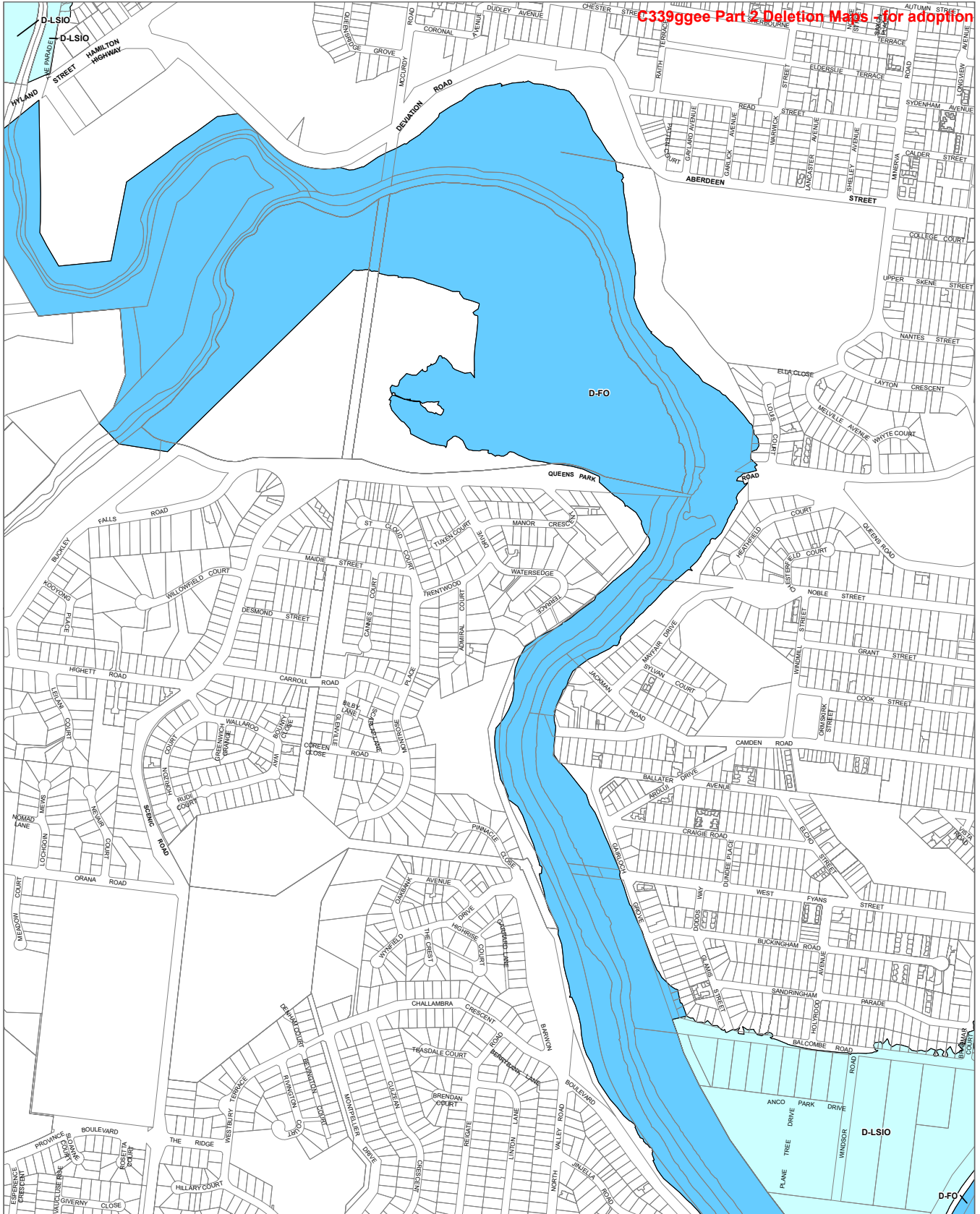


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 47LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



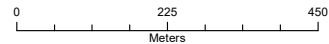
LEGEND

- D-FO - Area to be deleted from a Floodway Overlay
- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay



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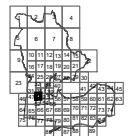


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MAP No 48LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



- LEGEND**
- D-FO - Area to be deleted from a Floodway Overlay
 - D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay
 - Municipal Boundary

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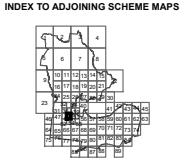
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AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY **MAP No 49LSIO-FO**

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339gee

C339gee Part 2 Deletion Maps - for adoption



LEGEND
 D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay
 Municipal Boundary

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GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



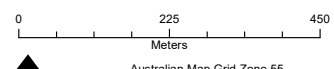
LEGEND

- D-FO - Area to be deleted from a Floodway Overlay
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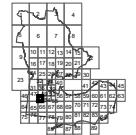


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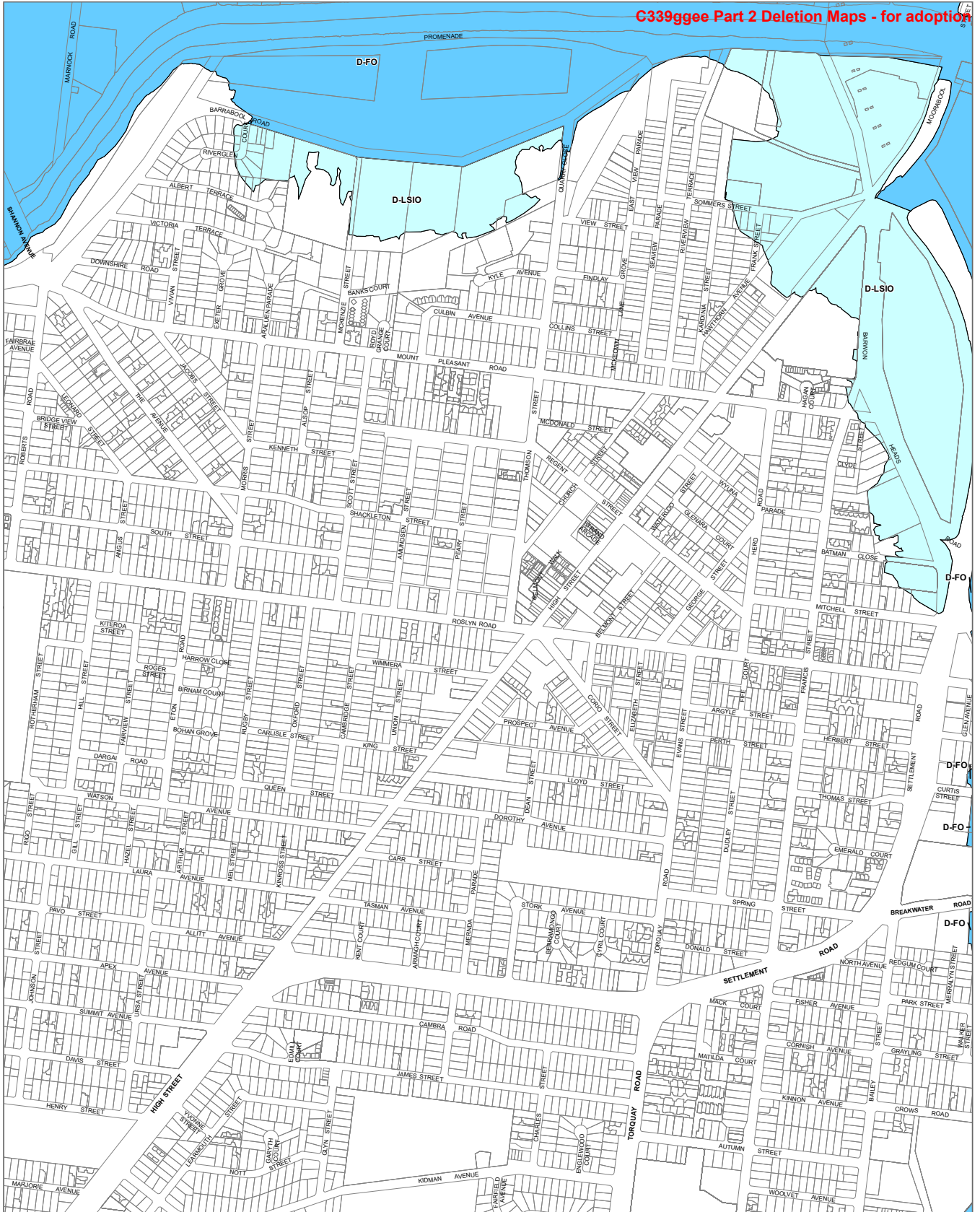


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 52LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

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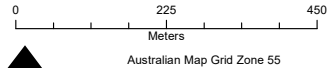
LEGEND

- D-FO - Area to be deleted from a Floodway Overlay
- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay

Municipal Boundary

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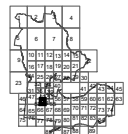
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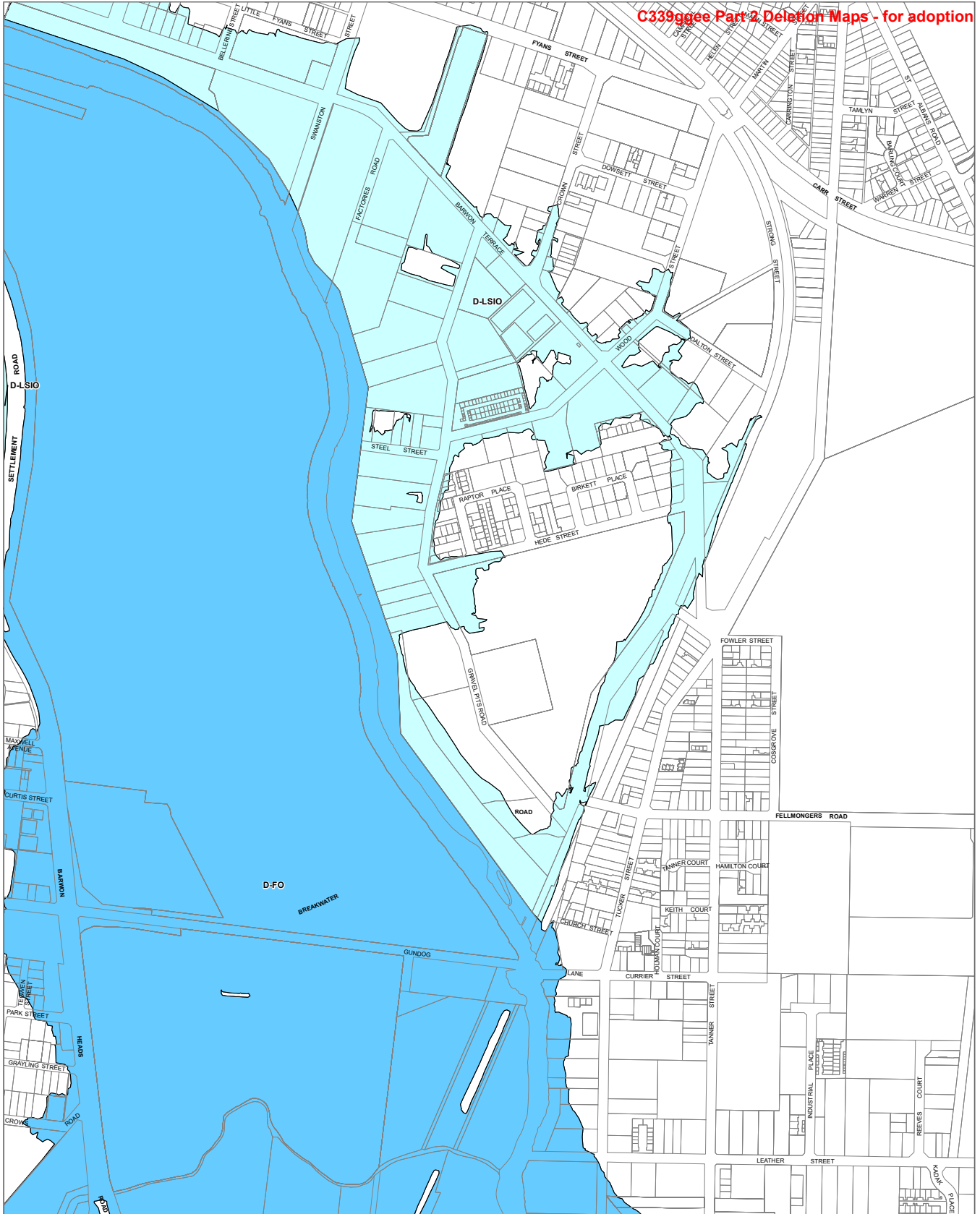


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 53LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
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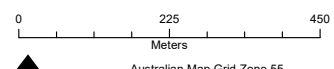
C339ggee Part 2 Deletion Maps - for adoption



- LEGEND**
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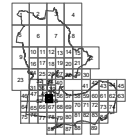


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AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 54LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

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GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



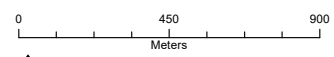
LEGEND

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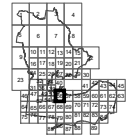
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AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 56LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



LEGEND

- D-FO - Area to be deleted from a Floodway Overlay
- Municipal Boundary

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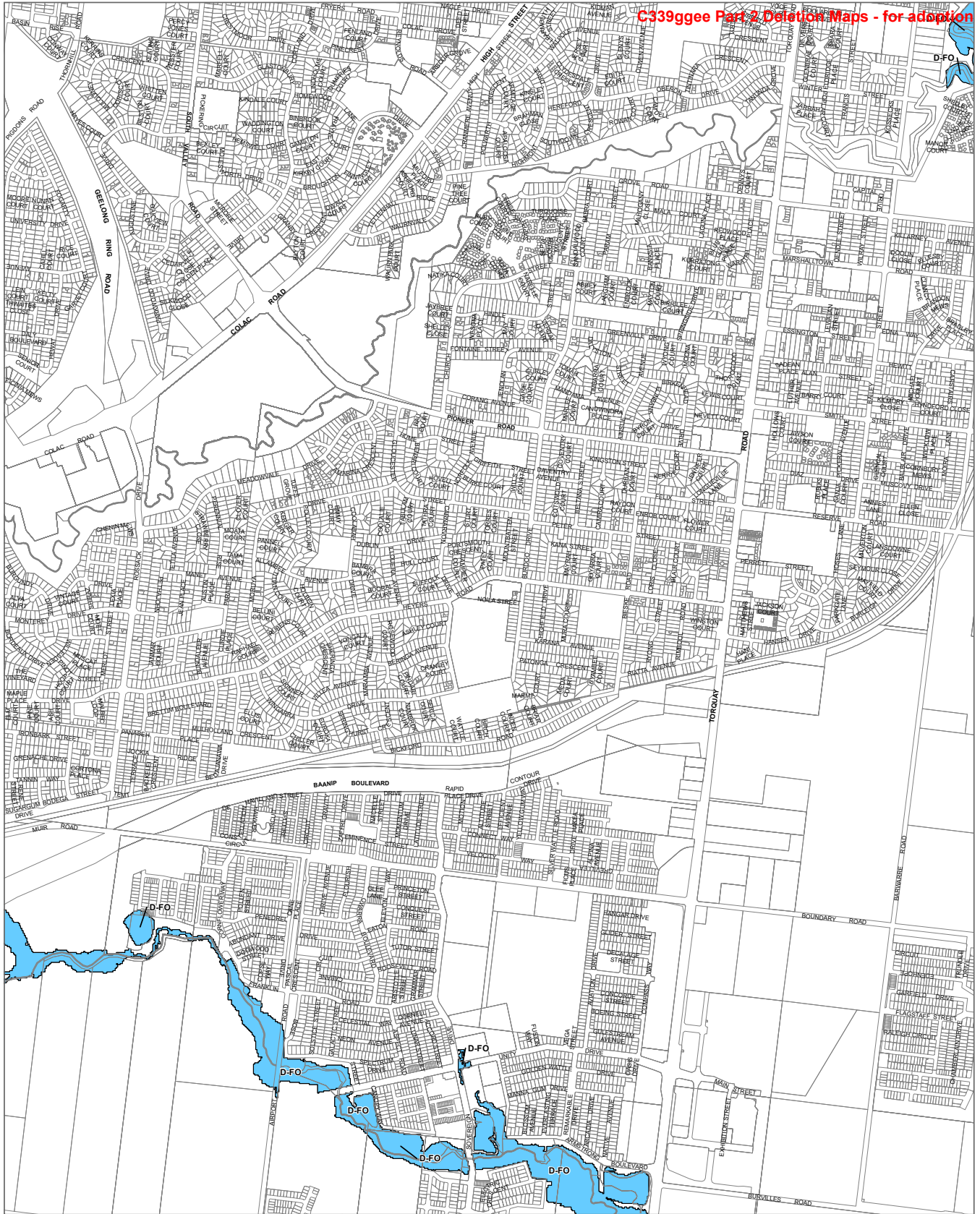
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AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY **MAP No 65LSIO-FO**

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C339gee Part 2 Deletion Maps - for adoption



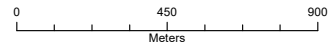
LEGEND

D-FO - Area to be deleted from a Floodway Overlay

Municipal Boundary

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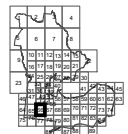


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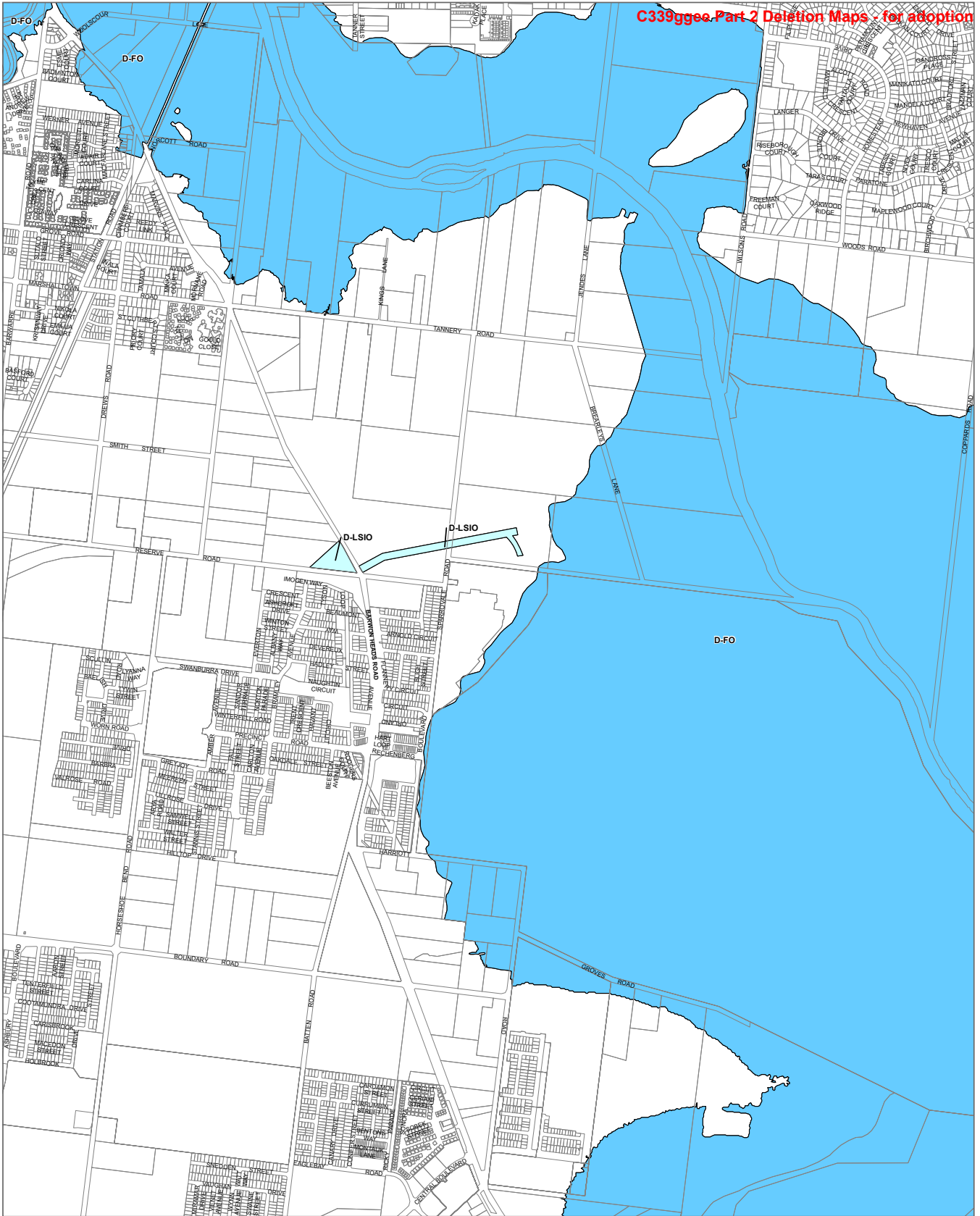


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 66LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
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C339ggee Part 2 Deletion Maps - for adoption



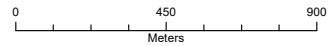
LEGEND

- D-FO - Area to be deleted from a Floodway Overlay
- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay

Municipal Boundary

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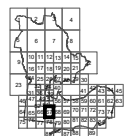


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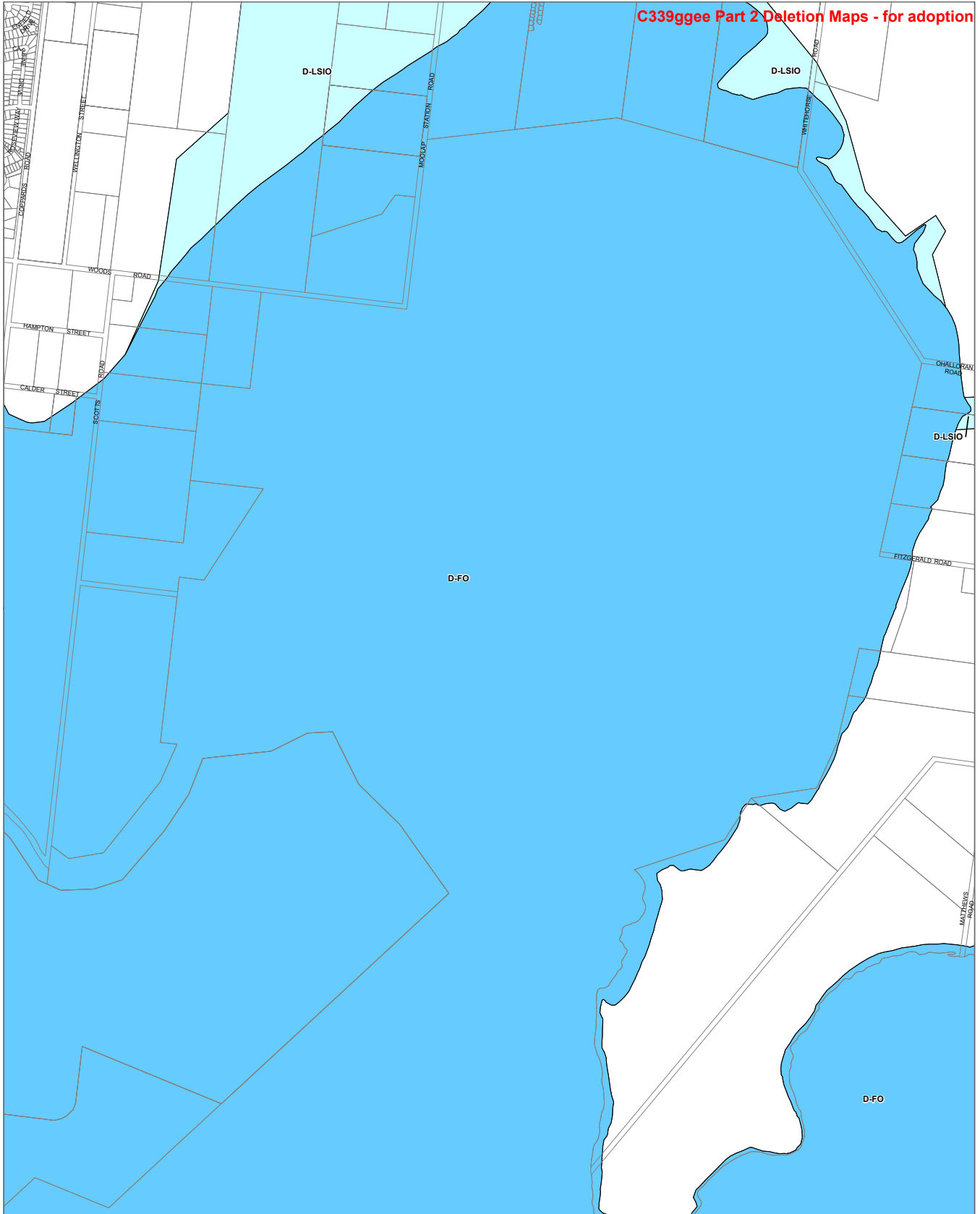


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 67LSIO-FO

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AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



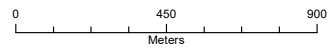
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- D-FO - Area to be deleted from a Floodway Overlay
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Municipal Boundary

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C339ggee Part 2 Deletion Maps - for adoption



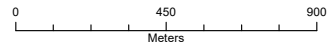
LEGEND

D-FO - Area to be deleted from a Floodway Overlay

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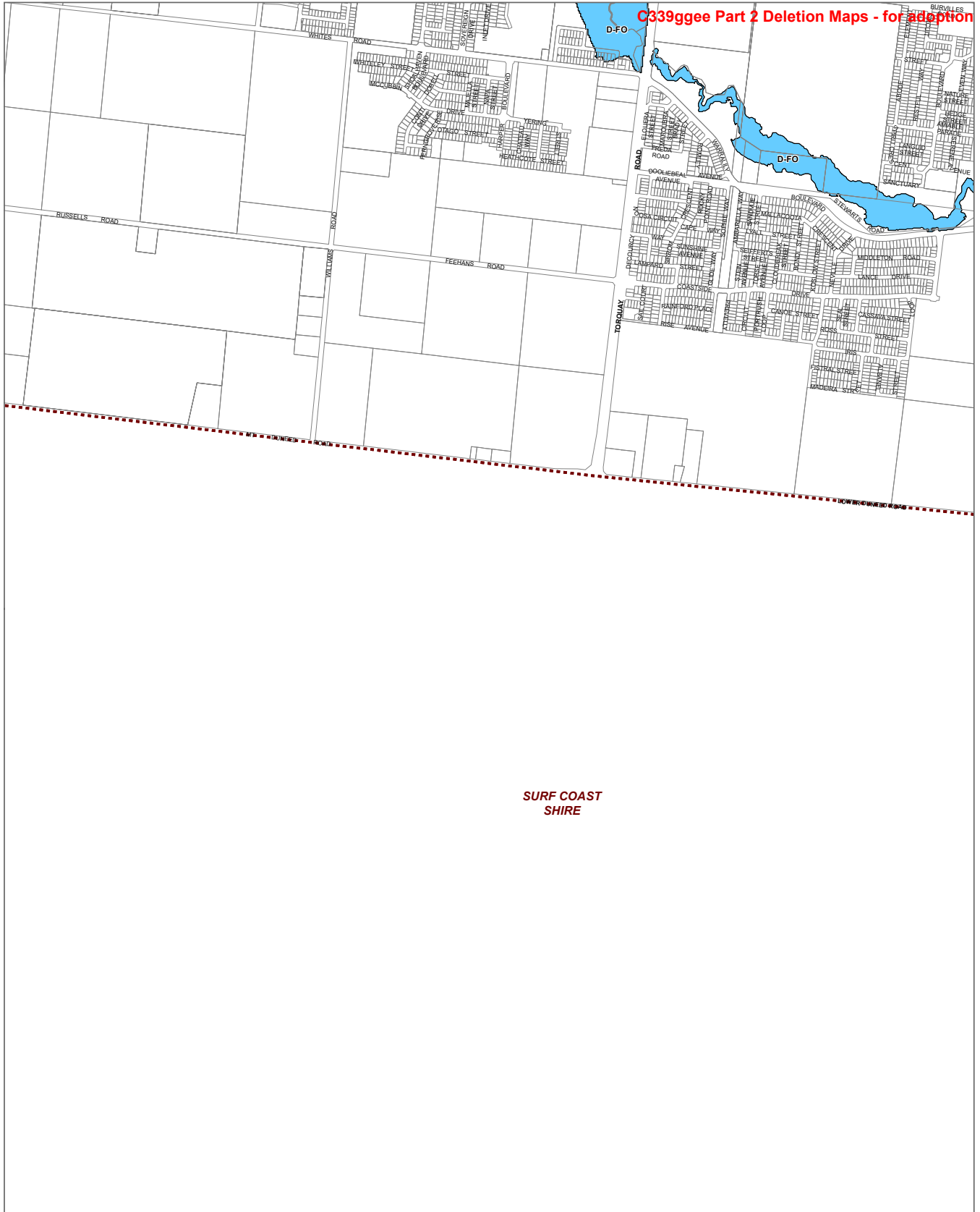


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MAP No 70LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339gee

C339gee Part 2 Deletion Maps - for adoption

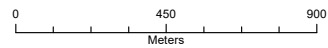


**SURF COAST
 SHIRE**

LEGEND
 D-FO - Area to be deleted from a Floodway Overlay

Municipal Boundary

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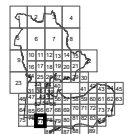


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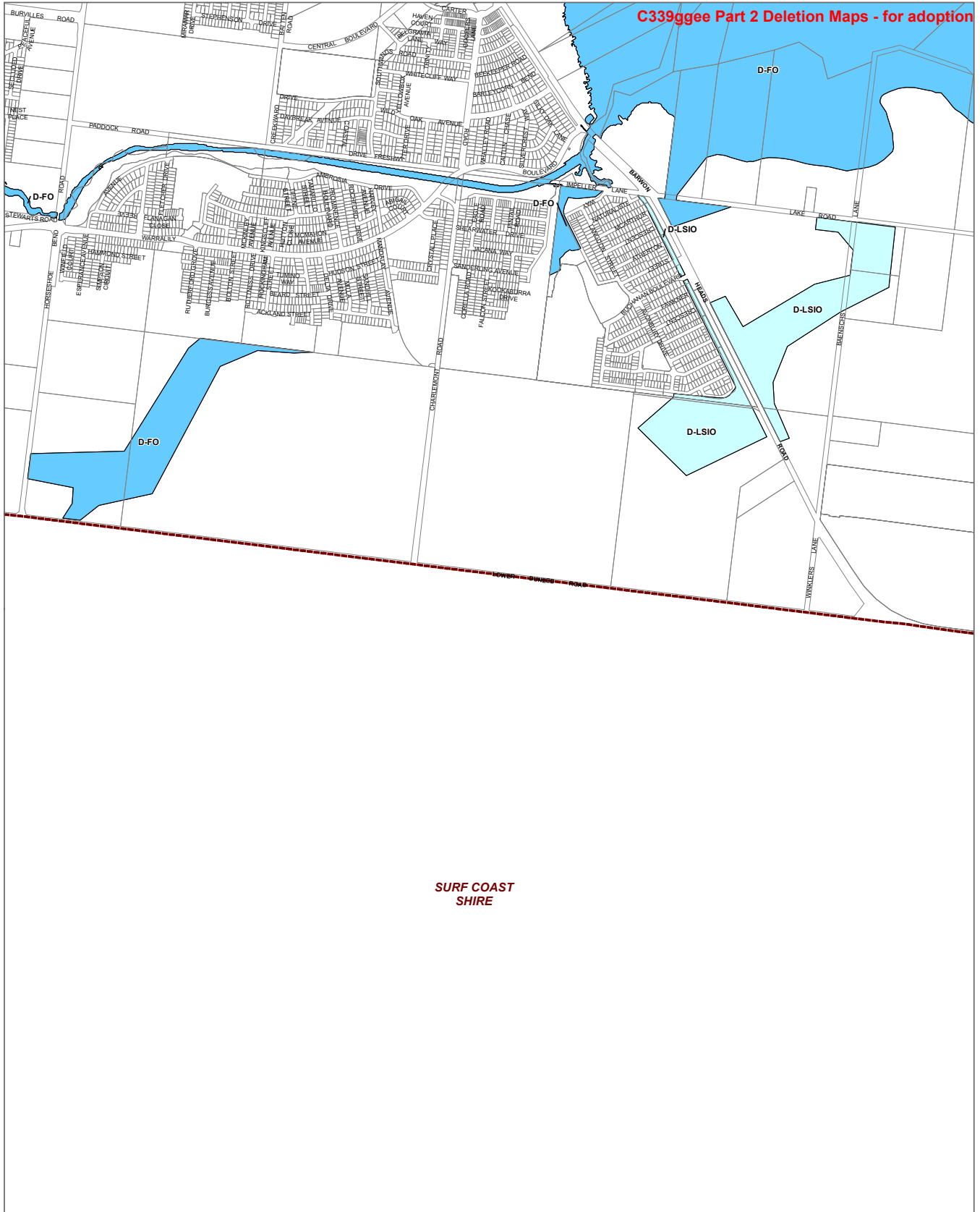


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 77LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

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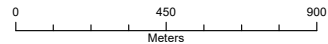
**SURF COAST
 SHIRE**

LEGEND

- D-FO - Area to be deleted from a Floodway Overlay
- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay

Municipal Boundary

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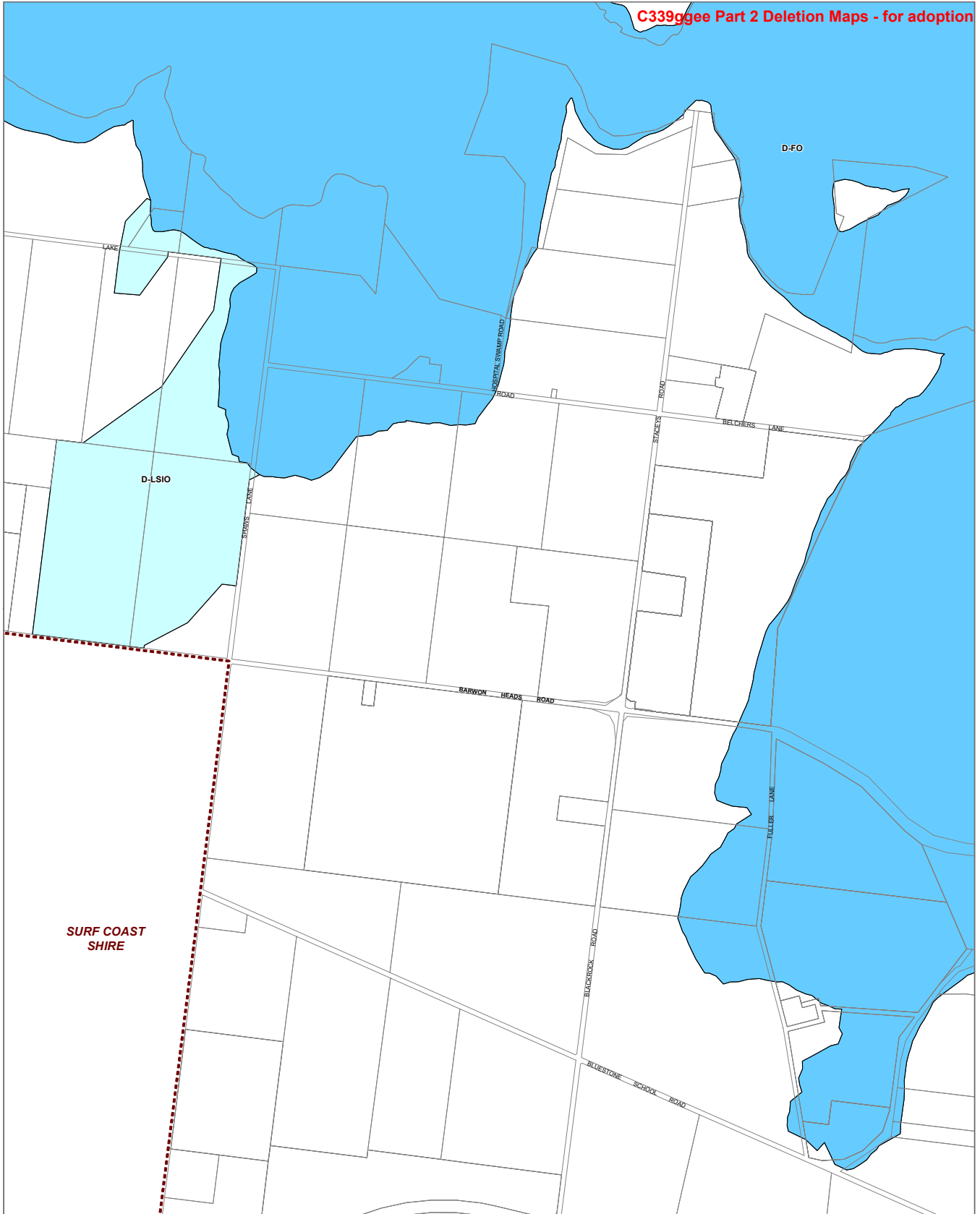


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 78LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption

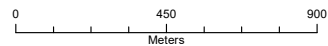


LEGEND

- D-FO - Area to be deleted from a Floodway Overlay
- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay

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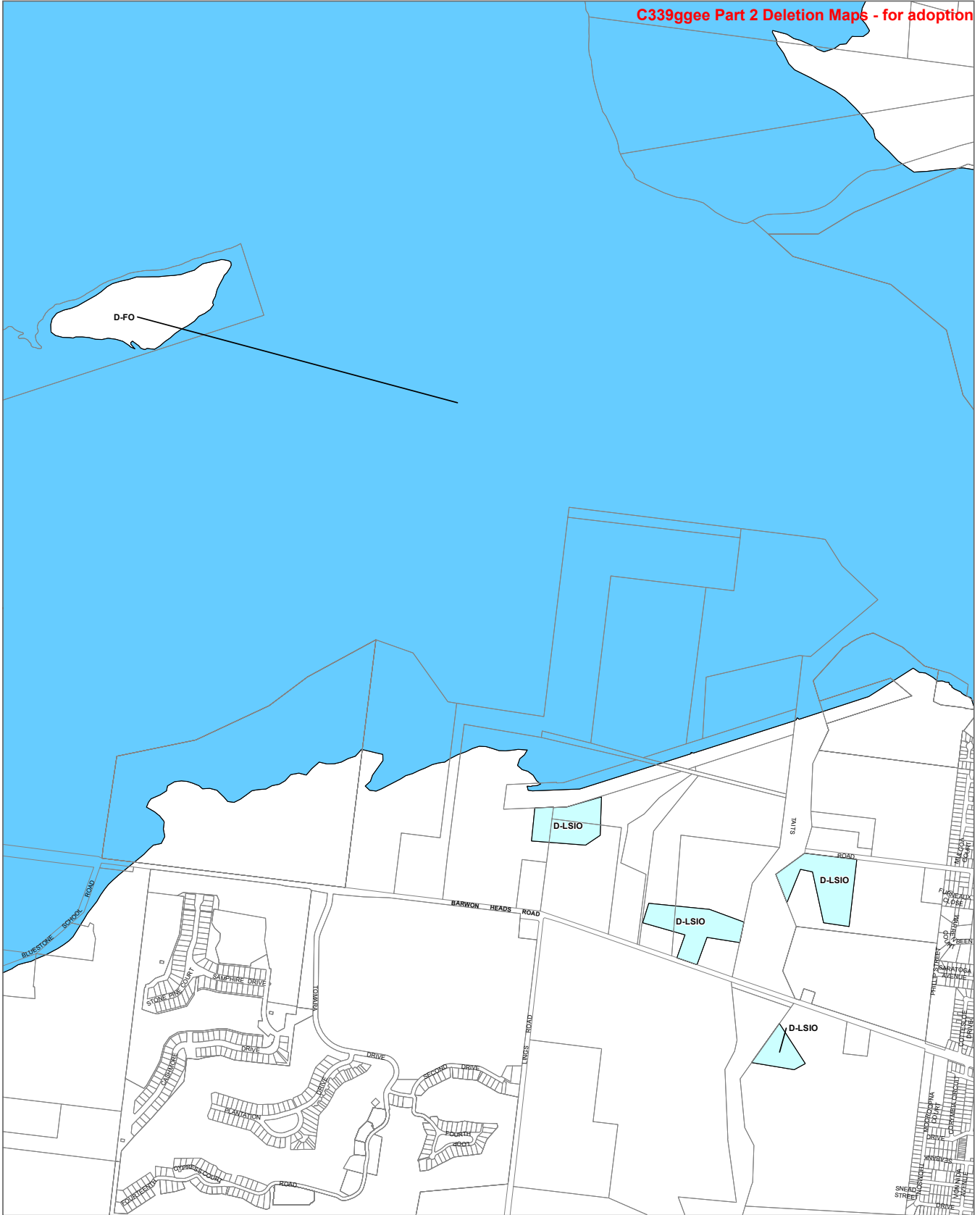


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 79LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



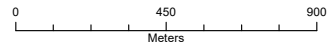
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- D-FO - Area to be deleted from a Floodway Overlay
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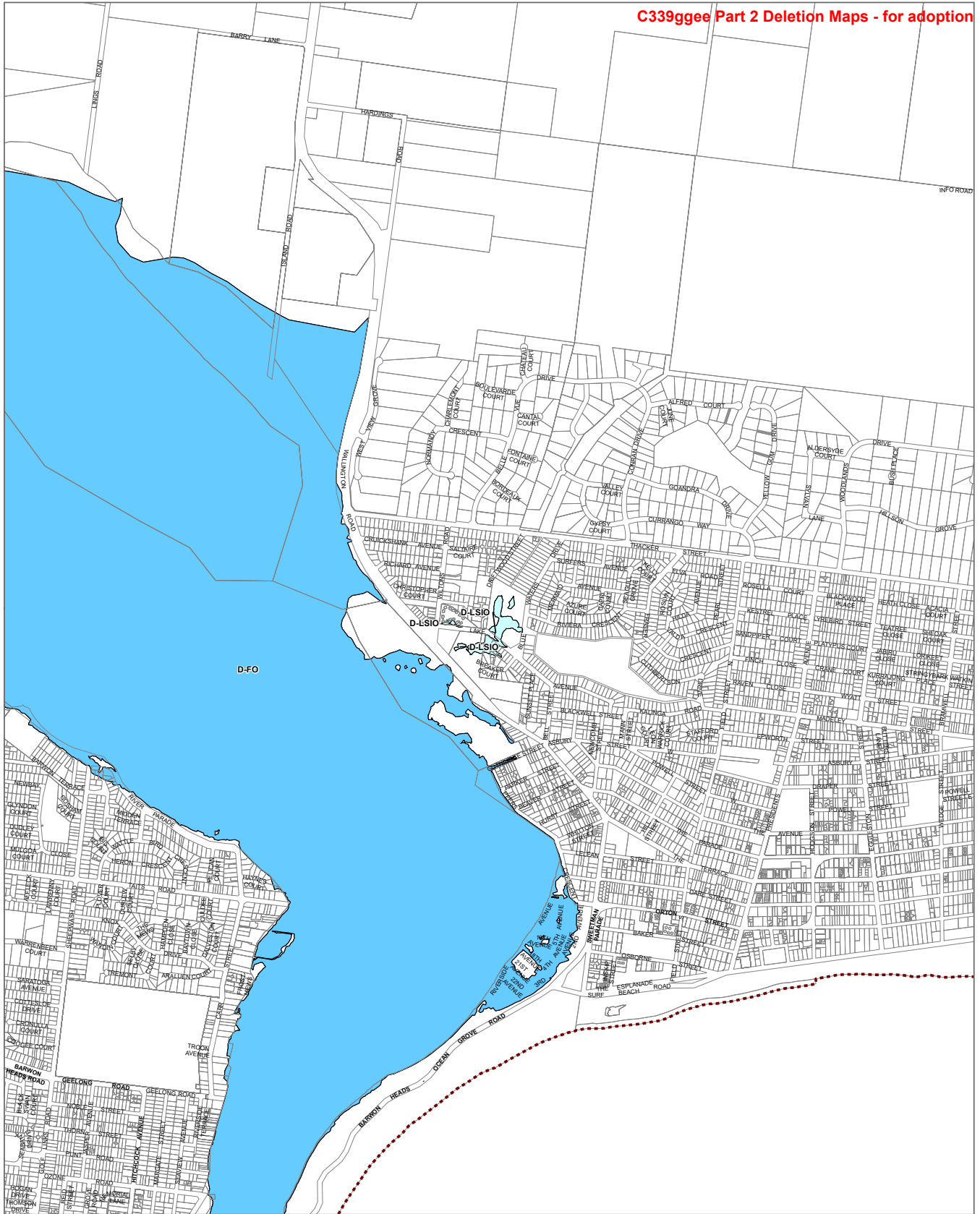


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 80LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

C339ggee Part 2 Deletion Maps - for adoption



<p>LEGEND</p> <p>■ D-FO - Area to be deleted from a Floodway Overlay</p> <p>■ D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay</p>	<p>- - - Municipal Boundary</p>	<p><small>Disclaimer</small></p> <p>This publication may be of assistance to you but the State of Victoria and its employees do not guarantee that the publication is without flaw of any kind or is wholly appropriate for your particular purposes and therefore disclaims all liability for any error, loss or other consequence which may arise from you relying on any information in this publication.</p> <p><small>© The State of Victoria Department of Environment, Land, Water and Planning 2021</small></p>	<p>0 450 900 Meters</p> <p>Australian Map Grid Zone 55</p> <p>NORTH</p> <p>Planning Group Printed: 12/04/2021 Amendment Version: 4</p> <p>VICTORIA State Government Environment, Land, Water and Planning</p>	<p>INDEX TO ADJOINING SCHEME MAPS</p>
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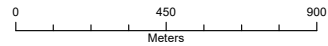


LEGEND

- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay
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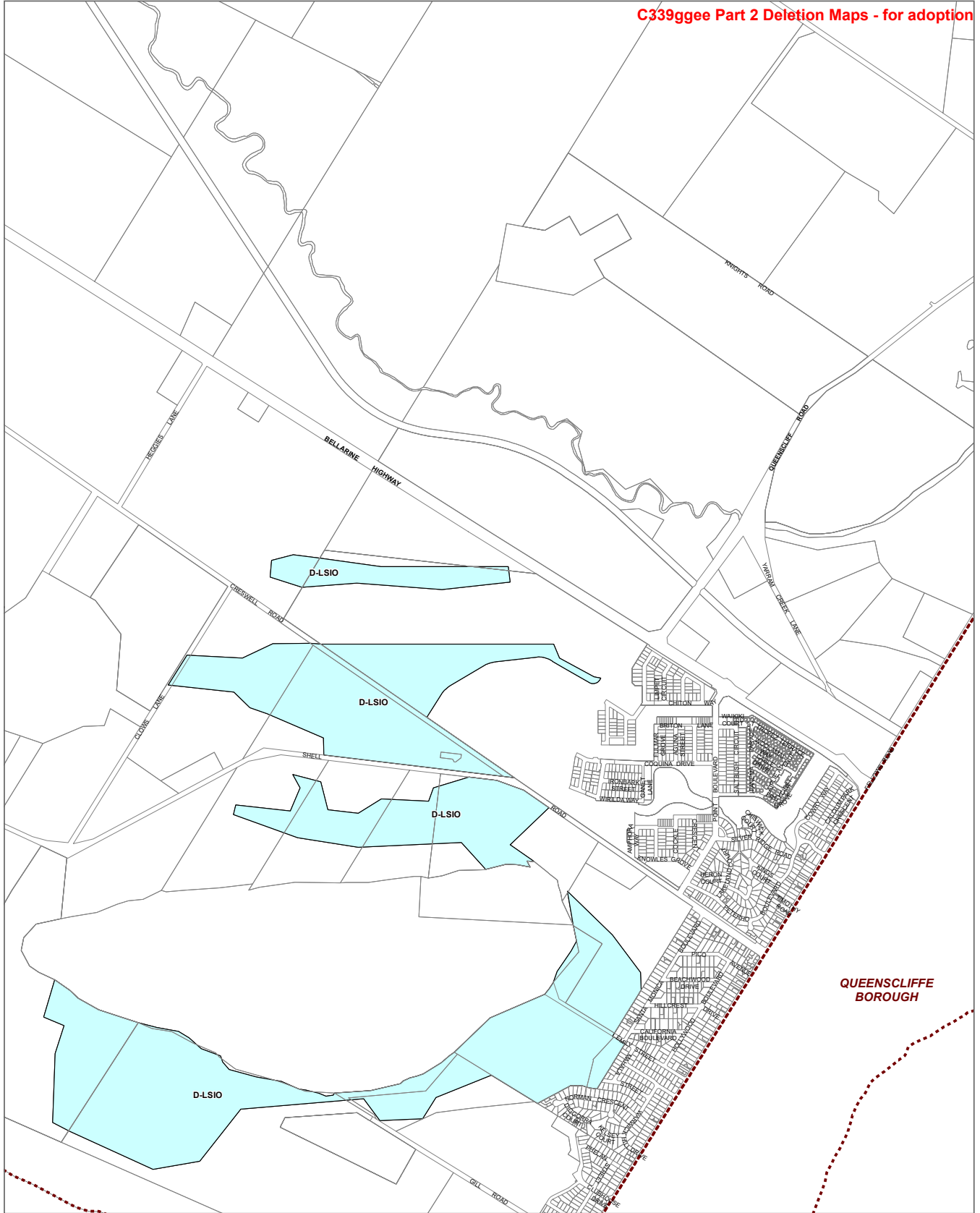


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 82LSIO-FO

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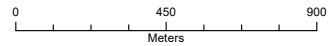


LEGEND

- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay
- Municipal Boundary

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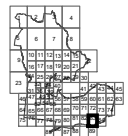


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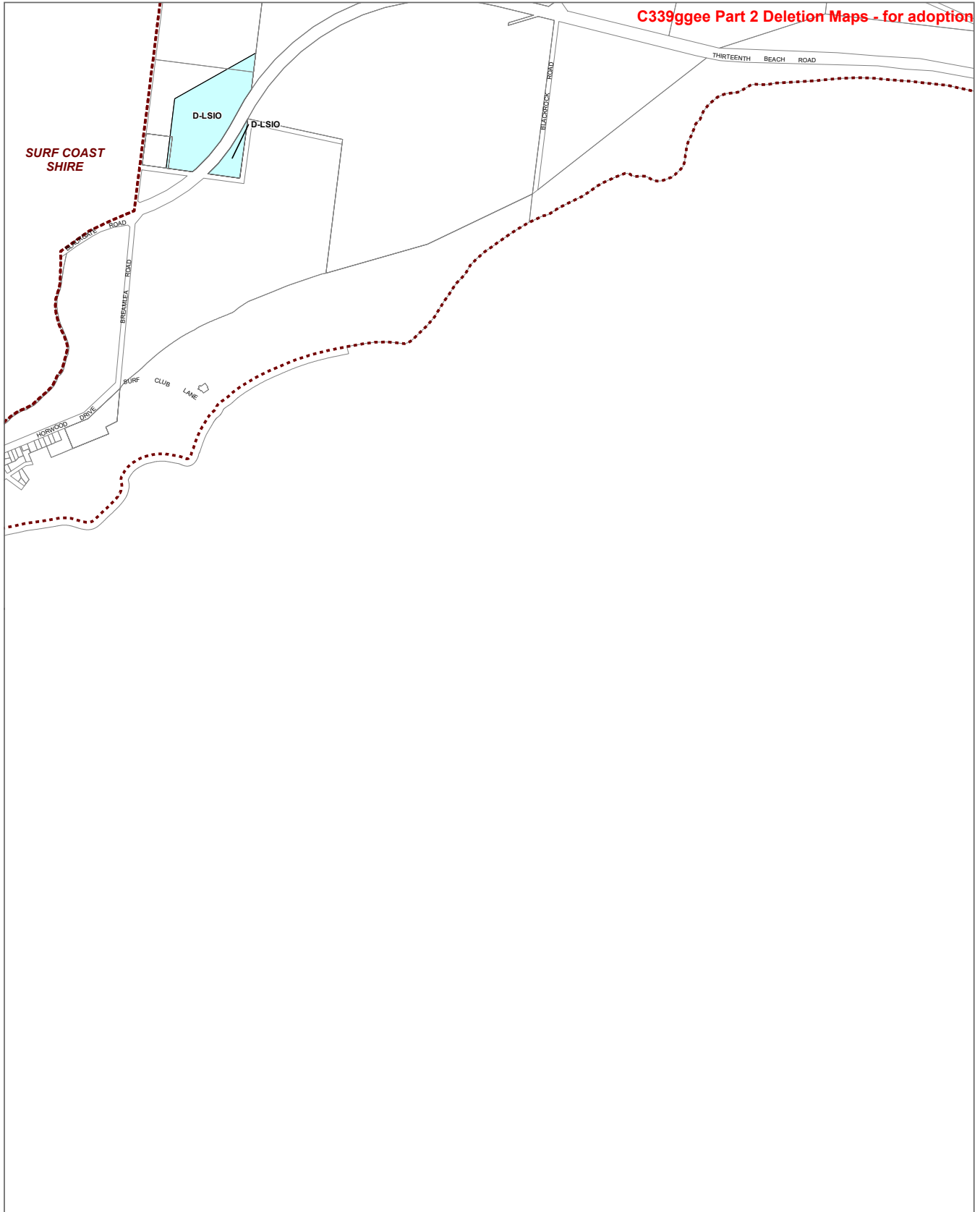


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 83LSIO-FO

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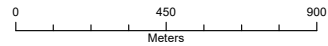


LEGEND

- D-LSIO - Area to be deleted from a Land Subject to Inundation Overlay
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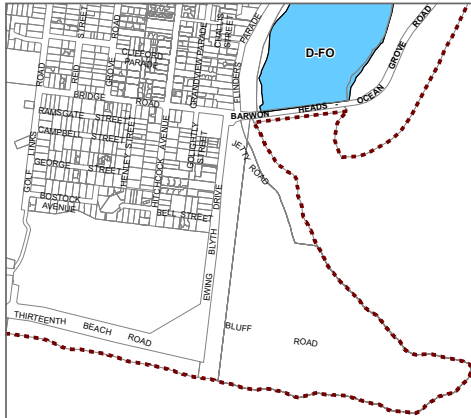


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MAP No 86LSIO-FO

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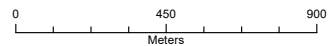
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LEGEND
 D-FO - Area to be deleted from a Floodway Overlay

Municipal Boundary

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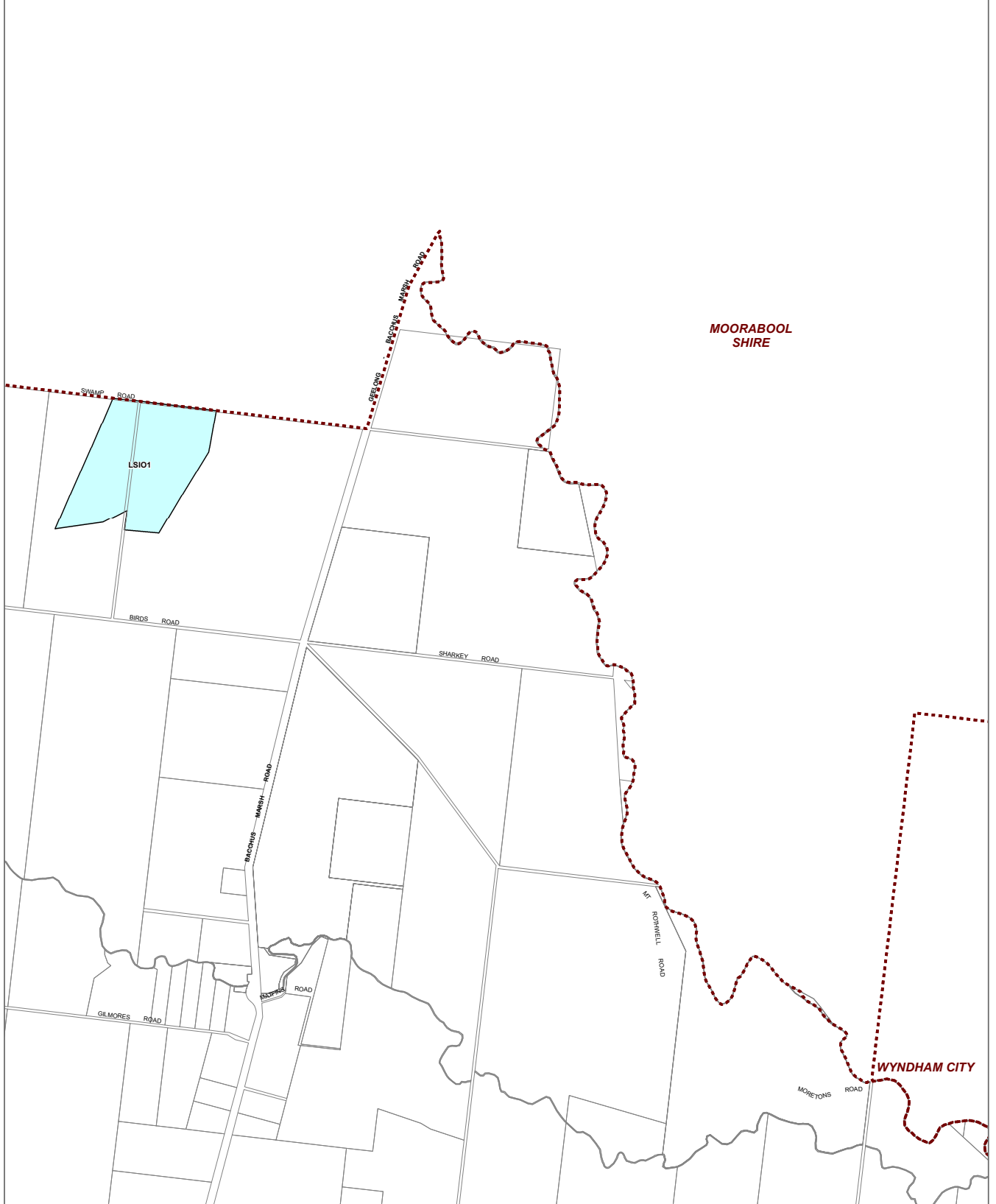


AREA TO BE DELETED FROM A LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 88LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

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LEGEND
 LSI01 - Land Subject to Inundation Overlay - Schedule 1
 Municipal Boundary

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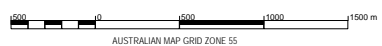
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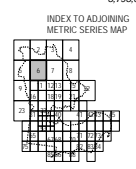
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Overlays

Floodway Overlay



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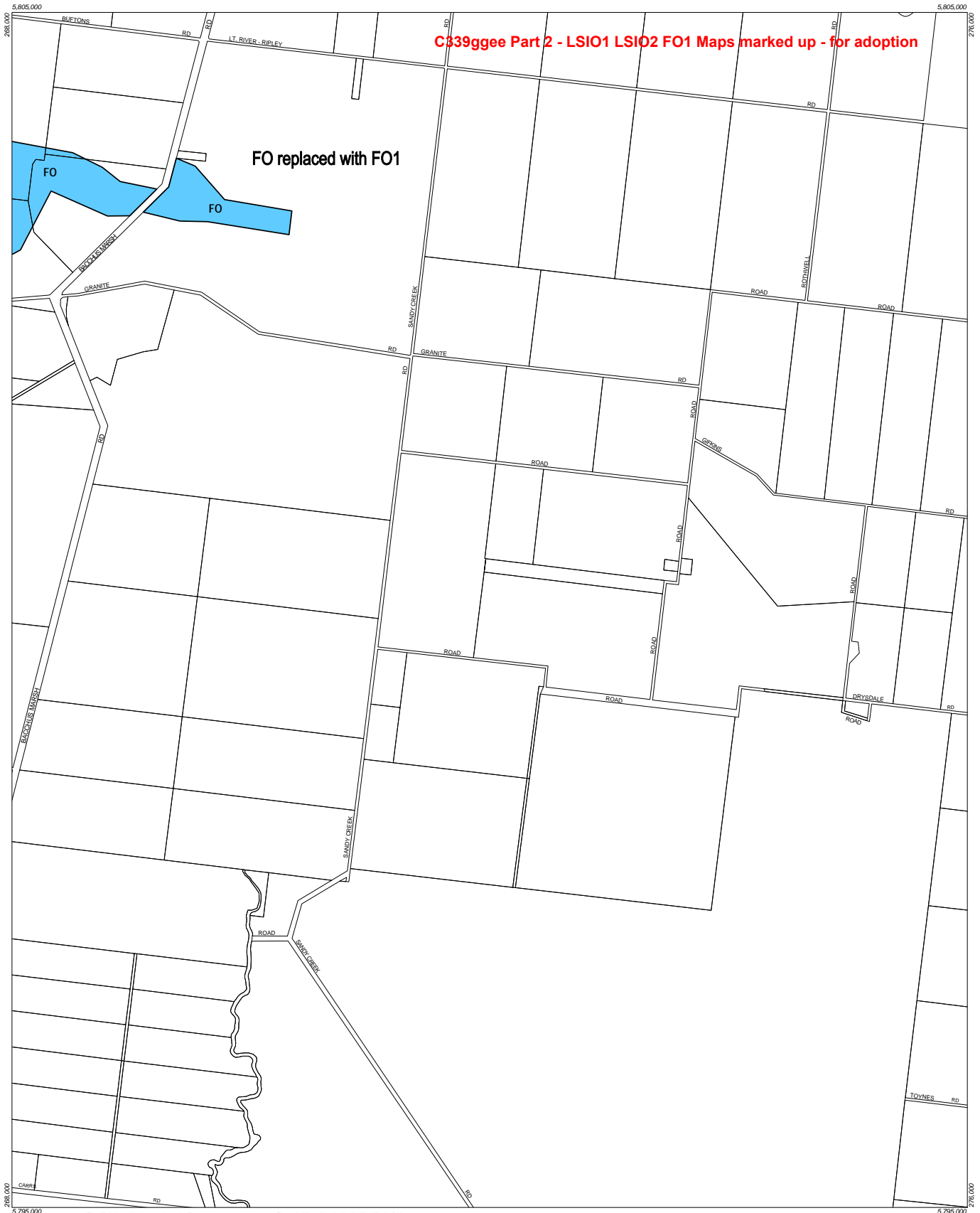


LAND SUBJECT TO INUNDATION & FLOODWAY OVERLAY

MAP No 6LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION

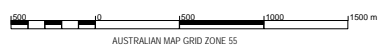
C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption



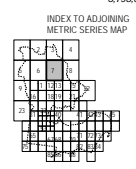
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Overlays

- Floodway Overlay



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GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION

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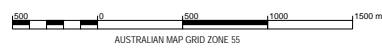


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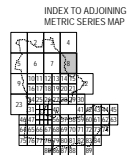
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Overlays	
	Land Subject to Inundation Overlay



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AMENDMENT C127 PT.2

LAND SUBJECT TO INUNDATION & FLOODWAY OVERLAY

MAP No 8LSIO-FO

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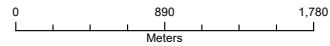


**GOLDEN
PLAINS
SHIRE**

LEGEND
FO1 - Floodway Overlay - Schedule 1

Municipal Boundary

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LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 9LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION



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Overlays

- 10LSIO1 Land Subject to Inundation Overlay

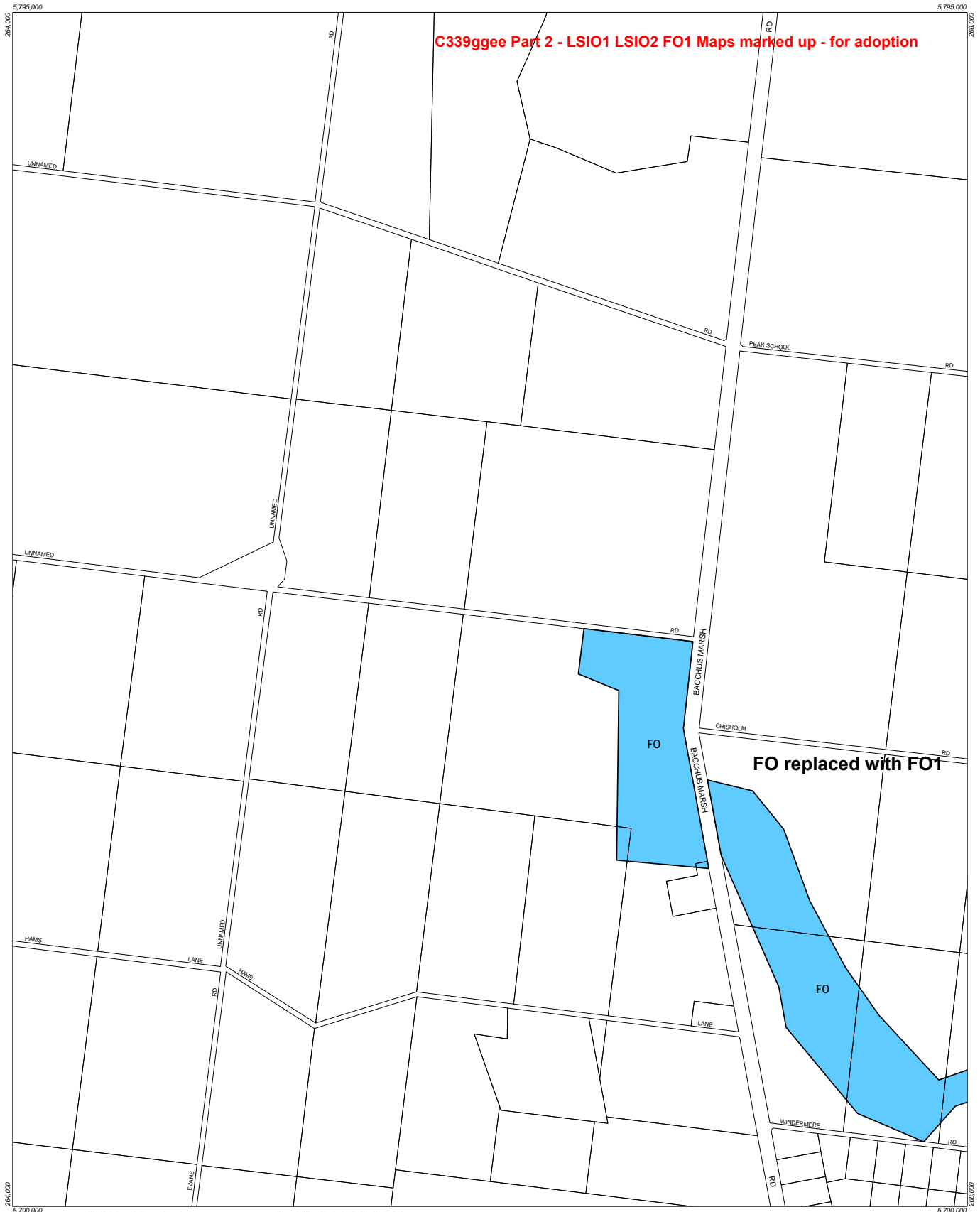
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FO replaced with FO1

FO

FO

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- Floodway Overlay

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Printed: 21/10/2023

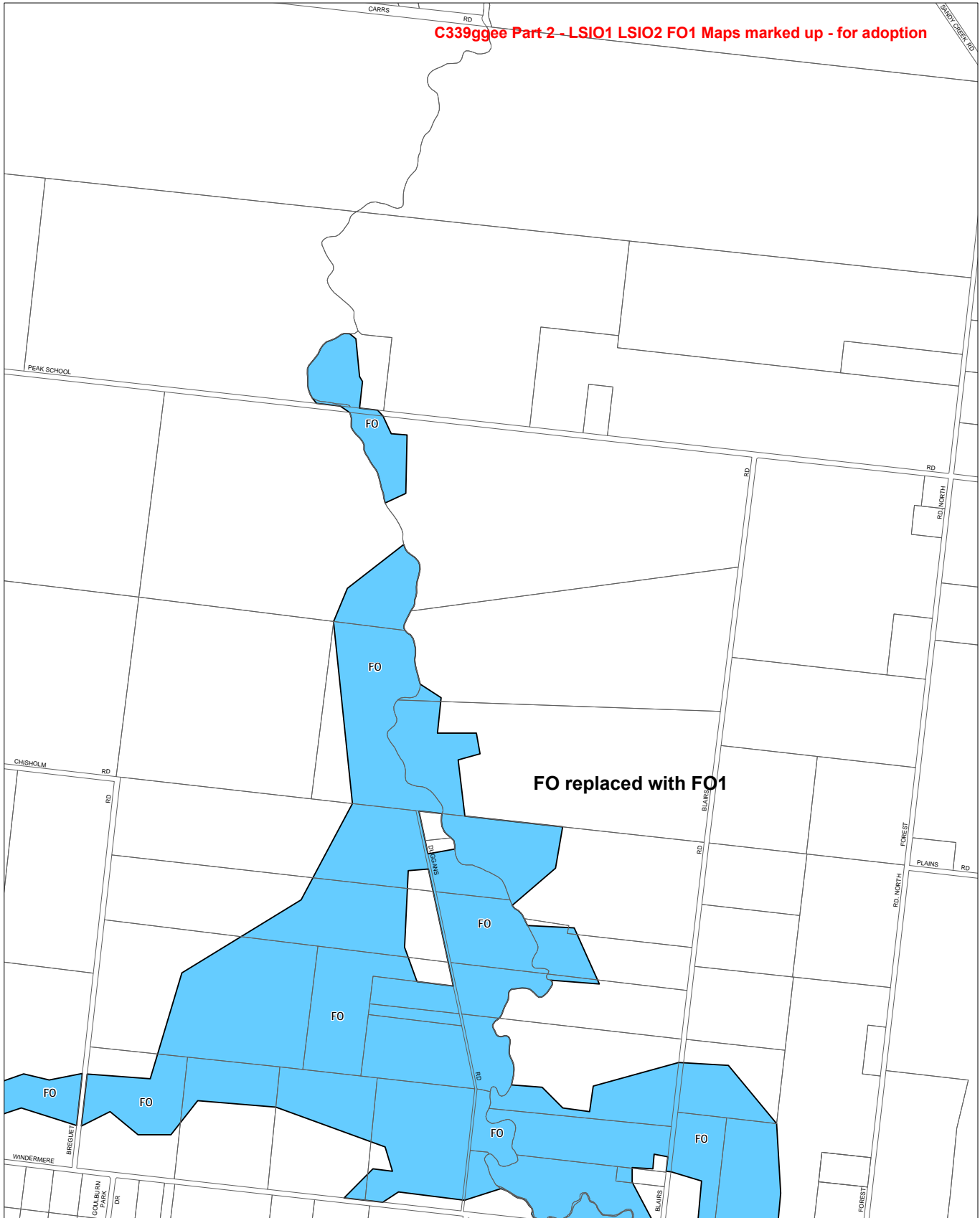
INDEX TO ADJOINING METRIC SERIES MAP

LAND SUBJECT TO INUNDATION & FLOODWAY OVERLAY

MAP No 11LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION

C339ggee Part 2 -- LSI01 LSI02 FO1 Maps marked up - for adoption

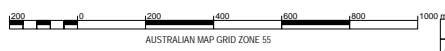


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Overlays

- Floodway Overlay



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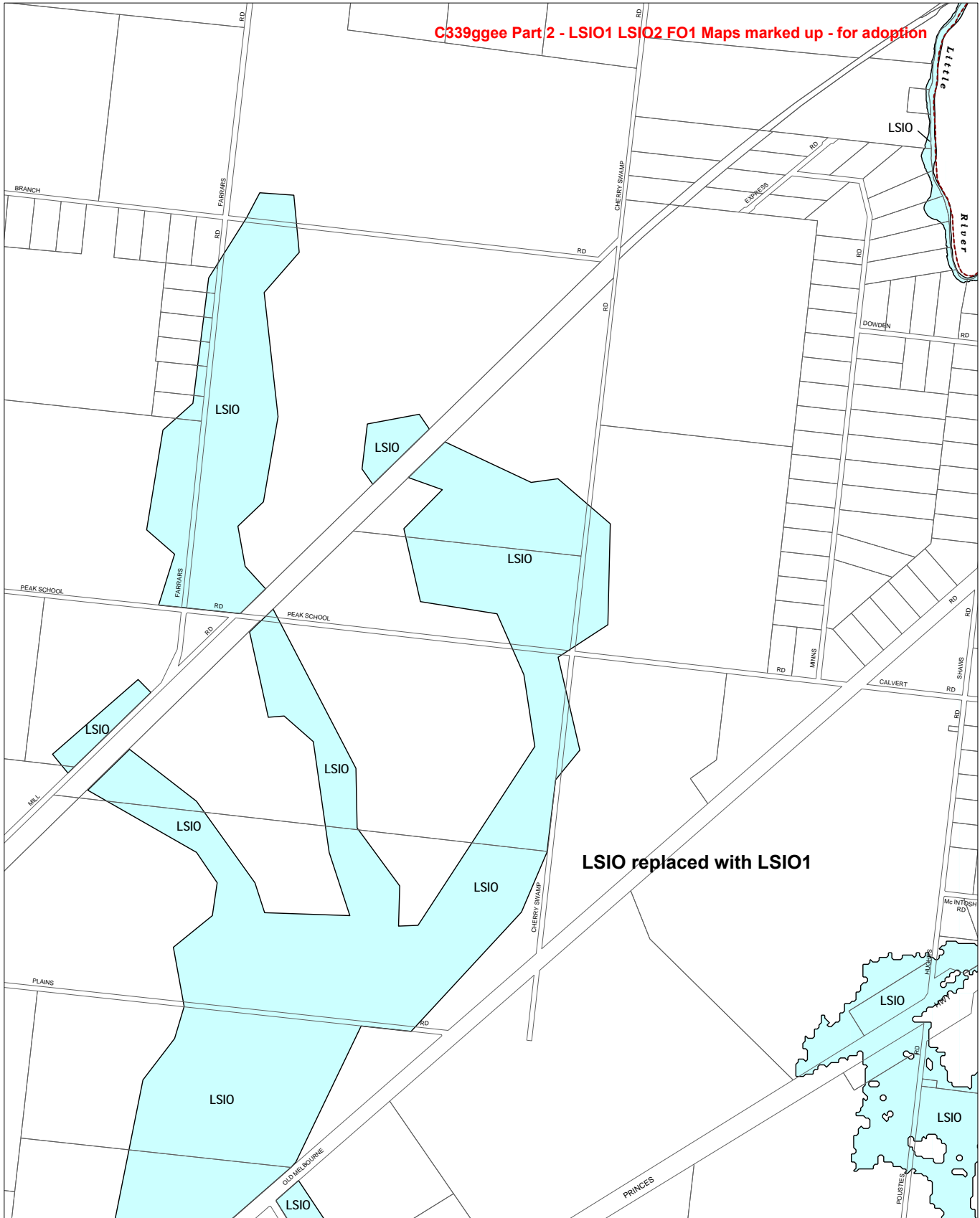
Printed: 21/02/2014

AMENDMENT C246

LAND SUBJECT TO INUNDATION & FLOODWAY OVERLAY MAP No 12LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION

C339ggee Part 2 - LSIO1 LSIO2 FO1 Maps marked up - for adoption

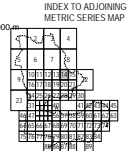
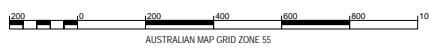


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Overlays

- Land Subject to Inundation Overlay



Printed: 18/11/2011

AMENDMENT C127 PT.2

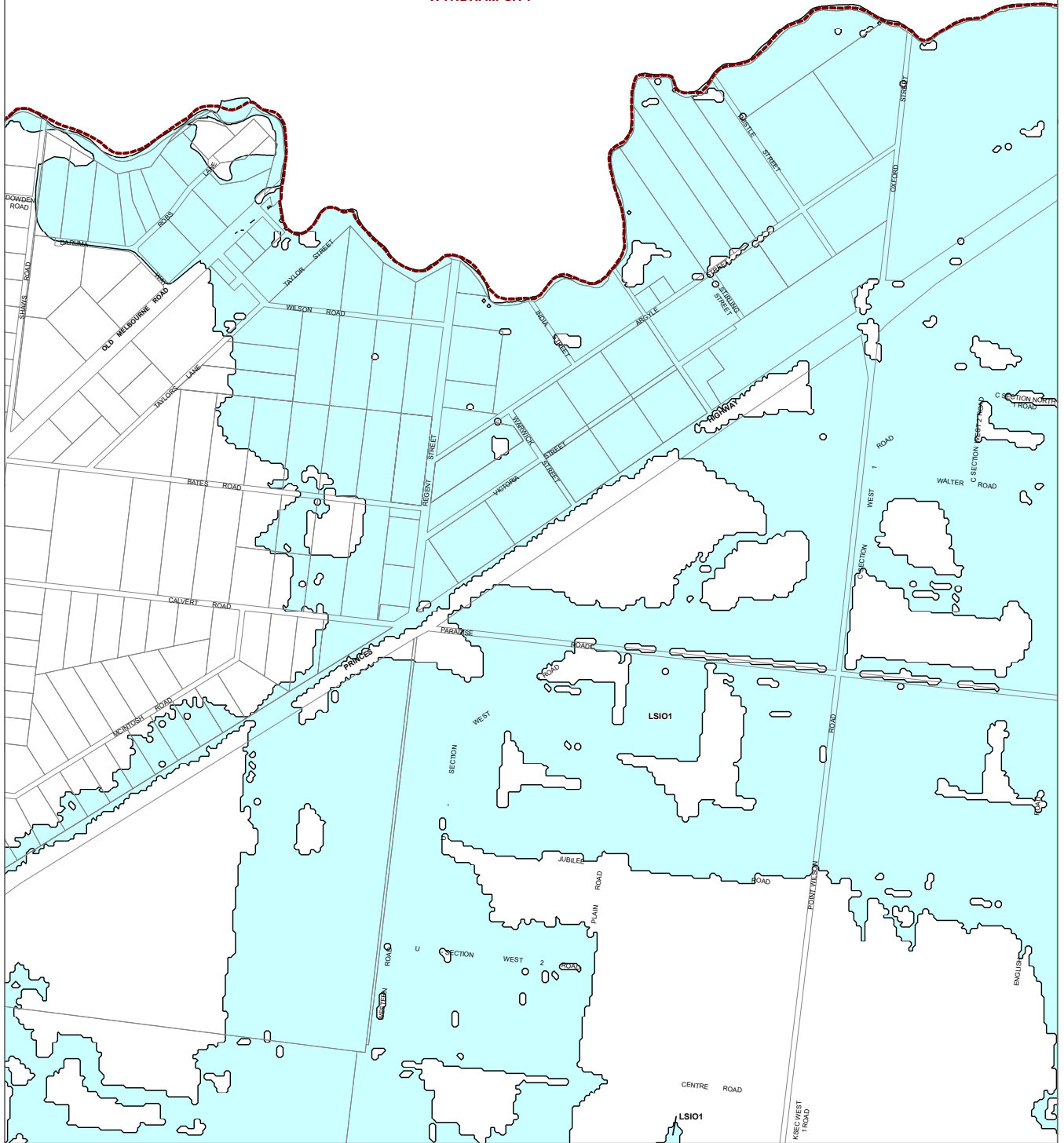
LAND SUBJECT TO INUNDATION & FLOODWAY OVERLAY

MAP No 14LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption

WYNDHAM CITY



LEGEND
 LSI01 - Land Subject to Inundation Overlay - Schedule 1
 Municipal Boundary

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C339ggge Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption



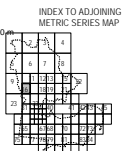
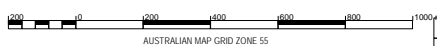
FO replaced with FO1

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Overlays

- Floodway Overlay



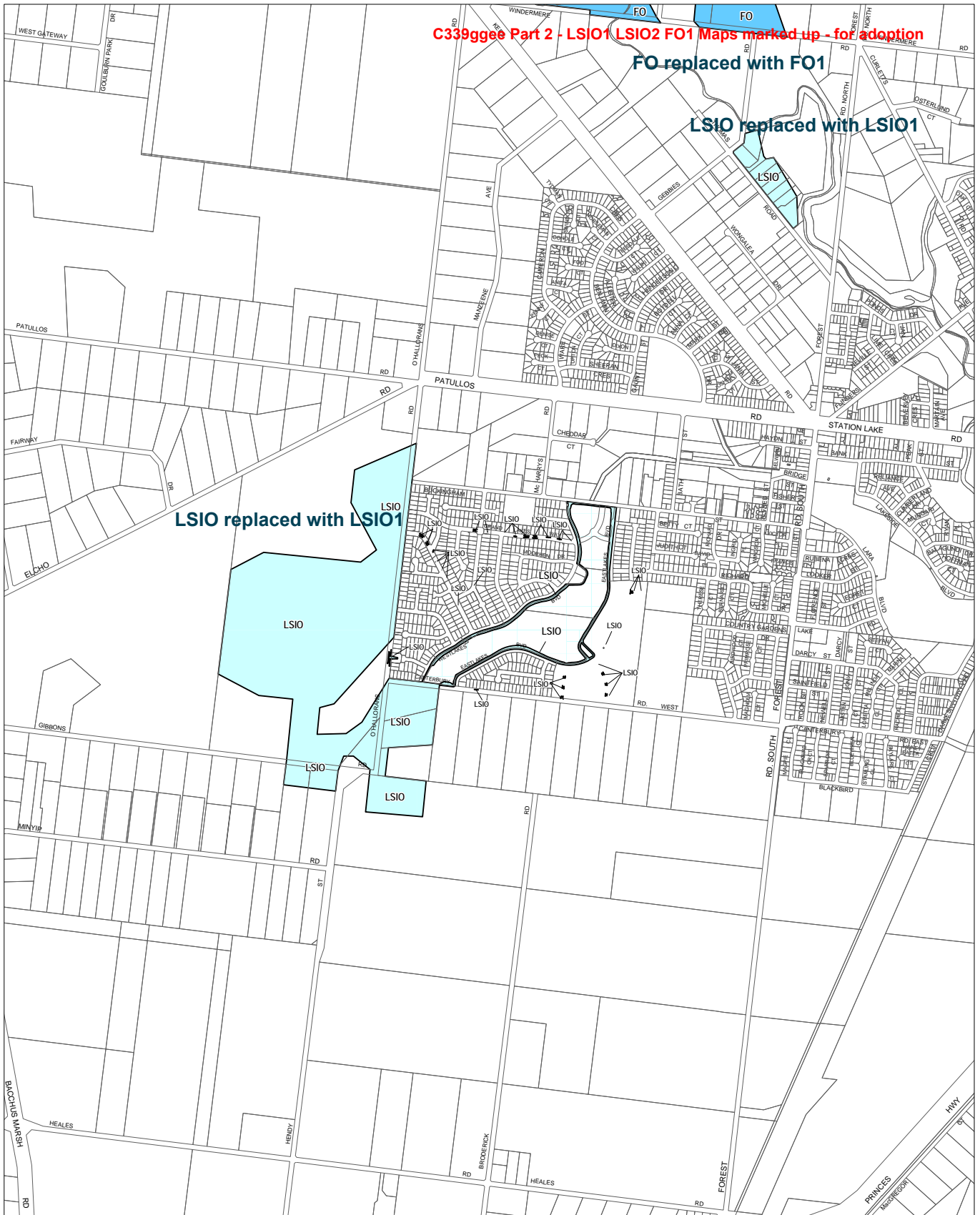
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LAND SUBJECT TO INUNDATION & FLOODWAY OVERLAY

MAP No 16LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION



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Overlays

- Floodway Overlay
- Land Subject to Inundation Overlay

200 400 600 800 1000m

AUSTRALIAN MAP GRID ZONE 55

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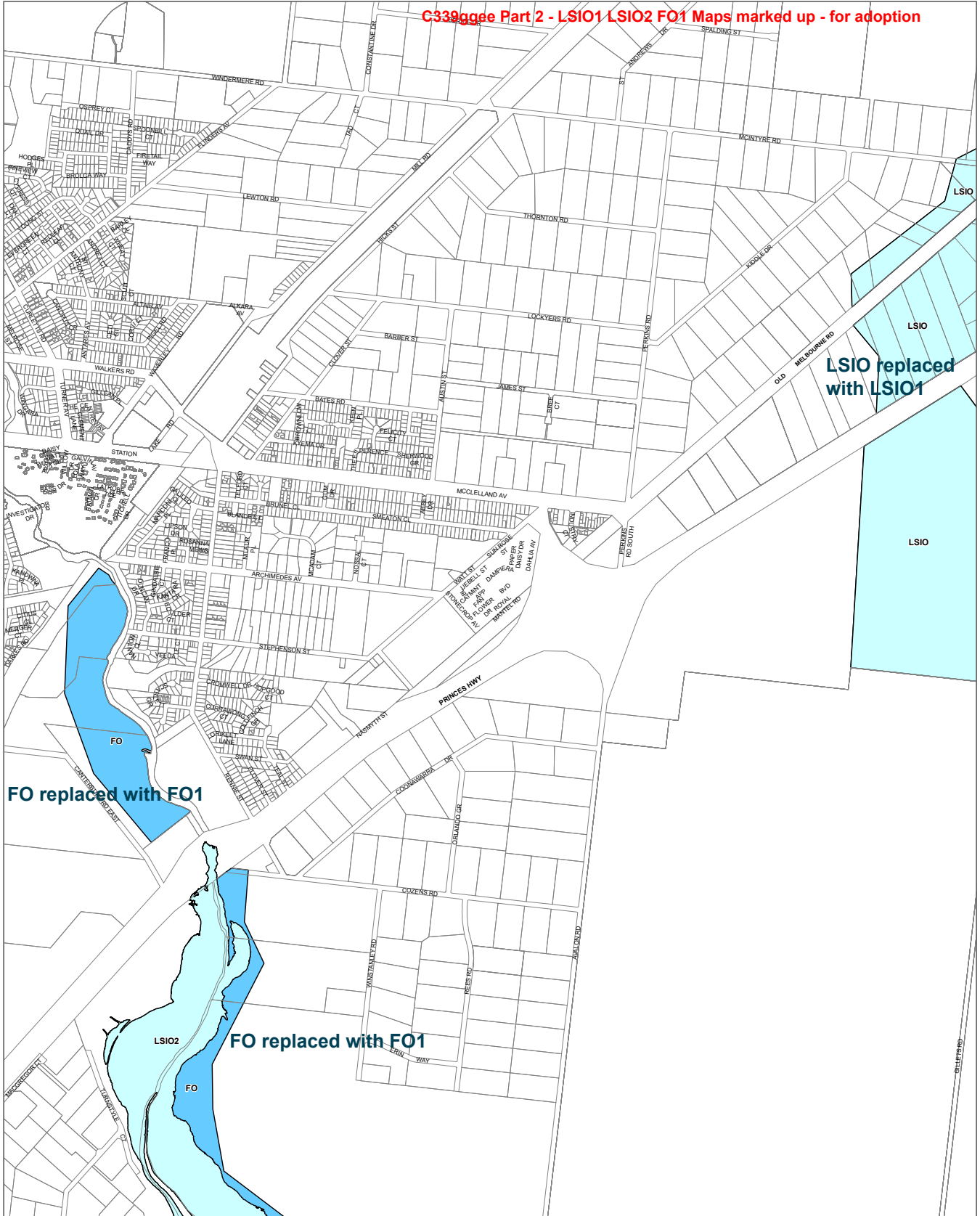
Printed: 21/02/2014

AMENDMENT C246

LAND SUBJECT TO INUNDATION & FLOODWAY OVERLAY MAP No 18LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION

C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption



LEGEND

- LSIO - Land Subject to Inundation Overlay
- LSIO2 - Land Subject to Inundation Overlay - Schedule 2
- FO - Floodway Overlay

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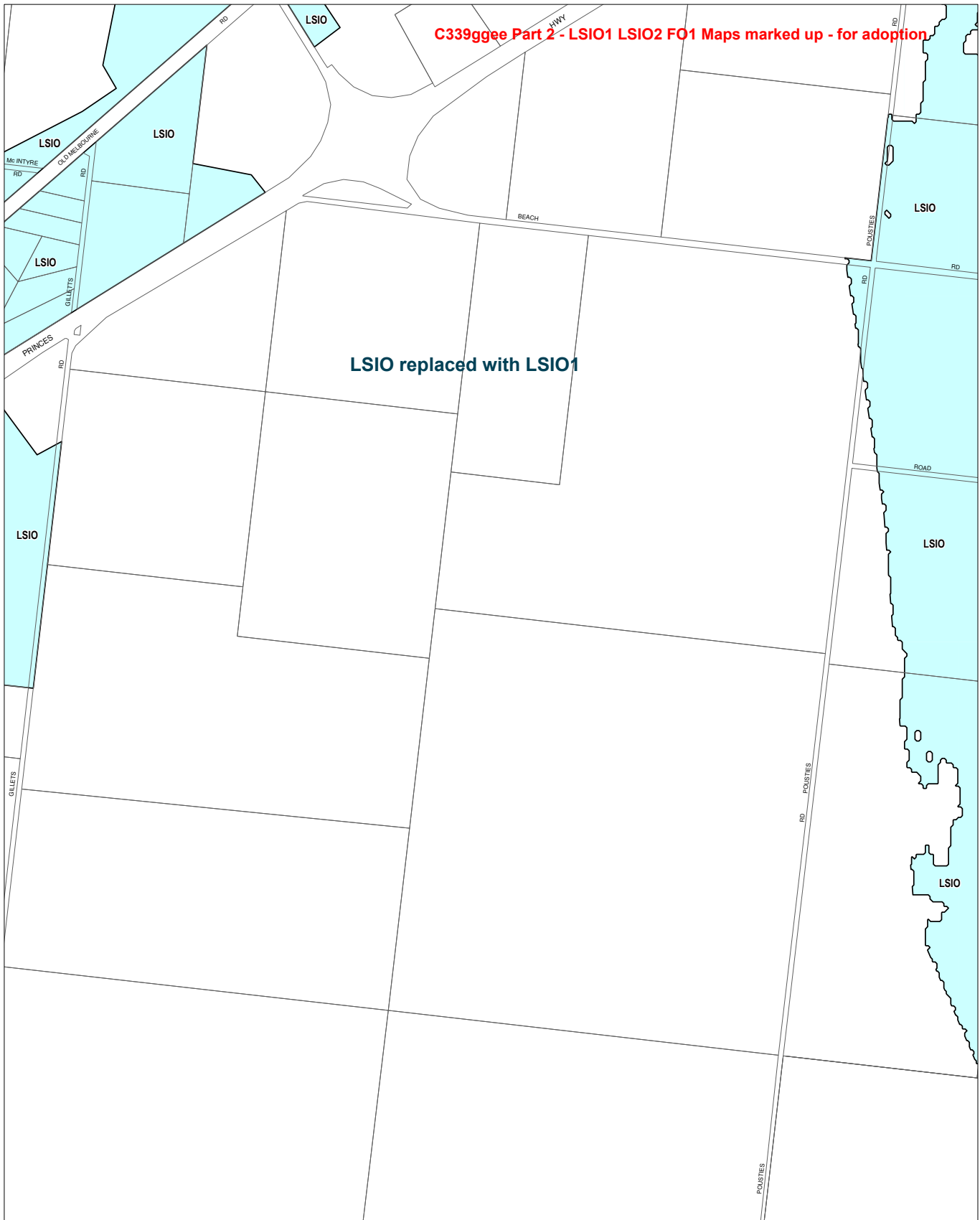
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AMENDMENT C394ggee
 Printed: 1/09/2020

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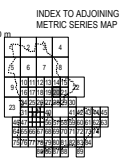
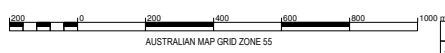
GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION



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Overlays	
	Land Subject to Inundation Overlay

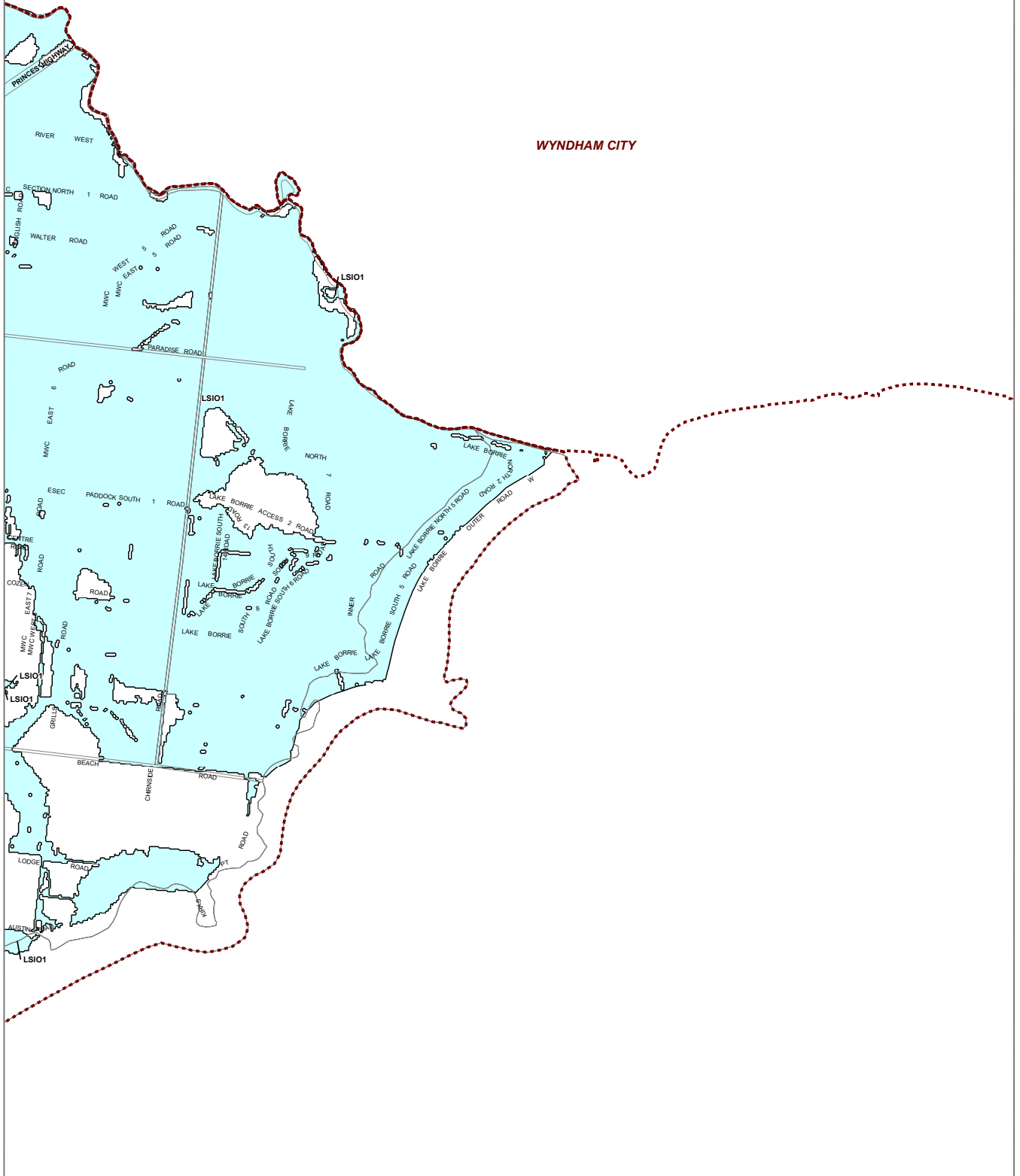


Printed: 22/11/2011

AMENDMENT C127 PT.2

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption



LEGEND

- LSI01 - Land Subject to Inundation Overlay - Schedule 1
- Municipal Boundary

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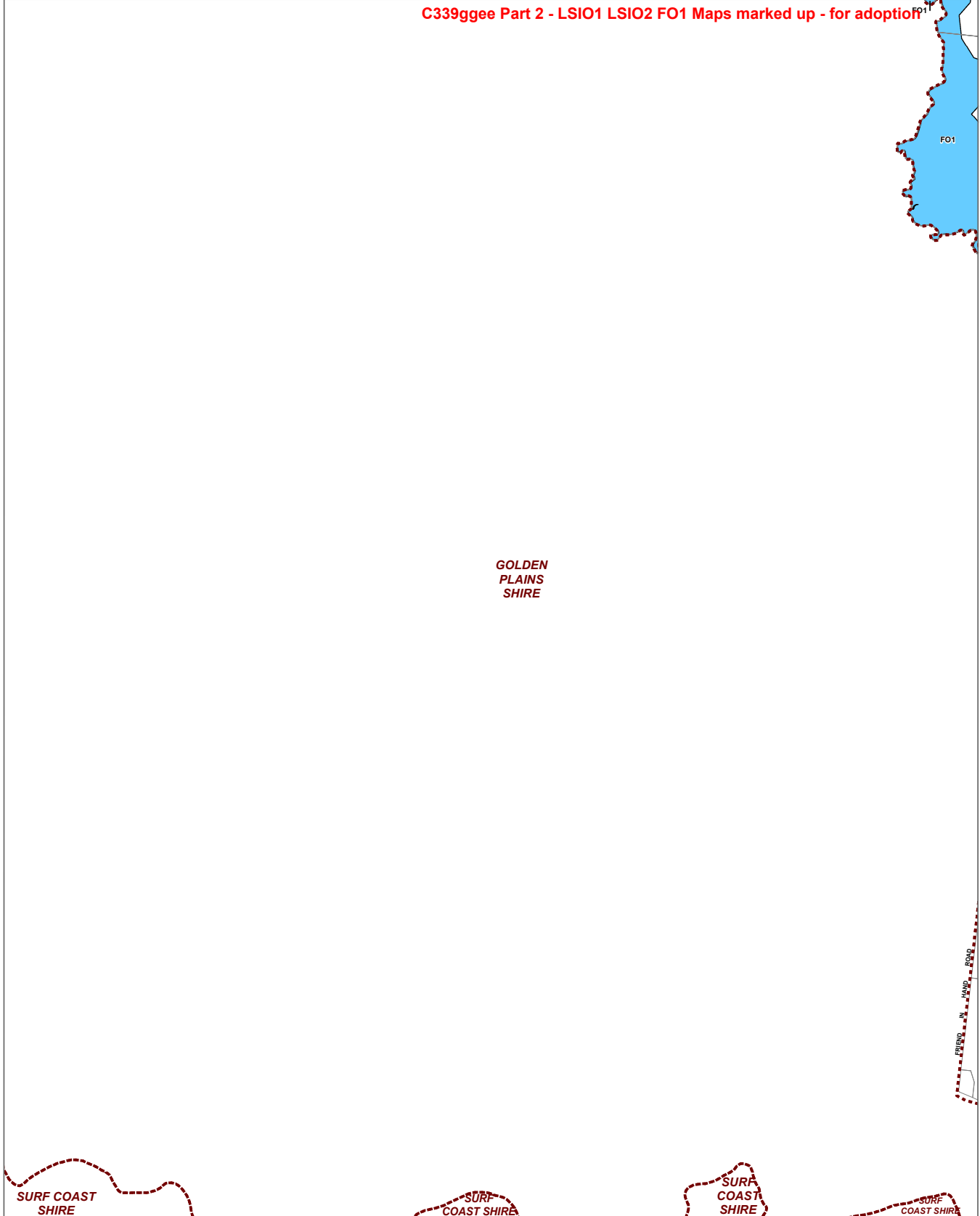
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AMENDMENT C339ggee

C339ggee Part 2 - LSIO1 LSIO2 FO1 Maps marked up - for adoption



GOLDEN
PLAINS
SHIRE

SURF COAST
SHIRE

SURF
COAST SHIRE

SURF
COAST
SHIRE

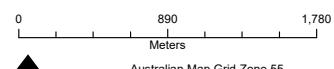
SURF
COAST SHIRE

LEGEND
FO1 - Floodway Overlay - Schedule 1

Municipal Boundary

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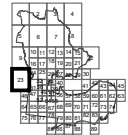
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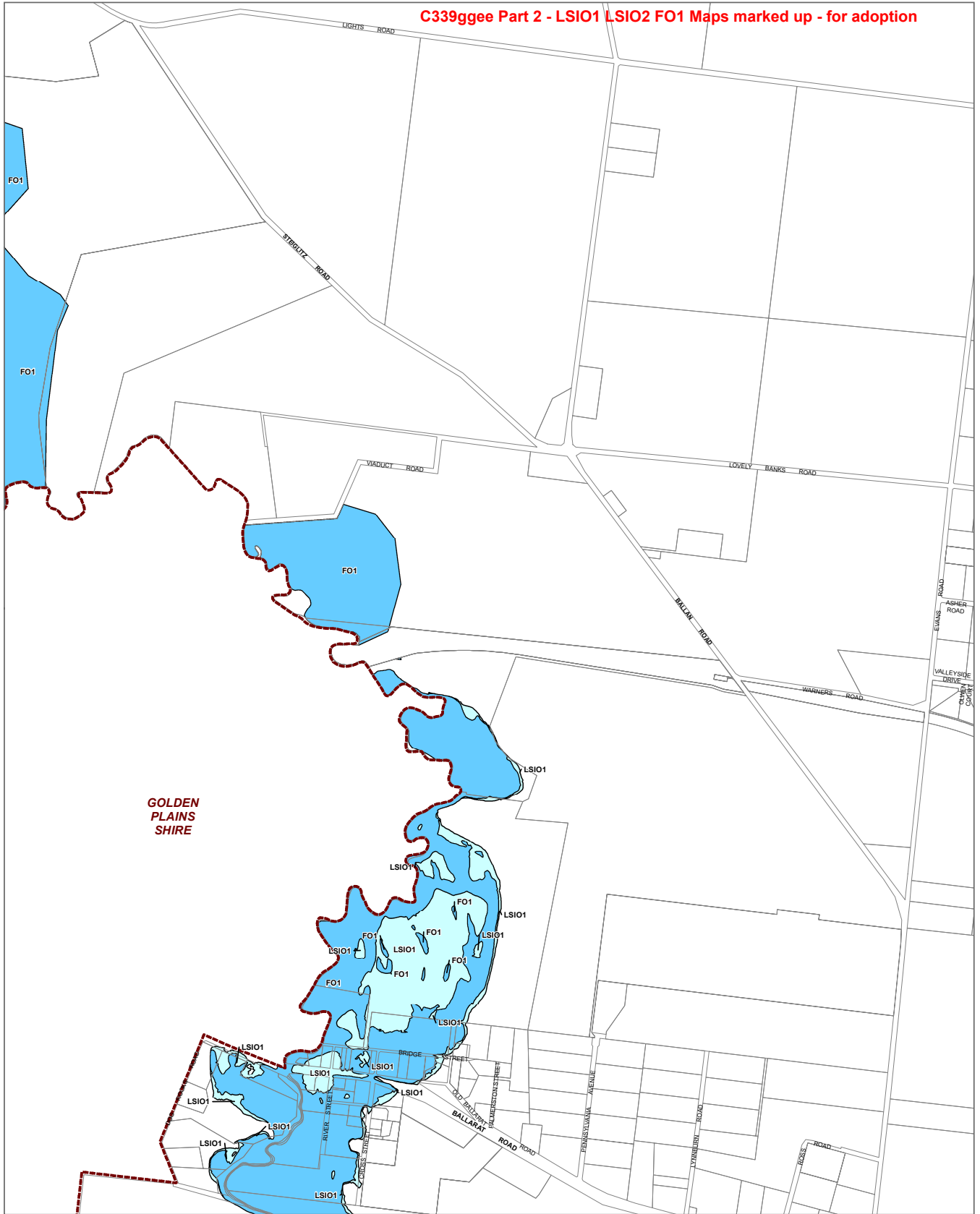


LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 23LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption

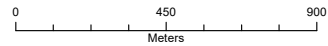


- LEGEND**
- FO1 - Floodway Overlay - Schedule 1
 - LSI01 - Land Subject to Inundation Overlay - Schedule 1

Municipal Boundary

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C339gee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption



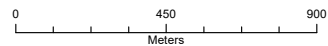
LEGEND

LSI01 - Land Subject to Inundation Overlay - Schedule 1

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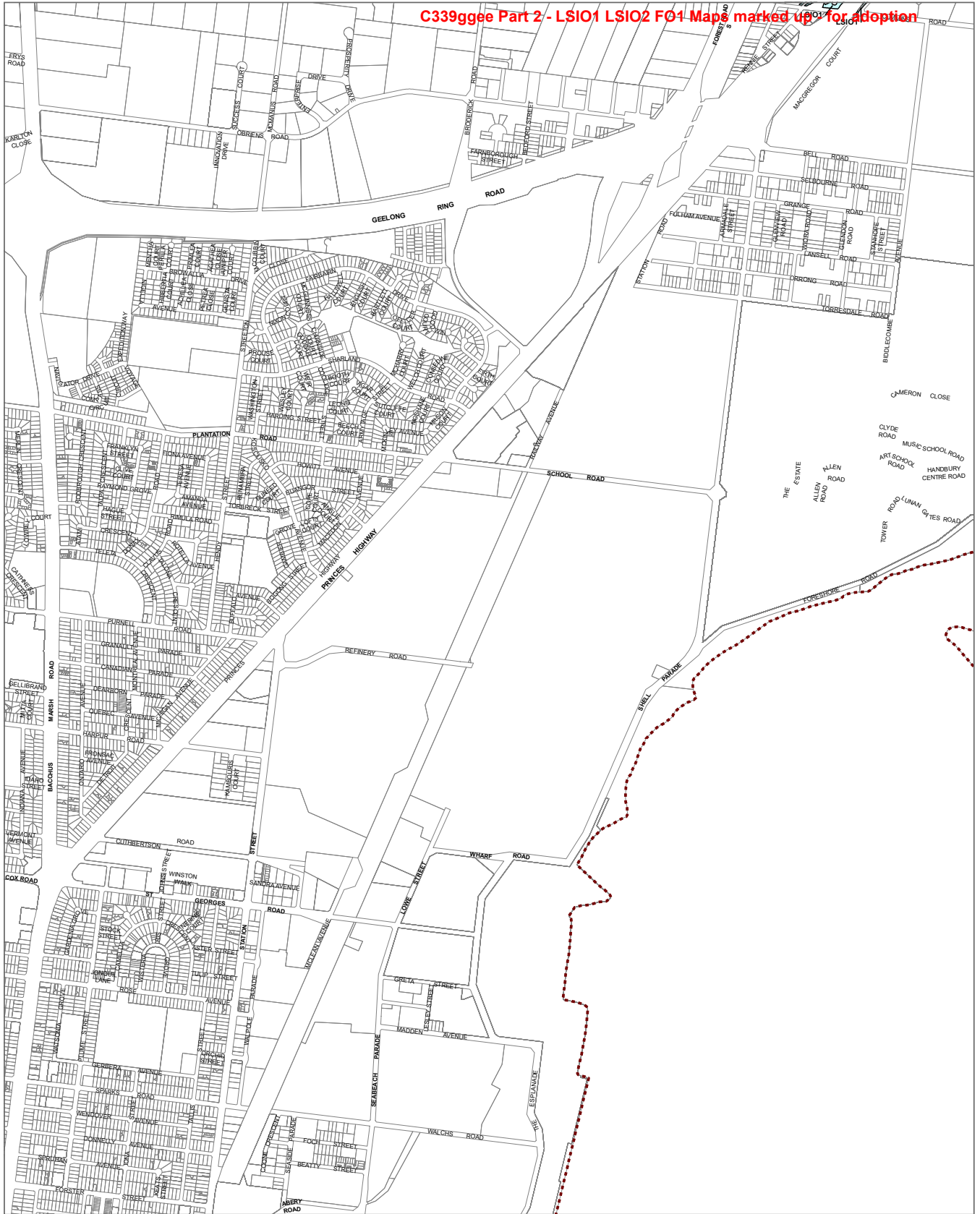
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GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 - LSI01 LSI02 F01 Maps marked up for adoption

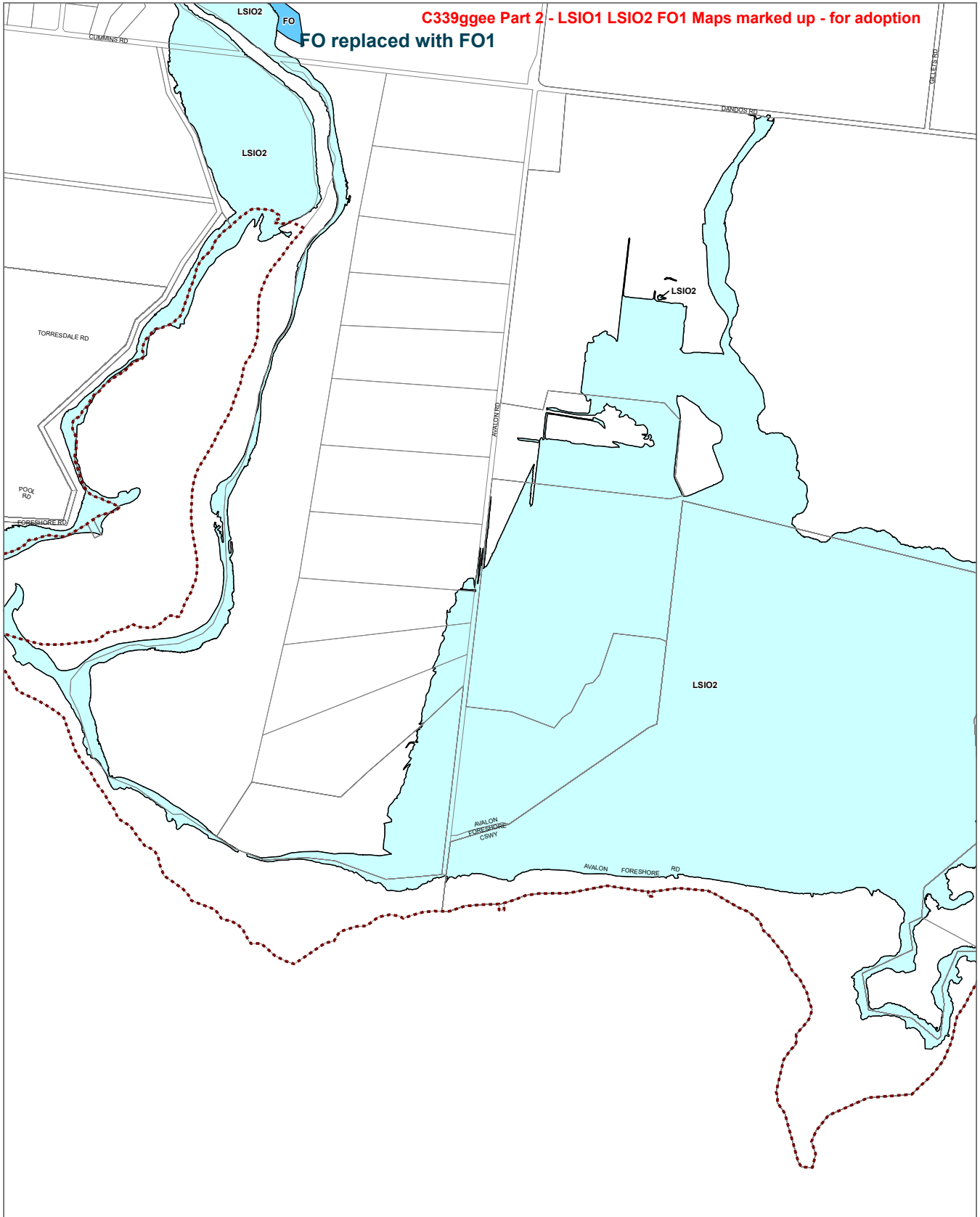


<p>LEGEND</p> <p>LSI01 - Land Subject to Inundation Overlay - Schedule 1</p>	<p>Municipal Boundary</p>	<p>Disclaimer</p> <p>This publication may be of assistance to you but the State of Victoria and its employees do not guarantee that the publication is without flaw of any kind or is wholly appropriate for your particular purposes and therefore disclaims all liability for any error, loss or other consequence which may arise from you relying on any information in this publication.</p> <p>© The State of Victoria Department of Environment, Land, Water and Planning 2021</p>	<p>0 450 900 Meters</p> <p>Australian Map Grid Zone 55</p>	<p>INDEX TO ADJOINING SCHEME MAPS</p>
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C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption

FO replaced with FO1



LEGEND
 LSI02 - Land Subject to Inundation Overlay - Schedule 2
 FO - Floodway Overlay

Municipal Boundary

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GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

C339ggee Part 2 - LSIO1 LSIO2 FO1 Maps marked up - for adoption

LSIO replaced with LSIO1



LEGEND

LSIO1 - Land Subject to Inundation Overlay - Schedule 1

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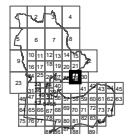


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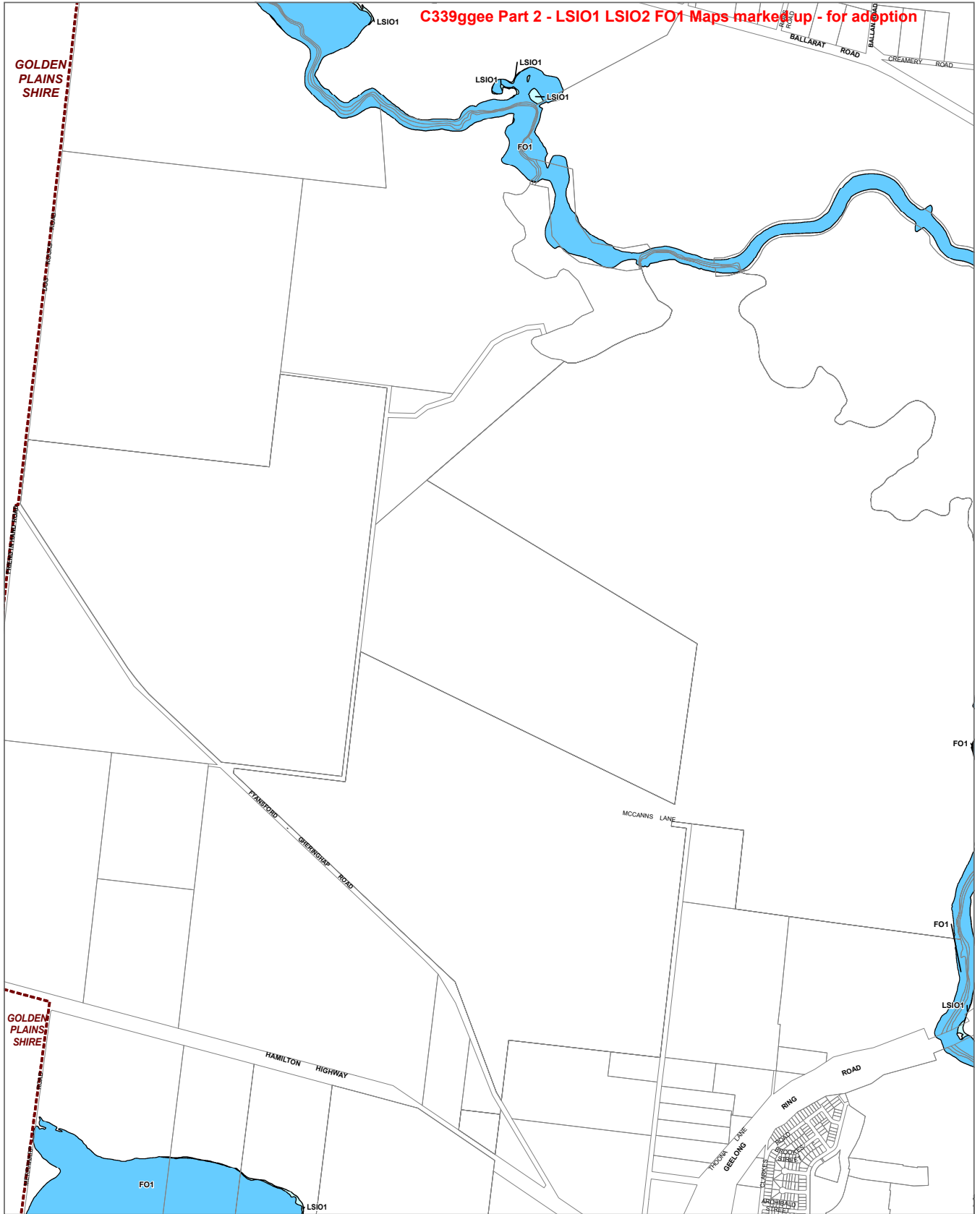
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C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption



<p>LEGEND</p> <p>FO1 - Floodway Overlay - Schedule 1</p> <p>LSI01 - Land Subject to Inundation Overlay - Schedule 1</p>	<p>Municipal Boundary</p>	<p><small>Disclaimer</small></p> <p>This publication may be of assistance to you but the State of Victoria and its employees do not guarantee that the publication is without flaw of any kind or is wholly appropriate for your particular purposes and therefore disclaims all liability for any error, loss or other consequence which may arise from you relying on any information in this publication.</p> <p><small>© The State of Victoria Department of Environment, Land, Water and Planning 2021</small></p>	<p>0 450 900 Meters</p> <p>Australian Map Grid Zone 55</p> <p>NORTH</p> <p>Planning Group Printed: 8/04/2021 Amendment Version: 4</p> <p>VICTORIA State Government</p> <p>Environment, Land, Water and Planning</p>	<p>INDEX TO ADJOINING SCHEME MAPS</p>
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GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up for adoption

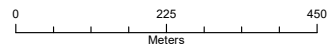


- LEGEND**
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 - LSI01 - Land Subject to Inundation Overlay - Schedule 1

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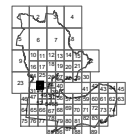


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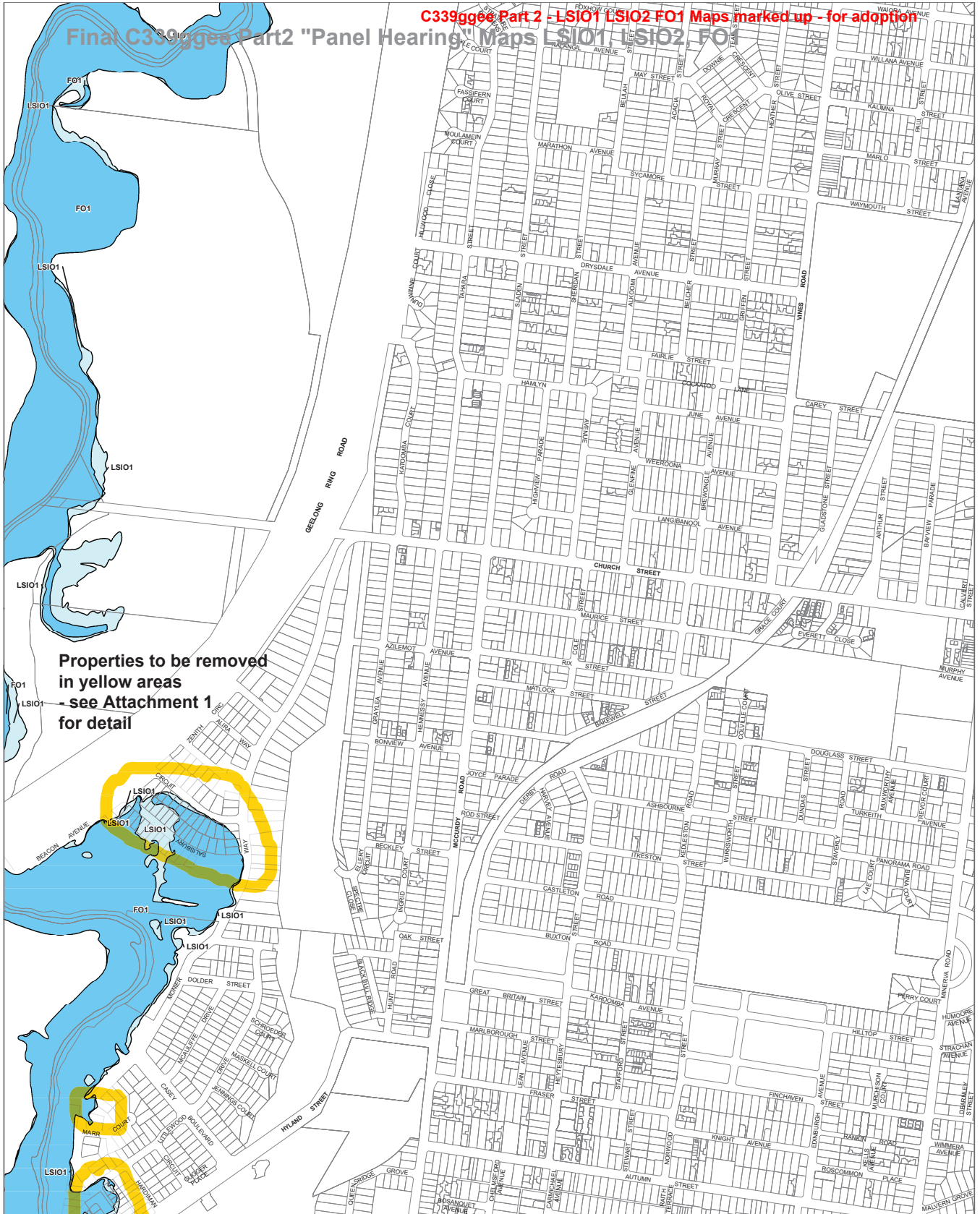


LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 32LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

Final C339ggee Part 2 "Panel Hearing" Maps
C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption



Properties to be removed
in yellow areas
- see Attachment 1
for detail

- LEGEND**
- FO1 - Floodway Overlay - Schedule 1
 - LSI01 - Land Subject to Inundation Overlay - Schedule 1
 - Municipal Boundary

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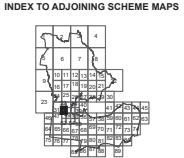
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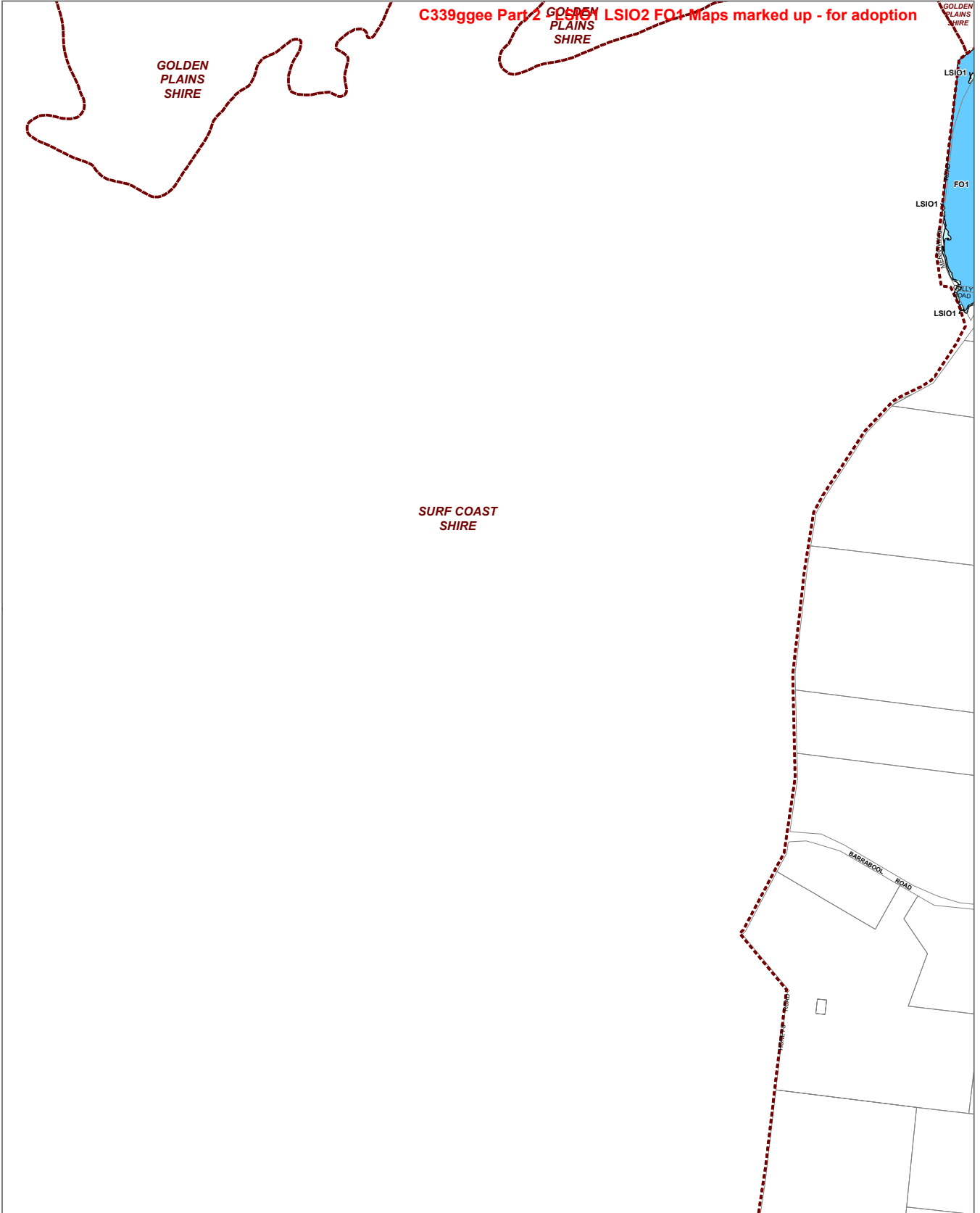
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GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

C339ggee Part 2 Golden Plains LSI02 FO1 Maps marked up - for adoption

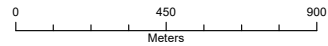


- LEGEND**
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 - LSI01 - Land Subject to Inundation Overlay - Schedule 1

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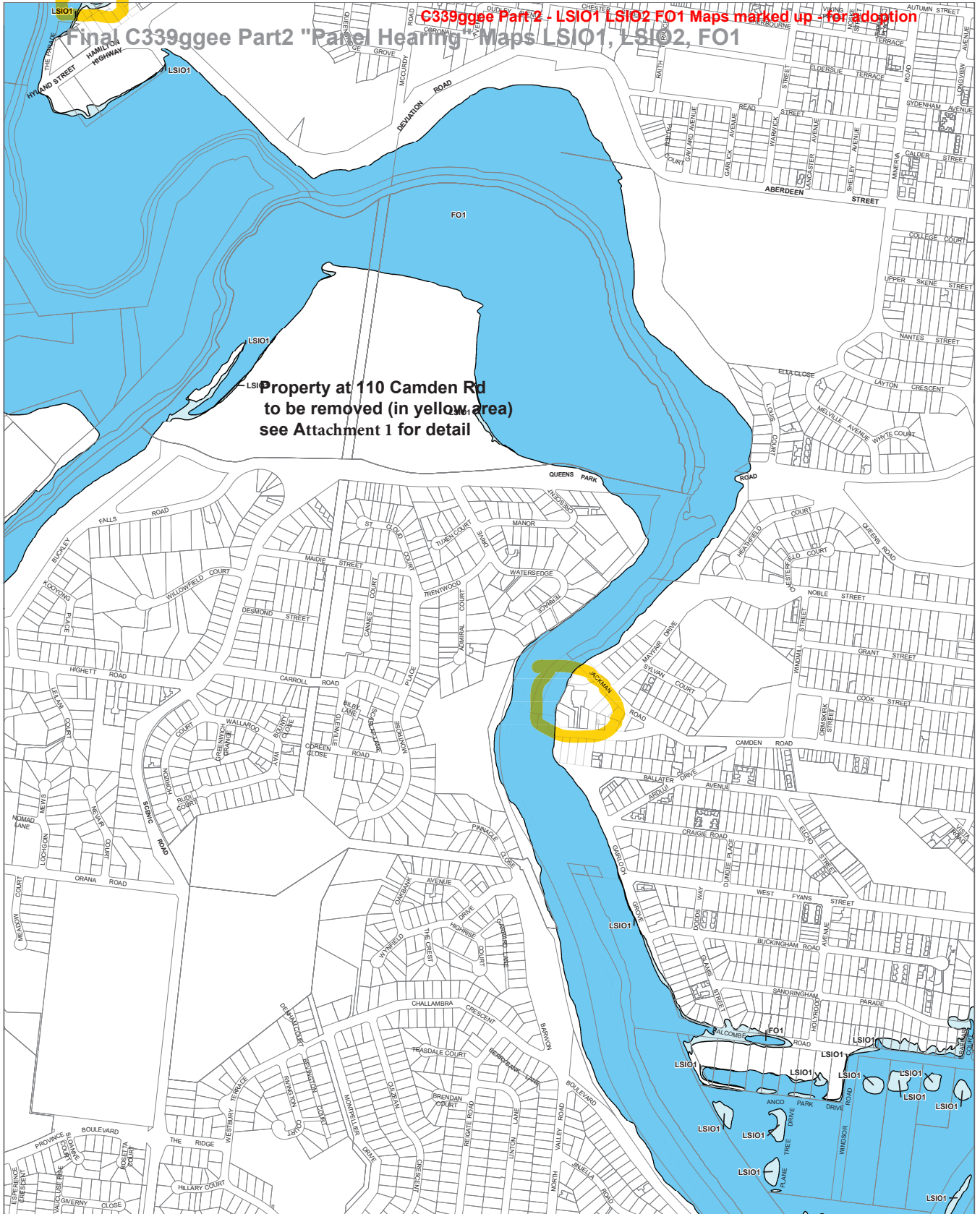
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Properties to be removed in yellow area - see Attachment 1 for detail

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

Final C339ggee Part 2 "Panel Hearing" Maps LSI01, LSI02, FO1
C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption



Property at 110 Camden Rd to be removed (in yellow area) see Attachment 1 for detail

LEGEND

- FO1 - Floodway Overlay - Schedule 1
- LSI01 - Land Subject to Inundation Overlay - Schedule 1
- Municipal Boundary

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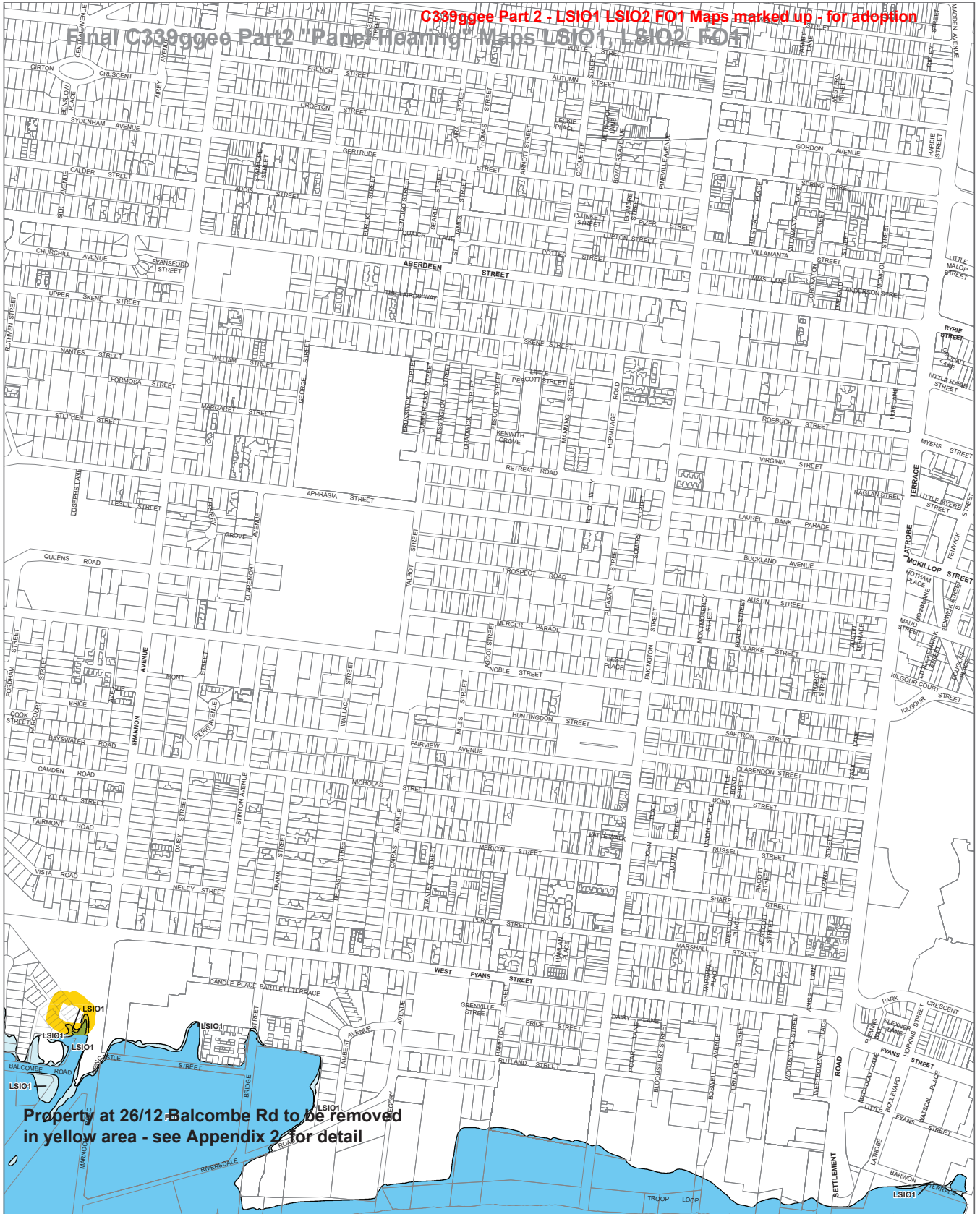
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Final C339ggee Part 2 "Paper Hearing" Maps LSI01, LSI02, FO1



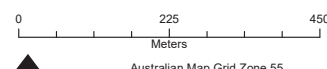
LEGEND

- FO1 - Floodway Overlay - Schedule 1
- LSI01 - Land Subject to Inundation Overlay - Schedule 1

Municipal Boundary

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LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 49LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339gee

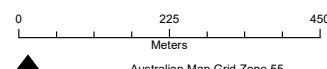
C339gee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption



LEGEND
 ■ FO1 - Floodway Overlay - Schedule 1
 ■ LSI01 - Land Subject to Inundation Overlay - Schedule 1

■ Municipal Boundary

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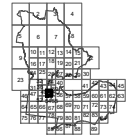


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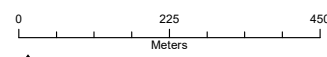
C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up for adoption



LEGEND
F01 - Floodway Overlay - Schedule 1
LSI01 - Land Subject to Inundation Overlay - Schedule 1

Municipal Boundary

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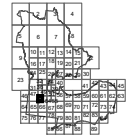


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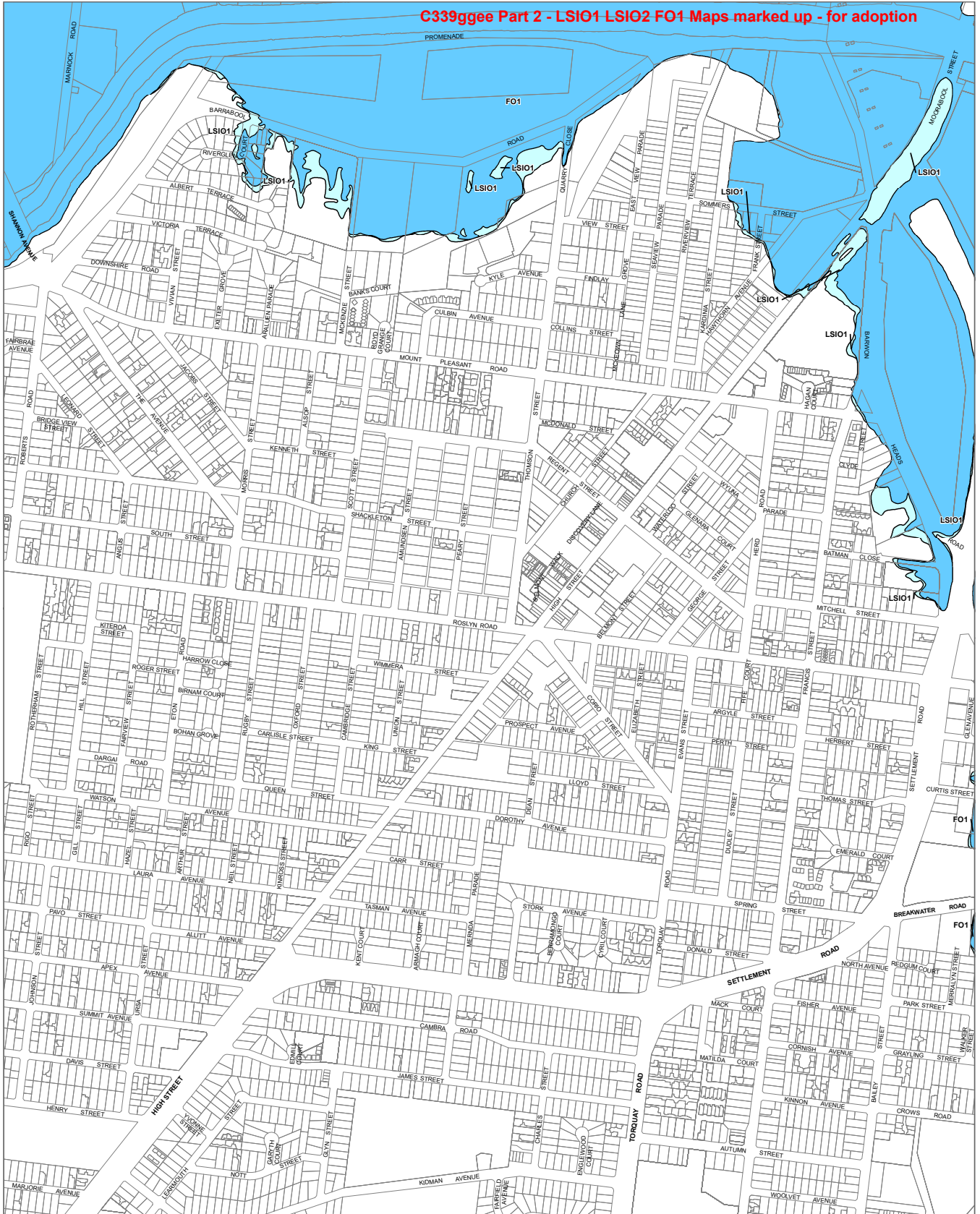


LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 52LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339gee

C339gee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption

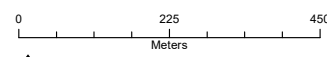


- LEGEND**
- FO1 - Floodway Overlay - Schedule 1
 - LSI01 - Land Subject to Inundation Overlay - Schedule 1

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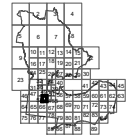


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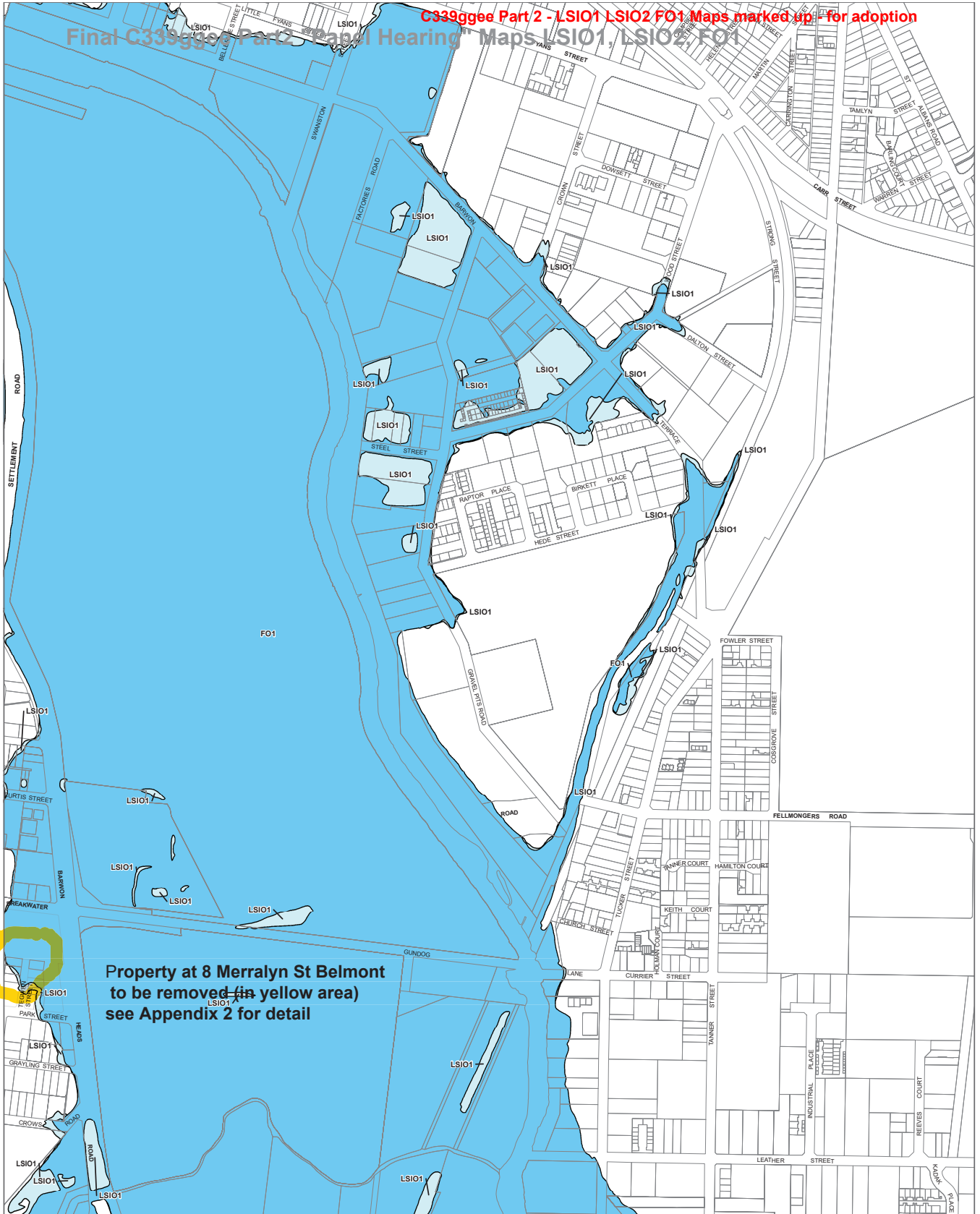


LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 53LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION
AMENDMENT C339ggee

C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up for adoption
Final C339ggee Part 2 - Public Hearing Maps LSI01, LSI02, FO1



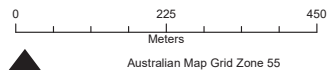
Property at 8 Merralyn St Belmont
to be removed (in yellow area)
see Appendix 2 for detail

- FO1 - Floodway Overlay - Schedule 1
- LSIO1 - Land Subject to Inundation Overlay - Schedule 1



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- FO1 - Floodway Overlay - Schedule 1
- LSI01 - Land Subject to Inundation Overlay - Schedule 1
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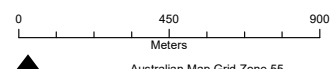


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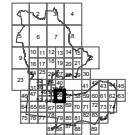


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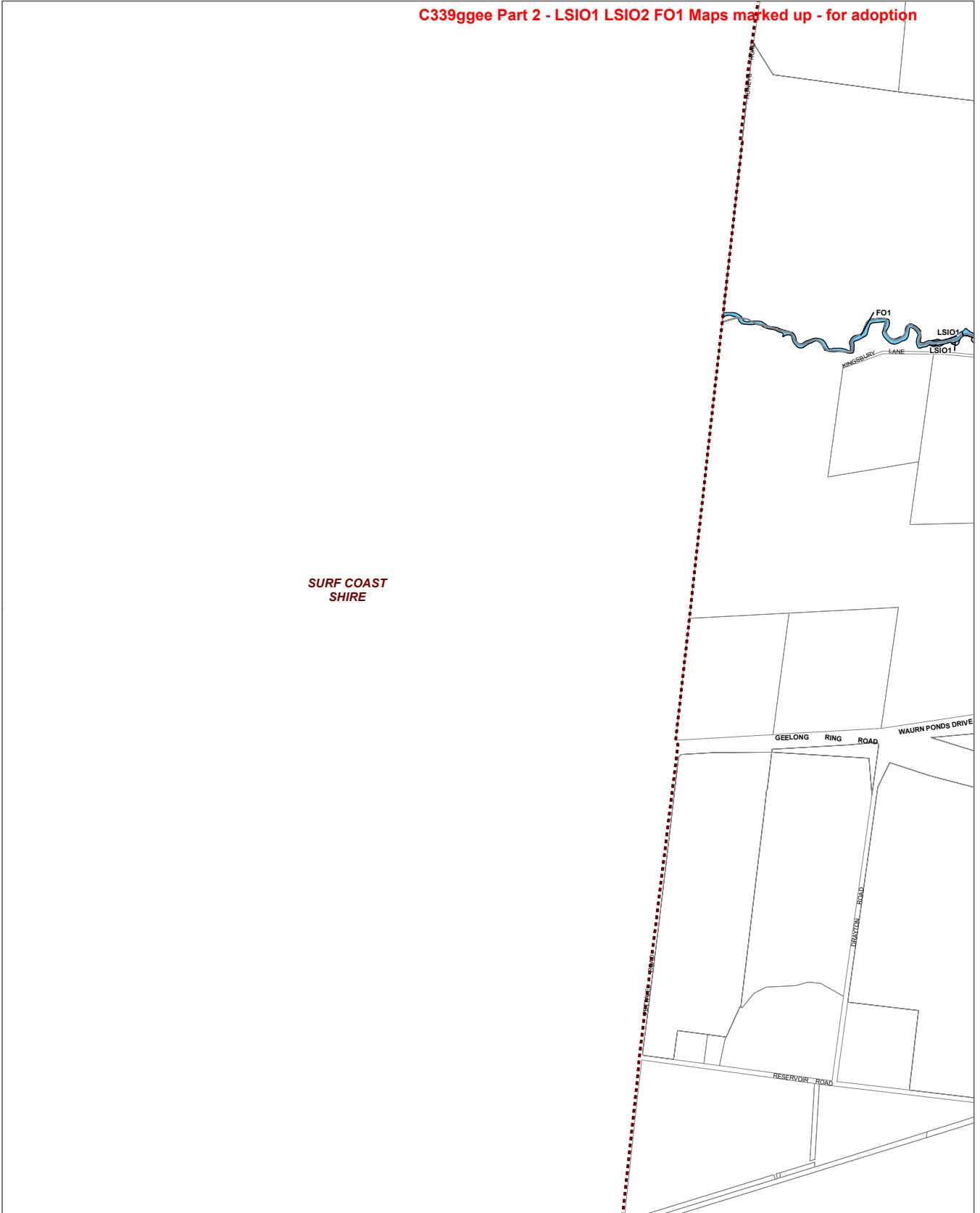
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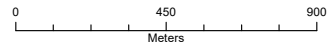
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- FO1 - Floodway Overlay - Schedule 1
- LSIO1 - Land Subject to Inundation Overlay - Schedule 1



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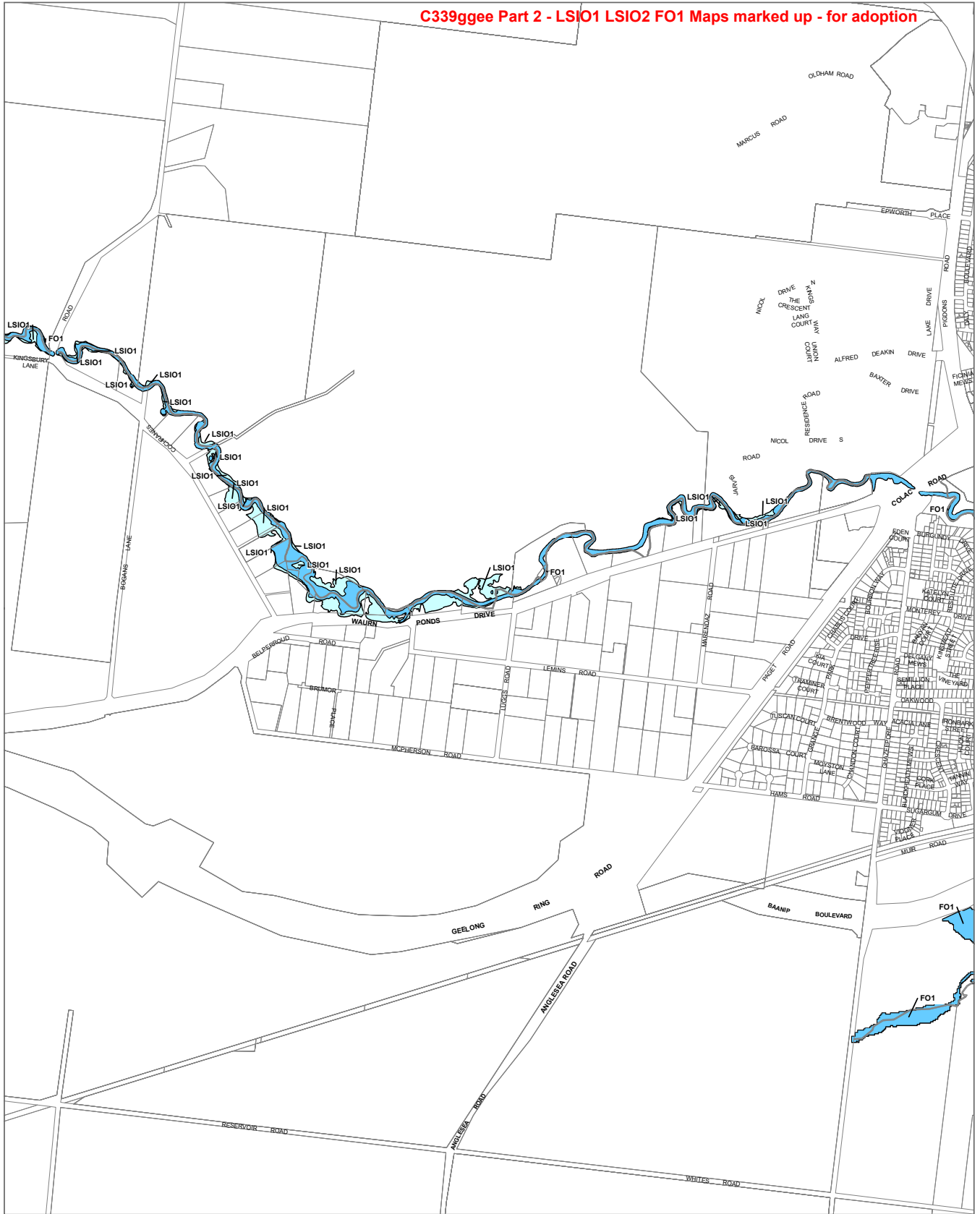
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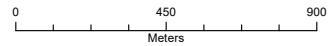


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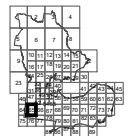


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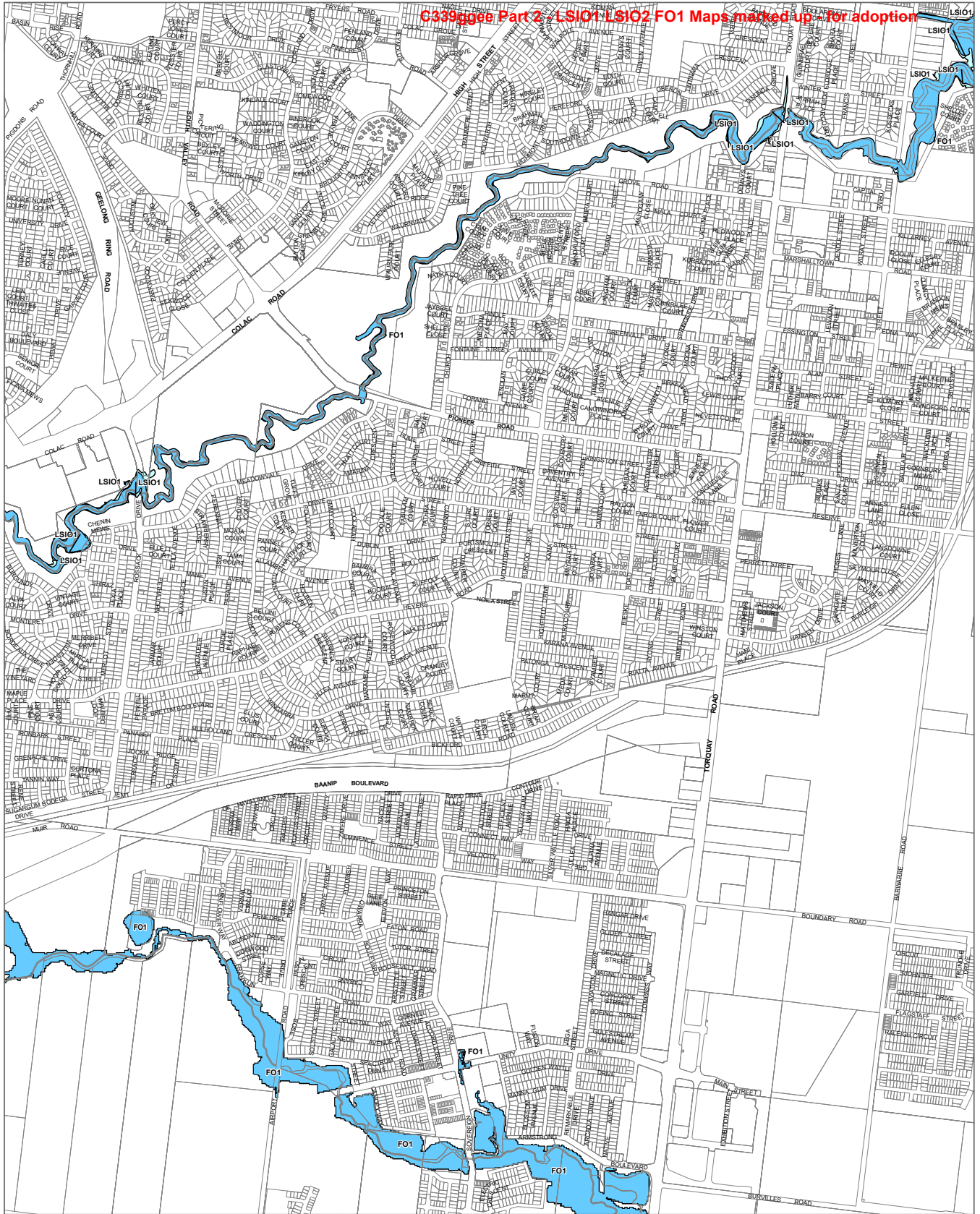
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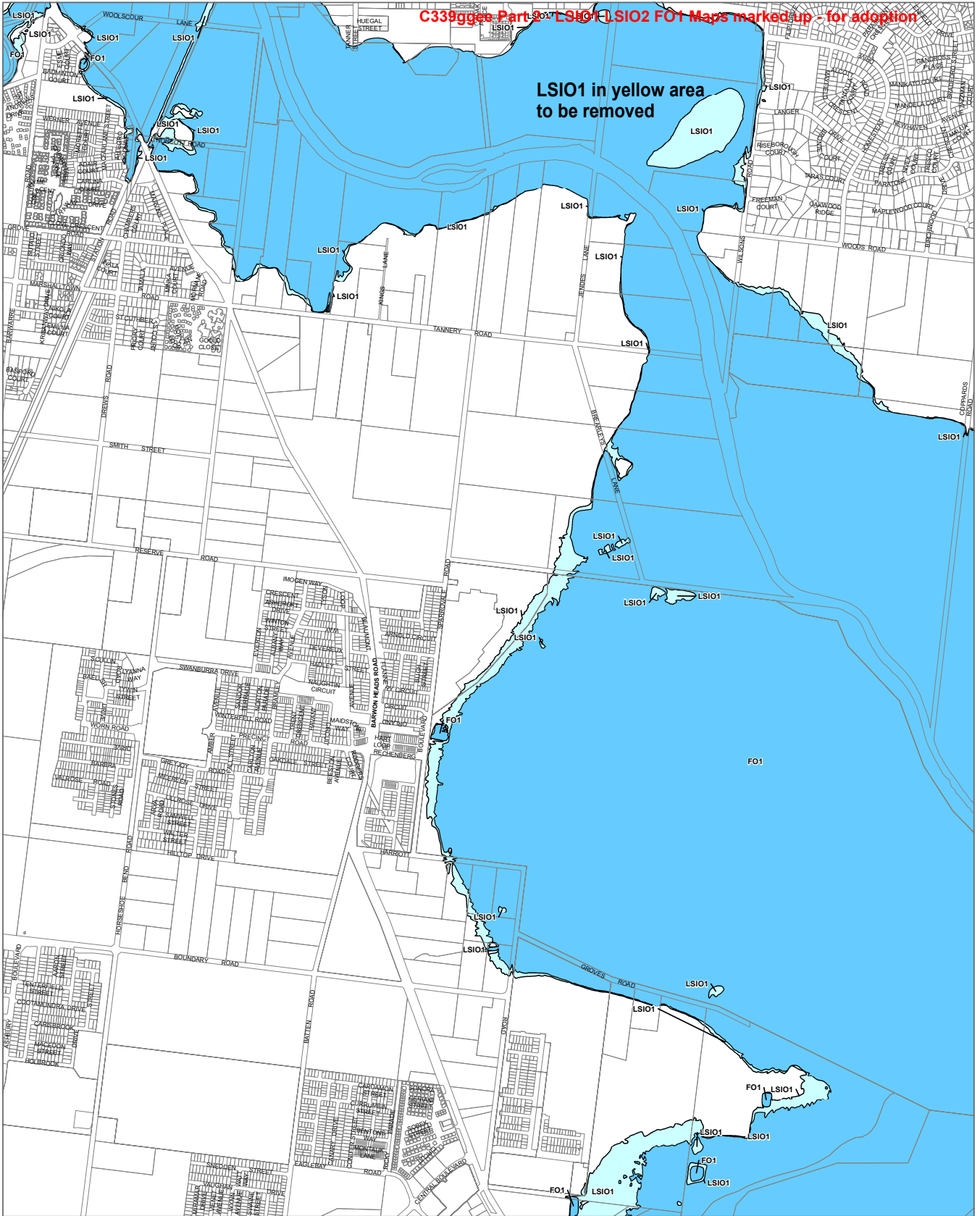
C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption



<p>LEGEND</p> <p>FO1 - Floodway Overlay - Schedule 1</p> <p>LSIO1 - Land Subject to Inundation Overlay - Schedule 1</p>	<p>Municipal Boundary</p>	<p>Disclaimer</p> <p>This publication may be of assistance to you but the State of Victoria and its employees do not guarantee that the publication is without flaw of any kind or is wholly appropriate for your particular purposes and therefore disclaims all liability for any error, loss or other consequence which may arise from you relying on any information in this publication.</p> <p>© The State of Victoria Department of Environment, Land, Water and Planning 2021</p>	<p>0 450 900</p> <p>Meters</p> <p>Australian Map Grid Zone 55</p>	<p>INDEX TO ADJOINING SCHEME MAPS</p>
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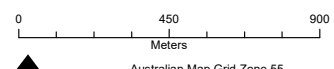
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 LSI01 - Land Subject to Inundation Overlay - Schedule 1

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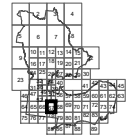


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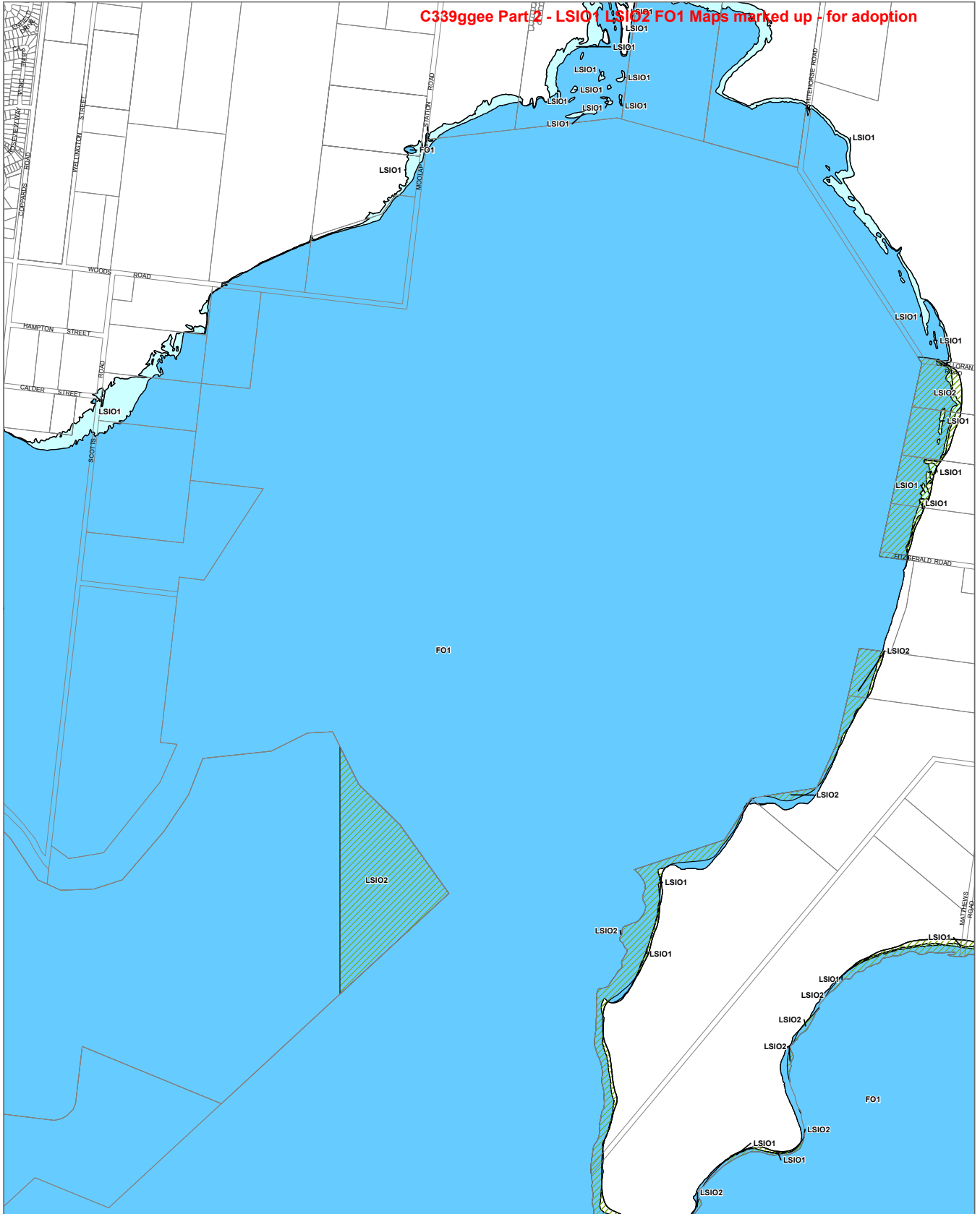
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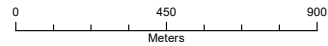


- LEGEND**
- FO1 - Floodway Overlay - Schedule 1
 - LSI01 - Land Subject to Inundation Overlay - Schedule 1
 - LSI02 - Land Subject to Inundation Overlay - Schedule 2

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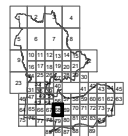
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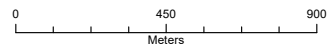


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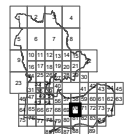
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C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption

Properties in yellow area
to be removed -
see Appendix 2 for detail

SURF COAST
SHIRE

LEGEND

FO1 - Floodway Overlay - Schedule 1

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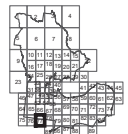


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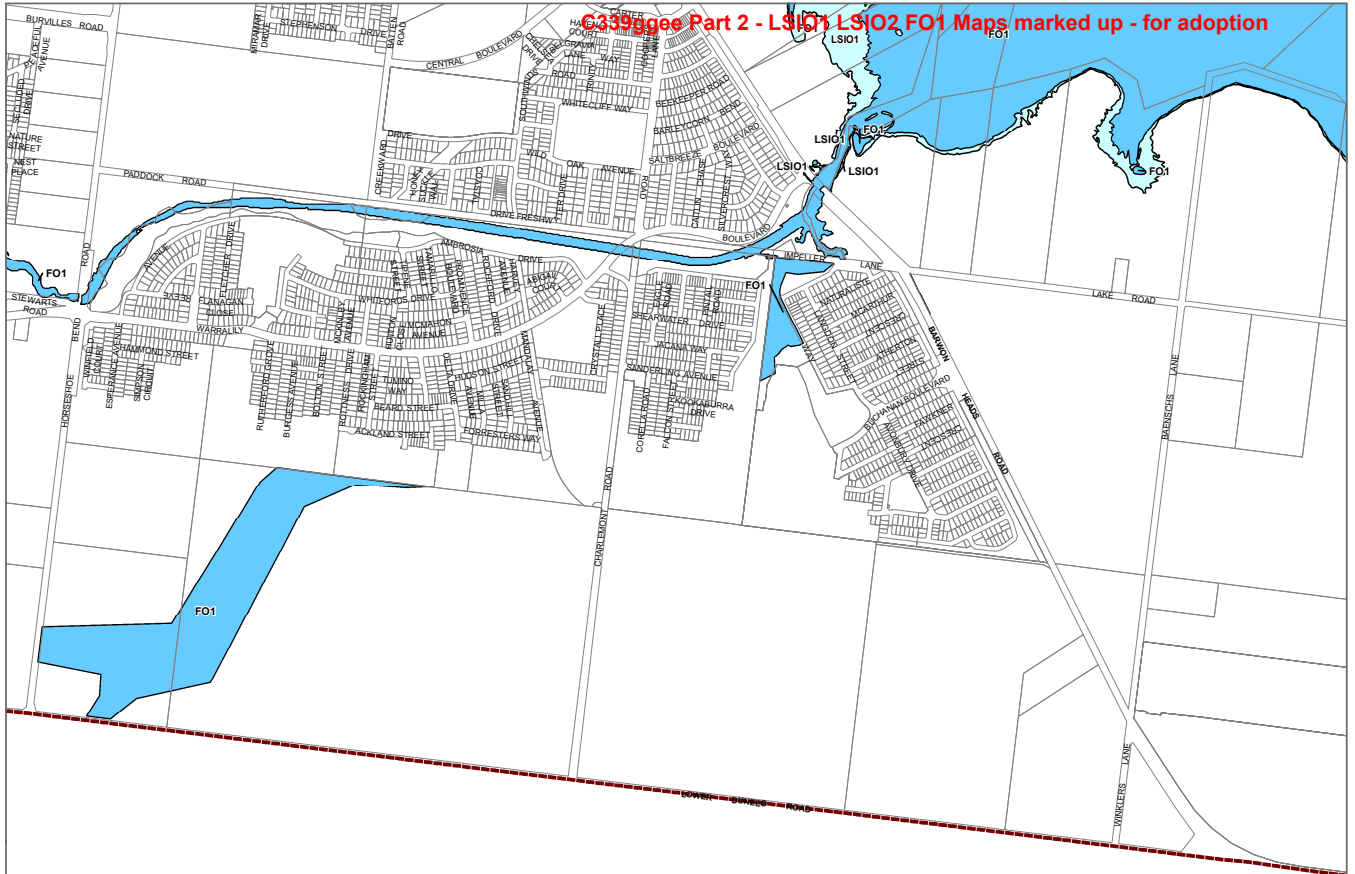


LAND SUBJECT TO INUNDATION OVERLAY/FLOODWAY OVERLAY

MAP No 77LSIO-FO

GREATER GEELONG PLANNING SCHEME - LOCAL PROVISION AMENDMENT C339ggee

C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption



**SURF COAST
SHIRE**

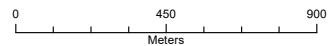
LEGEND

- FO1 - Floodway Overlay - Schedule 1
- LSIO1 - Land Subject to Inundation Overlay - Schedule 1

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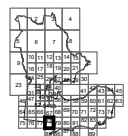


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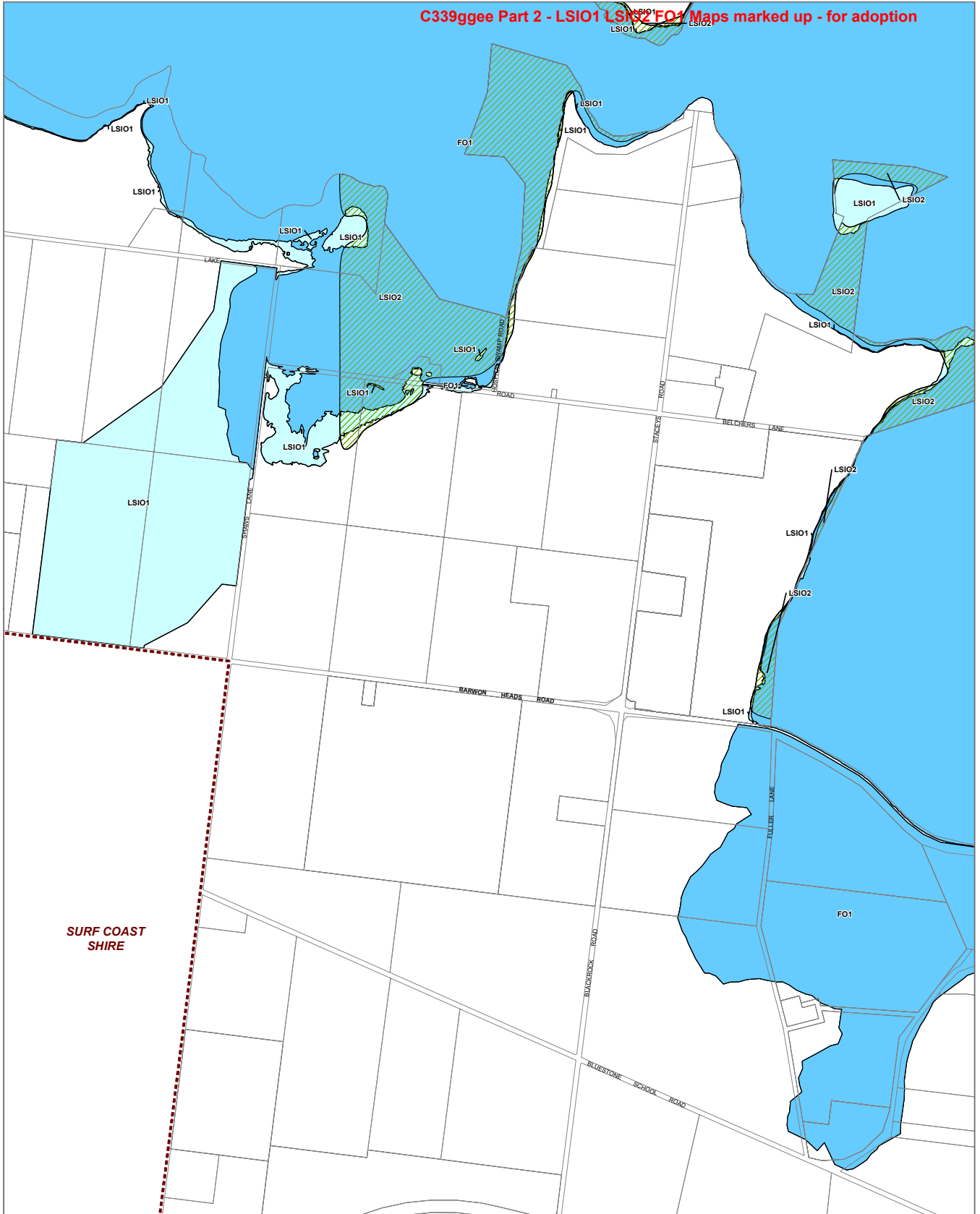
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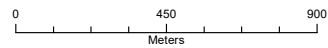


- LEGEND**
- F01 - Floodway Overlay - Schedule 1
 - LSI01 - Land Subject to Inundation Overlay - Schedule 1
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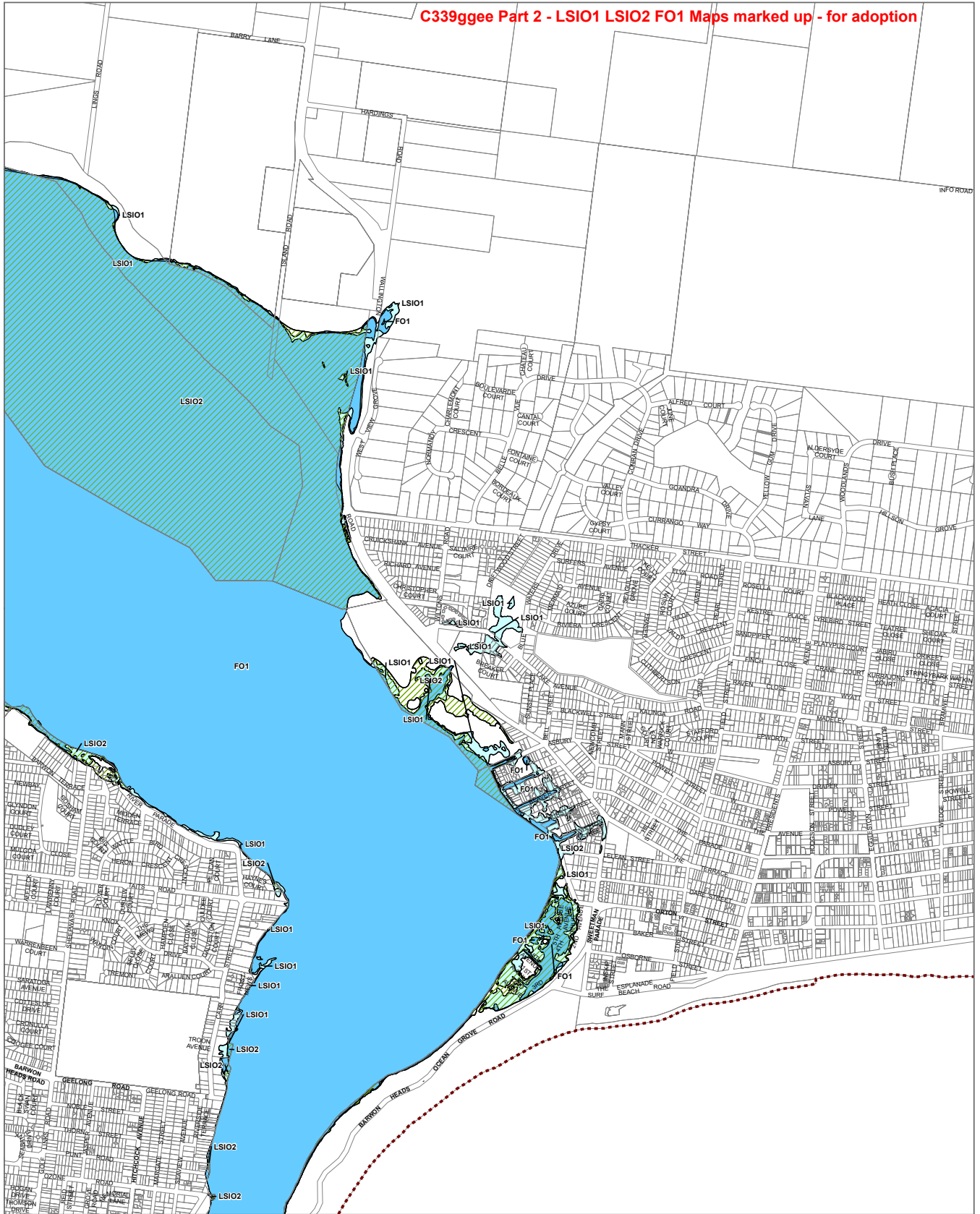
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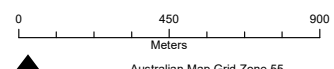


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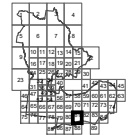


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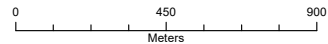
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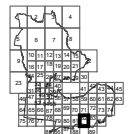


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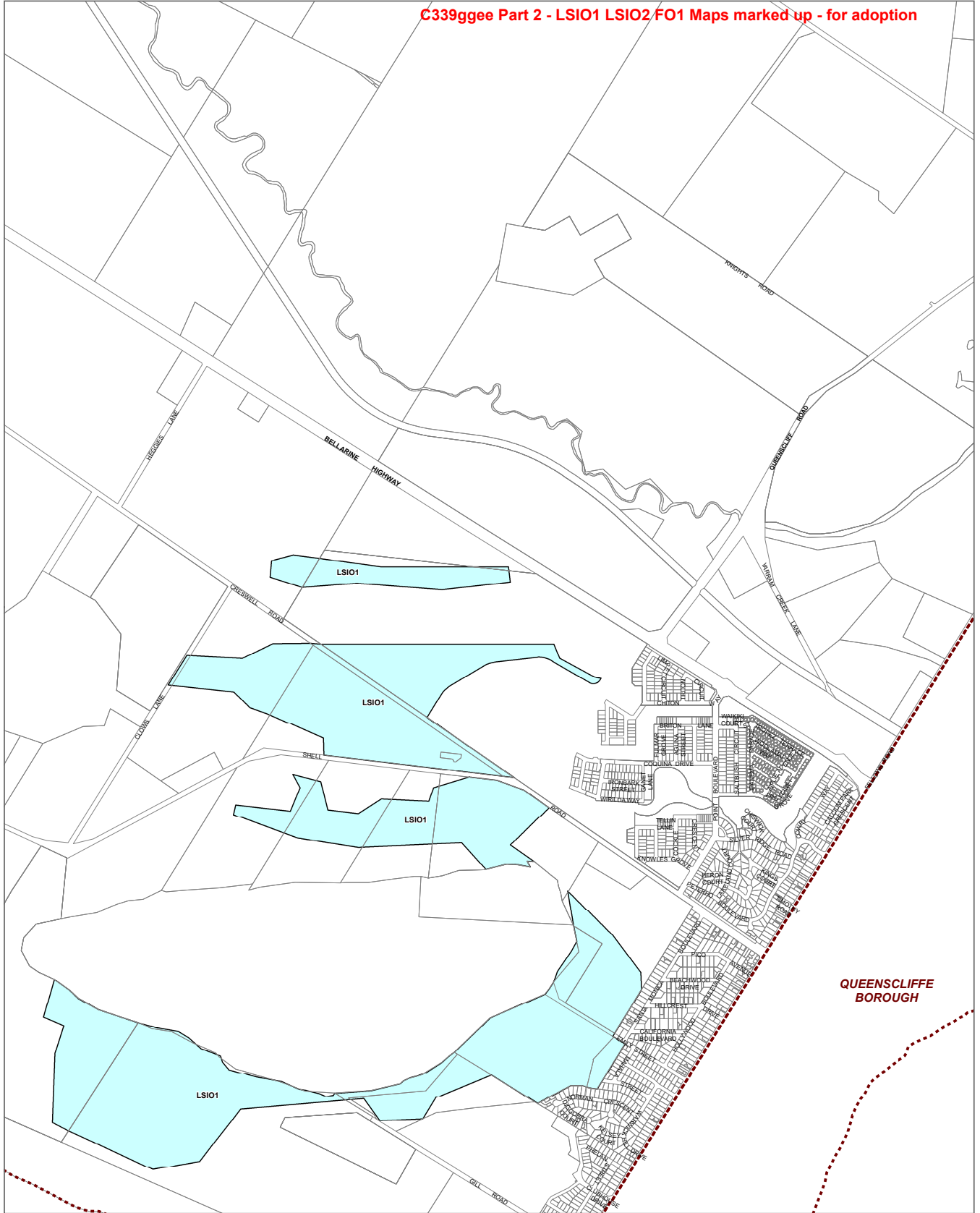
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QUEENSLIFFE BOROUGH

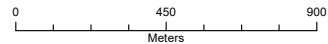
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LSIO1 - Land Subject to Inundation Overlay - Schedule 1

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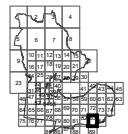


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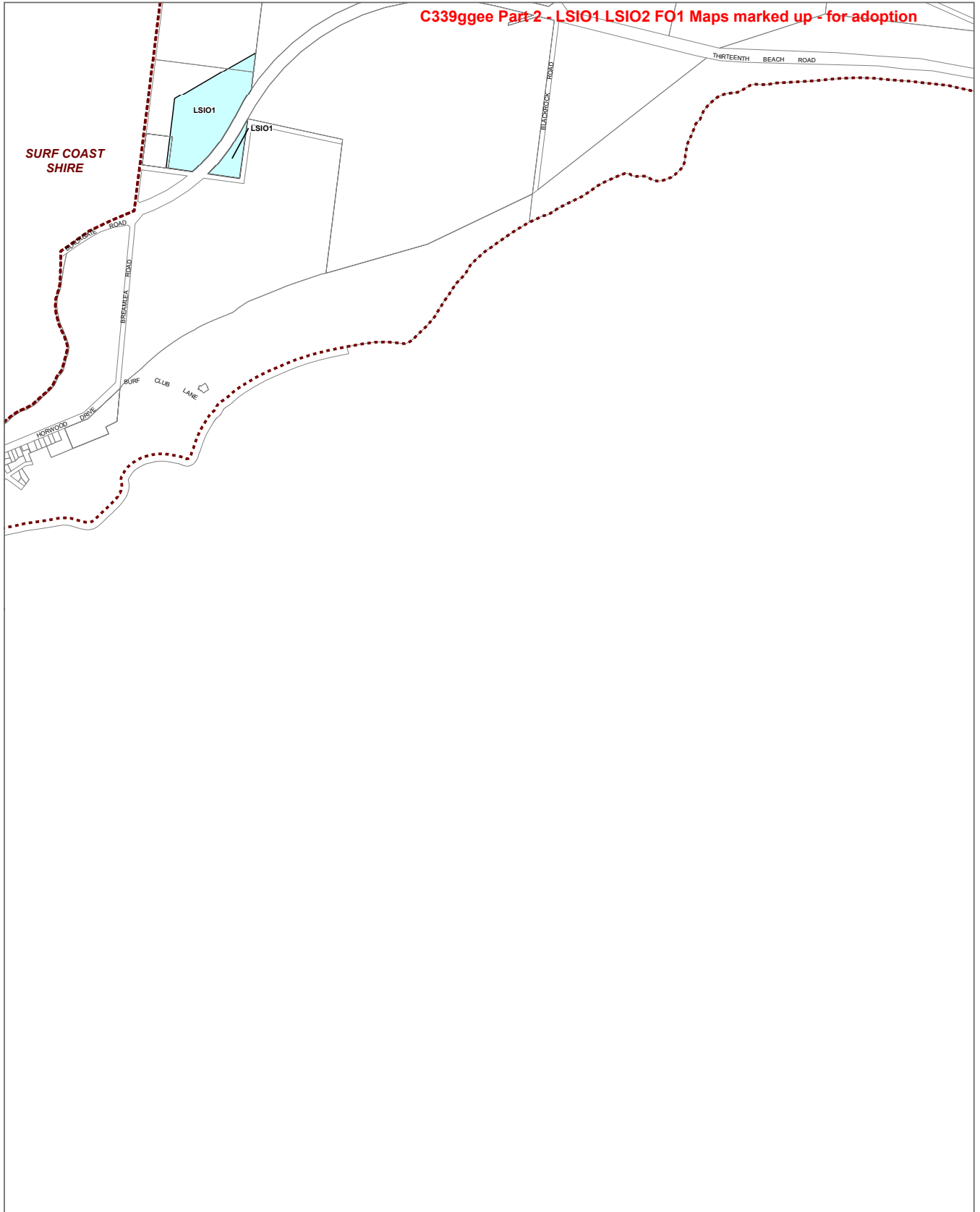
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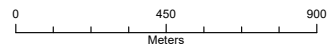
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LSIO1 - Land Subject to Inundation Overlay - Schedule 1

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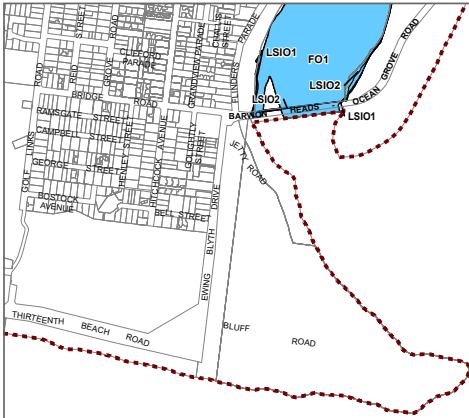
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AMENDMENT C339ggee

C339ggee Part 2 - LSI01 LSI02 FO1 Maps marked up - for adoption

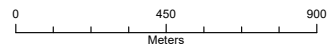


- LEGEND**
- FO1 - Floodway Overlay - Schedule 1
 - LSI01 - Land Subject to Inundation Overlay - Schedule 1
 - LSI02 - Land Subject to Inundation Overlay - Schedule 2

Municipal Boundary

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NORTH
 Planning Group
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 Amendment Version: 4



Environment,
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INDEX TO ADJOINING SCHEME MAPS



Attachment 4c – C339ggeePart 2 - Map of land to be rezoned to NRZ8 for adoption



2.5. Adoption of Amendment C455ggee - Rezoning 18 Kewarra Drive, Clifton Springs

Source: Planning and Design
Executive Director: Gareth Smith

Purpose

1. To adopt Amendment C455ggee which rezones part of a privately owned residential property from a public land zone to a residential zone.

Background

2. Amendment C455ggee affects the privately owned land at 18 Kewarra Drive, Clifton Springs.
3. The amendment proposes to rezone the rear portion of the land from Public Park and Recreation Zone (PPRZ) to the General Residential Zone Schedule 1 (GRZ1) and apply the Design and Development Overlay Schedule 14 (DDO14).
4. The rear portion of the land at 18 Kewarra Drive was subject of an adverse possession claim in 2005 which resulted in legal settlement between Council and the landowner. A planning scheme amendment is required to fulfill the Terms of Settlement.
5. **Attachment 1** supplies a background summary of the land, amendment process and the amendment for adoption.

Key Matters

6. Limited exhibition of the amendment from 9 to 25 August 2023 resulted in no submissions.
7. As no submissions were received the amendment can now be adopted by Council.
8. It is appropriate for Council to ensure that a public land use zone is not applied to privately owned land. Adopting this amendment will ensure that the planning scheme is correctly applied to this land.

RESOLUTION - Item 2.5

Cr Mason moved, Cr Wilkinson seconded -

That Council:

1. **Adopt Amendment C455ggee to the Greater Geelong Planning Scheme for 18 Kewarra Drive, Clifton Springs as contained in Attachment 1 of this report; and**
2. **Submit the adopted Amendment C455ggee together with the prescribed information to the Minister for Planning requesting approval.**

Carried

Financial Sustainability

9. Council agreed in the Terms of Settlement in 2005 to pay all necessary costs and expenses to have the land rezoned and consolidated. Subsequently, the costs for the amendment are met within the department's budget.

Community Engagement

10. As the amendment is procedural and unlikely to cause detriment to adjoining or nearby landowners, the City sought and gained an exemption from the Minister for Planning for notification (except to the landowner and prescribed Ministers) and a shorter exhibition period of two weeks. This exhibition period took place between 9 and 25 August 2023.
11. It has not been necessary to seek the views of relevant external agencies/authorities.

Social Equity and Sustainability

12. The amendment amends the zoning of a portion of the land in line with the legal settlement. This ensures that the planning scheme is correctly applied to the land so that it can be used and developed in accordance with the *Planning and Environment Act 1987*.

Relevant Law/Policy/Legal Implications

13. The amendment is consistent with the Municipal Planning Strategy (MPS) and the Planning Policy Framework (PPF) of the Greater Geelong Planning Scheme. It also makes proper use of the Victorian Planning Provisions by removing a public land use zoning from privately owned land.
14. Changes to the *Limitation of Actions Act 1958* now prevent the adverse possession of freehold Council land.

Alignment to Community Plan and Vision

15. This report aligns with Our Community Plan 2021-2025 strategic priority: Sustainable growth and environment.
16. This report aligns with the Community led 30-year Vision, "Greater Geelong: A Clever and Creative Future" community aspiration:
Development and implementation of sustainable solutions.
Sustainable development that supports population growth and protects the natural environment.

Conflict of Interest

17. No officer involved in the preparation of this report declared a general or material conflict of interest.

Risk Assessment

18. The amendment has been processed as quickly as possible to avoid potential legal risks.

Environmental Sustainability

19. There are no environmental impacts arising from this amendment.

Attachments

1. Attachment 1 for C455ggee Adoption Report D23 422398 [2.5.1 - 7 pages]

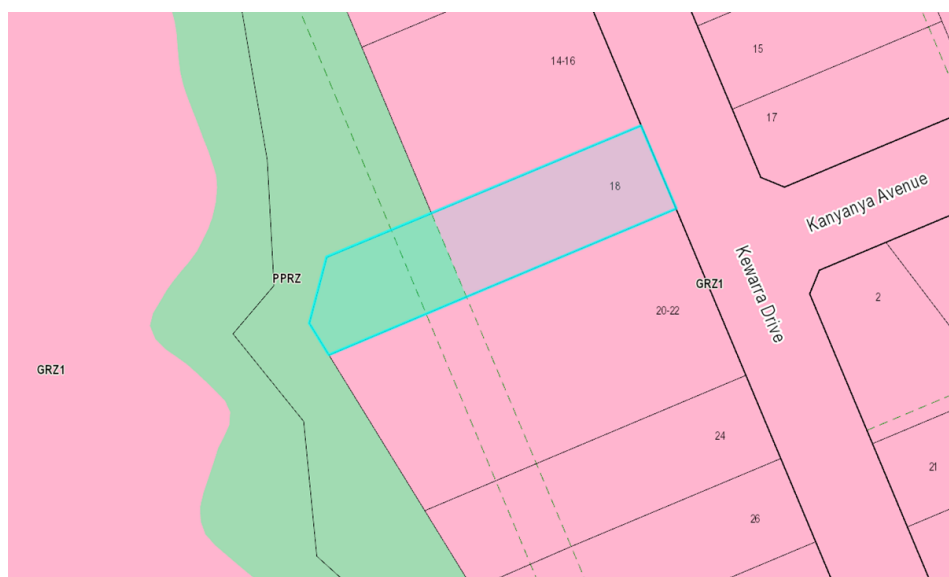
Background

1. The land subject to Amendment C455ggee is at 18 Kewarra Drive, Clifton Springs as shown on the plan below:

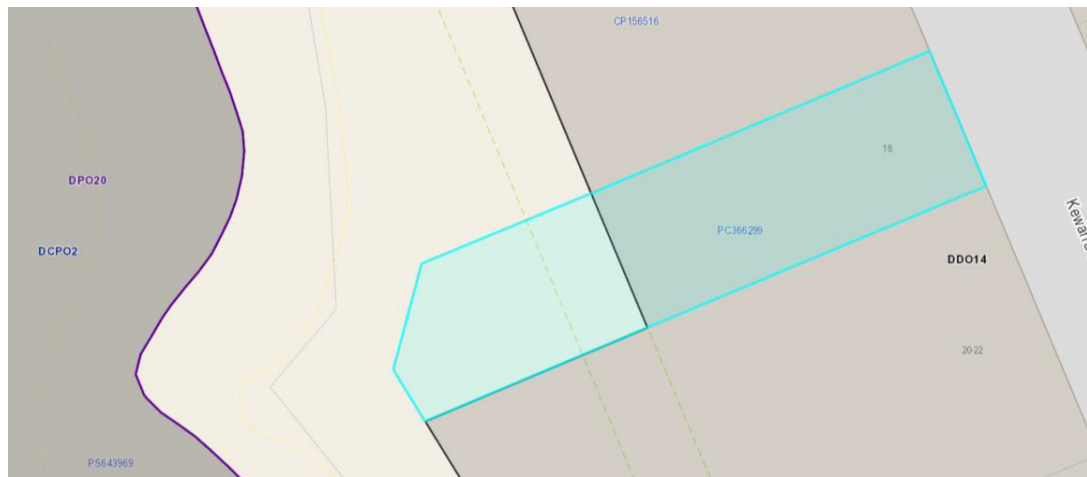


2. The current planning zone and overlays land are shown in the following images:

Existing zoning map

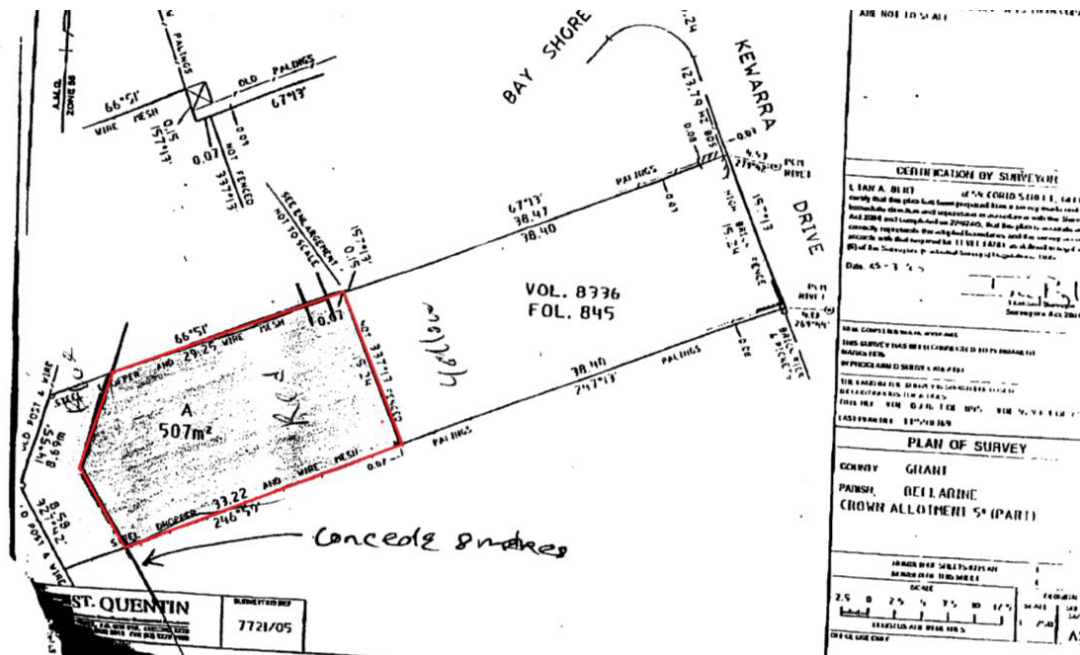


Existing overlays map



3. As seen in these images, the eastern or front portion of the subject land is already zoned GRZ1 with DDO14. The area subject of the amendment and the legal settlement is the western or rear portion of the land.
4. On 2 March 2023, the owner of 18 Kewarra Drive, Clifton Springs contacted the City to advise that the Terms of Settlement requirements relating to an adverse possession claim in 2005 are yet to be fulfilled. Specifically, requirement 4 of the Terms of Settlement agreement is yet to be completed by Council in its entirety. Refer to below extract:

4. Council will do all acts reasonably necessary and where appropriate use its best endeavours and act with all reasonable expedition to enable Barrie to become the registered proprietor of the land colored red on the Plan ("the Red Land") (such land presently forming part of the land contained in Certificate of Title Volume 9293 Folio 651 of which Council is the current registered proprietor) including but not limited to having such land rezoned to a residential zoning and consolidating the land with Barrie's Land.
5. Upon internal review of the enquiry, Council's Property and Leasing Unit confirmed that the disputed land was consolidated and transferred to the owner in 2006/07. Whilst the transfer of land was completed, rezoning of the land to a 'residential zoning' was yet to occur.
6. The below map extract, taken from the Terms of Settlement document, illustrates "The Red Land" required to be rezoned to a residential zoning.



7. On 10 March 2023, the City received a letter from Birdsey, Dedman & Bartlett Solicitors, representing the landowner, requesting that immediate action is taken to rezone the land as this zoning anomaly is affecting the sale of the property.
8. The purpose of this planning scheme amendment is to fulfil Council's agreed obligation to rezone the disputed land to a residential zoning.
9. The planning scheme amendment will facilitate the removal of a public land use zone from privately owned land. A public land zone cannot apply to privately owned land.
10. The amendment proposes to rezone the rear portion of the land at 18 Kewarra Drive, Clifton Springs from Public Park and Recreation Zone to General Residential Schedule 1 and applies the Design and Development Overlay Schedule 14. This is consistent with the zoning of adjoining land.
11. Part of the legal settlement requires Council to rezone the land from Public Park and Recreation Zone to the Residential 1 Zone. With the lapse of time since the settlement, the underlying zone in the area is now the General Residential 1 Zone and the land that is now in private ownership should be rezoned to be consistent with the underlying zone.
12. Properties to the southeast of the subject land at 20-22 through to 28-30 Kewarra Drive were similarly affected by an adverse possession claim around the same time as the subject land. These were rezoned as part of the Amendment C92 in April 2005. The property at 18 Kewarra Drive was not included in the settlement for these other properties and was therefore not affected by C92.

Discussion

13. Council sought and was granted an exemption from the usual exhibition requirements for planning scheme amendments. Council was however required to provide two weeks notice to the prescribed Ministers and to the owner of the subject land.
14. Amendment C455ggee was exhibited between 9 August and 25 August 2023. No submissions were received during this limited exhibition period.

15. As there are no submissions, the amendment can now be adopted by Council before submission to the Minister for Planning seeking final approval.
16. The amendment to be adopted is on the following pages.

Amendment to be Adopted

Planning and Environment Act 1987

GREATER GEELONG PLANNING SCHEME

AMENDMENT C455ggee

INSTRUCTION SHEET

The planning authority for this amendment is the Greater Geelong City Council.

The Greater Geelong Planning Scheme is amended as follows:

Planning Scheme Maps

The Planning Scheme Maps are amended by a total of two attached map sheets.

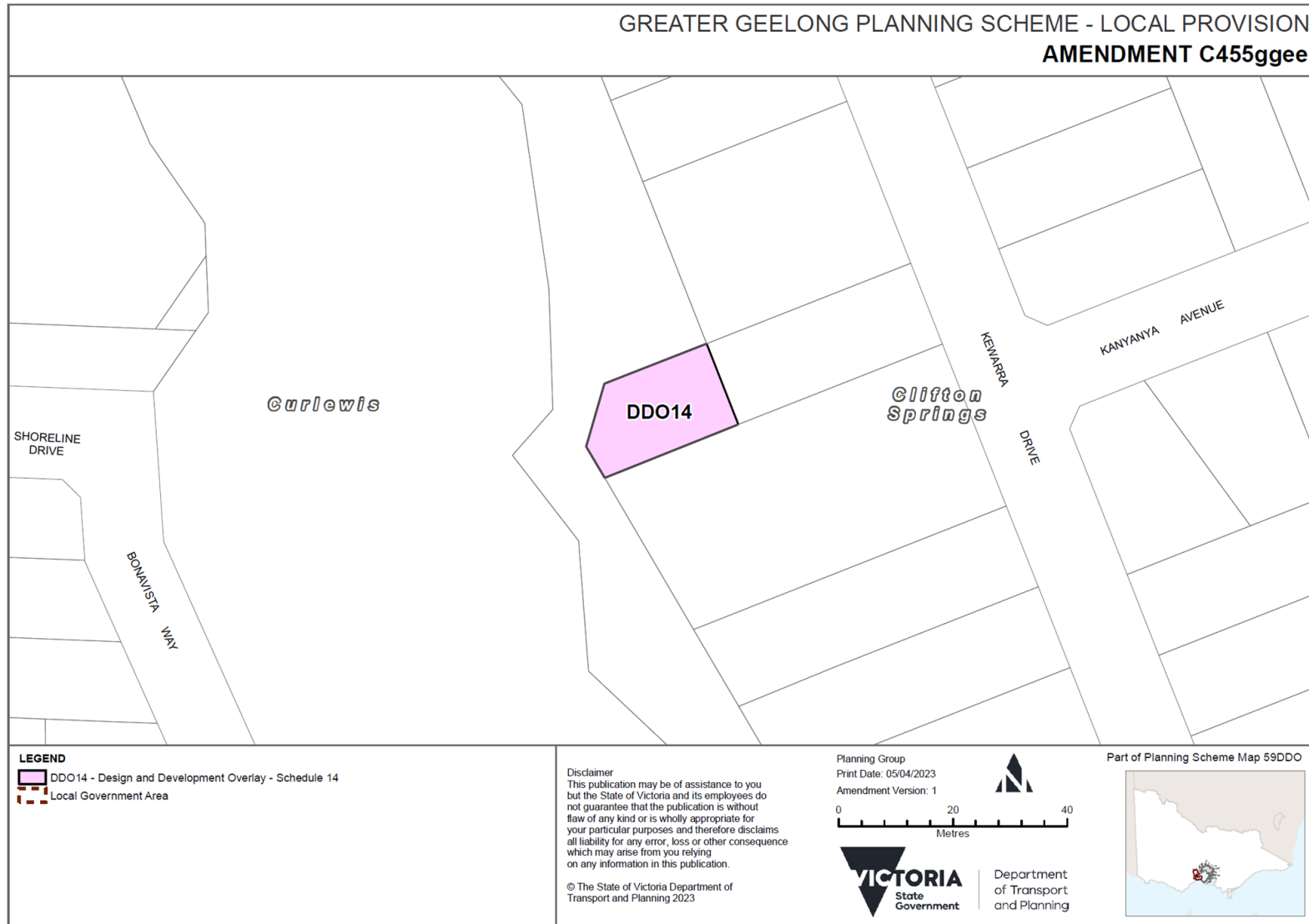
Zoning Maps

1. Amend Planning Scheme Map No 59 in the manner shown on one attached map marked "Greater Geelong Planning Scheme, Amendment C455ggee".

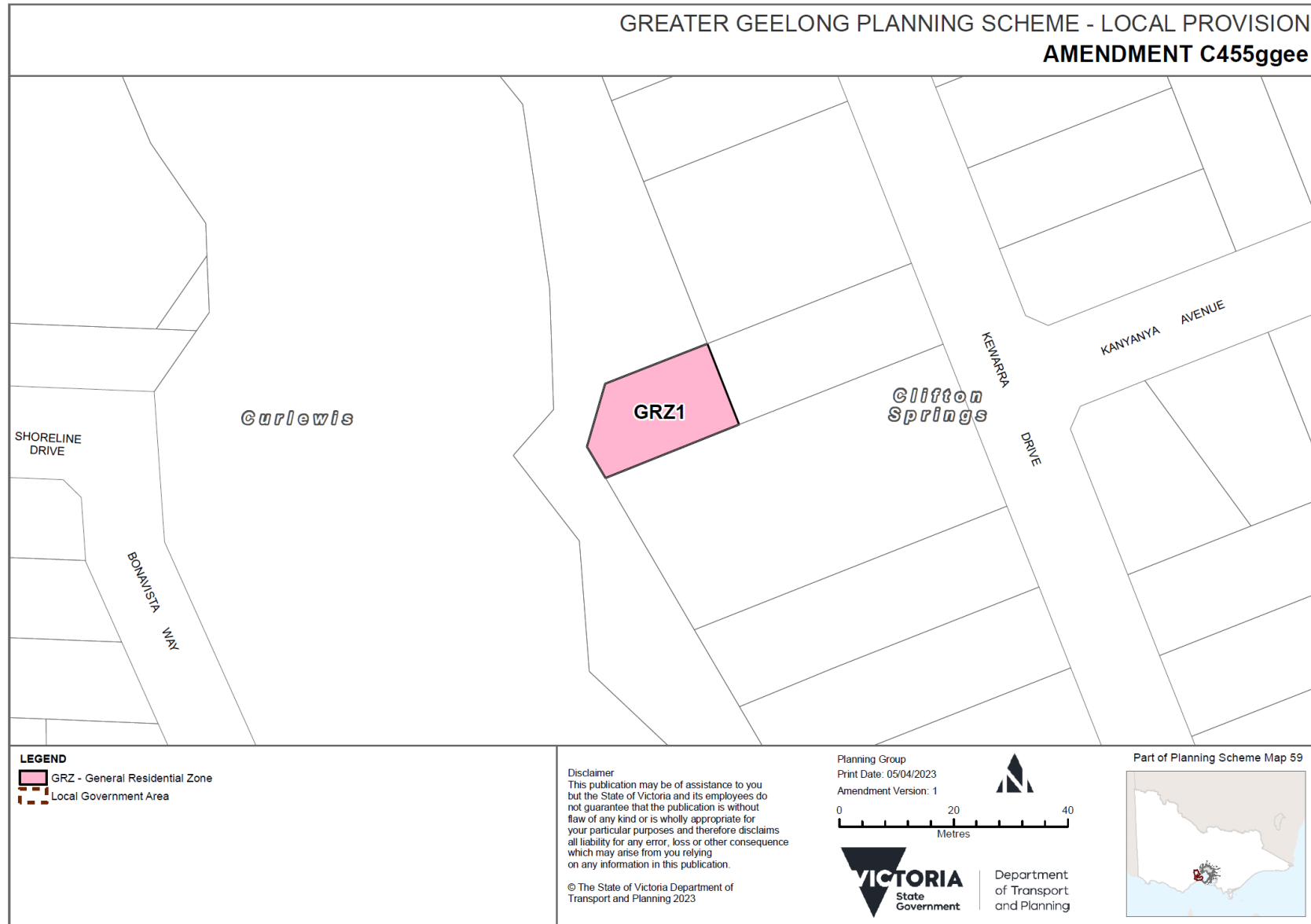
Overlay Maps

2. Amend Planning Scheme Map No 59DDO in the manner shown on the one attached map marked "Greater Geelong Planning Scheme, Amendment C455ggee".

End of document



001



002

2.6. Asbury Street West, Ocean Grove - Intention to Declare Report - Special Rate and Charge Scheme SRC 364

Source: City Services
Acting Executive Director: David Greaves

Purpose

1. This report seeks a resolution by Council of its Intention to Declare a Special Charge Scheme to partially fund the road construction and sealing of Asbury Street West, Ocean Grove from properties 14 – 21.

Background

2. The proposed road construction and sealing works have been developed in response to complaints and a petition received from residents requesting to seal the small, unsealed section of road between properties 14 and 21. Sealing the road will improve amenity, road safety and limit the impacts from dust to the adjacent properties.
3. An early engagement also surveyed properties living in the unsealed sections of Newcombe Street and Mallaluka Avenue. These were not supported. Asbury Street West was supported at both the early engagement and a more recent engagement in August 2023 where more accurate costs were provided.

Key Matters

4. The total Scheme cost is estimated at \$119,114.00 with property owners contributing \$89,335.50 (75%) and a City contribution of \$29,778.50 (25%) in recognition of the community benefit. The estimated cost and apportionment are shown in **Attachment 3** – Schedule C.
5. There are seven residential properties abutting the proposed Scheme that will receive a special benefit. Residents returned six surveys. All six expressed their support for the road construction and sealing to proceed. There are no City owned properties in the Scheme.
6. Based on the majority support, the Scheme has been prepared in accordance with the special rate and charge provisions of the *Local Government Act 1989*, along with Council's Special Rates and Charges Policy and procedures.

RESOLUTION - Item 2.6

Cr Mason moved, Cr Wilkinson seconded -

That Council:

- 1. Gives notice of its Intention to Declare a Special Charge Scheme in accordance with Section 163 (1A) of the Local Government Act 1989 (the Act), as follows:**
 - 1.1 The Special Charge is declared for a period of five years commencing on the date on which it is levied.**
 - 1.2 The Special Charge be declared for the purpose of defraying expenses incurred by the City in relation to road construction and sealing at Asbury Street West, Ocean Grove between properties 14-21.**
 - 1.2.1 Council considers the works will be a special benefit to those persons required to pay the special charge (and who are described in succeeding parts of this Resolution); and**
 - 1.2.2 The Scheme arises out of Council's function of planning for and providing infrastructure for property owners.**
 - 1.3 The total cost of Scheme be recorded as \$119,114.00, refer Attachment 1 – Schedule A.**
 - 1.4 It be recorded that, for the purposes of Section 163 (2A) of the Act, (refer to Attachment 2, Schedule B) the special charge proceeds will not exceed the amount calculated in accordance with the prescribed formula ($R \times C = S$), where:**
 - 1.4.1 'Benefit ratio' (R) is calculated at 1 represents the special benefits to all persons liable to pay the special charge;**
 - 1.4.2 'Total cost' (C) of performing the function described in part 1.2 of this resolution based on estimated cost be recorded as \$119,114.00; and**
 - 1.4.3 'Maximum levy' (S) be recorded as \$89,335.50.**
 - 1.5 The following be specified as the area for which the special rate is so declared:**
 - 1.5.1 The area within municipal district of Council highlighted in the plan at Attachment 4.**
 - 1.6 The following be specified as the land in relation to which the special charge so declared:**
 - 1.6.1 Land within the area shown on the plan at Attachment 5.**
 - 1.7 The following be specified as the criteria which form the basis of the special charge so declared:**

- 1.7.1 Ownership of any land described in Section 1.6 of this Resolution.**
- 1.8 The following be specified as the way the Special Charge so declared will be assessed and levied:**
 - 1.8.1 The property receives an access and/or amenity benefit;**
 - 1.8.2 The maximum levy includes an access and/or amenity benefit;**
 - 1.8.3 The special charge will be levied by sending a notice to the person who is liable to pay, pursuant to section 163(4) of the Act.**
- 1.9 Having regard to the preceding parts of this Resolution but subject to Section 166 (1) of the Act, it be recorded that;**
 - 1.9.1 The owner of the land described in column 1 and column 2 is liable for the estimated amount set out in column 6 of Attachment 3 – Schedule C; and**
 - 1.9.2 The owner may, subject to any further resolution of Council pay the special charge in the following manner;**
 - 1.9.2.1 The charge will become due and payable within one month of the issue of the notice requesting payment pursuant to Section 167 (3) of the Act;**
 - 1.9.2.2 Interest will not be charged for six months after the issue of the notice provided the person liable makes timely payment in accordance with any repayment arrangements that may be agreed on by the City; and**
 - 1.9.2.3 In accordance with Section 172 of the Act, the interest rate payable on the special charge which has not been paid by the specific date is set at the City’s overdraft rate, reviewed every three months (provided that it shall not exceed the rate fixed by the Governor in Council by Order for the purposes of Section 172 (2A) in which case the rate of interest shall be the maximum rate fixed by the Governor in Council by Order for the purposes of this section).**
- 1.10 Consider any submission made under Section 223 of the Act and the proposed declaration via Council’s Submission Review Panel, and then by Council at a subsequent meeting, at which time Council will consider making a declaration in the form proposed.**

1.11 Authorise the Chief Executive Officer to give public notice of the proposed declaration in accordance with sections 163 (1A) and (1B) of the Act and send a copy of the public notice to the person who is liable to pay the special charge in accordance with Section 163 (1C) of the Act.

Carried

Financial Sustainability

7. Proposed contributions from property owners for the road construction and sealing Scheme is \$119,114.00.
8. The City will fund \$29,778.50 (25%) and property owners will fund \$89,335.50 (75%). An allocation is provided in the 2023-2027 Capital Works budget.
9. Special charges are the key source of revenue for Council's road and footpath construction programs to ensure ongoing delivery of a range of important transport services to the local community.
10. In times of emergency, such as with the COVID-19 pandemic and the increase in cost of living, it is recognised that significant hardship can be experienced by members of our community:
 - 10.1. The City will consider an application for financial hardship relief confidentially and objectively based on the information provided by the person in the application and will advise of its decision in writing after receiving the application and all supporting information.

Community Engagement

11. To develop the scheme to an intention to declare stage, two engagements were conducted with property owners seeking to confirm support for the Special Charge Scheme. The first engagement in June 2022, confirmed the petition supporting the road construction. The second engagement in August 2023, provided property owners with a further opportunity to understand and provide feedback on, the Special Rates and Charge process, designs and costs apportioned to properties to construct and seal the road.
12. There are seven residential properties abutting the proposed road construction and sealing that will receive a special benefit. Responses were received from six property owners supporting the upgrade under a Special Charge Scheme.
13. The Special Charge Scheme process is described in **Attachment 5**.
14. Further correspondence will be sent to all affected property owners should Council resolve to make its intention to declare the Special Charge Scheme.

Social Equity and Sustainability

15. The provision of properly sealed and drained roadways is aligned to the Council Plan and provides improved amenity, connectivity and safety for motorists and pedestrians.
16. Council is not required to levy a special rate and charge on any or every property that will receive a special benefit. A property with a special benefit may be excluded from the Scheme for any of the following reasons:
 - 16.1. Council is unable to levy a special charge on the property;
 - 16.2. The owner of the property has already contributed to the costs of the works through a development levy;
 - 16.3. Council considers that there are advantages for the municipality in excluding the property from the Scheme;

- 16.4. Council considers that the special benefits for the property are marginal and would not warrant including the property in the Scheme; or
- 16.5. Any other reason that Council considers appropriate.

Relevant Law/Policy/Legal Implications

17. The Scheme has been prepared in accordance with the Special Rate and Charge provisions of the *Local Government Act 1989*, consultation requirements of the *Local Government Act 2020* and Council's Special Rates and Charges Policy and procedures.

Alignment to Community Plan and Vision

18. This report aligns with Our Community Plan 2021-2025 strategic priority:
19. This report aligns with the Community led 30-year Vision, "Greater Geelong: A Clever and Creative Future" community aspiration:

Conflict of Interest

20. No officer involved in the preparation of this report declared a general or material conflict of interest.

Risk Assessment

21. Sealing the unsealed section of Asbury Street West will provide safer driving conditions for motorists with a defined and standard profile.
22. In making its intention to declare the Scheme, Council is subject to the submission process made under Section 223 of the *Local Government Act 1989* and potential for the Scheme to subsequently be referred to VCAT in making a final determination.

Environmental Sustainability

23. The road infrastructure proposal provides sealed access, improved drainage and amenity as dust and mud concerns are mitigated.
24. It is anticipated that no significant vegetation removal will be required to complete this project.
25. The City will encourage the use of recycled materials for the project construction.

Attachments

1. Attachment 1 Cost Estimate Asbury Street West SRC364 Intention to Declare D23 433483 [2.6.1 - 1 page]
2. Attachment 2 Benefit Cost Ratio Asbury Street West SRC364 Intention to Declare D23 43 (2) [2.6.2 - 1 page]
3. Attachment 3 Proposed special charge Asbury Street West SRC364 Intention to Declare D (1) [2.6.3 - 1 page]
4. Attachment 4 Plan Asbury Street West SRC364 Intention to Declare D23 433562 [2.6.4 - 1 page]
5. Attachment 5 Scheme Process Asbury Street West SRC364 Intention to Declare D23 433607 [2.6.5 - 1 page]

Attachment 1

PROPOSED SPECIAL RATE AND CHARGE SCHEME (SRC) - SCHEDULE 'A'

ASBURY STREET WEST, OCEAN GROVE – COST ESTIMATES

1.00	GENERAL				
1.01	Initial site establishment and set up, decamping and site cleanup and other fixed costs up to time of completion of works.		Item	\$0.00	\$9,000.00
1.02	Traffic management costs.		Item		\$20,000.00
1.03	Setting out of works.		Item	\$0.00	\$500.00
1.04	Service / Cable locations		Item	\$0.00	\$1,000.00
1.05	Internal supervision fee (COGG construction)		Item	\$0.00	\$0.00
2.00	EARTHWORKS & DEMOLITION				
2.01	Excavation and disposal of all materials to limits of work as indicated on plan, including trimming for new road pavement, excavation of soft spots and removal of	152	m ³	\$60.00	\$9,120.00
2.02	Placement and consolidation of engineered fill with approved materials in preparation for new works.	24	m ³	\$60.00	\$1,440.00
2.03	Trimming / Removal and disposal of trees.		Item	\$0.00	
2.04	Saw-cutting of Asphalt paving.	25	m	\$10.00	\$250.00
2.05	Saw-cut of concrete kerb and channel	4	Item	\$10.00	\$40.00
	PAVEMENT WORKS				
3.00	150mm compacted depth Class 2 20mm crushed rock, supplied, spread and compacted.	45	m ³	\$100.00	\$4,500.00
3.01	150mm compacted depth Class 3 40mm crushed rock, supplied, spread and compacted.	45	m ³	\$100.00	\$4,500.00
3.02	SUPPLY, DELIVERY AND PLACEMENT OF ASPHALT PRODUCTS USING PAVER <i>Including temporary traffic control and warning devices, such as signs, lights and barriers, at or on the approaches to work or immediately adjacent to roadways.</i>				
	Size 10 Type N & H Asphalt (25 -50 Tonne p/day)	28.23	Tonne	\$458.00	\$12,929.34
4.00	PIPES				
4.01	100mm dia Sub-Soil drains including excavation, supply, placement and provision of approved backfill.	159	m	\$48.00	\$7,632.00
5.00	CONCRETE WORKS:				
	KERB CONSTRUCTION Price to supply all materials and complete all works associated with the excavation and preparation of bedding, supply and placement of concrete Kerb & Channel, including reinstatement of work zone.				
5.01	SM2 Semi-mountable kerb and channel 600mm wide, incl. fine crushed rock bedding. (over 25m)	159	m	\$150.00	\$23,850.00
	KERB CROSSING CONSTRUCTION				
5.02	Vehicle crossing layback 4m wide, including bedding & formwork.	5	No.	\$300.00	\$1,500.00
6.00	LANDSCAPING				
6.01	Top soiling and seeding nature strips, medians and outer separators.	200	m ²	\$15.00	\$3,000.00
SUB-TOTAL : A					\$99,261
7.00	PROVISIONAL ITEMS				
7.01	Alteration to private Water supply.		No		\$0.00
7.02	Alteration to private Gas supply.		No		\$0.00
SUB-TOTAL : B					\$0
SUB-TOTAL : C (=A+B)					\$99,261
20% CONTINGENCY : D					\$19,852
CONSTRUCTION COST ESTIMATE : E (=C+D)					\$119,114

Attachment 2

PROPOSED SPECIAL RATE AND CHARGE SCHEME (SRC) - SCHEDULE 'B'

ASBURY STREET WEST, OCEAN GROVE – BENEFIT COST RATIO

A	Purpose						
	To seal a small unsealed section of Asbury Street West, Ocean Grove (#14 - #21) with kerb and channel						
B	Coherence						
	The works will provide a physical connection of sealed road, kerb and road/property drainage between #14 to #21 Asbury Street West, Ocean Grove and will provide a special benefit to all properties abutting this road.						
C	Total Cost C						
	Total Estimated cost of works						\$119,114.00
	Direct funding by Council						\$0.00
				TOTAL COST			\$119,114.00
D	Identify Special Beneficiaries						
	4 properties are considered to receive both access and amenity benefits and have therefore been charged a full cost = 1. 3 properties at number 7-9 Newcombe Street (access is on Newcombe St), 20 Asbury Street West (access section already sealed) and 14 Asbury Street West (sealed access on Newcomb St) will only receive an amenity benefit and have been charged half of the cost = 0.5. Total = 4 + 1.5 = 5.5.						
E	Properties to include						
	7 properties are considered to receive a special benefit. Therefore, Total Special Benefits (in) is apportioned to 7 properties.						
F	Estimate of Total Special Benefits out of the scheme -TSB (out)						
	There are no parcels of land deemed to receive benefit which are out of the scheme.						
	Properties Excluded			TSB (out) =			0
G	Estimate of Total Special Benefits in the scheme - TSB (in)						
	We will consider the total benefits to each property in terms of Benefit Units (BU). The construction of road with kerb and channel in Asbury Street West is considered to provide a special benefit to each property abutting the road as being equal to 1 (1BU). There are 7 allotments receiving benefit from the scheme at a total cost of 5.5 BU. Under the SRC Procedure, Category 2 roads are contributed to at a value of 75% by the property owners and 25% by council. Based on 5.5 BU being allocated between the 7 properties						
	Properties Included			TSB (in) =			5.5
H	Estimate of Total Community Benefit -TCB						
	It is considered that people in the community will receive some benefit from the works. Under the SRC Procedure, Category 2 roads are contributed to at a value of 25% by council.						
	TCB = (Total Access Benefits (5.5) / 0.75) x 0.25						
				TCB =			1.8 BU
I	Calculate "Benefit Ratio" - R						
	Benefits Ratio =			$\frac{\text{TSB (in)}}{\text{TSB (in) + TSB (out) + TCB}}$	=		$\frac{5.5}{5.5 + 0 + 1.83}$
							0.75
J	Maximum Total Levy (S)						
	Maximum Total Levy S = R X C						\$89,335.50
	Council Contribution to Special Charge Scheme						\$29,778.50

Attachment 3

PROPOSED SPECIAL RATE AND CHARGE SCHEME (SRC) - SCHEDULE 'C'**ASBURY STREET WEST, OCEAN GROVE – PROPOSED SPECIAL CHARGE**

Prop Key	Address	Access	Amenity	Total	Charge
256579	7-9 Newcomb Street, OCEAN GROVE	0	0.5	0.5	\$14,881.11
337026	18 Asbury Street West, OCEAN GROVE	0.5	0.5	1	\$11,194.15
243791	14 Asbury Street West, OCEAN GROVE	0	0.5	0.5	\$8,866.47
264047	16 Asbury Street West, OCEAN GROVE	0.5	0.5	1	\$17,875.10
314285	19 Asbury Street West, OCEAN GROVE	0.5	0.5	1	\$7,960.28
299911	21 Asbury Street West, OCEAN GROVE	0.5	0.5	1	\$20,344.92
337027	20 Asbury Street West, OCEAN GROVE	0	0.5	0.5	\$8,213.48
	TOTAL	2.0	3.5	5.5	\$89,335.50

Attachment 4

SPECIAL RATE AND CHARGE SCHEME (SRC)

ASBURY STREET WEST, OCEAN GROVE – PLAN



Legend

- Road For Upgrade
- Properties Included In Scheme



Attachment 5

PROPOSED SPECIAL RATE AND CHARGE SCHEME (SRC)**ASBURY STREET WEST, OCEAN GROVE – PROCESS CHART**

Stage	Status	Description	Date
<i>Approval to prepare Scheme</i>	✓	Decision to prepare a scheme following consideration of surveys of property owners and feedback from the community. Scheme preparation involved survey, design and calculating apportionment of cost.	August 2023
<i>Intention to Declare Scheme</i>		Report to Council providing information on the scheme including advice of planned advertising of the scheme and declaration of charge. Seek Council approval by resolution to proceed with formal process.	
<i>Advertisement</i>		The Scheme will be advertised in the local newspaper and all benefitting property owners will be notified by mail. This advertisement will indicate Council's intention and notification to 'declare' a Scheme.	
<i>Submissions</i>		From the time of advertising property owners have 28 days (as set down by the <i>Local Government Act 1989</i>) to lodge submissions, either in support or opposition to the Scheme.	
<i>Submissions Review Panel Hearing</i>		All submitters will have the opportunity to be heard by a Submissions Review Panel. All submissions will also be provided as part of the Declaration report.	
<i>Declaration Report</i>		Following the submission review period, Council will consider a report on the scheme and will decide to proceed to "declare" the charges in accordance with its advertised intent or abandon the scheme. If declared, a levy notice will be issued, and a formal charge placed on the property. This is the final step in the process for Council to make a decision on the scheme.	
<i>Appeal</i>		Property owners will have the opportunity to lodge an application with the Victorian Civil and Administrative Tribunal (VCAT) within one month of issue of the levy notice. Invoices will be sent within 12 months of the scheme being declared.	
<i>Construction</i>		The City will construct the works.	
<i>Final Cost Report</i>		At the completion of the works the Scheme is "finalised" considering actual costs incurred. Payments are adjusted accordingly.	

2.7. Proposed Road Discontinuance and Sale of Land at the Rear of 35 Villamanta Street, Geelong West

Source: Strategy, Governance and Corporate

Manager Enterprise

Program Management Office: Fiona Porter

Purpose

1. To seek Council approval to initiate the statutory process for the proposed road discontinuance of part of Timms Lane at the rear of 35 Villamanta Street, Geelong West, and the sale of the land within the road reserve as shown in the attachment.

Background

2. The owner of 35 Villamanta Street, Geelong West requests to purchase approximately 25m² of road reserve at the rear of their property in Timms Lane. See attached for location.
3. The 1870s Victorian dwelling is a significant dwelling with extensive well established formal gardens however part of a substantial brick fence encroaches into Timms Lane.

Key Matters

4. The encroaching fence does not impact any other users of the lane.

RESOLUTION - Item 2.7

Cr Cadwell moved, Cr Kontelj seconded -

That Council:

1. **Endorse community engagement and invite submissions in accordance with section 223 of the *Local Government Act 1989*, section 114 of the *Local Government Act 2020* and the Community Engagement Policy, of its intention to discontinue part of Timms Lane at the rear of 35 Villamanta Street, Geelong West, and sell the land measuring approximately 25m²;**
2. **Appoint a Submissions Review Panel to hear any submissions if any person wishes to appear in person or be represented by a person specified in support of a submission; and**
3. **Note that a further report will be presented to Council to consider the outcome of the community engagement.**

Carried

Financial Sustainability

5. The City will be reimbursed for all costs incurred for the road discontinuance and the sale of the land by the purchaser.
6. The land will be sold at a value determined by a registered valuer.

Community Engagement

7. Community engagement will be undertaken on the Have Your Say page and a notice published in the Geelong Advertiser.
8. Community engagement will include notice to abutting property owners.
9. Any person will have an opportunity to make a written submission on the proposed road discontinuance and sale of the land. A submitter is entitled to request in the submission that the person wishes to appear or be represented by a person specified in the submission, at a meeting to be heard in support of their submission.

Social Equity and Sustainability

10. There are no adverse social equity issues created as a result of this proposed road discontinuance and sale of land.

Relevant Law/Policy/Legal Implications

11. Council has the authority to discontinue a road under Clause 3 of Schedule 10 of the *Local Government Act 1989* by notice published in the Government Gazette.
12. Section 223 of the *Local Government Act 1989* to the proposed exercise of power to discontinue a road.
13. Section 114 of the *Local Government Act 2020* applies to the sale of land.

Alignment to Community Plan and Vision

14. This report aligns with Our Community Plan 2021-2025 strategic priority: High-performing council and organisation.
15. This report aligns with the Community led 30-year Vision, “Greater Geelong: A Clever and Creative Future” community aspiration:
Development and implementation of sustainable solutions

Conflict of Interest

16. No officer involved in the preparation of this report declared a general or material conflict of interest.

Risk Assessment

17. Preliminary internal consultation with Engineering and Transport has been completed and both departments support a road discontinuance and sale of the land. External authorities have been referred to and have no objection.
18. There are no other risks associated with the implementation of the recommendation.

Environmental Sustainability

19. There are no environmental sustainability implications to the recommendations.

Attachments

1. Location Plan - Part of Timms Lane, Geelong West [2.7.1 - 1 page]



Although all due care has been taken to ensure that this document is correct, no warranty is expressed or implied by the City of Greater Geelong, Barwon Water or the State of Victoria in its use.



29 Aug 2023 14:47

Prepared by the City of Greater Geelong - PLACES

MGA Zone 55

Scale 1 : 367

2.8. LED Lighting and Smart Control Delivery - Installation Phase 3

Source: Strategy, Governance and Corporate
Manager Enterprise
Program Management Office: Fiona Porter

Purpose

1. To award the Recoverable Works Contract for the installation of street lighting infrastructure directly to the infrastructure owner for the LED Lighting and Smart Control Delivery – Installation Phase 3 (metered decorative lights) project to Powercor Australia Ltd (ABN 89 064 651 109).

Background

2. The City is currently in the process of converting its existing 25,000 light fittings to more efficient light emitting diodes (LEDs) with smart control technology.
3. Works under Phase 3 will include the replacement of 2,012 existing streetlights with new LED luminaires.
4. The new luminaires also include a smart control device which will be connected to a new wireless network. This will enable remote control adjustment of the lighting output and create a platform additional Smart City Infrastructure to be added.

Key Matters

5. As per the City's procurement Policy an exemption can be sought by officers to Council under sections 5.12 - 5.15, the City may engage directly with infrastructure owners. In this case, Powercor Australia Ltd is the infrastructure owner.
6. A single quote was obtained from Powercor Australia Ltd as it is the owner of all existing assets (i.e. light poles) and is solely responsible for all works on the live infrastructure including maintenance and renewals.
7. At its meeting on 26 October 2021 Council approved a supply contract for the supply of LED light fittings and smart control cells to Schreder Australia Pty Ltd. These LED light fittings will be supplied to the installation contractor.
8. Subject to Council approval approving the Recoverable Works Contract, the project schedule is to commence in July 2024 which aligns with the delivery of materials from the supply contract.
9. Contract terms and conditions regarding access and ownership of data generated by new smart controls, aligns with the conditions agreed to by the City and Powercor.

RESOLUTION - Item 2.8

Cr Aitken moved, Cr Harwood seconded -

That Council:

- 1. Approve the exemption to award the contract directly to the infrastructure owner in accordance with Council's Procurement Policy for the LED Lighting and Smart Control Technology – Installation Phase 3 (metered decorative lights) Project;**
- 2. Award the Contract to Powercor Australia Ltd (ABN 89 064 651 109) for LED Lighting and Smart Control Delivery – Installation Phase 3 (metered decorative lights) Project for the lump sum price of \$1,089,574.98 (excl. GST); and**
- 3. Authorise the Chief Executive Officer to execute the Contract and any other documents required by or to give effect to the terms of the Contract on behalf of Council.**

Carried

Financial Sustainability

10. The lump sum price for the delivery of the awarded works is \$1,089,574.98 (excl. GST) based on the installation of a total of 2,012 new light fittings and associated smart controls.

Community Engagement

11. Media campaigns will be undertaken during the delivery phase of the project to gather feedback and comments from the community.
12. The community will be updated on the progress and timing of the works throughout the project.
13. No collaboration opportunities were applicable to this contract due to the nature of the contract (single provider).

Social Equity and Sustainability

14. Implementing LED and smart controlled lighting will help community members of all genders and age groups feel safer on our roads and where they live.

Relevant Law/Policy/Legal Implications

15. As per the City's procurement Policy, the City may use a method of procurement other than the minimum process specified in section 5.11 if the procurement falls into one of the categories listed in paragraph 5.14. In this instance the category that applies is 5.24 (9) "infrastructure owner".

Alignment to Community Plan and Vision

16. This report aligns with Our Community Plan 2021-2025 strategic priority: High-performing council and organisation.
17. This report aligns with the Community led 30-year Vision, "Greater Geelong: A Clever and Creative Future" community aspiration:
A leader in developing and adopting technology.
Development and implementation of sustainable solutions.

Conflict of Interest

18. No officer involved in the preparation of this report declared a general or material conflict of interest.

Risk Assessment

19. Risks associated with the financial model and business case, including financial fluctuations and timing delays due to market conditions, will be managed throughout the project.

Environmental Sustainability

20. The bulk change out of existing public lighting to LED technology would reduce energy consumption by 63.5% from 12.52GWh (gigawatt hours) per year to 4.57GWh per year. This presents a reduction in greenhouse gas emissions of 8,664t (tonne) of CO₂ per year.

Attachments

Nil

2.9. T2300119 Tree Planting and Establishment

Source: Strategy, Governance and Corporate
Manager Enterprise
Program Management Office: Fiona Porter

Purpose

1. To award contract C2300119 Tree Planting and Establishment to Noble Olive Groves Pty Ltd t/a Plants Direct Australia (ABN 71 089 003 252) for the submitted schedule of rates.

Background

2. The City has a tree planting schedule for City managed streets and parks to create aesthetic streetscapes that beautify the community.
3. Trees are planted and then maintained for a period of two (2) years to ensure they are properly established.
4. It is expected that over 2000 trees will be planted under this contract annually, with approximately 6000 included in the establishment maintenance program.

Key Matters

5. The current contract for these services expires 30 November 2023, with the new contract commencing the following day, Friday 1 December 2023.
6. The Procurement Services Unit administered an open tender process on behalf of the Parks and Gardens Department to find a suitable contractor that had the experience and resources to provide this service to the City.
7. Based on the tenderers experience, capability, capacity and pricing the Tender Evaluation Panel recommend that Plants Direct Australia be awarded the contract for these services as they provided the best value for money.

RESOLUTION - Item 2.9

Cr Murrhly moved, Cr Wilkinson seconded -

That Council:

1. **Award Contract C2300119 Tree Planting and Establishment to Noble Olive Groves Pty Ltd t/a Plants Direct Australia (ABN 71 089 003 252) for the tendered schedule of rates; and**
2. **Authorise the Chief Executive Officer to execute Contract number C2300119 and any other documents required by or to give effect to the terms of the contract on behalf of Council.**

Carried

Financial Sustainability

8. The estimated cost of the tree planting and establishment maintenance under this contract is expected to fall within the annual allocated budget amount for this service.

Community Engagement

9. No community engagement was required for this contract as it is a continuation of a current service.
10. The community have access to the tree planting schedule and the ability to request tree planting on their nature strip via the City's website.
11. Community members are able to report damaged or removed trees or other concerns via the City's website throughout the year.
12. There were no opportunities for collaboration for these services at this time.

Social Equity and Sustainability

13. Tenderers were asked to provide human resource management philosophy as they relate to equal opportunity, diversity and inclusion and staff development.
14. The response received from Plants Direct Australia was detailed, thorough and copies of the human resources manual and policy were provided.

Relevant Law/Policy/Legal Implications

15. This tender was advertised in accordance with the requirements of section 109 of the *Local Government Act 2020* and the tender process has been conducted in accordance with the City's Procurement Policy.

Alignment to Community Plan and Vision

16. This report aligns with Our Community Plan 2021-2025 strategic priority: Sustainable growth and environment.
17. This report aligns with the Community led 30-year Vision, "Greater Geelong: A Clever and Creative Future" community aspiration:
A destination that attracts local and international visitors.

Conflict of Interest

18. No officer involved in the preparation of this report declared a general or material conflict of interest.

Risk Assessment

19. The tender evaluation process involved the assessment of work, health and safety policies, procedures, and risk assessment documents. Any other risks associated with the acceptance of this tender will be managed through the contract conditions.

Environmental Sustainability

20. The trees planted are selected for the climate and soil types and are selected by size to give the best chance of thriving with as little human intervention as possible.
21. The tree establishment maintenance program has been designed to use only as much water as needed, and guidelines about the application have been provided to ensure minimal run off and maximum water retention where the trees need it the most.

Attachments

Nil

Tender Details

Contract Details

22. C2300119 Tree Planting and Establishment

Invitation to Tender

23. The City issued an invitation to tender on 24 June 2023 seeking to appoint a suitable contractor that could provide tree planting and watering services for public spaces throughout the municipality.

Table 1 Invitations to Tender

Medium	Date Advertised
Print Media	29 June 2023
eProcure	24 June 2023

Tender Evaluation Panel

24. The Tender Evaluation Panel consisted of the following staff;

Table 2 Tender Evaluation Panel

Position Title	Panel role
Procurement Services Officer title	Chair
Department Project Manager	Voting Member
Manager Parks and Gardens	Voting Member
Planting Arborist	Voting Member

Tender Submissions

25. Tenderers were required to meet minimum OH&S requirements as determined by the City; and
26. To evidence their experience, capability and capacity to complete these works.
27. At tender close the City received five (5) submissions

Table 3 Tender Submissions Received

Tender	Conforming tender
A Plants Direct Australia	Yes
B Tender B	Yes
C Tender C	Yes
D Tender D	Yes
E Tender E	Yes

Tender Evaluation

28. All submissions were conforming and evaluated on both qualitative and pricing criteria.
29. The tender was evaluated by the tender evaluation panel in two stages;
 - 29.1. Qualitative assessment of the abovementioned comparative criteria; and
 - 29.2. Evaluation of price.

As a schedule of rates tender the Value for Money was calculated by assuming an equal number of each of the six (6) tree sizes and planting types were planted per annum, and the average cost of the tree watering price options for each submission to provide a standardised estimated annual cost for each tenderer.

Table 4 Comparative Criteria Weighting

Comparative Criteria	Weighting
Economic & Local Content contribution (mandatory)	10%
Proposed Project Resourcing	20%
Capability and Experience (past performance)	40%
Quality and Audit Systems	20%
Organisation Philosophy (social and equal opportunity values)	10%

Tender Evaluation Scores

30. At the conclusion of the qualitative evaluations the tenders were ranked as shown below. The price was evaluated and the value for money determined;

Table 5 Tender Evaluation Scores

Tender		Rank
A	Plants Direct Australia	85.0%
B	Tender B	75.0%
C	Tender C	68.5%
D	Tender D	67.0%
E	Tender E	55.5%

Post Tender Contact

31. No contact was required with the tenderers after the evaluations were completed. Plants Direct Australia provided all of the information required for the tender evaluation panel to make a recommendation.

Probity

32. No probity issues were identified.

2.10. Borrowing Policy Review

Source: Strategy, Governance and Corporate
Chief Financial Officer: Darren Schultz

Purpose

1. To provide Council with the updated Borrowing Policy for consideration and adoption.

Background

2. Council previously adopted version 3 of the Borrowing Policy (the policy) at its meeting on 26 July 2022.
3. The policy is scheduled for review to incorporate any new changes and added information.
4. The policy provides the appropriate parameters for Council to undertake new borrowings without compromising the application of sound fiscal management principles. The policy framework allows Council the flexibility to respond to funding requirements while minimising risk.

Key Matters

5. The policy (attached) has been reviewed and has been updated to draft version 4 with the following amendments:
 - 5.1. Definitions and Local Government Act and Responsible Officer references updated;
 - 5.2. Determination of lending institution to include borrowings through Treasury Corporation Victoria.
 - 5.3. Correct references to the City and Council in the document.
6. The Executive Leadership reviewed draft version 4 of the policy at a meeting on 30th August and endorsed the policy be presented to Council.

RESOLUTION - Item 2.10

Cr Harwood moved, Cr Aitken seconded -

That Council adopt the Borrowing Policy.

Carried

Financial Sustainability

7. The policy strengthens financial controls and processes across the organisation by providing parameters for Council to undertake borrowings.

Community Engagement

8. Communication is undertaken with business units annually during development of the annual budget and review of the long-term financial plan documents.

Social Equity and Sustainability

9. The policy recognises that borrowings for capital works provide an important funding source as infrastructure assets will be used by present and future ratepayers.

Relevant Law/Policy/Legal Implications

10. Council borrowing activity is undertaken in accordance with *The Local Government Act 2020 Section 101* which states that Council's power to borrow is subject to sound financial management principles.

Alignment to Community Plan and Vision

11. This report aligns with Our Community Plan 2021-2025 strategic priority: High-performing council and organisation.
12. This report aligns with the Community led 30-year Vision, "Greater Geelong: A Clever and Creative Future" community aspiration:

Conflict of Interest

13. No officer involved in the preparation of this report declared a general or material conflict of interest.

Risk Assessment

14. There are no notable risks with implementing the recommendation of this report.

Environmental Sustainability

15. There are no environmental implications arising from the subject of this report.

Attachments

1. Borrowing Policy [2.10.1 - 11 pages]

THE CITY OF
GREATER GEELONG

BORROWING POLICY

VERSION:	4
TYPE OF POLICY:	<i>Council</i>
APPROVAL DATE:	26 JULY 2022
REVIEW DATE:	20 JULY 2023
RESPONSIBLE OFFICER:	<i>Chief Financial Officer</i>
AUTHORISING OFFICER:	<i>Chief Executive Officer</i>

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Introduction

PURPOSE

The purpose of this policy is to provide the appropriate parameters for the City to undertake borrowings without compromising the application of sound financial management principles. The policy allows the City the flexibility to respond to funding requirements while operating within the risk appetite.

The borrowing policy ensures the City has a sound financial framework on which to:

- undertake borrowings;
- manage its loan portfolio; and
- adhere to the provisions of the Local Government Act 2020 (the Act).

BACKGROUND

The City must implement sound financial management principles, including:

- Managing financial risks within the established risk appetite and limits (refer to section 3 below),
- Spending within the budget parameters and where items are not budgeted on a post budget approved basis,
- Policies consistent with a reasonable degree of financial sustainability and stability,
- Those decisions are made with future generations in mind, and
- Ensuring the disclosure of financial information.

Borrowing activities will be undertaken in a manner which minimises risk to the City. Section 104 of the Act outlines, i.e., a Council cannot borrow money unless the proposed borrowings were included in the budget or revised budget.

SCOPE

This policy applies to the City when considering and determining the annual budget, any revised budget, borrowing funds within the budget settings, and making financial management decisions.

City Officers must consider the application of this policy when:

- The City cannot borrow money unless the proposed borrowings were included in the budget or a revised budget,
- Strategies the City may employ to facilitate stated goals or to achieve desired financial objectives,
- Consideration of new borrowings,
- Refinancing existing borrowings (where long-term benefits of refinancing are greater than the cost of the existing loan), and
- For the establishment of new debt facilities, as approved by resolution of Council at the time of budget adoption or as required.

Definitions

The following definitions apply to this Policy:

Term	Definition
City	The City of Greater Geelong organisation, led by the CEO.
City Officers	Includes employees, volunteers and contractors. Only employees are able to act under this Policy.
Council	The City of Greater Geelong Council comprised of elected councillors and led by the Mayor.
Debt facility	Also called a loan facility, is maximum amount a lender has permitted a borrower to borrow.
ELT	The Executive Leadership Team of the City, as constituted from time to time.
Responsible Officer	<p>The officer delegated by the Authorising Officer with the responsibility for the development, deployment, monitoring and review of the document.</p> <p>The Responsible Officer is generally the director or manager of the relevant directorate or department responsible for the subject matter that is the topic of a governance document.</p> <p>The CEO will determine the Responsible Officer if more than one business area is equally involved in the subject matter. The Responsible Officer is the first point of contact for enquiries regarding the document.</p>
Capital Project	Means a long-term investment project requiring relatively large sums to acquire, construct and/or renew a capital asset (such as buildings). The project would result in a new, expanded or replaced asset.
Defined Benefit Fund	Is a closed plan to new members from 31 December 1993. The future liabilities of the fund relative to investment performance may necessitate future funding calls.
Developer Contribution Plan Project	<p>A Development Contributions Plan (DCP) is a mechanism used to levy new developments for contributions to planned infrastructure needed by the future community. An approved DCP is a DCP that forms part of a planning scheme.</p> <p>A DCP project is a project which a contribution has been received from the developer to fund infrastructure and other community items.</p>
Loan Book	Means the collective value of loans held by the City.

Term	Definition
Local Government Performance Reporting Framework (LGPRF)	Outlines the measures to be included in the City's performance report.
Long-Term Financial Plan	The long-term financial plan provides an outline of the City's financial and other resources required to deliver upon key strategic plans over a 10-year period.
Section 173 Agreement	Is a legal agreement made between the City of Greater Geelong and another party or parties, under section 173 of the Planning and Environment Act 1987.
Victorian Auditor General's Office (VAGO)	Examines and reports on the management of resources within the public sector.
Treasury Corporation Victoria (TCV)	Victorian Government entity that provides the loans to eligible Local Government Councils.
Financial management principles	Sound financial management is the careful tracking and prudent management of the City's financial resources and cash-flow. Without sound financial management, information can be wrong or absent, decision-making is flawed, and minor issues can become serious problems putting the City itself at risk.
Financial Institution	<p>A financial institution (FI) is a company engaged in the business of dealing with financial and monetary transactions such as deposits, loans, investments, and currency exchange.</p> <p>For the purpose of this Policy this is defined as Authorised Deposit-taking Institutions (ADIs).</p>
Financial Statements	<p>Financial Statements are, the Balance Sheet, the Comprehensive Income Statement, Statement of Changes in Equity, Statement of Cash Flow, and Statement of Capital Works.</p> <p>The primary purpose of financial statements is to aid current and prospective stakeholders in making resource-allocation decisions.</p>

Policy

1. POLICY STATEMENT OF PRINCIPLES

- 1.1 The Borrowing Policy is underpinned by the following principles:
 - 1.1.1 The Policy will be adhered to in developing the organisation's long term financial plan and all borrowings must be identified in the plan.
 - 1.1.2 The City will measure and report on renewal/upgrade expenditure relative to depreciation to highlight any renewal gap. This is to ensure assets are renewed as planned without the use of borrowings.
 - 1.1.3 Borrowings must be linked to the financing of a capital project.
 - 1.1.4 Cash flows will be phased to consolidate the principal and interest requirements of approved capital projects.
 - 1.1.5 The City will not borrow to fund operating expenditure. This type of expenditure is to be funded from operating revenue streams (rates, fees, and charges etc.).
 - 1.1.6 The City will not borrow to fund recurrent capital works which is inclusive of acquisition, replacement, or renewal of assets (e.g., road resurfacing). This type of expenditure is to be funded from operating revenue streams.
 - 1.1.7 The term of any loan must not exceed the expected economic life of the asset.
 - 1.1.8 The exception to this principle would be a call to 'defined benefit' Superannuation Fund. Large calls to 'defined benefit' fund will require a separate report to Council which will include a recommended method of funding, use of working capital, superannuation fund or borrowings.

2. POLICY OBJECTIVES

- 2.1 To ensure the City's new borrowings are within the Risk Appetite, agreed limits, sustainable and comply with legislative requirements.
- 2.2 To ensure the loan type and term of loan will be treated on a case-by-case basis to optimise borrowings within the construct of the loan book.
- 2.3 To manage cash flow, liquidity levels and manage borrowings within Risk Appetite and agreed limits.

BORROWING AND RATIOS AND LIMITS

3. VICTORIAN AUDITOR – GENERAL'S OFFICE REQUIREMENTS

- 3.1 VAGO reviews and reports on the financial sustainability of the Local Government sector. Three indicators best assess the financial sustainability risks associated with borrowing. The City will use the following three indicators when assessing new or refinanced borrowings and ensure borrowings remain within endorsed risk limits:

INDICATOR	FORMULA	DESCRIPTION	RISK
Internal financing (%)	Net operating cash flow / net capital expenditure	This measures the ability of an entity to finance capital works from generated cash flow. The higher the % the greater the ability of the entity to finance capital works from their own funds. Net operating cash flow and net capital expenditure are obtained from the cash flow statement.	Less than 75% - High 75 – 100% - Medium More than 100% - Low
Indebtedness (%)	Non-current liabilities / own-sourced revenue	Comparison of non-current liabilities (mainly comprising borrowings) to own-sourced revenue. The higher the % the less the entity is able to cover non-current liabilities from revenues the entity generates itself. Own source revenue is used rather than total revenue because it does not include grants for contributions.	More than 60% - High 40 – 60% - Medium 40% or less - Low
Indebtedness (TCV (%))	Total borrowings / own-sourced revenue	The higher the % the less the entity is able to cover non-current liabilities from revenues the entity generates itself. Own source revenue is used rather than total revenue because it does not include grants for contributions.	More than 60% - High 40 – 60% - Medium 40% or less - Low

- 3.2 The City will operate below the high-risk range for the above measures to provide flexibility to respond to funding requirements for new or unplanned capital expenditure.

4. LOCAL GOVERNMENT REPORTING PERFORMANCE FRAMEWORK (LGPRF)

- 4.1 LGPRF includes two additional ratios:
- 4.1.1 **Debt Commitment Ratio** measured as interest and principal repayments on interest bearing loans / rate revenue (recommended target 0% to 10%); and
 - 4.1.2 **Borrowing Rates Ratio** measured as interest bearing loans and borrowings / rate revenue (recommended below 80%)
- 4.2 The City will operate within the target ratio as set by the LGPRF.

5. CREDIT RATING

- 5.1 The City's credit rating will be assessed by the Financial Institutions as part of the tender process for new borrowings and may be disclosed to the City.

6. DETERMINATION OF LOAN TERM AND INTEREST RATE TYPE

- 6.1 The City will complete an analysis of the market to enable a recommendation on the loan term (number of years) and interest rate type (fixed or variable).

7. DETERMINATION OF LENDING INSTITUTION

- 7.1 New borrowings will be identified as part of the annual budget process.
- 7.2 The City will in the first instance consider borrowing from Treasury Corporation Victoria, within the framework established by Local Government Victoria (LGV). This framework was established by LGV to enable councils to take advantage of Victoria's strong credit rating, which allows the State to borrow and lend money at cheaper rates than are commercially available. Council will otherwise invite written quotations through a public tender. The public tender process will be in accordance with the City's Procurement Policy and the Act.

8. LOAN TYPE AND TERM

- 8.1 The City's borrowings for the following projects will be a mixture of interest only and principal and interest (P&I) loans based on the table below.
- 8.2 The classification loan type and term are based on the City's ability to recover the cost of the loan from the service/activity being borrowed for:
- 8.2.1 Developer Contribution Plans;
 - 8.2.2 Fees and charges from the service/activity where the financing costs are recoverable (e.g., leisure services, childcare services); and
 - 8.2.3 Service/activity where there is the opportunity for cost reductions (e.g., renewables) and/or where a number of services/activities can be aggregated where there is an element of cost reduction.
- 8.3 The loan type and term may be varied in accordance with abovementioned section 'Determination of loan term and interest rate type.'

CLASSIFICATION	BORROWING	LOAN TYPE	TERM OF LOAN	RATIONALE
DCP – Fully funded	DCP Projects – land acquisition or where State/Federal contribution to project provides funding	Interest Only	Flexible	Income is to be received over a number of periods and the principal will be reduced accordingly
DCP – other	DCP projects which create an asset with City responsibilities	P&I	Up to 10 years	P&I repayments to be factored into budget estimates each year
Incremental Revenue; projects which provide the City revenue not linked to rates	Community Asset Projects – Construction projects which create a community asset	P&I	Up to 10 years	P&I repayments to be factored into budget estimates each year
Incremental Revenue or Cost Reduction; projects which provide the City with revenue or cost savings not linked to rates	General – Income or cost savings linked to a Capital project (e.g. landfill cell, LED street lighting)	Interest Only Or P&I	Flexible	Interest to be charged and to form cost of service delivery. Principal to be recovered and accounted for through identified cost savings.

9. COST ALLOCATION OF BORROWINGS

- 9.1 If the capital project is for a service that is funded by user charges (e.g. leisure services) and borrowings are the agreed funding source then the user charges pricing model will be updated to reflect the total cost of the borrowings.
- 9.2 If the capital project is for a service that is not funded by user charges, then borrowings should only be considered where the project is considered by the City to be beneficial to the majority of ratepayers and costs will not be directly attributed to a service.

10. RESTRICTION

- 10.1 For the avoidance of doubt and as noted above (Background) the City will abide by section 104 of the Act whereby money cannot be borrowed unless details of the proposed borrowings are included in the annual budget or revised budget.

Implementation of this Policy

MONITORING AND REPORTING

The application of this policy will be monitored through the annual review and update of the City's Long Term Financial Plan, Budget documents and annual Financial Statements. The documents report on the City's debt portfolio including current borrowings.

The City will report on financial sustainability metrics, debt commitment and borrowing rate ratios as part of the Budget process and in the annual Financial Statements.

ADVICE AND ASSISTANCE

The Responsible Officer for this policy manages the provision of advice to the organisation regarding this policy.

A person who is uncertain how to comply with this policy should seek advice from this person or from their Manager.

RECORDS

The City must retain records associated with this Policy and its implementation in accordance with its Records Information Management Policy.

REVIEW

The Policy will be reviewed on a 4-year basis, and key borrowing metrics will be reviewed annually during budget development and endorsed by Council. The review will include advice from appropriate financial institutions.

References

Legislation

The Local Government Act 2020

Other Documents

Local Government Performance Reporting Framework (LGPRF)

Victorian Auditor - General's Office (VAGO)

Procurement Policy

Records Information Management Policy

2.11. Planning Authorisation - Council to Staff

Source: Strategy, Governance and Corporate

**Chief Legal Counsel,
Governance and Risk Officer:** Vesna Allan

Purpose

1. To appoint City officers as authorised officers under the *Planning and Environment Act 1987* (P&EA).

Background

2. City officers are appointed as authorised officers to exercise statutory powers under various Acts and regulations. Appointments as authorised officers are to individual staff members.
3. The P&EA regulates enforcement and is reliant on authorised officers acting on behalf of the responsible authority (Council).

Key Matters

4. Where there is a specific power within an Act, Council should appoint authorised officers pursuant to that Act. This is the case for the P&EA.
5. **Attachment 1** sets out the Instrument of Appointment and Authorisation under the P&EA and lists the staff member to whom this authorisation applies.

RESOLUTION - Item 2.11

Cr Moloney moved, Cr Hathway seconded -

In the exercise of the powers conferred by s 147(4) of the *Planning and Environment Act 1987*, Council resolves that:

1. City staff referred to in the Instrument (Attachment 1) be appointed and authorised as set out in the Instrument;
2. The Instrument comes into force immediately upon the resolution of Council;
and
3. The Instrument be signed by the Chief Executive Officer on behalf of Council.

Carried

Financial Sustainability

6. There are no financial sustainability implications arising from the subject of this report.

Community Engagement

7. Relevant City managers have been consulted regarding this recommended appointment and authorisation.

Social Equity and Sustainability

8. There are no social equity sustainability implications arising from the subject of this report.

Relevant Law/Policy/Legal Implications

9. The recommended appointment and authorisation of staff members complies with the relevant provisions of the P&EA and the *Local Government Act 2020*.

Alignment to Community Plan and Vision

10. This report aligns with Our Community Plan 2021-2025 strategic priority: High-performing council and organisation.

Conflict of Interest

11. No officer involved in the preparation of this report declared a general or material conflict of interest.

Risk Assessment

12. There are no significant or high risks associated with the subject of this report.

Environmental Sustainability

13. There are no environmental sustainability implications arising from the subject of this report.

Attachments

1. Planning Authorisations Council to Staff October 2023 (2) [2.11.1 - 2 pages]

Greater Geelong City Council

Instrument of Appointment and Authorisation

(Planning and Environment Act 1987 only)

Instrument of Appointment and Authorisation (*Planning and Environment Act 1987*)

In this instrument "officer" means –

**Keelen Jones
Natasha Mondel-McCann**

By this instrument of appointment and authorisation Greater Geelong City Council -

1. under section 147(4) of the *Planning and Environment Act 1987* - appoints the officers to be authorised officers for the purposes of the *Planning and Environment Act 1987* and the regulations made under that Act; and
2. under section 313 of the *Local Government Act 2020* authorises the officers generally to institute proceedings for offences against the Acts and regulations described in this instrument.

It is declared that this instrument comes into force immediately upon the resolution of Council.

This instrument is authorised by a resolution of the Greater Geelong City Council on 24 October 2023.

Signed for GREATER GEELONG CITY COUNCIL by
ALI WASTIE, Chief Executive Officer

Chief Executive Officer

Date:

3. RECORD OF INFORMAL MEETINGS OF COUNCILLORS

Source: Strategy, Governance and Corporate

**Chief Legal Counsel,
Governance & Risk Officer:** Vesna Allan

Summary

1. The Governance Rules of the City of Greater Geelong require the tabling of records of informal meetings of Councillors at the next convenient Council meeting and that their record be included in the minutes of that Council meeting.
2. A summary of the informal meetings of Councillors is attached.

RESOLUTION - Item 3.1

Cr Harwood moved, Cr Kontelj seconded -

That Council receive the summary of the informal meetings of Councillors for the period to 24 October 2023.

Carried

**INFORMAL MEETINGS OF COUNCILLORS
(Council Meeting 24 October 2023)**

Informal Meeting Details	Councillor Attendance/Apology	Officer Attendance	Agenda Items	Conflict of Interest Disclosures
Strategic Session 5 September 2023	Crs Aitken, Cadwell, Hathway, Harwood, Kontelj, Moloney, Murrhy, Nelson, Wilkinson <i>Leave of Absence : Cr Mason</i>	A Wastie (CEO) G Smith (EXEC DIR) R Stevens (EXEC DIR) B Prosser (A/EXEC DIR) J Daly (MGR) S Broadbent (MGR) J Douglas (A/MGR) E Baensch (OFF) <i>Also Present: Prue Digby, Municipal Monitor</i>	<i>Presentation:</i> <ul style="list-style-type: none"> • Geelong Convention & Exhibition Centre (Regional Development Victoria) 	<ul style="list-style-type: none"> • Nil
Strategic Session 3 October 2023	Crs Aitken, Cadwell, Harwood, Kontelj, Mason, Moloney, Murrhy, Nelson, Wilkinson <i>Apology : Cr Hathway</i>	A Wastie (CEO) G Smith (EXEC DIR) R Stevens (EXEC DIR) T Bradley (A/EXC DIR) S Broadbent (MGR) D Schultz (Chief Financial Off) S Owens (Head Financial Planning and Analysis) J Douglas (A/MGR) <i>Also Present: Prue Digby, Municipal Monitor</i>	<i>Presentations:</i> <ul style="list-style-type: none"> • Finance Budget Update • Economic Development Plan • Commonwealth Games/Legacy Venue Update 	<ul style="list-style-type: none"> • Nil

Informal Meeting Details	Councillor Attendance/Apology	Officer Attendance	Agenda Items	Conflict of Interest Disclosures
<p>Councillor Briefing 10 October 2023</p>	<p>Crs Aitken, Cadwell, Hathway, Harwood, Kontelj, Mason, Moloney, Murrhly, Nelson, Wilkinson</p> <p><i>Apology : Cr Sullivan</i></p>	<p>A Wastie (CEO) G Smith (EXEC DIR) D Greaves (A/EXEC DIR) R Stevens (EXEC DIR) F Porter (MGR) V Allan (Chief Legal Counsel, Governance and Risk Officer) K Pizzi (MGR) M Thomson (Chief People Officer) D Schultz (Chief Financial Off) E Davis (MGR) J Douglas (A/MGR) K Shearer (CO ORD) P Smith (CO ORD) S Provilij (CO ORD) J Van Slageren (MGR)</p> <p><i>Also Present: Prue Digby, Municipal Monitor</i></p>	<p><i>Presentations:</i></p> <ul style="list-style-type: none"> • ARC Bi-Annual Report • Pakington Street Urban Design Frameworks North Precinct – Deliberative Engagement <p><i>Reports:</i></p> <ul style="list-style-type: none"> • Youth Council Third Report 2023 • The City of Greater Geelong Annual Report 2022-23 and Annual Report Summary 2022-23 • Pakington Street Urban Design Framework North Precinct – Deliberative Engagement • Amendment C339ggee Pt 2 – Flood Overlays Lower Barwon and Moorabool Rivers/Bellarine Peninsula Coastal Hazard – Consideration of Panel Report and Adoption • Adoption of Amendment C455ggee – Rezoning 18 Kewarra Drive, Clifton Springs • Asbury Street West, Ocean Grove – Intention to Declare Report – Special Rate and Charge Scheme SRC364 • Proposed Road Discontinuance and Sale of Land at the Rear of 35 Villamanta Street, Geelong West • LED Lighting and Smart Control Delivery – Installation Phase 3 • T2300119 Tree Planting and Establishment • Borrowing Policy Review • Planning Authorisation – Council to Staff • Audit and Risk Committee Biannual Activity Report • CEO Employment Matters (Confidential) 	<ul style="list-style-type: none"> • Nil

4. PLANNING DELEGATIONS

Source: Planning and Design
Executive Director: Gareth Smith

Purpose

1. To provide the schedule of planning permit applications determined under delegation since the last report.

Background

2. Section 11 of the *Local Government Act 2020* and section 188 of the *Planning and Environment Act 1987* empower Council to delegate its powers, duties and functions under relevant legislation to members of Council staff.
3. Section 63 of the *Local Government Act 2020* and section 188 of the *Planning and Environment Act 1987* allow Council to establish a delegated committee with the power to determine planning permit applications.
4. Council to Staff Instrument of Delegation allows staff to determine planning permit applications where there are less than 6 objections lodged.
5. The Planning Committee's terms of reference provide for determination of planning permit applications where there are 6 or more objections lodged.
6. The City is required by Council to provide information on planning permit applications determined under delegation.

Key Matters

7. The Schedule attached to this report provides information on the planning permit applications determined under delegation since the last report.

RESOLUTION - Item 4.1

Cr Nelson moved, Cr Wilkinson seconded -

That Council receive the information in the Schedule entitled Planning Decisions Report for September 2023.

Carried

Planning Decisions Report - September 2023

App No	Location	Application Type	Decision Date	Description	Authority Description/ No of Objectors
PP-1104-2022	32 Purrumbete Avenue, MANIFOLD HEIGHTS VIC 3218	Construction of Two (2) Dwellings and Two (2) Lot Subdivision	25/09/2023	Clerical Error - Permit Issued	Delegated Authority
PP-1149-2019/A	27 Grosvenor Drive, WANDANA HEIGHTS VIC 3216	Construction of a Dwelling over 7.5m in Height	1/09/2023	Grant an Amended Planning Permit/Plans	Delegated Authority
PP-1242-2022	6 Bakewell Street, HERNE HILL VIC 3218	Construction of Six (6) Dwellings and Six (6) Lot Subdivision	15/09/2023	DMC Refusal	Decision Making Committee
PP-1262-2022	5 Lake Street, GEELONG VIC 3220	Partial Demolition, Alterations and Additions to an Existing Dwelling	12/09/2023	NOD - Planning Permit	Decision Making Committee
PP-1340-2021	91 Shannon Avenue, MANIFOLD HEIGHTS VIC 3218	Construction of Four (4) Dwellings	1/09/2023	Permit Issued - VCAT	VCAT
PP-1397-2022	15 Aberdeen Street, NEWTOWN VIC 3220	Full Demolition of Buildings, Use and Development of Land for a Child Care Centre, Display of Business Identification Signage and Alteration of Access to Transport Road Zone 2	15/09/2023	NOD - Planning Permit	Decision Making Committee
PP-1550-2021	125 Heales Road, CORIO VIC 3214	Multi Lot Subdivision	25/09/2023	NOD - Planning Permit	Planning Committee
PP-284-2022	16 Donax Road, CORIO VIC 3214	Construction of Eight (8) Dwellings	1/09/2023	NOD - Planning Permit	Decision Making Committee

PP-48-2023	66 Shannon Avenue, GEELONG WEST VIC 3218	Change of Use to Medical Centre, Buildings and Works Associated with a Section 2 Use, Construct and Display Business Identification Signage and the Reduction of Carparking	22/09/2023	NOD- Planning Permit	Decision Making Committee
PP-566-2023	9 Retreat Road, NEWTOWN VIC 3220	Partial Demolition, Alterations and Additions to a Building, Construct and Display Internally Illuminated and Business Identification Signage and Alterations to a Vehicle Crossover	15/09/2023	NOD - Planning Permit	Decision Making Committee
PP-741-2018	PARENT - 33 The Esplanade, NORTH SHORE VIC 3214	Construction of Two (2) Dwellings and a Two (2) Lot Subdivision	11/09/2023	Extended Planning Permit	Delegated Authority
PP-9-2023	2 Morven Court, HIGHTON VIC 3216	Construction of Nineteen (19) Dwellings, Nineteen (19) Lot Subdivision (Plus Road Reserve) and Removal of Native Vegetation	28/09/2023	NOD - Planning Permit	Decision Making Committee
PP-1093-2022	3 Hereford Street, PORTARLINGTON VIC 3223	Construction of Three (3) Dwellings	26/09/2023	NOD - Delegate	3
PP-129-2023	13-35 Mackey Street, NORTH GEELONG VIC 3215	Use of The Land For Industry (Brewery) and Bar (Taproom), the Sale and Consumption Of Liquor Associated With A Beer & Wine Producers Licence and Reduction in Car Parking Requirement	7/09/2023	NOD - Delegate	1
PP-1294-2022	37 Willis Street, PORTARLINGTON VIC 3223	Construction of Six (6) Dwellings	18/09/2023	NOD - Delegate	3

PP-1456-2022	359 Pakington Street, NEWTOWN VIC 3220	Construction of Two (2) Shops and One (1) Dwelling, Reduction of Car Parking Requirements and Three (3) Lot Subdivision	15/09/2023	NOD - Delegate	1
PP-278-2022	11 Culbin Avenue, BELMONT VIC 3216	Construction of Two (2) Dwellings and Construction of Crossovers in a Heritage Overlay	6/09/2023	NOD - Delegate	1
PP-287-2023	217 Bellerine Street, GEELONG VIC 3220	Partial Demolition and Alterations and Additions to a Dwelling and Construction of a Fence	1/09/2023	NOD - Delegate	1
PP-41-2023	24 Walsh Grove, NORTH GEELONG VIC 3215	Construction of Four (4) Dwellings and Four (4) Lot Subdivision	21/09/2023	NOD - Delegate	3
PP-461-2023	30 Mernda Parade, BELMONT VIC 3216	Construction of Two (2) Additional Dwellings and Carport to Existing Dwelling	6/09/2023	NOD - Delegate	2
PP-737-2018	188 Kilgour Street, GEELONG VIC 3220	Construction of Three (3) Dwellings and Three (3) Lot Subdivision (Boundary Realignment)	14/09/2023	NOD - Delegate	1
PP-75-2023	23 Lomond Terrace, THOMSON VIC 3219	Buildings and Works Associated with an Extension to a Child Care Centre, Use of Land for Child Care Centre and Reduction in the Car Parking Requirement	12/09/2023	NOD - Delegate	2

5. CONFIDENTIAL

Council will close the meeting to the public in accordance with the provision of section 66(2) of the *Local Government Act 2020* to consider the following items.

5.1. Audit and Risk Committee Biannual Activity Report (Confidential)

Source: Strategy, Governance and Corporate

Chief Legal Counsel,
Governance & Risk Officer: Vesna Allan

CONFIDENTIAL

RESOLUTION - Item 5.1

Cr Nelson moved, Cr Harwood seconded -

That Council consider this report at the conclusion of the meeting as it is designated confidential by the Chief Executive Officer for the purposes of section 3(1) of the *Local Government Act 2020* because it is Council business information, being information that would prejudice Council's position in commercial negotiations if prematurely released. This ground applies because of the sensitive and varied nature of the information received and considered by the Audit & Risk Committee from time-to-time which can pertain to external stakeholders also.

Carried

5.2. CEO Employment Matters (Confidential)

Source: Strategy Governance and Corporate

Chief People Officer: Monica Thomson

CONFIDENTIAL

RESOLUTION - Item 5.2

Cr Sullivan moved, Cr Aitken seconded -

That Council consider this report at the conclusion of the meeting as it is designated confidential by the Chief Executive Officer for the purposes of section 3(1) and 66(5) of the *Local Government Act 2020*, the information contained in this report is confidential because it contains personal information that would if released result in the unreasonable disclosure of information about personal affairs. This section is applicable because it contains personal employment information.

Carried

CLOSE OF MEETING

Cr Harwood moved, Cr Wilkinson seconded -

That the meeting be closed to the public.

Carried

The meeting was closed to the public at 8.47pm

Cr Nelson moved, Cr Sullivan seconded -

That the meeting be re-opened to the public.

Carried

The meeting was re-opened to the public at 8.55pm

As there was no further business the meeting closed at 8.55pm on Tuesday 24 October 2023.

Signed: _____

Cr Trent Sullivan (Mayor)

Date: _____